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PLYMOUTH, MA 02360











**ANNUAL REPORT  
OF THE  
Town of Plymouth  
Massachusetts**



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2019

**FOR THE YEAR ENDING  
DECEMBER 31  
2019**



Town Report Edited by  
Laurence R. Pizer, Town Clerk

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**PLYMOUTH PUBLIC LIBRARY**  
PLYMOUTH, MA 02360





# *In Memoriam*

Enis Almeida	School Custodian
Jeffrey N. Aylward	Fire Fighter
Mary Baietti	School Nurse
Jocelyne Baillargeon	School Teacher
Kenneth Buechs	Planning Board Chair
William Burke	Assessor, Airport Commissioner
Jeremias P. Cabral	Water Department
David H. Cashin	DPW, Maintenance
Paul Coffin	School Teacher
Louis E. Comeau	Police Officer
Joseph Correia	Police Officer
Marion Crocker	School Teacher
Muriel Denuil	School Teacher
Patricia Dye	School Teacher
Michael Ferazzi	Police Sergeant
Arthur S. Fontes	Fire Fighter
Lisa J. Fornaciari	Secretary, Town Clerk's Office
Ruth Griswold	School Teacher
Francis P. Hendry	School Custodian
Harold Mansfield	School Painter
Richard J. Morini	Plumbing Inspector
Virginia Patturelli	Voting Warden
Alan M. Santos	Water Department
Robert Francis Silva	Police Officer
Francis Vincent Silva	DPW, Maintenance
Shirley Small	School Secretary
David A. Strassel	Firefighter
Anne B. Stuart	School Secretary





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## ELECTED OFFICIALS

OFFICE	FIRST NAME	LAST NAME	LAST DATE
Housing	Lisa B.	Reilly	5/16/2020
Housing	Russell G.	Shirley, Jr.	5/15/2021
Housing	Nicole	Long	5/13/2022
Housing	Maryann	Veiga	5/21/2022
Housing	David M.	Ward (Treas)	5/18/2024
Moderator	F. Steven	Triffletti	5/21/2022
Planning	Timothy J.	Grandy (Clerk Pro-Tem)	5/16/2020
Planning	Robert	Bielen (Vice Chair)	5/15/2021
Planning	Malcolm A.	MacGregor (Chair)	5/21/2022
Planning	Russell L.	Appleyard (Clerk)	5/20/2023
Planning	Paul F.	McAlduff	5/18/2024
Plymouth School	Robert P.	Morgan (secretary)	5/16/2020
Plymouth School	Michelle L.	Badger	5/16/2020
Plymouth School	Vedna Karen	Heywood	5/15/2021
Plymouth School	Kimberly Savery	Hunt (vice chair)	5/15/2021
Plymouth School	Margie C.	Burgess	5/15/2021
Plymouth School	Lee C.	Truschelli	5/21/2022
Plymouth School	James R.	Sorensen (chair)	5/21/2022
Redevelopment	Steven M.	Grattan (vice chair)	2/8/2007
Redevelopment	Robert	Wollner (chair)	5/16/2020
Redevelopment	Paul Timmins	Curtis	5/15/2021
Redevelopment	Anita Teixeira	Rocheteau	5/20/2023
Redevelopment	Stephen Michael	Palmer	5/18/2024
Selectman	Betty A.	Cavacco	5/16/2020
Selectman	John T.	Mahoney, Jr. (vice chair)	5/16/2020
Selectman	Kenneth A.	Tavares (chair)	5/15/2021
Selectman	Patrick J.	Flaherty	5/21/2022
Selectman	Shelagh M.	Joyce	5/21/2022



## APPOINTED OFFICIALS

### TOWN MANAGER

Town Manager  
Assistant Town Manager  
Town Clerk  
Director of Human Resources  
Airport Manager  
Procurement Officer  
Secretary to the Board of Selectmen

Melissa G. Arrighi  
Marlene McCollem  
Laurence R. Pizer  
Marie Brinkman  
Thomas J. Maher  
Pamela D. Hagler  
Christopher Badot

### TOWN COUNSEL

KP Law

### SCHOOL DEPARTMENT

Superintendent of Schools  
Assistant Superintendents  
  
Business Manager

Gary E. Maestas  
Christopher S. Campbell  
Patricia C. Fry  
Gary L. Costin

### FINANCE

Director of Finance/Town Accountant  
Accounting Officer  
Treasurer/Collector  
Assistant Collector  
Assistant Treasurer  
Director of Assessing  
Assistant Assessor  
Information Technology Manager  
Budget Analyst

Lynne A. Barrett  
Kerensa E. Gil  
Pamela L. Borgatti  
Jill M. Hart  
Patricia A. Meachen  
Anne Dunn  
Donna M. Pendexter  
Joseph R. Young  
Jeanette White

### PLANNING AND DEVELOPMENT

Director of Planning and Development  
Town Planner  
  
Conservation Planner  
Director of Community Development  
Redevelopment Director

Lee Hartmann  
Robin Carver  
Paul Vickery  
Richard Vacca  
Peggy Whalen  
Leanne Fay

### PUBLIC SAFETY

Fire Chief  
Deputy Chief  
  
Director of Emergency Management  
  
Police Chief  
Captain

G. Edward Bradley  
Gregory R. Kane  
Neil J. Foley  
Henry Lipe  
  
Michael E. Botieri  
Kevin J. Manuel  
Dana A. Flynn

**INSPECTIONAL SERVICES**

Director of Inspectional Services	Paul McAuliffe
Director of Public Health	Karen Keane
Sealer of Weights and Measures	Pasquale Mazzola
Building Inspectors	Paul F. Vecchi
	James Campbell
	Steven Masiello
Plumbing and Gas Inspector	Douglas G. Hawthorne, Jr.
Wiring Inspector	Joseph Matterazzo
Zoning Inspector	Colleen Tavekelian

**PUBLIC WORKS**

Director of Public Works	Jonathan L. Beder
Assistant Director	Dennis L. Wood
Town Engineer	Sid B. Kashi
Park and Forestry Superintendent	Nick Faiella
Cemetery and Crematory Superintendent	Ken King
Highway Manager	Timothy Balboni
Facilities Manager	
Operations Manager	James Doherty
Wastewater Superintendent	Gary P. Frizzell
Assistant Wastewater Manager	Chad Whiting
Water Superintendent (interim)	Peter Gordon

**COMMUNITY RESOURCES**

Director of Community Resources	Barry DeBlasio
Library Director	Jennifer C. Harris
Assistant Library Director	Jennifer A. Jones
Director of Elder Affairs	Michelle Bratti
Veterans Services Director	Roxanne L. Whitbeck
Recreation Director	Anne Slusser-Huff

**MARINE AND ENVIRONMENTAL AFFAIRS**

Director of Marine and Environmental Affairs	David Gould
Harbormaster	Chad G. Hunter
Assistant Harbormaster	Richard E. Furtado
	Robert R. Bechtold
	Michael Dawley
Environmental Technician	Kerin A. McCall
	Kim M. Tower

**RETIREMENT BOARD**

Director	Wendy Cherry
Assistant Director	Karry A. Barros

# TOWN MEETING MEMBERS

PRECINCT	FIRST_NAME	LAST_NAME	TERM
1	Christine K.	Pratt	2020
1	Kevin F.	Leary	2020
1	Everett J.	Malaguti III	2020
1	Sarah Lynn	Sibley	2021
1	Leonard J.	Vaz	2021
1	Karen M.	Edwards	2021
1	Ashley Alexiss	Sullivan	2022
1	Richard R.	O'Keefe	2022
1	Lucile A.	Leary	2022
2	John W.	Pinto	2020
2	Thomas A.	Pinto	2020
2	John B.	MacKenzie	2020
2	Richard M.	Serkey	2021
2	Jane C.	Goodwin	2021
2	Helen W.	Zaniboni	2021
2	Michael Joseph	Leary	2022
2	Matthew Aaron	Tavares	2022
2	Charles H	Bletzer	2022
3	Erin K.	Semcken	2020
3	Richard Anthony	Barbieri	2020
3	Dale M.	Webber	2020
3	William J.	Keohan	2021
3	Gerald E.	Sirrico	2021
3	Andrew James	Loretz	2021
3	Ann	Pizer	2022
3	Margaret A.	Keohan	2022
3	Donna DeFabio	Curtin	2022*

PRECINCT	FIRST_NAME	LAST_NAME	TERM
4	Clare A.	Montanari	2020
4	Karl Andrew	Mason	2020
4	Samuel H.	Butterfield	2020
4	Charles E.	Vautrain III	2021
4	Virginia E.	Davis	2021
4	Jeanne W.	Patenaude-Lane	2021
4	John Wilkes	Hammond, II	2022
4	David B.	Peck	2022
4	Richard	Tavares	2022
5	Gideon Landis	Striar	2020
5	Edward C.	Conroy	2020
5	Patricia F.	McCarthy	2020
5	Joan H.	Bartlett	2021
5	Neil J.	Foley	2021
5	Michael Little	Withington	2021
5	W. Wrestling	Brewster	2022
5	Claire	Kelly-Lester	2022
5	Dennis Joseph	Sullivan	2022
6	Cheryl K.	Fischer	2020
6	Megan R.	Collins-Dempster	2020
6	Robert Joseph	McMakin, Jr.	2020
6	Peter B.	Gellar, Jr.	2021
6	Edward	Gellar	2021
6	Francis W.	Collins	2021
6	Maureen	Renaud	2022
6	Colleen Ann	Coughlin	2022
6	Thomas	Kelley	2022



PRECINCT	FIRST_NAME	LAST_NAME	TERM
7	Michael Ryan	Brennan	2020
7	Jeanette	Kelly	2020
7	Nathan R.	Segal	2020
7	Virginia	Johnson	2021
7	J. Randolph	Parker, Jr.	2021
7	Thomas	Begley	2021
7	Susan E.	Page	2022
7	Mark A.	Schmidt	2022
7	Mary Ellen	Parker	2022
8	Kathryn M.	Holmes	2020
8	Jeannette E.	McKay	2020
8	Donald Robert	Williams	2020
8	Terese A.	Brennan	2021
8	Gerre	Hooker	2021
8	Geraldine L.	Williams	2021
8	Herbert G.	McKay	2022
8	Francis M.	McKenna	2022
8	Paul Joseph	Cunningham	2022
9	Victor	Hansen	2020
9	Richard H.	Cicchetti	2020
9	Andrea J.	Nedley	2020
9	Teresa M.	Kreitzer	2021
9	Stephen William	Roberts	2021
9	Jeffrey J.	LaChance	2021
9	James John	Reed	2022
9	Lindsay	Bearisto	2022
9	Francis E.	Lydon	2022

PRECINCT	FIRST_NAME	LAST_NAME	TERM
10	Frank D.	Feger	2020
10	Peter L.	Neville	2020
10	Alan M.	Costello	2020
10	Stacey M.	Delacruz	2021
10	Brendan S.	Brady	2021
10	Peter G.	Conner	2021
10	Mark T.	Maslowski	2022
10	Robert D.	Duggan	2022
10	Rita Clare	Simpson	2022
11	Kenneth E.	Howe, Jr.	2020
11	John Edward	Masotta, Jr.	2020
11	Brenda B.	Bradley	2020
11	Anne-Marie	Ross	2021
11	Ronald	Reilly	2021
11	Joseph M.	Truschelli	2021
11	Francis James	O'Brien	2022
11	Susan Marie	Wentworth	2022
11	Jeffrey S.	DeLappe	2022
12	Cyndi	Balonis	2020
12	Dorothy B.	Price	2020
12	Lawrence H.	Delafield	2020
12	Betsy R.	Hall	2021
12	William S.	Abbott	2021
12	Edward T.	Russell	2021
12	Liana E.	Patton	2022
12	Joseph	Hutchinson	2022
12	Paul D.	Hapgood	2022

PRECINCT	FIRST_NAME	LAST_NAME	TERM
13	Wynn Abigail	Gerhard	2020
13	Kevin F.	Lynch	2020
13	Paul F.	Souza	2020
13	Albert John	McChesney, Jr.	2021
13	Michael R.	Landers	2021
13	Anita J.	Hadley	2021
13	John S.	Sullivan	2022
13	Guy R.	Roy	2022
13	Daniel R.	Gorczyca	2022
14	Jeffrey	Cohen	2020
14	Polly E.	Hare	2020
14	Kristopher M.	Houle	2020
14	Amy Little	Heine	2021
14	Heidi A.	Sanders	2021
14	Simon B.	Thomas	2021
14	Karen M.	Keane	2022
14	Kelly Anne	Benoit	2022
14	Linda M.	McAlduff	2022
15	Mark N.	Leppo	2020
15	Joseph P.	Curley	2020
15	John C.	DeCoste	2020
15	Michael F.	Babini	2021
15	Michael J.	Hanlon III	2021
15	C. Peter	Svahn	2021
15	Keven Robert	Joyce	2022
15	Birgitta E.	Kuehn	2022
15	Rachelle L.	Boucher	2022

## APPOINTED BOARDS/ COMMITTEES

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
1749 Court House Committee	Daniel	Casieri	Selectmen		6/30/2021
	Donna	Curtin (chair)	Selectmen		6/30/2020
	Patricia	Goin-St. Clair	Selectmen		6/30/2021
	Janet	Pierce	Selectmen		6/30/2018
	Cindi	Walsh-Hamlin	Selectmen		6/30/2022
Advisory and Finance Committee	Eugene	Blanchard	Moderator		6/30/2022
	Gail	Butler	Moderator		6/30/2021
	Kevin	Canty (chair)	Moderator		6/30/2022
	Brian	Dunn	Moderator		6/30/2021
	Susan	Gillespie	Moderator		6/30/2020
	Karen	Hamilton	Moderator		6/30/2022
	Harry W.	Helm	Moderator		6/30/2020
	Rosamond	Jones	Moderator		6/30/2020
	Lawrence	McGrath	Moderator		6/30/2021
	Meaghan	O'Connell	Moderator		6/30/2021
	Craig	Sander	Moderator		6/30/2020
	Ashley	Shaw	Moderator		6/30/2022
	Marc D.	Sirrico	Moderator		6/30/2020
	Scott	Stephenson	Moderator		6/30/2022
	Evelyn	Strawn	Moderator		6/30/2021
Affordable Housing Trust		Dunn	Selectmen	At Large	1/30/2020
	Lee	Hartmann (Sec)	Selectmen	Dir of Plan and Dev	6/30/2021
	Keven	Joyce	Selectmen	At Large	11/30/2021
	Samantha	Nichols	Selectmen	Realtor	6/30/2021
	Stephen	Palmer	Selectmen	PRA	6/30/2018
	Michael				
	Liana E.	Patton (chair)	Selectmen	Attorney	6/30/2021
	Lisa	Reilly	Selectmen	Housing Auth Mem	6/30/2021
	Michael	Sinclair	Selectmen	Banking	6/30/2021
Council on Aging	Mark	Snyder	Selectmen	At Large	6/30/2021
	Pat	Achorn	Selectmen	60+	6/30/2022
	Christopher	Campbell	Selectmen		6/30/2022



COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Agricultural Committee	Kathy	Castagna	Selectmen	60+	6/30/2020
	Ann	Hieser	Selectmen		6/30/2021
	Marianne	Kirby (chair)	Selectmen	60+	6/30/2022
	Therese	Mucci	Selectmen	60+	6/30/2021
	Monica	Mullin	Selectmen		6/30/2020
	Amy	Naples	Selectmen	60+	6/30/2021
	Debra	Zona	Selectmen		6/30/2020
	Christopher	Badot (clerk)	Selectmen	Citizen at Large	6/30/2019
	Heidi C.	Cooley (chair)	Selectmen	Farmer	6/30/2020
	Bonnie	Hobson	Selectmen	Citizen at Large	6/30/2021
	Darryl E.	Richters	Selectmen	Citizen at Large	6/30/2019
	John	Risso	Selectmen	Farmer	6/30/2021
	Patti	Striar	Selectmen	Farmer	6/30/2020
	Cassandra	Thayer (vice chair)	Selectmen	Farmer	6/30/2021
Airport Commission	Douglas R.	Crociati (vice chair)	Selectmen		6/30/2020
	Ken	Fosdick (chair)	Selectmen		6/30/2020
	Karin	Goulian	Selectmen		6/30/2021
	Thomas W.	Hurley	Selectmen		6/30/2021
	Kenneth	Laytin	Selectmen		6/30/2021
	Dennis R.	Smith	Selectmen		6/30/2022
	Paul G.	Worcester	Selectmen		6/30/2022
Board of Assessors	Richard W.	Finnegan	Manager		6/30/2020
	Michael G.	Hourahan (chair)	Manager		6/30/2021
	George F.	Moody	Manager		6/30/2020
	Donna	Randles	Manager		6/30/2021
	James F.	Sullivan (vice chair)	Manager		6/30/2022
Assistant Moderator	Nicole	Manfredi	Moderator		5/19/2018
Board of Health	Nancy O'Connor	Gantz	Selectmen		6/30/2022

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Building Committee	Birgitta E.	Kuehn (chair)	Selectmen		6/30/2020
	Gerald	Levine	Selectmen		6/30/2021
	Barry	Potvin	Selectmen		6/30/2021
	Kenneth	Terkelsen	Selectmen		6/30/2020
	Margie	Burgess	Selectmen	School Committee	6/30/2020
	Thomas	Fugazzi	Selectmen	At large	6/30/2020
		Golden	Selectmen	Attorney	6/30/2022
	Timothy	Grandy	Selectmen	Planning	6/30/2018
	Merlin	Ladd III	Selectmen	Construction Industry	6/30/2020
	Paul F.	McAlduff (vice chair)	Selectmen	At Large	6/30/2021
	Robert	Morgan	Selectmen	School Committee	6/30/2020
	Christy J.	Murphy (secretary)	Selectmen	At Large	6/30/2021
	David	Peck (chair)	Selectmen	Architect	6/30/2021
Building (PSHS)		Arrighi	Mass SBA	Town Manager	Indefinite
Building (PSHS)	Lynne	Barrett	Mass SBA	Budget Official	Indefinite
Building (PSHS)	Patricia C.	Fry	Mass SBA	Principal	Indefinite
Building (PSHS)	Barry	Haskell	Mass SBA	Ed. Mission	Indefinite
Building (PSHS)	Gary	Maestas	Mass SBA	Supt Schools	Indefinite
Building (PSHS)	Arthur	Montrond	Mass SBA	Bldg. Maint.	Indefinite
Building (PSHS)	Kenneth	Tavares	Mass SBA	CEO	Indefinite
Cable Advisory Committee			Selectmen		6/30/2016
	Keven	Joyce	Selectmen		6/30/2014
	Everett	Malaguti	Selectmen		11/30/2016
	Gerald	Ouellette	Selectmen		6/30/2016
	Liana	Patton	Selectmen		11/30/2016
Capital Improvements Committee	Stacey	De La Cruz	Moderator	Town Meeting Member	6/30/2021
	Ward	Jaros	Moderator		6/30/2022
	Roz	Jones	Finance	Finance	6/30/2018
	Shelagh	Joyce	Selectmen	Selectmen	5/16/2020
	Mai Tal	Kennedy	Selectmen		6/30/2022
	Steve	Lydon	Selectmen		6/30/2022

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Cedarville Steering Committee	Lee	Truschelli	School	School	6/30/2020
	James	Bennette	Planning		6/30/2020
	Jodie	Burkett	Selectmen		6/30/2022
	Joseph	Cloherly	Planning		6/30/2019
	Vincent	Grillo	Planning		6/30/2022
	Gerre	Hooker (chair)	Planning		6/30/2018
	Nick	Mayo	Planning		6/30/2021
Cedarville Traffic Improvement Advisory Committee	Patricia	Whalen	Planning		6/30/2020
	James	Bennette	Cedarville Steering	Cedarville Steering	6/30/2020
	Kris	Houle	Planning	Prec. 14 TMM	6/30/2020
	Shelagh	Joyce	Selectmen	Selectmen	6/30/2020
	Paul	McAlduff	Planning	Planning	6/30/2020
	Don	Williams	Planning	Prec. 8 TMM	6/30/2020
Community Preservation Committee	Russel	Appleyard	Planning		6/30/2019
	Joan	Bartlett (Vice Chair)	Selectmen		6/30/2020
	Frank P.	Drollett	Conservation		6/30/2017
	Allen	Hemberger (Clerk)	Selectmen		6/30/2021
	William J.	Keohan (Chair)	Selectmen		6/30/2021
	John T.	Mahoney, Jr.	Selectmen	Selectman	5/16/2020
	Christine K.	Pratt	Selectmen		6/30/2022
	Russell	Shirley	Housing		6/30/2022
	Michael	Tubin	Historical		6/30/2016
Conservation Commission	Ann	Burnham	Selectmen		6/30/2021
	Frank P.	Drollett	Selectmen		6/30/2022
	Karen	Edwards	Selectmen		6/30/2021
	Gerre	Hooker (chair)	Selectmen		6/30/2020
	Bruce	Howard	Selectmen		6/30/2022
	Brendan	Murphy (vice chair)	Selectmen		6/30/2020

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Cultural Council	Lee	Woodworth	Selectmen		6/30/2021
	Christina K.	Brown	Selectmen		6/30/2020
	Patricia	Cronin-Sevigny	Selectmen		6/30/2022
	Sharon	Flaherty	Selectmen		6/30/2019
	William	Griffin	Selectmen		6/30/2020
	Heidi	Harting	Selectmen		6/30/2020
	Andy	Loretz	Selectmen		6/30/2021
	Pamela	Lourenco	Selectmen		6/30/2019
	Amy	Spalletta	Selectmen		6/30/2019
Designer Selection Board	Leonard	Vaz	Selectmen		6/30/2022
			Selectmen	At Large	Indefinite
	William	Fornaciari (chair)	Selectmen	Architect	Indefinite
	Roger	Monks	Selectmen	At Large	Indefinite
	Les	Plimpton	Selectmen	Construction	Indefinite
		Thomas	Selectmen	Engineer	6/30/2013
	Elizabeth	Day	Manager		6/30/2018
	Dionne	Dupuis	Manager		6/30/2020
	Prudence F.	Hartshorn	Manager		6/30/2019
Commission on Disabilities	Keven	Joyce (chair)	Manager		6/30/2018
	Paul J.	McGee	Manager		6/30/2020
			Selectmen		6/30/2020
	Michael	Carr	Selectmen	Destination Plymouth	6/30/2020
	Kim Savery	Hunt	Selectmen	School Committee	6/30/2020
	Mary	Johannesen	Selectmen	Chamber of Commerce	6/30/2020
	Andrew	Loretz (chair)	Selectmen	Visitor Services Bd.	6/30/2019
	Steven	Lydon	Selectmen	Town Meeting Member	6/30/2021
	Kenneth	Tavares	Selectmen	Selectman	5/16/2020



COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Energy Committee	Margie	Burgess	Selectmen		6/30/2020
	Ronald	Dobrowski	Selectmen		6/30/2022
	Kerry	Kearney	Selectmen		6/30/2020
	Everett J.	Malaguti	Selectmen		6/30/2021
	John	Ouellette	Selectmen		6/30/2021
	Hollyce	States	Selectmen		6/30/2020
	Ashley	Sullivan	Selectmen		6/30/2022
	Anatol	Zukerman	Selectmen		6/30/2022
Fair Housing Committee	Harold R.	Davis	Selectmen	Ec Dev Dir	Indefinite
	Richard	Farris	Selectmen	Community Dev Dir	Indefinite
	Antonio	Gomes	Selectmen	Vets Agent	Indefinite
	Richard	Hengst	Selectmen	Council on Aging	Indefinite
	Jack	Lenox	Selectmen	Dir of Planning	Indefinite
	Joan	Pimental	Selectmen	Housing Authority Dir	Indefinite
	Laura	Schaefer	Selectmen	Plymouth Redev Auth	Indefinite
GATRA Advisory Board	Patrick	Flaherty	Selectmen		5/16/2020
Greater Plymouth Performing Arts Center Board of Directors	Denise	Faherty	Selectmen		6/30/2018
Harbor Committee	Leonard D.	Blaney	Selectmen	At Large	6/30/2021
	John	Boreland	Selectmen	Lobsterman	6/30/2019
	Joshua	Bows	Selectmen	At Large	6/30/2022
	W. Wrestling	Brewster	Selectmen	At Large	6/30/2021
	Jamie	Carpenter	Selectmen	Chamber of Com	6/30/2020
	Phil	Chandler (Chair)	Selectmen	At Large	6/30/2021
	William T.	Doyle III	Selectmen	Aquaculture	6/30/2021
	Scott	Dunlap	Selectmen	Boat Yard Owner	6/30/2019
	John	Fay	Selectmen	At Large	6/30/2021
	Chester	Gwardyak	Selectmen	Yacht Club	6/30/2021
	Chad	Hunter	Selectmen	Harbormaster (non-	Indefinite

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Historic District Commission	Paul	Quintal	Selectmen	voting) Party Boat	6/30/2020
	James W.	Baker	Selectmen	Registered Voter	6/30/2022
	Julie	Burrey	Selectmen	Historian	6/30/2021
	Daniel	Casieri	Selectmen	Registered Voter	6/30/2020
	Donna	Fernandes	Selectmen	Realtor	6/30/2022
	Paul	Luszczycki	Selectmen	At Large	6/30/2022
	Thomas	McNeill	Selectmen	Architect	6/30/2021
	Michael	Tubin (chair)	Selectmen	Resident	6/30/2020
	Thomas	Begley	Selectmen		6/30/2020
	Vincent	Grillo	Selectmen		6/30/2020
Industrial/Commercial/ Office Land Study Committee				Open Space	2/1/2012
			Selectmen	Cit. at Large	6/30/2012
	Kenneth	Buechs	Planning	Planning Board	2/1/2012
	Marc	Garrett (co-chair)	Planning	Planning Board Chair	2/1/2012
	Denis	Hanks	Economic Dev	Econ. Dev.	2/1/2012
	Richard	Manfredi	Economic Dev	Econ. Dev.	2/1/2012
	Mathew	Muratore (co-chair)	Selectmen	Selectman Chair	5/9/2015
	Anthony	Provenzano, Jr.	Selectmen	Selectman	5/9/2015
	Jim	Saunders	Planning Bd.	Cit. at Large	2/1/2012
Insurance Advisory Committee	Pamela	Hagler	OPEIU		Indefinite
	Lyn	Holt	COSS		Indefinite
	Stephen	Murphy	Fire		Indefinite
	Warren	Ottino	Retirees		Indefinite
	Donna	Ramsay	EAPC		Indefinite
	Robert	Shaw	Police		Indefinite
	Sandra	Strassel	SEIU		Indefinite
	Dale	Webber	COBRA		Indefinite

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
		(chair)			
Little Red Schoolhouse Committee	Jodie	Burkett	Selectmen		6/30/2022
	Jim	Conlin (chair)	Selectmen		6/30/2022
	Frank	McKenna	Selectmen		6/30/2020
	Theresa	McKenna	Selectmen		6/30/2022
	Mark	Thompson	Selectmen		6/30/2021
	Larry	Whalen	Selectmen		6/30/2020
	Kimberly	Winship	Selectmen		6/30/2021
Manomet Steering Committee	Edward	Alusow	Planning		6/30/2020
	Alice A.	Baker (Chair)	Planning		6/30/2022
Manomet Steering	Harry	Helm	Planning		6/30/2021
Manomet Steering	Jeanette	Kelly	Selectmen		6/30/2019
Manomet Steering	Nancy	Kenyon	Planning		6/30/2021
Manomet Steering	Denise	MacFarlane	Planning		6/30/2022
Manomet Steering	Andrea	Willett	Planning		6/30/2020
MBTA Advisory Board	Sean	Page	Selectmen		5/13/2017
Memorials Policy Committee	Terri	Johnson	Selectmen		6/30/2020
	Nicole		Selectmen		6/30/2019
	Roxanne	Whitbeck	Selectmen	Veterans Agent	6/30/2019
Metropolitan Planning Organization	Lee	Hartmann	Selectmen		5/16/2020
Natural Resources and Coastal Beaches	Tom	Cummings	Selectmen	Neigh DownWat	6/30/2021
	Ronald	Dobrowski	Selectmen	Naturalist	6/30/2022
Natural Resources and Coastal Beaches Committee	Kelly	Foster	Selectmen	At Large	6/30/2019
		Fugazzi	Selectmen	Neigh Long Bch	6/30/2020
	Paul	Jacobs	Selectmen	Neigh White Hrse	6/30/2021
	Everett	Malaguti III (chair)	Selectmen	At Large	6/30/2021
	Casey	Pickett	Selectmen	Neigh Mort Pk	6/30/2017
No Place for Hate	Barbara	Aharoni	Selectmen		Indefinite

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Committee		(Chair & Treas)			
	Maxwell	Archer	Selectmen		Indefinite
	Michelle	Badger	Selectmen		Indefinite
	Elizabeth	Connell	Selectmen		Indefinite
	Jane L.	Freedman	Selectmen		Indefinite
	Eleanor	Gubbins	Selectmen		Indefinite
	Christian	Gusman	Selectmen		Indefinite
	Vedna	Heywood	Selectmen		Indefinite
	David	Killory	Selectmen		Indefinite
	Marilyn F.	Levine	Selectmen		Indefinite
	Susan B.	Moore	Selectmen		Indefinite
	Jonathan	Plate	Selectmen		Indefinite
	Sarah	Sibley	Selectmen		Indefinite
	Lennie De Souza	Smith	Selectmen		Indefinite
North Plymouth Steering Committee		Winokur	Selectmen		Indefinite
	Roy	Zahreciyan	Selectmen		Indefinite
	Michael	Bongiovanni	Planning		6/30/2022
	Eric	Dykeman	Planning		6/30/2021
	John T.	Handrahan, Jr.	Planning		6/30/2020
	Kevin	Leary (chair)	Planning		6/30/2022
	Everett	Malaguti III	Planning		6/30/2021
	Enzo J.	Monti (secretary)	Selectmen		6/30/2019
	Lorraine A.	Souza	Planning		6/30/2020
			Selectmen		6/30/2017
			Selectmen		6/30/2017
			Selectmen		6/30/2018
			Selectmen		6/30/2018
	Charles W.	Adey (secretary)	Selectmen		6/30/2019
Nuclear Matters Committee	Joseph	Coughlin	Selectmen		6/30/2018
	John	Mahoney	Selectmen		5/13/2017



COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Nutrient Management Association Stakeholders	James P.	Simpson	Selectmen		6/30/2016
	Paul	Smith (vice chair)	Selectmen		6/30/2018
			Selectmen	Business Owner	6/30/2004
			Selectmen	Eel River	6/30/2004
			Selectmen	Property Owner	6/30/2004
			Selectmen	DEP	6/30/2004
			Selectmen	Landscaper/Engineer	6/30/2004
	Curt	Grevenitz	Selectmen	Property Owner	6/30/2005
	Jeffrey	Lafleur	Selectmen	Cranberry Grower	6/30/2006
	Orin	Meyer	Selectmen	Watershed Property Owner	6/30/2007
	Ed	Russell	Selectmen	Conservation	6/30/2006
	Deborah	Sedares	Selectmen	Developer	6/30/2006
	Anthony	Shepherd	Selectmen	Inland Fisheries	6/30/2006
Old Colony Elder Services	Barry	DeBlasio	Selectmen		5/16/2020
Old Colony Planning Council	Lee	Hartmann	Selectmen		6/30/2014
Old Colony Transportation Committee	Sid	Kashi	Selectmen		5/16/2020
Open Space Committee			Planning		6/30/2021
	Richard	Barry	Conservation		6/30/2019
	John	Hammond	Conservation		6/30/2021
	Sharl	Heller	Planning		6/30/2022
	Malcolm	MacGregor	Planning		6/30/2021
	Michael	Mulligan	Planning		6/30/2022
	Diane	Peck (Chair)	Planning		6/30/2020
	Lois	Post (Secy)	Selectmen		6/30/2021
	Dorie	Stolley (Vice Chair)	Selectmen		6/30/2020

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Planning Board (alternate)	Birgitta	Kuehn	Planning		6/30/2020
Plymouth Center	James	Benedict	Planning		6/30/2021
Steering Committee	Carol	Bruce	Planning		6/30/2021
	Clare	Montanari (chair)	Planning		6/30/2022
	John	Morse	Selectmen		6/30/2022
	Gerald	Sirrico (vice chair)	Planning		6/30/2021
	Peter	Smith	Planning		6/30/2020
	Evelyn	Strawn (clerk)	Planning		6/30/2022
Plymouth County Advisory Board	John	Mahoney	Selectmen		5/16/2020
Plymouth County Advisory Board (alternate)	Mathew J.	Muratore	Selectmen		5/10/2014
Plymouth County/Town of Plymouth Partnership Coordinating Committee	Richard	Quintal	Selectmen		5/9/2009
Plymouth Development and Industrial Committee	Russell	Canevazzi	Manager		6/30/2007
	Anthony	Cicerone	Manager		6/30/2005
	Jim	Hufnagle	Manager		6/30/2003
	Anthony	Lonardo	Manager		6/30/2004
	Robert D.	Meichsner	Manager		6/30/2003
	Aimee	Neading	Manager		6/30/2005
	Paul J.	Nugent (chair)	Manager		6/30/2006
	Russell G	Shirley	Manager		6/30/2006
					8/3/2004
Plymouth Growth and Development Corp			Selectmen	District	6/30/2022
	Charles	Bletzer	Selectmen		12/3/2022
	Phil	Chandler	Selectmen	District	6/30/2022

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
	Stephen	Cole	Selectmen	Plym Reg Ec Dev designee	12/3/2021
	Leighton A.	Price (chair)	Selectmen		12/3/2022
	Tatum	Stewart	Selectmen	District	12/1/2021
	Kenneth	Theriot	Selectmen	District	6/30/2022
Plymouth Guild for the Arts	Samuel B.	Bartlett	Selectmen		6/30/2015
Plymouth Regional Economic Development Foundation	Kenneth	Tavares	Selectmen		5/16/2020
Plymouth-Carver Aquifer Advisory Committee	David	Gould	Selectmen		Indefinite
Plymouth-Carver Aquifer Advisory Committee (alternate)			Selectmen		6/30/2014
Retirement Board	Lynne	Barrett	Accountant		6/30/2018
	Gerald	Coughlin	Selectmen		6/30/2020
	Shawn	Duhamel	Retirement Board		6/30/2020
	Thomas	Kelley (chair)	Member Election		6/30/2022
	Dale	Webber	Member Election		6/30/2022
Revenue Idea Task Force	Linda	Benezra	Selectmen	Fin Com	6/30/2014
	Karen	Buechs	Selectmen	Com Pct Ch	6/30/2015
	Mary	Byron	Selectmen	At Large	6/30/2014
	Michael	Duffley	Selectmen	Fin Com	6/30/2014
	Anita	Hadley	Selectmen	At Large	6/30/2015
	Benjamin	Husted	Selectmen	At Large	6/30/2014
	Steven	Lydon	Selectmen	At Large	6/30/2014
	Everett	Malaguti III	Selectmen	At Large	6/30/2015
	Robert P.	Morgan	Selectmen	School Com.	6/30/2018

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
	Sean	Page	Selectmen	Selectman	5/9/2015
	Christine	Pratt (chair)	Selectmen	PGDC	6/30/2014
Roads Advisory Committee	Zachary L.	Basinski (vice chair)	Selectmen	Experience	6/30/2022
Roads Advisory	Timothy	Bennett	Selectmen	Experience	6/30/2021
Roads Advisory		Dyer (chair)	Selectmen	Experience	6/30/2021
Roads Advisory	Timothy	Grandy	Planning		6/30/2015
				designee	
Roads Advisory	Shelagh	Joyce	Selectmen	Selectman or designee	5/16/2020
Roads Advisory	John	Risso	Selectmen		6/30/2021
Roads Advisory	Patti	Striar	Selectmen		6/30/2020
Simes House Foundation	William	Keohan	Selectmen		6/30/2017
Skating Rink Committee	Lisa	Adams	Selectmen		6/30/2021
	Joan	Bartlett	Selectmen		6/30/2021
	Betty	Cavacco	Selectmen	Selectman	6/30/2021
	Shannon	Colvin	Selectmen		6/30/2021
	Kristen	Hall	Selectmen		6/30/2021
	Keven	Joyce	Selectmen		6/30/2021
	Katie	Kearney (chair)	Selectmen		6/30/2021
	Jim	McNamara	Selectmen		6/30/2021
	Gerry	Sirrico	Selectmen		6/30/2021
	Ben	Stattin	Selectmen		6/30/2021
Save Money and Recycle Trash (SMART)	Jennifer	Beane	Selectmen		6/30/2014
	Janice	Capofreddi	Selectmen		6/30/2014
	William	Lindsay	Selectmen		6/30/2013
	Patricia	McCarthy	Selectmen		6/30/2016
	Peter	Neville	Selectmen		6/30/2016
	Stewart	Sanders	Selectmen		6/30/2015
	Martha	Stone	Selectmen		6/30/2012
South Shore Community	Patrick	Flaherty	Selectmen		5/16/2020

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
Action Council					
South Shore Recycling	Jonathan	Beder	Selectmen		Indefinite
South Shore Recycling	Kerin	McCall	Selectmen		Indefinite
Stephens Field Planning and Design Committee	Joan	Bartlett	Selectmen	At Large	6/30/2017
	Virginia	Davis	TMM Pct4		6/30/2015
	Diane	Harting	Selectmen	At Large	6/30/2015
	Elizabeth	Hennessy	Selectmen	Dept of Mar & Env	6/30/2015
	William	Keohan (chair)	Recreation	Open Space	10/2/2014
	Gretchen	Moran	Friends of Stephens Field		7/31/2014
	Michael L.	Paul	Recreation		10/2/2014
	Gerry	Sirrico	TMM Pct3		6/30/2014
	David	Tarantino, Jr.	Selectmen	At Large	6/30/2015
Visitor Services Board			Selectmen		6/30/2020
	Genevieve M.		Selectmen		6/30/2022
	Steven	Lydon	Selectmen	PDIC	6/30/2022
	Everett	Malaguti	Selectmen		6/30/2021
	Richard J.	Quintal, Jr.	Selectmen	Chamber of Commerce	6/30/2021
	Gary	Wass	Selectmen	Retail	6/30/2020
	Janet	Young	Selectmen	PCDC	6/30/2022
Board of Voting	Nanci	Cordeiro (chair)	Selectmen	Republican	3/31/2019
Registrars		Keohan	Selectmen	Democrat	3/31/2017
	A.				
	Paul	Newmark	Selectmen	Republican	3/31/2019
	Laurence R.	Pizer (clerk)	Town Clerk	Democrat	3/31/2020
West Plymouth Steering Committee	Michelle	Arnold	Selectmen		6/30/2022
	Judith	Barber (chair)	Planning		6/30/2020
	Brenda	Bradley	Planning		6/30/2021



COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
White Horse Beach Parking Committee	Mary Ellen	Burns	Planning		6/30/2018
	Anita	Hadley	Planning		6/30/2021
	Kenneth	Howe	Planning		6/30/2020
	Tina	Reposa	Planning		6/30/2022
	Dan	Bartholomew	Selectmen		6/30/2020
	Christine A.	Bostek	Selectmen		6/30/2020
	Nancy	Carini	Selectmen		6/30/2020
	Betty	Cavacco	Selectmen		6/30/2020
	Cheryl	Damiano	Selectmen		6/30/2020
	Ron	Dobrowski	Selectmen		6/30/2020
	Anna	Fish	Selectmen		6/30/2020
	Charlie	O'Rourke	Selectmen		6/30/2020
	Don	Smith	Selectmen		6/30/2020
	Peter	Conner (chair)	Selectmen		6/30/2021
	Edward C.	Conroy	Selectmen		6/30/2021
	William	Keohan (clerk)	Selectmen		6/30/2022
Board of Zoning Appeals	Michael	Leary (alternate)	Selectmen		6/30/2022
	Michael Buster	Main	Selectmen		6/30/2020
	David	Peck (vice chair)	Selectmen		6/30/2020
	Erin	Semcken (alternate)	Selectmen		6/30/2022

# **TOWN MEETING WARRANTS, MINUTES, AND ELECTION RESULTS**

## **2019 SPECIAL TOWN MEETING WARRANT Saturday, April 6, 2019**

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

### **GREETINGS:**

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Special Town Meeting, to meet at Plymouth North High School at 41 Obery Street in Plymouth, MA on Saturday, the Sixth day of April 2019, at 8:00 AM, to act on the following articles to wit:

**ARTICLE 1:** To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

### **BOARD OF SELECTMEN**

**ARTICLE 2:** To see if the Town will vote to transfer from available funds a sum of money to be added to funds already appropriated under Articles 7A through 7E of the 2018 Spring Annual Town Meeting for the purpose of supplementing departmental expenses, or otherwise amend said votes, or take any other action relative thereto.

### **BOARD OF SELECTMEN**

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay certain unpaid bills of a prior fiscal year, or take any other action relative thereto.

### **BOARD OF SELECTMEN**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the construction and/or repair and/or purchase and/or lease of buildings and/or replacement of departmental buildings, and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies or professional consulting services, including any related and incidental costs and expenses, as follows:

- A1 – Russell Pond Dam Repairs/Emergency Action Plan
- A2 - Beach Vehicle

Or take any other action relative thereto.

### **BOARD OF SELECTMEN**

**ARTICLE 5:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation as set forth below; provided, however, that the General Court may make clerical and editorial changes of form only to the bill unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and to authorize the Board of Selectmen to approve such amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto.

## **An Act Authorizing the Town of Plymouth to Continue Employment of G. Edward Bradley**

Section 1. Notwithstanding any general or special law to the contrary, G. Edward Bradley, a member of the fire department of the town of Plymouth, may continue to serve in such position until the age of 67, or until the date of his retirement, non-reappointment, or the date he is relieved of his duties by the town, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office. Provided further, that the town may, at its own expense, require that G. Edward Bradley be examined by an impartial physician designated by the town to determine such capability; and provided further, that no deductions shall be made from the regular compensation of G. Edward Bradley pursuant to chapter 32 of the General Laws for any service subsequent to his reaching the age of 65 in connection with his service to the town for retirement or pension purposes, and, upon retirement, G. Edward Bradley shall receive a superannuation retirement allowance equal to that which he would have been entitled had he retired at age 65.

SECTION 2. This act shall take effect upon its passage.

### **BOARD OF SELECTMEN**

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$20,000 for the purposes of buying-out the lease at 23 Town Wharf with Plymouth Water Sports, Inc., including any related and incidental costs and expenses, or take any other action relative thereto.

### **BOARD OF SELECTMEN**

**ARTICLE 7:** To see if the Town will vote to adopt a community impact fee, effective July 1, 2019, on the transfer of occupancy of certain short term rentals, as follows:

- (A) Accept the provisions of G.L. c.64G, §3D(a), authorizing the imposition of a community impact fee on the transfer of occupancy of a short term rental in a “professionally-managed unit”, defined as a unit owned by an operator who owns two or more short-term rental units in the same municipality not located within an owner-occupied single-family, two-family or three-family dwelling, at the rate of 3% of the total value of such occupancy; and,
- (B) Accept the provisions of G.L. c.64G, §3D(b), authorizing the imposition of a community impact fee on the transfer of occupancy of a room in a short-term rental located within an owner-occupied two- or three-family dwelling, at the rate of 3% of the total value of such occupancy;

or take any other relative action thereto.

### **BOARD OF SELECTMEN**

**ARTICLE 8:** To see if the Town will adopt a new General Bylaw, Chapter 160, entitled, “Regulation of Short Term Rentals”, as on file with the Town Clerk, or take any other relative action thereto.

### **BOARD OF SELECTMEN**

**ARTICLE 9:** To see if the Town will vote to appropriate the sum of \$564,861 for the creation and/or restoration and rehabilitation of land for open space and recreational use, including improvements to comply with, Americans with Disabilities Act and Massachusetts Architectural Access Board access standards at various public playgrounds, including Nelson Park shown on Assessors Map 12, Lot 57 and Elmer Raymond, Jr. Playground located in Plymouth, MA and shown on Assessors Map 55, Lot 12A pursuant to the Community Preservation Program, and specifically for the design, acquisition and installation of recreational play equipment for such land, including but not limited to site preparation and permitting costs; and as funding therefor to appropriate said sum from the Community Preservation Fund estimated annual reserves, fund balance, or reserves, and/or borrow pursuant to G.L. c.44B or any other enabling authority, or take any other action relative thereto.

**COMMUNITY PRESEVERATION COMMITTEE**

**ARTICLE 10:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Nuclear Plant Mitigation Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 11:** To see if the Town will vote to approve a payment in lieu of taxes agreement between the Town and Entergy Nuclear Generation Company for the property known as the Pilgrim Nuclear Generation Station, as on file with the Town Clerk, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 12:** To see if the Town will vote pursuant to G.L. c.44, §53E ½ to establish a new revolving fund, to be known as the Plymouth County Outreach Initiative; and further, to amend General Bylaws Chapter 143: Departmental Revolving Funds, particularly §143-5, by inserting a new row at the end of the Table of authorized revolving funds, as follows, and, further, to establish a fiscal year expenditure limit of \$100,000 for such fund, to be applicable from fiscal year to fiscal year unless amended by Town Meeting prior to July 1 in any fiscal year:

<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Revolving Fund	Department, Board, Committee, Agency or Officer Authorized to spend from Fund	Fees, Charges or other Receipts Credited to Fund	Program or Activity Expenses Payable from Fund	Fiscal Years
Plymouth County Outreach (PCO)	Chief of Police	Annual dues collected from PCO member departments.	PCO Initiative to assist those struggling with substance abuse disorders, mental health disorders, and/or behavioral health disorders.	FY2020 and subsequent years.

or take any other action relative thereto.



## **BOARD OF SELECTMEN**

**ARTICLE 13:** To see if the Town will vote to amend the vote taken under Article 9-Item B2 of the April 7th Annual Town Meeting (Maritime Facility) and appropriate the additional amount of \$1,000,000 to pay costs of the design, construction, and equipping of the Maritime Facility, located on Town-owned property shown as Lot 21A on Plymouth Assessors' Map 14A, and for all incidental and related costs and expenses, thereby increasing the total amount appropriated for such purposes from \$3,500,000 to \$4,500,000; and that to meet this additional appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the additional amount appropriated hereunder pursuant to G.L. c.44, §7(1), or pursuant to any other enabling authority, and issue bond or notes of the Town therefor, or take any other action relative thereto.

## **BOARD OF SELECTMEN**

**ARTICLE 14:** Withdrawn.

**ARTICLE 15 :** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$185,000 for the management and oversight of the wastewater treatment plant and related facilities and infrastructure, including preparation of a Sewer Operations Request For Proposals for such services and all other incidental and related costs and expenses, and to authorize the Board of Selectmen to enter into a contract for such services for a period up to or in excess of three years on such terms as the Board determines to be in the best interest of the Town, or take any other relative action thereto.

## **BOARD OF SELECTMEN**

**ARTICLE 16:** To see if the Town will vote to amend the General Bylaws by adding a new Ch. 159, Stormwater Pollution Abatement, as set forth below:

### **§ 159-1 Purpose.**

Increased and contaminated Stormwater runoff is a major cause of impairment of water quality and flows in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

Regulation of illicit connections and discharges to the municipal storm drain system and watercourses is necessary for the protection of the Town of Plymouth's water bodies and groundwater, and to safeguard the public health, safety, welfare, and the environment.

The objectives of this by-law are:

1. to prevent pollutants from entering the Town of Plymouth municipal separate storm sewer system(MS4) or watercourses;
2. to prohibit illicit connections and unauthorized discharges to the MS4 and watercourses;
3. to comply with state and federal statutes and regulations relating to Stormwater discharges; and
4. to establish the legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement through the Department of Public Works Engineering Division.



## **§ 159-2 Definitions.**

For the purposes of this by-law, the following shall mean:

**AUTHORIZED ENFORCEMENT AGENCY:** The Plymouth Department of Public Works, its employees or any agents designated by the Plymouth Department of Public Works to enforce this by-law.

**CLEAN WATER ACT:** The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

**DISCHARGE OF POLLUTANTS:** The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

**GROUNDWATER:** Water beneath the surface of the ground.

**ILLICIT CONNECTION:** A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system or a watercourse, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law

**ILLICIT DISCHARGE:** Direct or indirect discharge to the municipal storm drain system or a watercourse that is not composed entirely of Stormwater, except as exempted in Section 3 of this by-law.

**IMPERVIOUS SURFACE:** Any material or structure on or above the ground that prevents water from infiltrating the underlying soil. The term impervious surface includes without limitation roads, paved parking lots, sidewalks, and rooftops.

**MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM:** The system of conveyances designed or used for collecting or conveying Stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Plymouth.

**NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT:** A permit issued by the United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

**NON-STORMWATER DISCHARGE:** Discharge to the municipal storm drain system not composed entirely of Stormwater.

**PERSON:** An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

**POLLUTANT:** Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;
- (3) non-hazardous liquid and solid wastes and yard wastes;
- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations, and floatables;

- (5) pesticides, herbicides, and fertilizers;
- (6) hazardous materials and wastes; sewage, fecal coliform, and pathogens;
- (7) dissolved and particulate metals;
- (8) animal wastes;
- (9) rock, sand, salt, soils;
- (10) construction wastes and residues; and
- (11) noxious or offensive matter of any kind.

**PROCESS WASTEWATER:** Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

**STORMWATER:** Runoff from precipitation or snow melt, and surface water runoff and drainage which does not contain pollutants or wastewater.

**SURFACE WATER DISCHARGE PERMIT.** A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

**TOXIC OR HAZARDOUS MATERIAL or WASTE:** Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

**WATERCOURSE:** A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

**WATERS OF THE COMMONWEALTH:** All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

**WASTEWATER:** Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

### **§ 159-3 Applicability.**

This by-law shall apply to all liquid and other matters entering the municipal storm drain system or going, directly or indirectly, into a watercourse or waters of the Commonwealth, that will be generated on any developed or undeveloped lands except as explicitly exempted in this by-law.

### **§159-4 Prohibited Activities and Exemptions.**

- A. **Illicit Discharges.** No person shall dump, discharge, spill, cause or allow to be discharged any pollutant or non-Stormwater discharge into the municipal separate storm sewer system (MS4), onto an impervious surface directly connected to the MS4, or directly or indirectly, into a watercourse or waters of the Commonwealth.
- B. **Illicit connections.** No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

- C. Obstruction of the municipal storm drain system. No person shall obstruct or interfere with the normal flow of Stormwater into or out of the municipal storm drain system without prior consent from the Authorized Enforcement Agency.
- D. Exemptions.
- (1) Discharge or flow resulting from fire-fighting activities;
  - (2) The following non-Stormwater discharges or flows are exempt from the prohibitions of non-Stormwater provided that the source is not a significant contributor of a pollutant to the municipal storm drain system or, directly or indirectly, to a watercourse or waters of the Commonwealth:
    - a. Waterline flushing;
    - b. Flow from potable water sources;
    - c. Springs;
    - d. Natural flow from riparian habitats and wetlands;
    - e. Diverted stream flow;
    - f. Rising groundwater;
    - g. Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater (e.g. sump pump), provided that where a pump intake exists inside a structure, the operator seeks a permit from the Authorized Enforcement Agency prior to discharge and thereafter discharges in accordance with the requirements of the permit and applicable laws and regulations to be issued by the Authorized Enforcement Agency;
    - h. Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems-separate discharge permit required), crawl space pumps, or air-conditioning condensation;
    - i. Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;
    - j. Discharge from street sweeping;
    - k. Dye testing provided verbal notification is given to the Authorized Enforcement Agency prior to the time of the test;
    - l. Non-Stormwater discharge permitted under an NPDES permit (including the latest The Dewatering General Permit and Construction General Permit for the Commonwealth of Massachusetts), waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations, and that a copy of such permit is provided to the Town at least seven (7) working days prior to the discharge; and
    - m. Discharge for which advanced written approval is received from the Authorized Enforcement Agency as necessary to protect public health, safety, welfare or the environment.

#### **§ 159-5 Emergency Suspension of Storm Drainage System Access.**

The Authorized Enforcement Agency may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents an imminent risk of harm to the public



health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Authorized Enforcement Agency may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

#### **§ 159-6 Notification of Spills.**

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation, has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Municipal Fire and Police Departments. In the event of a release of nonhazardous material, the reporting person shall notify the Authorized Enforcement Agency no later than the next business day. The reporting person shall provide written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

#### **§159-7 Enforcement.**

The Authorized Enforcement Agency shall enforce this by-law, and any associated regulations, orders, violation notices, and enforcement orders and may pursue all civil and criminal remedies for such violations.

A. Civil relief. If a person violates the provisions of this by-law, or any associated regulations, permit, notice, or order issued thereunder, the Authorized Enforcement Agency may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

B. Orders.

- (1) The Authorized Enforcement Agency may issue a written order to enforce the provisions of this by-law or any regulations thereunder, which may include:
  - a. Elimination of illicit connections or discharges to the MS4;
  - b. Elimination of discharges to the MS4 or, directly or indirectly, into a watercourse or into the waters of the Commonwealth.
  - c. Performance of monitoring, analyses, and reporting;
  - d. That unlawful discharges, practices, or operations shall cease and desist;
  - e. That measures shall be taken to minimize the discharge of pollutants until the illicit connection shall be eliminated; and
  - f. Remediation of contamination in connection therewith.
- (2) If the Authorized Enforcement Agency determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town may, at its option, undertake such work, and expenses thereof shall be charged to the violator.

- (3) Within 30 days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Authorized Enforcement Agency within 30 days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within 30 days following a decision of the Authorized Enforcement Agency affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in MGL c. 59, § 57 after the 31st day at which the costs first become due.
- C. Noncriminal disposition. As an alternative to criminal prosecution or civil action, the Town may elect to utilize the noncriminal disposition procedure set forth in MGL c. 40, §21D and Code of the Town of Plymouth Chapter I, General I, Article II, § 1-1 of the Town of Plymouth General Bylaws, in which case the Authorized Enforcement Agency shall be the enforcing person. The penalty for the first violation shall be a warning. The penalty for the second violation shall be \$100. The penalty for the third and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- D. Entry to perform duties under this by-law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Authorized Enforcement Agency, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this by-law and regulations and may make or cause to be made such examinations, surveys or sampling as the Authorized Enforcement Agency deems reasonably necessary.
- E. Appeals. The decisions or orders of the Authorized Enforcement Agency shall be final. Further relief shall be to a court of competent jurisdiction.
- F. Remedies not exclusive. The remedies listed in this section are not exclusive of any other remedies available under any applicable federal, state or local law.

#### **§ 159-8 Regulations and Guidance.**

Authorized Enforcement Agency may promulgate rules and regulations to effectuate the purposes of this By-Law after conducting a public hearing to receive comments. Such hearing shall be advertised in a newspaper of general local circulation, at least fourteen (14) days prior to the hearing date. Failure by the Authorized Enforcement Agency to promulgate such rules and regulations shall not have the effect of suspending or invalidating this By-law.

#### **§ 159-9 Transitional Provisions.**

Residential property owners shall have ninety 90 days from the effective date of this bylaw to comply with its provisions provided good cause is shown for the failure to comply with the bylaw during that period.

#### **§ 159-10 Severability.**

The provisions of this bylaw are hereby declared to be severable. If any provision, paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or



circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

or take any other relative action thereto.

**BOARD OF SELECTMEN**

**ARTICLE 17:** Withdrawn.

**ARTICLE18:** To see if the Town will vote to transfer the care, custody, management, and control of a piece of land shown on Assessor’s Map 014-000-027B-000 off Plympton Street commonly known as “Parting Ways” from the Board of Selectmen for future cemetary purposes to the Boad of Selectmen acting as Water Commissioners for public water supply purposes, or take any other relative action thereto.

**BOARD OF SELECTMEN**

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this \_\_\_\_ day of March 2019.

Approved as to Legal  
Form

BOARD OF SELECTMEN

\_\_\_\_\_  
Town Counsel

\_\_\_\_\_  
Kenneth A. Tavares, Chairman

\_\_\_\_\_  
Anthony Provenzano Jr., Vice Chairman

\_\_\_\_\_  
Shelagh Joyce

\_\_\_\_\_  
John T. Mahoney Jr.

\_\_\_\_\_  
Betty Cavacco

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in Plymouth North High School on Saturday, the Sixth Day of April, 2019, at 8:00 AM to conduct the Special Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

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Signature  
Town Clerk

-----  
Date & Time  
Posted

**SPECIAL TOWN MEETING**  
**April 6, 2019**

The Moderator called the meeting to order at 8:59A.M.

The Moderator noted that the return of the warrant of Special Town Meeting shows that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and waived the reading of the warrant.  
Town Meeting PASSED that notation.

**ARTICLE 1:** Mr. Salerno moved that the Town vote to increase the hourly rates of Miscellaneous D non-Union positions in accordance with the memorandum dated February 22, 2019 located on pages 33-37 in the Special Town Meeting Report and Recommendations of the Advisory & Finance Committee, amend the Fire Fighters (IAFF) Collective Bargaining Agreement in accordance with the memorandum dated March 6, 2019 located on pages 38-40 in the Special Town Meeting Report and Recommendations of the Advisory & Finance Committee, amend the following Collective Bargaining Agreements: COBRA – DPW in accordance with the Memorandum of Agreement dated March 19, 2019 located on pages 6-8 of Supplement I, SEIU Local 888 in accordance with the Memorandum of Agreement dated March 20, 2019 located on pages 9-13 of Supplement I, COBRA – Library in accordance with the Memorandum of Agreement dated March 18, 2019 located on pages 14-22 of Supplement I and to amend the Personnel Bylaws in accordance with the Agreement dated March 27, 2019 located on pages 23-26 of Supplement I.

DATE: February 22, 2019  
TO: Melissa Arrighi, Town Manager  
FROM: Marie Brinkmann, Director of Human Resources  
RE: Miscellaneous D Non-Union Wage Proposal  
CC: Marlene McCollum, Assistant Town Manager  
Lynne Barrett, Finance Director  
Advisory and Finance Committee

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This memorandum provides backup information regarding the request to increase the hourly rates of Miscellaneous D Non-Union positions.

As you may know, the Commonwealth of Massachusetts is implementing an increase to it's minimum wage over the next five years. Although the Massachusetts minimum wage law does not apply to public employees, most municipalities in Massachusetts implement Massachusetts minimum wage hourly rates.

**Massachusetts Minimum Wage Schedule**

1/1/2017	\$11.00/hr
1/1/2019	\$12.00/hr

1/1/2020	\$12.75/hr
1/1/2021	\$13.50/hr
1/1/2022	\$14.25/hr
1/1/2023	\$15.00/hr

Over the last several years we have found that the Town is losing qualified candidates for these Miscellaneous D Non-Union positions to surrounding towns. It is imperative that the Town's wages increase proportionally with the Massachusetts minimum wage increases. The Town relies heavily upon the performance of these employees to provide valuable services to the citizens, as well as visitors, to the Town. Without this wage adjustment, filling these important positions with qualified candidates will only become more difficult.

Please keep in mind that the employees who occupy these positions do not receive benefits from the Town, as a result their compensation is based solely on their hourly wage.

In preparing for this proposal, each hiring department has anticipated their proposed wage increases when creating their current budget and/or revolving fund proposals.

We are also requesting several new seasonal job titles be added to the Miscellaneous Schedule D-Non-Union Titles in the Personnel ByLaw. This would be considered a "housekeeping" item. Adding these titles would not create the need for additional staff, but would be more descriptive and correctly classify the functions of the employees we currently hire. Being more descriptive with job titles should assist with the Town's annual state seasonal application and clarify which positions are not "year round" positions.

In order to remain competitive in an extremely tight seasonal job market, and enable the Town to attract and retain quality candidates to continue to provide the services we all rely on, please support the attached schedule of hourly rate increases for Miscellaneous D Non-Union positions.

**Memorandum of Agreement  
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS - IAFF  
and  
The Town of Plymouth  
for Collective Bargaining Agreement  
dated July 1, 2018 - June 30, 2021**

The following constitutes a ratified agreement between the parties, subject to ratification by the Board of Selectmen and subject to appropriation by Town Meeting. The information below in this Memorandum of Agreement shall be incorporated into the collective bargaining agreement (CBA), unless specifically outlined otherwise, only after Town Meeting approval.

1. Update Article XXIX – Duration to reflect July 1, 2018 through June 30, 2021.
2. Adjust Article XII to reflect FY19, FY20, and FY21 with 2% COLA for each year.
3. In recognition of IAFF's position that there is a priority on preserving current health insurance benefits over salary increases, IAFF and the Town agree the HRS

Compensation and Benefits Study (Study) is satisfied upon the signing of this agreement. The parties acknowledge that this agreement is completed by making no changes to health insurance benefits for active employees, retirees and/or future employees through June 30, 2021. IAFF and the Town also agree that by making no changes to health insurance benefits until after June 30, 2021, there will be no additional actions and/or salary adjustments made as a result of the Study through the timeframe of this agreement. This shall not be incorporated into the CBA, but listed in this MOA.

4. Update Article IV – Vacations. Rewrite to reflect a reduction in vacation time by 24 hours in the beginning of year 2 of this agreement (FY20) and a reduction in vacation time by 24 hours in the beginning of year 3 of this agreement (FY21) throughout the article. This will change the language in A, B C, D, E, L, and M. (See Appendix A)
5. Update Article IV – Personal Time - Rewrite to reflect a 24 hour increase in personal time in the beginning of year 2 this agreement (FY20) and an additional 24 hours in the beginning of year 3 of this agreement (FY21). This will change the language in A, B, and I. (See Appendix A)
6. Update section D on Compensatory Time to: Once an employee *obtains a combined 96 hours (2 weeks) of personal time and vacation time* they are no longer eligible to earn compensatory time.

The intent of these changes is to convert 24 hours of vacation time to Personal Time in the beginning of year 2 of this agreement (FY20) and an additional 24 hours of vacation time to Personal Time in the beginning of year 3 of this agreement (FY21). See the updated vacation and personal time schedule in addendum A attached to this MOA.

7. Add the following paragraph C to Section Article XXVI - Transfers:  
Members who are in their 25<sup>th</sup> years of service or more shall only be transferred to another job assignment and/or location if the Chief determines, as it pertains to the member being transferred, any of the following has occurred or is needed:
  1. Promotion of the member
  2. Conflict resolution involving the member
  3. Long term absence beyond thirty calendar days or can be reasonably anticipated to extend beyond 30 calendar days (in this case, the member will be returned to previous assignment upon return to work)
  4. If the member has more than 15 unexcused sick absences in a calendar year

The Chief's decision, if it falls within the parameters established in Subsection 1,2,3,4 of Article XXVI Section (C) is not grievable or arbitrable.

8. Delete the first sentence of Section B of Article VII – Sick Leave and replace with the following: “Members of the bargaining unit shall be permitted to use up to six (6) shift segments of their annual sick leave entitlement or their sick leave accumulation in the case of a serious illness in their immediate family consisting of their spouse, child or



other relative who lives in the same household as the employee, or in the case of a serious illness of an individual residing in the same household as the employee.”

9. Add the following new Section L in Article XV -Association Business Leave to read: “The President of the Association or his designee must approve all Association Business Leave prior to leave being granted”.
10. In Article XV Section(s) B, C, and D after the phrase “The President of the Association” add “or his designee”
11. Update Article XII, E – change \$250 to \$300 to take effect in the 2<sup>nd</sup> year of the Contract (not retroactive).
12. In exchange for eliminating the MOA dated December 16, 2010 regarding Battalion Chief and MUP 10-5899 and AAA 11-390-01748-10, the parties agree that starting on July 1<sup>st</sup>, 2019 the Civil Service written test will be the process for filling the Battalion Chief position. If four Captains are not taking the test, pursuant to Civil Service policy, the Town agrees to open the test to Lieutenants. If this does not result in enough candidates to take the test, or if the test does not produce a list consistent with the rules and policies of Civil Service, the Town reserves the right to conduct an assessment center to fill the Battalion Chief position. If that does not result in filling the job, the Town will start the process over with the Civil Service written test.  
This shall not be incorporated into the CBA, but listed in this MOA.
13. Make the following changes to the Drug and Alcohol Policy:  
If an employee tests positive for marijuana and the MRO confirms that the employee has a Physician or Advanced Practice Provider’s card of medical necessity the test will be handled as outlined in the first paragraph in Section VI.  
If no Physician or Advanced Practice Provider’s card of medical necessity exists prior to the date of the urine test then the positive test will be handled as outlined in Section V, “Illicit and related items”. As it pertains to this part of the policy, any positive test history for marijuana existing prior to this agreement shall be reset. This language will be reflected in Appendix G of the CBA.
14. Create new article "Professional Development" (P.D.) to be effective in the 2<sup>nd</sup> year of the Contract as follows:
  - a. Members will be granted 20 hours’ time off with pay per fiscal year for P.D.
  - b. Members shall be permitted to take P.D. in segments of four (4) hours or more in order to attend classes, courses, workshops, training sessions or seminars that qualify under Article XIX.
  - c. A maximum of 8 members per shift may be allowed to use P.D. at the same time, depending on the ability to backfill the vacancy created by the usage of P.D.
  - d. When more than 8 members request P.D., the Chief may at his discretion, grant additional members leave. If leave for additional members is not granted, P.D. will be granted based on seniority with the within department.

- e. Certifications listed in Section XIX are inclusive as P.D.
- f. Any EMT/Paramedic classes/continuing education required to obtain/keep certifications are inclusive as P.D.
- g. College courses as outlined in Section XIX are inclusive as P.D.
- h. Classes held by DFS are inclusive as P.D.
- i. P.D. is not inclusive of classes, drills, or continuing education already sponsored by the department as outlined in Article XX.
- j. P.D. may be granted by the Chief to attend classes, courses, workshops, training sessions or seminars not outlined in this Article. The Chief's decision as it applies to the Section (j) is not grievable or arbitrable.
- k. A minimum of 24 hrs of notice shall be given when P.D. is requested, calls for coverage will begin 24 hours in advance of the class/ course/ seminar.

**Signed for the Union:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date

**Signed for the Town:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date

**MEMORANDUM OF AGREEMENT FOR  
2018-2021 COLLECTIVE BARGAINING AGREEMENT  
BY AND BETWEEN  
COLLECTIVE BARGAINING RELIEF ASSOCIATION  
AND THE TOWN OF PLYMOUTH**

**LIBRARY UNIT**

The Collective Bargaining Relief Association ("COBRA") and the Town of Plymouth, Massachusetts ("Town") hereby set forth this memorandum of agreement ("MOA"), by which the Town and COBRA tentatively agree to a

successor collective bargaining agreement covering the period July 1, 2018 to June 30, 2021 ("2018-2021 CBA"), as follows:<sup>1</sup>

1. COBRA's agreement herein is subject to ratification by the library collective bargaining unit.
2. The Town's agreement herein is subject to Town Meeting affirmative vote during the first year of the 2018-2021 CBA.
3. All terms and conditions in the CBA for the library unit as set forth in the July 1, 2016 to June 30, 2018 CBA between shall continue as terms and conditions in the 2018-21 CBA, except as amended by this Memorandum of Agreement.
4. **Article 7 - Overtime:** The first paragraph shall be amended to read as follows:

Employees covered by this ~~agreement~~ Agreement shall be paid overtime at the rate of one and one-half (1 ½) times their regular rate of pay for work in excess of seven and one half (7 ½) hours in one (1) day or thirty-seven and one half (37 ½) hours in one (1) week. For purposes of overtime pay eligibility, ~~all paid vacation time off~~ vacation time, personal time, holidays as listed in Article 14 shall constitute time worked. Employees will be permitted to choose compensatory time in lieu of overtime pay, however, the Town reserves its right under the law, to pay for any or all overtime rather than grant compensatory time. Employees may only have ~~37 ½~~ 56.25 hours of compensatory time (~~twenty-five (25)~~ thirty-seven and one half (37 ½) hours of overtime worked at time and a half) on the books at any one time. Employees may use and replenish their compensatory time; however they shall not have more than ~~37 ½~~ 56.25 hours at any time. Employees are allowed to carry over all compensatory time into a new fiscal year. Librarians are considered non-exempt under the provisions of the Fair Labor Standards Act.

5. **Article 12 - Vacations:** Add new Section 6 (and renumber remaining sections accordingly) which shall read as follows:

6a. An employee who has completed twenty-one (21) years of service, shall, in the year during which this length of service is completed and thereafter be granted 195 work hours of vacation with pay.

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<sup>1</sup> Where used below, strike outs indicate language to delete (e.g., ~~strikeout~~), underlining indicates language to add (e.g., underlined).

6b. An employee who has completed twenty-two (22) years of service, shall, in the year during which this length of service is completed and thereafter be granted 202.5 work hours of vacation with pay.

6c. An employee who has completed twenty-three (23) years of service, shall, in the year during which this length of service is completed and thereafter be granted 210 work hours of vacation with pay.

6d. An employee who has completed twenty-four (24) years of service, shall, in the year during which this length of service is completed and thereafter be granted 217.5 work hours of vacation with pay.

6e. An employee who has completed twenty-five (25) years of service, shall, in the year during which this length of service is completed and thereafter be granted 225 work hours of vacation with pay.

**6. Article 14 - Holidays:** Amend the listing holidays by deleting "Washington's Birthday" and substituting in its place "President's Day."

**7. Article 17 - Sick Leave:**

Paragraph "g" shall be amended to read: "Notice of accumulated sick leave will be posted ~~annually in each department~~ on each employee's paycheck."

Paragraph "i" shall be amended by deleting the phrase: "which may include an employee's domestic partner."

**8. Article 20 Health and Welfare:** In recognition of COBRA's position that there is a priority on preserving current health insurance benefits over salary increases, COBRA and the Town agree the HRS Compensation Benefits Study (Study) is satisfied upon the signing of this agreement. The parties acknowledge that this agreement is completed by making no changes to health insurance benefits for active employees, retirees, and/or future employees through June 30, 2021. COBRA and the Town also agree that by making no changes to health insurance benefits until after June 30, 2021, there will be no additional actions and/or salary adjustments made as a result of the Study through the timeframe of this agreement. This shall not be incorporated into the CBA, but listed in this MOA.

**9. Article 23 - Deferred Compensation:**

Amend by changing the first paragraph, second sentence to read, "This match is based on the maximum amount an employee can ~~evenly~~ contribute over a 52-week period without exceeding the IRS maximum annual ~~regular~~ normal contribution limit."

Amend by deleting the entire second paragraph ("If an eligible employee . . .").

**10. Article 24 - Classification Plan-Pay Rates:** The classification and pay plan for the Library Unit shall be amended by applying across-the-board wage increases to all rates of 2% effective and retroactive to July 1st of 2018, 2019, and 2020.

**11. Article 26 Continuing Education Program:** Amend the third paragraph to read as follows:

The Employer agrees to pay a maximum of \$500 per library science course that an employee takes at a school of higher education to an annual maximum of ~~\$2,000~~ \$5,000 for the entire bargaining unit.

**12. Article 36 Longevity:** Amend the rate table to read as follows:

LENGTH OF SERVICE	AMOUNT PAID
5 years	\$100
10 years	\$150
15 years:	<del>\$200</del> <u>\$300</u>
20 years:	<del>\$300</del> <u>\$550</u>
25 years:	<del>\$500</del> <u>\$750</u>
30 years:	<del>\$700</del> <u>\$1000</u>

**13. Article 37 Duration – Renewal – Changes:** Change dates to reflect a three year contract effective July 1, 2018 through June 30, 2021.

**14. Housekeeping Changes:** Attached hereto as Exhibit 1.

Agreed to this \_\_\_\_ day of \_\_\_\_, 2018:



For COBRA,

By the Library Unit-Negotiation Committee (President, followed by members in order of seniority):

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Dale Webber, President

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Margaret McGrath

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Kate Gomes

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Lynn Taylor

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Madison Bishop

For the Town of Plymouth,

By its Board of Selectmen:

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**Memorandum of Agreement  
SEIU LOCAL 888  
and  
The Town of Plymouth  
for Collective Bargaining Agreement  
dated July 1, 2018 - June 30, 2021**

The following constitutes a ratified agreement between the parties, subject to ratification by the Board of Selectmen and subject to appropriation by Town Meeting. The information below in this Memorandum of Agreement shall be incorporated into the collective bargaining agreement (CBA), unless specifically outlined otherwise, only after Town Meeting approval.

1. Update Article XI – Duration Clause - to reflect July 1, 2018 through June 30, 2021.
2. Adjust Article XIII – Salaries - to reflect FY19, FY20, and FY21 with 2% COLA for each year.
3. Update Article II (4<sup>th</sup> paragraph) – Vacancies and New Positions – If no qualified internal candidates apply for a C-5 position, vacancies will be advertised externally. The applicants will provide all material they believe pertinent to supporting their application. Internal applications shall be due within two weeks of the announcement and qualified bargaining unit members shall be interviewed before positions are advertised publicly. ~~Vacancies will be advertised publicly concurrent with the internal posting. Bargaining unit applications will be considered before positions are advertised publicly.~~
4. Update Article II (insert new 5<sup>th</sup> paragraph) – Vacancies and New Positions – Vacancies for C-4 positions, and below, will be advertised publicly, concurrent with the internal

two-week posting.

5. Update Article II (existing 5<sup>th</sup> paragraph) – Vacancies and New Positions – All bargaining unit applicants who possess the minimum qualifications stated in the job description will be interviewed prior to interviews of external candidates.
6. Update Article II (final paragraph) – Vacancies and New Positions – All employees who are new to this bargaining unit shall be considered as probationary employees. They shall remain as probationary employees for six (6) calendar months for the purposes of evaluation. However, employees will be eligible to use accrued time off after four (4) calendar months during the probationary period. During probation, employees may be discharged without cause and shall not be able to grieve any discharge.
7. Update Article VI – Holidays – All members of the bargaining unit will be guaranteed twelve (12) paid holidays as follows:

New Year's Day	Martin Luther King's Birthday	Patriots Day
President's Day	Independence Day	Memorial Day
Columbus Day	Labor Day	Thanksgiving Day
Day After Thanksgiving	Veteran's Day	Christmas Day

On Half Day Off on Christmas Eve as long as it falls on a week day. \*\*

Unit members assigned to a Town Hall work schedule shall receive 3-hours of time in recognition that the Day After Thanksgiving always falls on a Friday. Additionally, those on a Town Hall work schedule shall receive 3-hours of time in FY21 to compensate for Independence Day falling on Saturday. These times shall be available at the start of the Fiscal Year. If the Town Hall Initiative time is not used within the Fiscal Year in which it was accrued, it shall be forfeited.

8. Update Article VI (add new final paragraph) – Holidays- Payment under the provisions of this Article shall not apply if the employee is on unpaid status the scheduled working day prior to and his/her next regularly scheduled working day following each holiday.
9. Replace the 1<sup>st</sup> paragraph of Article VII – Work Week – The full-time work week for Unit employees shall consist of 37 ½ hours per week except in cases where a 40-hour week is required by the Town Manager, Department Head and Human Resources. The normal hours for employees who work in Town Hall shall be Monday, Wednesday and Thursday 7:30 am to 4:00 pm with a 45-minute unpaid meal break; Tuesday 7:30 am to 6:30 pm with a 45-minute unpaid meal break and an additional 30-minute unpaid meal break; and Friday 7:30 am to 12:00 pm. For employees working outside of Town Hall the normal hours of duty shall be from Monday through Friday, 7:30 am to 4:00 pm, with a one-hour unpaid lunch break. In some departments, employees may be scheduled to begin the workday earlier or later depending on the needs of the department/division. Each full-time employee is entitled to two (2) fifteen (15) minute breaks each day which can be combined and taken at one time or broken into smaller segments with the permission of his/her supervisor. On Fridays, Town Hall employees are entitled to one

(1) fifteen (15) minute brake. If working in Town Hall, one (1) fifteen (15) minute break may be combined with either the 45-minute or the 30-minute break at the employee's discretion. No fifteen (15) minute break may be used at the beginning or end of a work day.

10. Remove Article XV (c) and replace in its entirety – Personal Leave – Under the Small Necessities Leave Act, MGL Ch. 149, Sec. 52D, employees may be eligible for unpaid leave for events such as: school activities, medical appointments and services related to elder care for family members, etc. An employee is required to use appropriate accrued leave before going on unpaid status.
11. Insert a new (d) in Article XV – Personal Leave – Effective for the 2<sup>nd</sup> and 3<sup>rd</sup> year of this contract only – Fiscal Years 2020 and 2021 – employee shall be granted a total of 30.5-hours of personal leave in each of the Fiscal Years, to be used in accordance with the conditions listed above. This additional leave shall automatically expire at the end of the July 1, 2018 – June 30, 2021 contract term.
12. Update Article XVI – Bereavement Leave – Emergency leave of up to 4 days will be allowed for death in an employee's immediate family: wife, husband, mother, father, child, brother, sister, mother-in-law, father-in-law, grandparents, grandchildren, brother-in-law, sister-in-law, significant other, or a member of the household. One work day for less immediate family members. Eligibility for leave shall commence upon the date of death of a covered member of the family, unless there are extenuating circumstances in which case the employee may request a delay in the start of the leave or use of non-consecutive days from the Town Manager or his/her designee. Such request will not be unreasonably denied.
13. Update Article XVII (1<sup>st</sup> sentence of 9) – Vacation – Employees shall not earn or accrue vacation time while they are on unpaid status.
14. Remove Article XVII (12) and replace in its entirety – Vacation – Use and accrual of leave will be posted on each employee's paycheck.
15. Add new "M" to Article XVIII – Sick Leave – Employees shall not earn or accrue sick time while they are on unpaid status.
16. Remove Article XIX and replace in its entirety – Parental Leave – Under MGL Ch. 149, Sec. 105D, employees may be eligible for leave for events such as: childbirth or adoption. Employees may use accrued sick and/or vacation time, otherwise parental leave shall be unpaid.
17. Remove Article XX and replace in its entirety – Family and Medical Leave – Under the Family and Medical Leave Act of 1993, employees may be eligible for unpaid leave for events such as: illness, to care for a family member, birth or adoption, etc.

The Town of Plymouth uses a rolling 12-month period measured backward from the date an employee uses any Family Medical Leave.

An employee is required to use appropriate accrued leave before going on unpaid status. According to FMLA regulations, compensatory time is not considered accrued time and cannot be designated as Family Medical Leave.

An employee who is absent due to work-related illness or injury which is considered a serious health condition will be designated by the Town onto Family Medical Leave. Any time absent from work due to a work-related illness or injury which is considered a serious health condition will count against an employee's FMLA leave entitlement.

All other provisions of the Family and Medical Leave Act will apply. The Union acknowledges that the Union and the Town are subject to the provisions of the Family and Medical Leave Act (FMLA). The FMLA shall not increase or decrease the length of leave available to eligible employees under this Agreement. Where an employee takes leave under one of the aforementioned Articles for a reason which would entitle an employee to leave under the FMLA, such leave will also be considered FMLA leave and will be deducted from the employee's statutory FMLA leave entitlement.

FMLA leave is not cumulative and is not in addition to leaves currently available to the extent such leaves are for reasons covered by the FMLA. Alleged violations of the FMLA are not subject to Article III (grievance article) of this Agreement.

18. Update Article XXI (1) – Dues Withholding – The Town agrees to withhold dues from the members of the Union weekly and transmit the dues to the Union via an electronic bank transaction. ~~Gail Nicholson, Secretary-Treasurer, Service Employees International Union, Local 888, CTW-CLC, The Schrafft Center, 529 Main Street, Charlestown, MA 02129.~~
19. Update Article XXI (4) – Dues Withholding – ~~Any part time employee who works less than 22.5 hours per week shall pay a reduced rate of dues.~~ Immediately upon hiring, the Town shall give the Chapter President the names of new employees and provide the Chapter President or his/her designee sufficient time during the work hours to meet with them to fill out Union membership applications and provide a brief orientation to the Union.
20. Update Article XXII (1<sup>st</sup> paragraph, final sentence) – Part Time Benefits – ~~Retirement benefits are mandatory for any permanent regularly scheduled employee who earns at least \$200.00 a year regardless of the number of hours work.~~
21. Update Article XXII (5) – Part Time Benefits – ~~5. Maternity Leave.~~
22. Update Article XXVIII (2) – Deferred Compensation – The Town will match 15% of the employee's weekly contribution ~~up to the maximum annual contribution allowed by the IRS~~ to an approved Town deferred compensation plan. This match is based on the



maximum amount an employee can contribute over a 52-week period without exceeding the IRS maximum annual normal contribution limit.

23. Remove Article XXVIII (3) in its entirety – Deferred Compensation – ~~3. Yearly contributions cannot exceed 25% of your “normal compensation.” Normal compensation equals gross earnings less mandatory retirement contributions.~~
24. Amend Article XXXVI – Tuition Reimbursement – Employees may receive reimbursement of one hundred (100%) per cent of the costs of courses/seminars/education which are ~~related to the employees current position relevant to employment with the town,~~ with the approval of the Town Manager. The employer shall provide funds for this purpose in the amount of ~~\$5,000.00~~ \$15,000 annually, provided there shall be a cap of ~~\$500.00~~ \$1,000 per employee per year.
25. Add new paragraph 2 to Article XXXVI – Tuition Reimbursement – Approval for any course must be made in advance of registration and be forwarded to the Human Resources Office with the recommendation of the Department Head. Reimbursement is contingent upon receiving a “B” (80% equivalent) or better grade or a passing grade in a pass/fail grading system. Management will include appropriate funding in its proposed training budget each year.
26. Update the contract term in Article XXXVII – Re-Openers – ~~(2015-2018)~~ (2018-2021)
27. Revise the scale in Article XXXVIII – Longevity – as follows:

Years of Service	Longevity Payment
5	<del>\$100</del> \$150
10	<del>\$150</del> \$200
15	<del>\$200</del> \$300
20	<del>\$300</del> \$550
25	<del>\$500</del> \$750
28. The Union and Town agree to establish a pilot program for a merit incentive bonus during year 3 of the contract only (July 1, 2020 – June 30, 2021). The merit incentive bonus will be an annual payment of up to \$2,000 maximum at the discretion of the Town Manager, or his or designee, and his or her decision shall not be grievable or arbitrable. The Union and Town agree to establish a joint labor – management committee (comprised of no more than 5 SEIU members) and meet prior to July 1, 2020 to establish guidelines and protocols to determine merit bonus process. This language will not be incorporated into the CBA during the term on the 1-year pilot program.
29. Payroll will be changed from weekly to bi-weekly as soon as practicable. This language will not be incorporated into the CBA and any current reference to weekly payroll will be removed from the CBA.
30. Direct deposit of payroll will be mandatory as soon as practicable. Employees will receive emailed advice of pay. They will no longer receive printed pay stubs. This

language will not be incorporated into the CBA.

31. In recognition of SEIU's position that there is a priority on preserving current health insurance benefits over salary increases, SEIU and the Town agree the HRS Compensation and Benefits Study (Study) is satisfied upon the signing of this agreement. The parties acknowledge that this agreement is completed by making no changes to health insurance benefits for active employees, retirees and/or future employees through June 30, 2021. SEIU and the Town also agree that by making no changes to health insurance benefits until after June 30, 2021, there will be no additional actions and/or salary adjustments made as a result of the Study through the timeframe of this agreement. This shall not be incorporated into the CBA, but listed in this MOA.

**Signed for the Union:**

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\_\_\_\_\_  
Date

**Signed for the Town:**

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\_\_\_\_\_  
Date

Mr. Costello moved to divide the question to separate Personnel Bylaws from the vote on the motion. The Moderator agreed.

On the Personnel Bylaw, Item 6, on a roll call vote the motion PASSED with 78 in favor, 33 in opposition, and 4 abstaining.

Mr. Brady moved to reconsider the vote on Personnel Bylaw, Item 6. The motion PASSED. On the vote after reconsideration, on a roll call vote, the motion PASSED with 74 in favor, 39 in opposition, and 4 abstaining.

On Article 1, remaining items, the motion PASSED on a roll call vote with 104 in favor, ten in opposition, and 4 abstaining.

**ARTICLE 2:** There was no motion. Town Meeting took no action.

**ARTICLE 3:** Mr. Salerno moved that the Town vote to transfer the sum of \$5,781.92 from the FY2019 DPW budget to pay certain unpaid bills from a prior fiscal year as follows:

VENDOR	DEPARTMENT	AMOUNT
Carver Police Dept	Details - DPW	\$413.60
Applus Technologies	Fleet Maintenance – DPW	\$1,341.00
3Phase Elevator Corp	Facilities Maint. -DPW	\$1,189.32
SJ Services, Inc.	Facilities Maint. – DPW	\$2,838.00
Total		\$5,781.92

The motion PASSED unanimously.

**ARTICLE 4:**

A1 - Mr. Salerno moved that the Town vote to transfer \$354,500 from Free Cash for the Department of Marine & Environmental Affairs; \$340,000 for Rehabilitation of the Russell Pond Dam and \$14,500 for an Emergency Action Plan to satisfy the conditions of the DCR Notice of Noncompliance.

A-2 – Mr. Salerno moved that the Town vote to transfer \$20,000 from the Plymouth Long Beach Revolving Fund to purchase a used beach vehicle for the Department of Marine & Environmental Affairs.

The motion PASSED unanimously.

**ARTICLE 5:** Mr. Salerno moved that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation, provided, however, that the General Court may make clerical and editorial changes of form only to the bill unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and to authorize the Board of Selectmen to approve such amendments which shall be within the scope of the general public objectives of the petition as follows:

An Act Authorizing the Town of Plymouth to Continue Employment of G. Edward Bradley

Section 1. Notwithstanding any general or special law to the contrary, G. Edward Bradley, a member of the fire department of the town of Plymouth, may continue to serve in such position until the age of 67, or until the date of his retirement, non-reappointment, or the date he is relieved of his duties by the town, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office. Provided further, that the town may, at its own expense, require that G. Edward Bradley be examined by an impartial physician designated by the town to determine such capability; and provided further, that no deductions shall be made from the regular compensation of G. Edward Bradley pursuant to chapter 32 of the General Laws for any service subsequent to his reaching the age of 65 in connection with his service to the town for retirement or pension purposes, and, upon retirement, G. Edward Bradley

shall receive a superannuation retirement allowance equal to that which he would have been entitled had he retired at age 65.

SECTION 2. This act shall take effect upon its passage.

On a roll call, the motion PASSED with 87 in favor, 29 in opposition, and 4 abstaining.

The Moderator called a recess at 9:49 AM.

The Moderator returned the meeting to order at 10:04 AM.

**ARTICLE 6:** There was no motion. Town Meeting took no action.

**ARTICLE 7:** Mr. Salerno moved that the Town vote to accept the provisions of General Laws chapter 64G, section 3D (a) & (b), and establish a community impact fee on short term rentals at a rate of three percent.

Keven Joyce moved to amend the main motion to have any and all proceeds from this Article 7 be applied to maintenance and repair of the Town Owned Buildings with a Sunset Clause of five years.

Mr. Howe moved the previous question on the motion to amend. The motion PASSED by two-thirds.

On the motion to amend, on a roll call, the motion FAILED with 58 in favor and 63 in opposition.

On the main motion on section a, on a roll call vote, the motion PASSED with 66 in favor, 53 in opposition, and 1 abstaining.

On the main motion on section b, on a roll call vote, the motion PASSED with 61 in favor, 56 in opposition, and 2 abstaining.

**ARTICLE 8:** There was no motion. Town Meeting took no action.

**ARTICLE 9:**

Mr. Salerno moved that the Town vote to appropriate the sum of \$476,529 from the Community Preservation Fund; \$387,481 from the Fiscal 2019 Budgeted Reserve and \$89,048 from the Undesignated Fund Balance, for the design, acquisition and installation of ADA & AAB compliant recreational play equipment, site preparation and permitting at both Nelson Field, Map 12 Lot 57, and Elmer Raymond, Map 55 Lot 12A, playgrounds.

The motion PASSED.

**ARTICLE 10:**

Mr. Salerno moved that the Town vote to transfer the sum of \$250,000 from Free Cash and transfer \$171,941.17 from Article 10 - FATM 2014 – PILOT Appraisal and Legal, for a total sum of \$421,941.17 to the Nuclear Plant Mitigation Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B.

On a roll call vote, the motion PASSED with 70 in favor, 46 in opposition, and 2 abstaining.

## ARTICLE 11:

Mr. Salerno moved that the Town vote to approve the third amendment to the payment in lieu of taxes agreement between the Town and Entergy Nuclear Generation Company, dated January 15, 2019, for the property known as the Pilgrim Nuclear Generation Station, as on file with the Town Clerk and on pages 95 through 99 of the Spring Special Town Meeting *Report & Recommendations of the Advisory & Finance Committee*.

TOWN OF PLYMOUTH  
15 LINCOLN STREET  
PLYMOUTH, MA 02360  
(508) 747-1030  
Fax (508) 830-4140

### OFFICE OF TOWN MANAGER

TO: Board of Selectmen  
FR: Melissa Arrighi, Town Manager  
RE: Special Town Meeting – Entergy PILOT  
DT: January 30, 2019

*ARTICLE : To see if the Town will vote to approve a payment in lieu of taxes agreement between the Town and Entergy Nuclear Generation Company for the property known as the Pilgrim Nuclear Generation Station, as on file with the Town Clerk, or take any other action relative thereto.*

#### BOARD OF SELECTMEN

The Town has been negotiating with Entergy on a successor Payment in Lieu of Tax Agreement that has been approved by the Board of Selectmen. This article on the warrant requests that Town meeting approve a two year legally binding tax agreement with Entergy Nuclear Generation company for \$7M for FY20 and \$6.5M for FY21. As we have reported for the past ten+ years, issues outside of the tax payment are beyond the scope of a PILOT agreement. However, the Town has retained previous language regarding the Right of First Refusal option on the Entergy 1500 acres, also known as the “burdened parcel”, so that we could reserve some ability for the Town to weigh in on the future of that property.

#### History:

- In 2002, the Town approved a 10-year Payment in Lieu of Tax (PILOT) Agreement with Entergy Nuclear Generation Company negotiated pursuant to G.L. c.59. The tax payments averaged approximately \$1.3 million/year from Fiscal Year 2003 through Fiscal Year 2007. However, the duration of this PILOT agreement was reduced when, in 2007, the Town invoked their right to opt out of the agreement and begin successor negotiations based on the fact that Entergy was seeking an extension of its operating license;
- In 2007, Town Meeting approved a PILOT with Entergy for Fiscal Years 2008 through 2012 that yielded approximately \$46.9 million over the 5-year agreement;



- In 2012, Town Meeting approved a 1-year extension that resulted in a \$10.1 million dollar payment;
- In 2013, Town Meeting, the Town approved a 3-year agreement for a fixed dollar amount of \$28,750,000 in tax revenue over FY14, FY15, and FY16.
- In 2016, Town Meeting approved a 2-year extension for FY18 for \$9M, and FY19 for \$8.6M.

Now, in 2019, we have negotiated a two year agreement for FY20 for \$7M and FY21 for \$6.5M.

In addition, approval of this article will eliminate the possibility of Entergy filing for an abatement on a Town assessed value of the property. The abatement process is lengthy and may take upwards 12 – 18 months. During that time, the Town would not be able to include this tax revenue amount in the budget and would have to set aside a portion of the revenue into overlay reserve for the abatement process. Without question, this would leave a hole in the budget that would have to be made up with cuts or raising more taxes.

Action: The Department of Revenue, State Bureau of Local Assessment, requires that after an agreement has been negotiated, it must be approved by the legislative body in order to be binding. Thus the obligations of the Town and Entergy under the PILOT agreement are conditioned on Town Meeting approval. For that reason, we respectfully request that you support the Payment in Lieu of Tax Agreement, for the period of July 1, 2019 through June 30, 2021, as attached.

Thank you.

The motion PASSED unanimously.

**ARTICLE 12:** Mr. Salerno moved that the Town vote to establish the Plymouth County Outreach Initiative Revolving Fund with an expenditure limit of \$100,000 and further to amend General Bylaws Chapter 143: Departmental Revolving Funds, particularly §143-5, by inserting a new row at the end of the table of authorized revolving funds as provided in the warrant language on page 101 of the Spring Special Town Meeting *Report & Recommendations of the Advisory & Finance Committee*.

Plymouth County Outreach (PCO)	Chief of Police	Annual dues collected from PCO member departments.	PCO Initiative to assist those struggling with substance abuse disorders, mental health disorders, and/or behavioral	FY2020 and subsequent years.
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On a negative roll call, the motion PASSED with Mr. Malaguti voting no.

**ARTICLE 13:**

Mr. Salerno moved that the Town amends the vote under Article 9-Item B2 of the April 7<sup>th</sup>, 2018 Annual Town Meeting (Maritime Facility) and appropriates the additional sum of One Million Dollars (\$1,000,000), to pay costs of design, construction, and equipping of the Maritime

Facility, located on Town-owned property shown as Lot 21A on Plymouth Assessors' Map 14A, and for all incidental and related costs and expenses, thereby increasing the total amount appropriated for such purposes from \$3,500,000 to \$4,500,000, and that to meet this additional appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds and notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Mr. Howe moved the previous question. The motion PASSED by two-thirds.  
On a roll call vote, the motion PASSED by more than two-thirds, with 100 in favor and 18 in opposition.

**ARTICLE 14:** Withdrawn.

### **ARTICLE 15:**

Mr. Salerno moved that the Town vote to transfer the sum of \$185,000 from Sewer Retained Earnings for the management and oversight of the wastewater treatment plant and related facilities and infrastructure, including preparation of a Sewer Operations Request For Proposals for such services and all other incidental and related costs and expenses, and to authorize the Board of Selectmen to enter into a contract for such services for a period up to or in excess of three years on such terms as the Board determines to be in the best interest of the Town  
Mr. Neville moved the previous question. The motion PASSED by more than two-thirds.

On a roll call vote, the motion PASSED with 67 in favor and 49 in opposition.

**ARTICLE 16:** Mr. Salerno moved that the Town vote to vote to amend the General Bylaws by adding a new Ch. 159, Stormwater Pollution Abatement, as provided for on pages 173 through 178 of the Spring Special Town Meeting *Report & Recommendations of the Advisory & Finance Committee*.

### **§ 159-1Purpose.**

Increased and contaminated Stormwater runoff is a major cause of impairment of water quality and flows in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

Regulation of illicit connections and discharges to the municipal storm drain system and watercourses is necessary for the protection of the Town of Plymouth's water bodies and groundwater, and to safeguard the public health, safety, welfare, and the environment.

The objectives of this by-law are:

1. to prevent pollutants from entering the Town of Plymouth municipal separate storm sewer system (MS4) or watercourses;
2. to prohibit illicit connections and unauthorized discharges to the MS4 and watercourses ;
3. to comply with state and federal statutes and regulations relating to Stormwater discharges; and
4. to establish the legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement through the Department of Public Works Engineering Division.

## **§ 159-2 Definitions.**

For the purposes of this by-law, the following shall mean:

**AUTHORIZED ENFORCEMENT AGENCY:** The Plymouth Department of Public Works, its employees or any agents designated by the Plymouth Department of Public Works to enforce this by-law.

**CLEAN WATER ACT:** The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

**DISCHARGE OF POLLUTANTS:** The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

**GROUNDWATER:** Water beneath the surface of the ground.

**ILLICIT CONNECTION:** A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system or a watercourse, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law

**ILLICIT DISCHARGE:** Direct or indirect discharge to the municipal storm drain system or a watercourse that is not composed entirely of Stormwater, except as exempted in Section 3 of this by-law.

**IMPERVIOUS SURFACE:** Any material or structure on or above the ground that prevents water from infiltrating the underlying soil. The term impervious surface includes without limitation roads, paved parking lots, sidewalks, and rooftops.

**MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM:**

The system of conveyances designed or used for collecting or conveying Stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage

channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Plymouth.

## NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER

**DISCHARGE PERMIT:** A permit issued by the United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

**NON-STORMWATER DISCHARGE:** Discharge to the municipal storm drain system not composed entirely of Stormwater.

**PERSON:** An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

**POLLUTANT:** Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;
- (3) non-hazardous liquid and solid wastes and yard wastes;
- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations, and floatables;
- (5) pesticides, herbicides, and fertilizers;
- (6) hazardous materials and wastes; sewage, fecal coliform, and pathogens;
- (7) dissolved and particulate metals;
- (8) animal wastes;
- (9) rock, sand, salt, soils;
- (10) construction wastes and residues; and
- (11) noxious or offensive matter of any kind.

**PROCESS WASTEWATER:** Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

**STORMWATER:** Runoff from precipitation or snow melt, and surface water runoff and drainage which does not contain pollutants or wastewater.

**SURFACE WATER DISCHARGE PERMIT.** A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.



**TOXIC OR HAZARDOUS MATERIAL or WASTE:** Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

**WATERCOURSE:** A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

**WATERS OF THE COMMONWEALTH:** All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

**WASTEWATER:** Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

### **§159-3 Applicability.**

This by-law shall apply to all liquid and other matters entering the municipal storm drain system or going, directly or indirectly, into a watercourse or waters of the Commonwealth, that will be generated on any developed or undeveloped lands except as explicitly exempted in this by-law.

### **§159-4 Prohibited Activities and Exemptions.**

- A. Illicit Discharges. No person shall dump, discharge, spill, cause or allow to be discharged any pollutant or non-Stormwater discharge into the municipal separate storm sewer system (MS4), onto an impervious surface directly connected to the MS4, or directly or indirectly, into a watercourse or waters of the Commonwealth.
- B. Illicit connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.
- C. Obstruction of the municipal storm drain system. No person shall obstruct or interfere with the normal flow of Stormwater into or out of the municipal storm drain system without prior consent from the Authorized Enforcement Agency.
- D. Exemptions.
  - (1) Discharge or flow resulting from fire-fighting activities;



- (2) The following non-Stormwater discharges or flows are exempt from the prohibitions of non-Stormwater provided that the source is not a significant contributor of a pollutant to the municipal storm drain system or, directly or indirectly, to a watercourse or waters of the Commonwealth:
- a. Waterline flushing;
  - b. Flow from potable water sources;
  - c. Springs;
  - d. Natural flow from riparian habitats and wetlands;
  - e. Diverted stream flow;
  - f. Rising groundwater;
  - g. Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater (e.g. sump pump), provided that where a pump intake exists inside a structure, the operator seeks a permit from the Authorized Enforcement Agency prior to discharge and thereafter discharges in accordance with the requirements of the permit and applicable laws and regulations to be issued by the Authorized Enforcement Agency;
  - h. Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems-separate discharge permit required), crawl space pumps, or air-conditioning condensation;
  - i. Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;
  - j. Discharge from street sweeping;
  - k. Dye testing provided verbal notification is given to the Authorized Enforcement Agency prior to the time of the test;
  - l. Non-Stormwater discharge permitted under an NPDES permit (including the latest The Dewatering General Permit and Construction General Permit for the Commonwealth of Massachusetts), waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations, and that a copy of such permit is provided to the Town at least seven (7) working days prior to the discharge; and
  - m. Discharge for which advanced written approval is received from the Authorized Enforcement Agency as necessary to protect public health, safety, welfare or the environment.

#### **§ 159-5 Emergency Suspension of Storm Drainage System Access.**

The Authorized Enforcement Agency may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents an imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the

Authorized Enforcement Agency may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

#### **§ 159-6 Notification of Spills.**

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation, has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure

containment and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Municipal Fire and Police Departments. In the event of a release of nonhazardous material, the reporting person shall notify the Authorized Enforcement Agency no later than the next business day. The reporting person shall provide written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

#### **§159-7 Enforcement.**

The Authorized Enforcement Agency shall enforce this by-law, and any associated regulations, orders, violation notices, and enforcement orders and may pursue all civil and criminal remedies for such violations.

A. Civil relief. If a person violates the provisions of this by-law, or any associated regulations, permit, notice, or order issued thereunder, the Authorized Enforcement Agency may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

B. Orders.

(1) The Authorized Enforcement Agency may issue a written order to enforce the provisions of this by-law or any regulations thereunder, which may include:

- a. Elimination of illicit connections or discharges to the MS4;
- b. Elimination of discharges to the MS4 or, directly or indirectly, into a watercourse or into the waters of the Commonwealth.
- c. Performance of monitoring, analyses, and reporting;
- d. That unlawful discharges, practices, or operations shall cease and desist;
- e. That measures shall be taken to minimize the discharge of pollutants until the illicit connection shall be eliminated; and
- f. Remediation of contamination in connection therewith.

- (2) If the Authorized Enforcement Agency determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town may, at its option, undertake such work, and expenses thereof shall be charged to the violator.
  - (3) Within 30 days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Authorized Enforcement Agency within 30 days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within 30 days following a decision of the Authorized Enforcement Agency affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in MGL c. 59, § 57 after the 31st day at which the costs first become due.
- C. Noncriminal disposition. As an alternative to criminal prosecution or civil action, the Town may elect to utilize the noncriminal disposition procedure set forth in MGL c. 40, §21D and Code of the Town of Plymouth Chapter I, General I, Article II, § 1-1 of the Town of Plymouth General Bylaws, in which case the Authorized Enforcement Agency shall be the enforcing person. The penalty for the first violation shall be a warning. The penalty for the second violation shall be \$100. The penalty for the third and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- D. Entry to perform duties under this by-law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Authorized Enforcement Agency, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this by-law and regulations and may make or cause to be made such examinations, surveys or sampling as the Authorized Enforcement Agency deems reasonably necessary.
- E. Appeals. The decisions or orders of the Authorized Enforcement Agency shall be final. Further relief shall be to a court of competent jurisdiction.
- F. Remedies not exclusive. The remedies listed in this section are not exclusive of any other remedies available under any applicable federal, state or local law.

**§ 159-8 Regulations and Guidance.**

Authorized Enforcement Agency may promulgate rules and regulations to effectuate the purposes of this By- Law after conducting a public hearing to receive comments. Such hearing shall be advertised in a newspaper of general local circulation, at least fourteen (14) days prior to the hearing date. Failure by the Authorized Enforcement Agency to promulgate such rules and regulations shall not have the effect of suspending or invalidating this By-law.

**§ 159-9 Transitional Provisions.**

Residential property owners shall have ninety 90 days from the effective date of this bylaw to comply with its provisions provided good cause is shown for the failure to comply with the bylaw during that period.

**§ 159-10 Severability.**

The provisions of this bylaw are hereby declared to be severable. If any provision, paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

The motion PASSED.

**ARTICLE 17:** Withdrawn.

**ARTICLE 18:** There was no motion. Town Meeting took no action.

**MOTION TO DISSOLVE**

Mr. Salerno moved to dissolve this Plymouth Special Town Meeting.  
The motion PASSED at 12:02 PM.

2019 ANNUAL TOWN MEETING WARRANT  
Saturday, April 6, 2019

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

**GREETINGS:**

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Annual Town Meeting, to meet at Plymouth North High School at 41 Obery Street in Plymouth, MA on Saturday, the Sixth day of April 2019, at 8:00 AM, to act on the following articles to wit:

**ARTICLE 1:** Withdrawn



**ARTICLE 2:** To hear the reports of the several Boards and Officers and Committees of the Town thereon, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 3:** To see if the Town will vote pursuant to G.L. c. 44, §53E 1/2 to establish the fiscal year 2020 spending limits for each revolving fund established by Chapter 143 of the General By-laws, Departmental Revolving Funds, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 4:** To see what action the Town will take pursuant to Chapter 173 of the General By-Laws regarding the formation, reformation, organization, continuation or discharge of existing Committees created by vote of Town Meeting, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 5:** To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 6:** To see what action the Town will take pursuant to G.L. c.41, §108 with regard to fixing the salaries of elected Town Officials, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7A:** To see what action the Town will take to provide a reserve fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7B:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the water enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7C:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the sewer enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7D:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the solid waste enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.



**BOARD OF SELECTMEN**

**ARTICLE 7E:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the airport enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7F:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the cable public access enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2019, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 8:** To see if the Town will vote to create a district improvement financing program according to the provisions of Chapter 40Q of the General Laws, and: designate a development district within the territory of the Town to be known as the North Plymouth and Plymouth Center Development District, as shown on a plan entitled “The North Plymouth and Plymouth Center Development District and the North Plymouth and Plymouth Center Invested Revenue District,” dated February 7, 2019 and on file in the office of the Town Clerk; adopt a development program for the North Plymouth and Plymouth Center Development District on file in the office of the Town Clerk for the improvement of the quality of life and physical facilities and infrastructure of such district; and create a development program fund pursuant to said Chapter 40Q that consists of a development sinking fund and a project cost account and such other accounts as the Board of Selectmen deems necessary or appropriate, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies, and to authorize contracts or lease/purchase agreements for such purposes for terms of three or more years, as follows:

<b>A1</b>	Town Building Repair Program:	Fire Station 1 roof replacement & sump pump
<b>A2</b>	Town Building Repair Program:	Roof repairs at various town buildings
<b>A3</b>	School Building Repair Program:	Hedge: exterior trim and cupola repairs
<b>A4</b>	School Building Repair Program:	West: replace windows-1 pod per year (phase 2)
<b>A5</b>	Town Vehicle & Equip Replacement Program:	Highway: replace 2000 6-wheel truck H32
<b>A6</b>	Town Vehicle & Equip Replacement Program:	Highway: replace 1999 6-wheel truck H36
<b>A7</b>	Town Vehicle & Equip Replacement Program:	Highway: replace 1997 loader
<b>A8</b>	DPW - Engineering	Implementation of EPA general permit-stormwater
<b>A9</b>	DPW - Engineering	Implementation of ADA compliance-phase 1
<b>A10</b>	DPW - Cemetery	Water line & paving-Vine Hills Sec. I & K
<b>A11</b>	DPW – Parks	Replace wooden ramps at Long Beach
<b>A12</b>	Procurement & IT	Munis Capital Assets Software

<b>A13</b>	Police	Patrol rifle replacement
<b>A14</b>	Fire	Rehab Engine 3
<b>A15</b>	Fire	Firefighting gear
<b>A16</b>	Fire	Public Safety radio system upgrades
<b>A17</b>	Airport	Admin. Building demolition & beacon relocation
<b>A18</b>	Airport	Relocate taxiway Sierra
<b>A19</b>	Sewer	Replace 2003 service truck
<b>A20</b>	Sewer	Replace 1997 dump truck S58
<b>A21</b>	Sewer	Purchase new pickup truck S51
<b>A22</b>	Water	Replace 2001 6-wheel dump truck
<b>A23</b>	Water	Water infrastructure
<b>A24</b>	Water	Water insertion valves in downtown area
<b>A25</b>	Water	Replace 2005 W441 pickup truck
<b>A26</b>	Water	New pickup truck
<b>A27</b>	Water	Trailer mount air compressor
<b>A28</b>	Solid Waste	Manomet transfer station maintenance
<b>A29</b>	Solid Waste	Replace 2005 truck 820
<b>B1</b>	Marine & Environmental	Plymouth Harbor dredging
<b>B2</b>	DPW - Engineering	Market St. bridge repair and rail painting
<b>B3</b>	DPW - Engineering	Culvert relocation on Hedge Rd.
<b>B4</b>	Sewer	Collection system rehabilitation
<b>B5</b>	Sewer	Cordage gravity interceptor relocation
<b>B6</b>	Water	Stafford water storage tank restoration

or take any other action relative thereto.

## **BOARD OF SELECTMEN**

### **ARTICLE 10: Withdrawn**

**ARTICLE 11:** To see if the Town will vote to appropriate the sum of Five Million Dollars (\$5,000,000) to pay costs of improving various public and unaccepted roads, and bridges, and for the payment of all costs incidental and related thereto, including but not limited to reconstructing, resurfacing, crack sealing, drainage, engineering, sidewalks, lighting, traffic control, bridges, tree planting and landscaping, and to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing or otherwise; or to take any other action relative thereto.

## **BOARD OF SELECTMEN**

**ARTICLE 12:** To see if the Town will vote to appropriate the sum of One Million Dollars (\$1,000,000.00) for improvements to Gravel Public Roads, and Gravel Unaccepted Roads, as authorized by Chapter 112 of the Acts of 2012, entitled, “An Act Authorizing the Town of Plymouth to Make Improvements on Unaccepted Roads”, including any incidental and related costs, and to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing or otherwise, or take any other action relative thereto.

## **BOARD OF SELECTMEN**

**ARTICLE 13:** To see of the Town will vote to appropriate from available funds a sum of money as the State’s share of the cost of work under the state’s so-called Chapter 90 roads program, or take any other action relative thereto.

**DEPARTMENT OF PUBLIC WORKS—ENGINEERING DIVISION**

**ARTICLE 14:** To see if the Town will vote to appropriate from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, a sum of money for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 15:** Withdrawn

**ARTICLE 16A:** To see if the Town will vote to revise the funding sources and thereby amend the vote taken under Article 16A of the 2014 Spring Annual Town Meeting for the restoration of the 1820 Court House, as previously amended, by reducing the amount to be borrowed by a sum of money and transferring a sum of money from Fiscal Year 2019 Community Preservation Act estimated annual revenues, 1820 Courthouse Fund or other available funds for such purposes, or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

**ARTICLE 16B:** To see if the Town will vote to appropriate the sum of \$300,000.00 from the Community Preservation Fund estimated annual revenues, fund balance or reserves, as a grant to The Plymouth Guild, Inc., d/b/a Plymouth Center for the Arts for the restoration, rehabilitation and preservation of the historic Russell Library and Lindens Building, both located on North Street, including construction of a connecting structure to provide ADA compliant access to the lower level and second floor of such buildings thereby making them more functional for their intended use, and including all incidental and related expenses, and to authorize the Board of Selectmen to enter into a grant agreement with The Plymouth Guild, Inc., for such purposes, which agreement shall include but not be limited to the requirement that the Town of Plymouth be provided with an historic preservation restriction in said properties in accordance with the G.L. c.44B, Section 12 and meeting the requirements of G.L. c. 184, Sections 31-33, nad to authorize the Board of Selectmen to accept such restriction, with such restriction to be held under the care, custody and control of the Historic Commission, or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

**ARTICLE 16C:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, for open space and recreational purposes pursuant to G.L. c.44B and to accept the deed to the Town of Plymouth of a fee simple interest in land located off Newfield St and Huntley Lane in the Town of Plymouth comprised of 4.45 acres more or less being shown on Assessors Map 18, lot 40A, parcel ID 018-000-040A-000, said land to be held under the care, custody and control of the Conservation Commission, to appropriate the total sum of \$250,000.00 for the acquisition and other costs associated therewith from the Community Preservation Fund estimated annual revenues, fund balance, or reserves and/or borrow pursuant to G.L. c.44B or any other enabling authority, and further to authorize the



Board of Selectmen to grant a conservation restriction in said property in accordance with G.L.c.44B, Section 12 meeting the requirements of G.L. c. 184, Sections 31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase, or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

**ARTICLE 16D:** To see if the Town will vote to appropriate the sum of \$160,000 from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, and/or borrow pursuant to G.L. c.44B or any other enabling authority, for the creation and/or restoration and rehabilitation of land for open space and recreational use, and for historic preservation, restoration, and rehabilitation of surface area land, commonly known as the Town Square and Leyden Street, and shown as Assessors Map 19, marked as Town Square, Leyden Street, pursuant to the Community Preservation Program, and specifically for the creation of an open space and recreational development plan and historical preservation and restoration plan for such land, including but not limited to design and permitting costs; and as funding therefor to appropriate said sum, or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

**ARTICLE 16E:** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2020 Community Preservation Budget and to appropriate from the Community Preservation Fund FY2020 estimated annual revenues a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2020, and to set aside sums for future appropriation for the following purposes as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation, and preservation of land for open space, including restoration and rehabilitation of land for recreational use; a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources; and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

**COMMUNITY PRESERVATION COMMITTEE**

**ARTICLE 17:** To see if the Town will vote to accept the provisions of G.L. c.59, §5, clause Fifty-fourth, to allow the Town to establish a minimum value not in excess of \$10,000, for Personal Property assessments and, further, to establish such value, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 18:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend Section 3-7-1 of the Charter of the Town of Plymouth, as most recently amended at the 2018 Annual Town Meeting, as set forth below; provided, however, that the General Court may make clerical and editorial changes of form only to the bill unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and to authorize the Board of Selectmen to approve such amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto.

## An Act Relative to the Charter of the Town of Plymouth

Section 1. The charter of the town of Plymouth as on file with the archivist of the commonwealth in accordance with section 12 of chapter 43B of the general laws is hereby amended by inserting at the end of section 3-7-1 the following two new sentences: The select board shall, in making appointments, seek to appoint one member who is a duly licensed physician.

In addition, the select board may appoint an alternate member for a term of one year, which alternate may act, from time to time, when designated by the chair of the board of health if a regular member is unable to act as a result of absence or conflict of interest.

Section 2. This act shall take effect upon its passage.

### BOARD OF HEALTH

**ARTICLE 19:** To see if the Town will vote to amend the General Bylaws, Chapter 120, "Noise," as provided below, with bold strikethrough language to be deleted:

§ 120-3. Commercial Construction etc. [Amended 4-7-1999 ATM by Art. 33] No commercial construction, demolition, repair, paving or alteration of buildings or streets or excavation shall be conducted between the hours of 7:00 p.m. and 7:00 a.m., except with the approval of the Board of Selectmen. Anyone who violates this by-law shall be subject to a fine of \$300, each day to constitute a separate occurrence. This by-law may be enforced through noncriminal disposition by any Police Officer of the Town of Plymouth. This bylaw shall not apply to **emergency** activities of Town, County, State or Federal agencies or to emergency activities conducted by public or private utilities.

Or take any other action relative thereto.

### BOARD OF SELECTMEN

**ARTICLE 20:** To see if the Town will vote to authorize the Board of Selectmen to accept and allow as public ways the following streets or portions thereof as laid out by the Board of Selectmen and reported to the Town, and as shown on plans on file with the Town Clerk; to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain an easement or easements to use said ways for all purposes for which public ways are used in the Town of Plymouth, and all associated easements; and further to raise and appropriate or transfer from available funds a sum of money, or, accept gifts for this purpose and any incidental and related expenses; and authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisition(s);

- Bellevue Drive
- Blue Heron Drive
- Brentwood Circle
- Cornerstone Circle
- Dinah Path
- Ferry Lane
- Gabriel Lane
- Hallorans Way



- Henry Drive
- Mary B. Lane
- Mimosa Circle
- Placid Bay Drive
- Pleasant Harbor Road
- Raffaele Road
- Robert J. Way
- Seal Cove Road
- Shoals Avenue
- Sweeney Lane
- Tanager Road
- Wareham Road (a portion of)
- White Violet Lane

or take any other action relative thereto.

## **DEPARTMENT OF PUBLIC WORKS—ENGINEERING DIVISION**

**ARTICLE 21:** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise a 4,657+/- square foot parcel of land located off River Street, Plymouth, Massachusetts, shown on a plan entitled “Plan of Land owned by Plimoth Plantation, Inc., #10 River Street, Parcel: 040-000-004-000” Prepared for MEGRYCO, Inc., prepared by Flaherty & Stefani, Inc. and dated July 16, 2018, on file with the Town Clerk, in order to provide access to the Chiltonville Cemetery, or take any other action relative thereto.

## **BOARD OF SELECTMEN**

**ARTICLE 22:** To see if the Town will vote to amend the Zoning Bylaw, Section 207.11 ( B,2,a) Ground-Mounted Solar Photovoltaic Systems (GMSPS), for GMSPS, up to 15 acres in size, be allowed on landfills located within the Rural Residential Zone and Cedarville Village Enterprise District ((CVED) and add under Section C.3 Standards, a new sub-paragraph d as follows: “Native plant species and seed mix installation/management practices that provide benefits to gamebirds, songbirds, and pollinators shall be used, as described in the Massachusetts Pollinator Protection Plan, Best Management Practices and Actions to Benefit Pollinators (p.13-22).”, as well as amend any other definitions, procedures, and provisions for said installations, all as on file with the Town Clerk, or take any other action relative thereto.

## **ENERGY COMMITTEE**

**ARTICLE 23:** To see if the Town will vote to amend the Zoning Bylaw to correct ministerial typographical errors to and omissions from the Bylaw, all as set forth in the document on file in the office of the Town Clerk entitled “Town of Plymouth Massachusetts Zoning Bylaw” dated November 28, 2018, with underlined text to be inserted and strikethrough text to be deleted, or take any other action relative thereto.

## **PLANNING AND COMMUNITY DEVELOPMENT**

**ARTICLE 24:** To see if the Town will vote to amend the Zoning Bylaw, Section 206-1, “Aquifer Protection Overlay District”, as it relates to the delineation of the district, uses allowed, special permit uses and prohibited uses or activities and to revise the Town’s Official Zoning Map to revise the boundaries of the Aquifer Protection District, all as set forth in the document

on file in the office of the Town Clerk entitled “Amendment to the Town of Plymouth Massachusetts Aquifer Protect Overlay District Zoning Bylaw and Map”, dated November 28, 2018, or take any other action relative thereto.

PLANNING AND COMMUNITY DEVELOPMENT

**ARTICLE 25:** To see if the Town will vote to transfer the care, custody, management and control of the parcels listed below (**Table 1**) as on file with the Town Clerk, from the Town Treasurer for tax title purposes to the Conservation Commission for conservation purposes pursuant to G.L. c. 40, section 8C; and further to authorize the Conservation Commission to execute any and all instruments as may be necessary to effectuate the vote taken hereunder,

Table 1

ParcelID	ParcelID	ParcelID	ParcelID	ParcelID
112A-000A-001-000	112A-000D-018-000	112A-000F-020-000	112A-000H-002-000	112A-000J-024-000
112A-000A-002-000	112A-000D-019-000	112A-000F-021-000	112A-000H-003-000	112A-000J-025-000
112A-000A-003-000	112A-000D-020-000	112A-000F-022-000	112A-000H-004-000	112A-000J-026-000
112A-000A-004-000	112A-000E-000B-000	112A-000F-023-000	112A-000H-005-000	112A-000J-035-000
112A-000A-005-000	112A-000E-000E-000	112A-000F-024-000	112A-000H-006-000	112A-000J-036-000
112A-000A-006-000	112A-000E-000F-000	112A-000F-025-000	112A-000H-007-000	112A-000J-037-000
112A-000A-007-000Z	112A-000E-004-000	112A-000F-026-000	112A-000H-008-000	112A-000J-038-000
112A-000A-008-000	112A-000E-005-000	112A-000F-027-000	112A-000H-009-000	112A-000J-039-000
112A-000A-009-000	112A-000E-006-000	112A-000F-028-000	112A-000H-010-000	112A-000J-040-000
112A-000A-010-000	112A-000E-007-000	112A-000F-029-000	112A-000H-011-000	112A-000J-041-000
112A-000A-011-000	112A-000E-008-000	112A-000F-030-000	112A-000H-012-000	112A-000J-042-000
112A-000A-012-000	112A-000E-009-000	112A-000F-031-000	112A-000H-013-000	112A-000J-043-000
112A-000A-013-000	112A-000E-010-000	112A-000F-032-000	112A-000H-014-000	112A-000J-044-000
112A-000A-014-000	112A-000E-011-000	112A-000F-033-000	112A-000H-015-000	112A-000J-045-000
112A-000A-015-000	112A-000E-012-000	112A-000F-034-000	112A-000H-016-000	112A-000J-046-000
112A-000A-016-000	112A-000E-013-000	112A-000F-035-000	112A-000H-017-000	112A-000J-047-000
112A-000A-017-000	112A-000E-014-000	112A-000G-000B-000	112A-000H-018-000	112A-000J-048-000
112A-000A-018-000	112A-000E-015-000	112A-000G-001-000	112A-000H-019-000	112A-000J-049-000
112A-000A-019-000	112A-000E-016-000	112A-000G-002-000	112A-000H-020-000	112A-000J-050-000
112A-000A-020-000	112A-000E-017-000	112A-000G-003-000	112A-000H-021-000	112A-000J-051-000
112A-000A-025-000	112A-000E-023-000	112A-000G-004-000	112A-000H-022-000	112A-000J-052-000
112A-000A-026-000	112A-000E-024-000	112A-000G-005-000	112A-000H-023-000	112A-000K-000A-000
112A-000A-027-000	112A-000E-025-000	112A-000G-006-000	112A-000H-024-000	112A-000K-000B-000
112A-000A-028-000	112A-000E-026-000	112A-000G-007-000	112A-000H-025-000	112A-000K-000C-000
112A-000A-029-000	112A-000E-027-000	112A-000G-008-000	112A-000I-001-000	112A-000K-000D-000
112A-000A-030-000	112A-000E-029-000	112A-000G-009-000	112A-000I-002-000	112A-000K-000D-000
112A-000A-031-000	112A-000E-030-000	112A-000G-010-000	112A-000I-003-000	112A-000K-001-000
112A-000A-032-000	112A-000E-031-000	112A-000G-011-000	112A-000I-004-000	112A-000K-002-000
112A-000A-033-000	112A-000E-032-000	112A-000G-012-000	112A-000I-005-000	112A-000K-003-000
112A-000A-034-000	112A-000E-033-000	112A-000G-013-000	112A-000I-006-000	112A-000K-004-000

112A-000A-035-000	112A-000E-034-000	112A-000G-014-000	112A-000I-007-000	112A-000K-005-000
112A-000A-036-000	112A-000E-035-000	112A-000G-015-000	112A-000I-008-000	112A-000K-006-000
112A-000A-037-000	112A-000E-036-000	112A-000G-016-000	112A-000I-009-000	112A-000K-007-000
112A-000A-038-000	112A-000F-000A-000	112A-000G-017-000	112A-000I-010-000	112A-000K-008-000
112A-000B-001-000	112A-000F-000B-000	112A-000G-018-000	112A-000I-011-000	112A-000K-009-000
112A-000B-002-000	112A-000F-000C-000	112A-000G-022-000	112A-000I-012-000	112A-000K-010-000
112A-000B-003-000	112A-000F-001-000	112A-000G-023-000	112A-000I-013-000	112A-000K-011-000
112A-000B-004-000	112A-000F-002-000	112A-000G-024-000	112A-000I-014-000	112A-000K-012-000
112A-000B-005-000	112A-000F-003-000	112A-000G-025-000	112A-000I-015-000	112A-000K-013-000
112A-000B-006-000	112A-000F-004-000	112A-000G-026-000	112A-000I-016-000	112A-000K-014-000
112A-000B-012-000	112A-000F-005-000	112A-000G-031-000	112A-000I-025-000	112A-000K-015-000
112A-000B-013-000	112A-000F-006-000	112A-000G-032-000	112A-000I-026-000	112A-000K-016-000
112A-000B-014-000	112A-000F-007-000	112A-000G-033-000	112A-000J-011-000	112A-000K-017-000
112A-000B-015-000	112A-000F-008-000	112A-000G-034-000	112A-000J-012-000	112A-000K-018-000
112A-000B-038-000	112A-000F-009-000	112A-000G-035-000	112A-000J-013-000	112A-000K-031-000
112A-000B-039-000	112A-000F-010-000	112A-000G-036-000	112A-000J-014-000	112A-000K-032-000
112A-000C-000B-000	112A-000F-011-000	112A-000G-037-000	112A-000J-015-000	112A-000K-033-000
112A-000C-018-000	112A-000F-012-000	112A-000G-038-000	112A-000J-016-000	112A-000K-034-000
112A-000C-019-000	112A-000F-013-000	112A-000G-039-000	112A-000J-017-000	112A-000K-045-000
112A-000C-020-000	112A-000F-014-000	112A-000G-040-000	112A-000J-018-000	112A-000K-046-000
112A-000C-021-000	112A-000F-015-000	112A-000G-041-000	112A-000J-019-000	112A-000K-050-000
112A-000C-026-000	112A-000F-016-000	112A-000H-000A-000	112A-000J-020-000	112A-000K-051-000
112A-000C-027-000	112A-000F-017-000	112A-000H-000B-000	112A-000J-021-000	112A-000K-052-000
112A-000D-000B-000	112A-000F-018-000	112A-000H-000L-000	112A-000J-022-000	112A-000K-053-000
112A-000D-017-000	112A-000F-019-000	112A-000H-001-000	112A-000J-023-000	

or take any other action relative thereto.

## PLANNING AND COMMUNITY DEVELOPMENT

**ARTICLE 26:** To see if the Town will vote to transfer the care, custody, management and control of the parcels listed below (**Table 2 & 3**) as on file with the Town Clerk, from the Board of Selectmen to the Water Commission; and further to authorize the Water Commission to execute any and all instruments as may be necessary to effectuate the vote taken hereunder,

**Table 2**

Parcel ID	Parcel ID	Parcel ID	Parcel ID
114A-037A-001-001	114A-037A-003-009	114A-037A-005-014	114A-037A-007-019
114A-037A-001-002	114A-037A-003-010	114A-037A-005-015	114A-037A-007-020
114A-037A-001-008	114A-037A-003-011	114A-037A-005-016	114A-037A-007-021
114A-037A-001-009	114A-037A-003-012	114A-037A-005-017	114A-037A-007-022
114A-037A-001-010	114A-037A-003-013	114A-037A-005-018	114A-037A-007-023
114A-037A-001-011	114A-037A-003-014	114A-037A-005-019	114A-037A-007-024
114A-037A-001-012	114A-037A-003-015	114A-037A-005-020	114A-037A-008-001
114A-037A-001-013	114A-037A-003-016	114A-037A-005-021	114A-037A-008-002





114A-037A-003-005	114A-037A-005-010	114A-037A-007-015	114A-037A-009-020
114A-037A-003-006	114A-037A-005-011	114A-037A-007-016	114A-037A-009-021
114A-037A-003-007	114A-037A-005-012	114A-037A-007-017	114A-037A-009-022
114A-037A-003-008	114A-037A-005-013	114A-037A-007-018	114A-037A-009-023
			114A-037A-009-024

**Table 3**

Parcel ID	Parcel ID
113-000-028-001	113-000-031-001
113-000-029-001	113-000-031-002
113-000-029-003	113-000-032-001
113-000-030-001	113-000-033-001

or take any other action relative thereto.

## **PLANNING AND COMMUNITY DEVELOPMENT**

### **ARTICLE 27: Withdrawn**

**ARTICLE 28:** To see if the Town will vote to amend the General Bylaws for Marijuana Retailers to add a requirement that no more than Two (2) Marijuana Retailers shall be permitted in any one Light Industrial Zone, or take any other action relative thereto.

**BY PETITION: Wynn A. Gerhard et al**

**ARTICLE 29:** To see if the Town will vote to amend Zoning Bylaw section 203-16 to add a new paragraph 6 to state: No more than Two (2) Marijuana Retailers shall be permitted in any one Light Industrial Zone, or take any other action relative thereto.

**BY PETITION: Wynn A. Gerhard et al**

**ARTICLE 30:** To see if the Town will vote to install the following bylaw into Plymouth Zoning Ordinance: Any residential or commercial entity of Plymouth shall have the right to install solar equipment on any part of their structures, or to rent or lease any part of such structures to installers of solar equipment for the purpose of collecting solar energy in accordance with the established bylaws and practice of the Town of Plymouth, or take any other action relative thereto.

**BY PETITION: Marianne Tenney et al**

**ARTICLE 31:** To see if the Town will vote to adopt the following bylaw to be inserted in the Plymouth Zoning Bylaws:

### **§207-12. Roof-Mounted Solar Photovoltaic Systems (RMSPS)**

- A. Intent.** It is the intent of the Town of Plymouth that any residential or commercial entity of Plymouth shall have the right to install solar equipment on any part of their structures, or to rent or lease any part of such structures to installers of solar equipment for the purpose of collecting solar energy. The intent of this bylaw is to promote, by-right, subject to Plymouth Building Department review, in all Districts, the generation of solar energy in accordance with Massachusetts Solar Access Law Chapter 184: Section 23C.



- B. RMSPS shall be installed by an established solar company and conform to all the regulations established by Massachusetts Solar Access Law.
- C. **Standards.** The following standards shall apply to all RMSPS:
1. **Height:** A RMSPS shall not exceed the height of the ridge of the roof.
  2. **Design:** A RMSPS shall be installed at 4 to 8 inches above the plane of the roof parallel to that plane.

4. **Information Required with Zoning Permit for all RMSPS.**

- a. **Drawings.** A site plan prepared by a Registered Surveyor and a roof plan, elevations and sections of a building prepared by a Registered Architect
- b. **Materials.** Manufacturer's specifications for a proposed RMSPS shall be provided for all equipment and attendant facilities and include documentation of the major system components to be used, including panels, mounting system, rated name plate capacity, colors, inverter and interconnection details.
- c. **Safety.** The RMSPS Owner or Operator shall submit a copy of the project summary, electrical schematic to the Building Commissioner, with a copy for review by the Fire Chief. Instructions to deenergize the system shall be made available to public safety personnel. The owner or operator shall identify a responsible person for public inquiries throughout the life of the RMSPS.
- d. **Compliance.** All RMSPS shall be installed in compliance with the Massachusetts Building code.

Or take any other action relative thereto.

**BY PETITION: Janice Heffernan et al**

**ARTICLE 32:** To see if the Town will vote to amend the Town General Bylaw, Wetlands Protection, Chapter 196, §196-5 A, Adoption of regulations and fee schedule, to add a sentence to the end of paragraph A that says: *These rules, regulations, design specification and policy guidelines or amendments adopted by the Commission must be approved by a vote of Town Meeting.*

**BY PETITION: J. Randolph Parker, Jr. et al**

**ARTICLE 33:** To see if the Town will vote to authorize the Select Board to acquire by purchase, gift or eminent domain the fee or lesser interests in all or any portion of the following three (3) parcels identified below, together with any public and private rights of passage or ways, for purposes of the construction and operation of a municipal water well and associated piping and water well infrastructure which may include a water tank, and for other municipal purposes incidental thereto:

- Assessors Map 73, Lot 4, located on Sawmill Road, owned by Sawmill Development Corp.;
- Assessors Map 73, Lot 5, located on Sawmill Road, owned by Sawmill Development Corp.;
- Assessors Map 73, Lot 6, located on Sawmill Road, owned by Sawmill Development Corp.

And to see if the Town Meeting will vote to raise and appropriate, borrow pursuant to applicable statute, transfer from available funds, or otherwise provide, a sum of money for such purposes; or take any other action related thereto.

**BY PETITION: Cheryl King Fischer et al**

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this \_\_\_\_ day of March 2019.

Approved as to Legal  
Form

BOARD OF SELECTMEN

\_\_\_\_\_  
Town Counsel

\_\_\_\_\_  
Kenneth A. Tavares, Chairman

\_\_\_\_\_  
Anthony Provenzano Jr., Vice Chairman

\_\_\_\_\_  
Shelagh Joyce

\_\_\_\_\_  
John T. Mahoney Jr.

Betty Cavacco

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in Plymouth North High School on Saturday, the Sixth Day of April, 2019, at 8:00 AM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

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Signature  
Town Clerk

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Date & Time  
Posted

## **ANNUAL TOWN MEETING**

**April 6, 2019**

The Moderator opened the meeting at 8:00 A.M. in the auditorium of Plymouth North High School. Upon notification by Town Clerk, Laurence Pizer, of a quorum, the Moderator called the meeting to order at 8:00 A.M.

The salute to the Flag led by Steve Mattern of the New Plimoth Guard, followed by the National Anthem performed Brook Meyer and Elise Kane. The invocation was offered by Rev. Arthur Lavoie of First Parish Church. The Moderator recognized Nichole Manfredi, Assistant Town Moderator.

Senator Vinny deMacedo presented the State of the State message on behalf of the entire legislative delegation. Kenneth Tavares presented the State of the Town message. Dr. James Sorensen presented the State of the Schools message. Harry Salerno presented the State of the Finance Committee.

The Moderator noted that the return of the warrant of Annual Town Meeting shows that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and waived the reading of the warrant.

Mr. Salerno moved that adjourned sessions of this Town Meeting be held on April 8, 9 & 10, 2019 at 7:00 PM at Plymouth North High School.

On a roll call vote, the motion PASSED with 113 in favor, 0 in opposition, and 2 abstaining.

Mr. Babini, Precinct 15, moved to reduce the duration of the lunch break from 1 hour to 45 minutes.

The motion PASSED on roll call vote with 92 in favor, 19 in opposition, and 3 abstaining.

Mr. Salerno moved that the Plymouth Annual Spring Town Meeting be recessed until the Plymouth Special Town Meeting is adjourned or dissolved.

The motion PASSED unanimously. The Annual Town Meeting was adjourned at 8:59 AM.

The Moderator reopened Town Meeting at 12:02 PM.

**ARTICLE 1:** Withdrawn.

**ARTICLE 2:**

Mr. Salerno moved that the Town vote to receive the reports of several Boards, Officers and Committees of the Town thereon.

The motion PASSED.

The Moderator called a recess at 12:02 PM

The Moderator returned the meeting to order at 12:47 PM.

### ARTICLE 3:

Mr. Salerno moved that the Town vote to establish the maximum amount that may be spent from each fund during fiscal year 2020 beginning on July 1, 2019 for the revolving funds established in town bylaws for certain departments, boards, committees, agencies or officers in accordance with G.L. c. 44, §53E ½ as follows:

Revolving Fund	Department, Board, Committee, Agency or Officer	FY2020 Spending Cap
Manomet Village Parking	Director of Planning & Development	\$ 1
Cedarville Village Parking	Director of Planning & Development	\$ 1
West Plymouth Village Parking	Director of Planning & Development	\$ 1
No. Plymouth Village Parking	Director of Planning & Development	\$ 1
Plymouth Center Village Parking	Director of Planning & Development	\$ 1
Animal Shelter Adoption	Director of Marine & Environmental Affairs	\$ 5,000
State Boat Ramp	Harbor Master	\$ 68,346
Recreation Fund	Recreation Director	\$ 490,000
Vocational Technical Services Fund	School Department	\$ 350,000
Plymouth Beach Fund	Director of Marine & Environmental Affairs	\$ 344,871
Cemetery Repair & Beautification Fund	Cemetery Superintendent	\$ 20,000
Council on Aging Programs Fund	Director of Elder Affairs	\$ 45,000
Council on Aging Meals on Wheels	Director of Elder Affairs	\$ 30,000
Fire Safety and Prevention	Fire Chief	\$ 150,000
Fire Alarm Master Box Services	Fire Chief	\$ 95,000
Local Hazardous Materials Program	Fire Chief	\$ 60,000
Cedarville Community Center	Fire Chief	\$ 12,000
Memorial Hall	Director of Community Resources	\$ 140,000
Compost Bins	Assistant DPW Director	\$ 5,160
Hedges Pond	Recreation Director	\$ 50,000
CPA Conservation Land	Director of Marine & Environmental Affairs	\$ 1,000
1820 Court House Maintenance	Town Manager in consultation with Community Preservation Committee	\$ 1
Shellfish Upweller	Harbor Master	\$ 10,000
Plymouth County Outreach (PCO)	Police Chief	\$ 100,000

The motion PASSED.

### ARTICLE 4:

Mr. Salerno moved that the Town vote, pursuant to Chapter 173 of the General By-Laws, to authorize the Cedarville Steering Committee and the Plymouth Center Steering Committee to continue and review in three years at 2022 Annual Town Meeting.

The motion PASSED unanimously.

**ARTICLE 5:** There was no motion. Town Meeting took no action.

### ARTICLE 6:

Mr. Salerno moved that the Town vote, pursuant to G.L. c. 41, §108, to authorize the annual stipends/salaries of elected Town Officials as follows:

Chairman of Board of Selectmen:	\$4,500
Selectmen:	\$4,000 each
Moderator:	\$2,000

The motion PASSED on a negative roll call with Mr. Malaguti voting no.

**ARTICLE 7A:** Mr. Salerno moved that the Town vote to raise and appropriate \$13,047,117 (Items 1-12) as detailed in the Advisory & Finance Sub-Committee Report A.

To: Advisory & Finance Committee  
From: Budget Sub-Committee A – Administration and Inspectional Services  
Scott Stephenson,  
Committee Members: Ashley Shaw and Brian Dunn  
Date: February 14, 2019  
Subject: Sub-Committee A - FY2020 Budget Review &

**Budget Summary: Town**

Proposed FY2020 Budget	Total:	\$1,343,887	Personnel:	\$608,727	Other:	\$735,160
FY2019 Budget	Total:	\$1,344,897	Personnel:	\$592,487	Other:	\$752,410
FY2018 Actual	Total:	\$1,249,870	Personnel:	\$561,560	Other:	\$688,310

**Department**                      **Motion Sub-Committee Report A**  
**Synopsis**

The Town Manager provides for the professional day-to-day management of town government as well as carrying out the policies and directives set by the Board of Selectmen. The Town Manager's office includes six full time personnel. Assistant Town Manager Marlene McCollem met with the Sub-Committee. The Town Manager is Melissa Arrighi.

**Budget Observations**

The requested town manager's budget shows an overall decrease of .1% or \$1,010. The personnel services increase is \$16,240 and was primarily due to contract benefits and sick leave buybacks. The New Initiative Archivist position from FY19, is now part of the permanent salaried employees. In FY18, there were 655 public record requests. As of January 2019, there were 373 requests. Other expenses in the town manager's budget decreased by \$17,250 or 2.3%. This was primarily driven by a \$40,000 decrease in title research as the funds are not needed. A \$5,000 decrease was also realized as funds needed to organize and display historical items in the Town Hall, is no longer a New Initiative and any costs associated with this activity are included in the regular budget. Legal Services are \$650,000, which reflects a \$27,000 or 4.3% increase. Approximately 50% of these funds are for sewer litigation. Contract negotiations are a cost, as well. In FY20, the town manager's buy back/holiday benefit is budgeted for \$27,071, a significant increase from FY15 when it was \$9,000.

**Recommendations**

The Sub-Committee recommends the approval of the Town Manager's budget of \$1,343,887.



**Budget Summary:**  
**Procurement**

Proposed FY2020 Budget	Total:	\$491,927	Personnel:	\$176,155	Other:	\$315,772
FY2019 Budget	Total:	\$437,206	Personnel:	\$168,929	Other:	\$268,277
FY2018 Actual	Total:	\$433,001	Personnel:	\$165,979	Other:	\$267,022

**Department Synopsis**

The Procurement Department is responsible for organizational purchasing services for the Town. Organizational purchasing is substantially different from consumer purchasing. Within the constraints of legal and statutory regulations organizational purchasing has the objective of ensuring effective operations, strategic planning, and competitiveness. The core principles of centralized purchasing are economies of scale, standardization of products, consolidations of supplies, purchasing policies, financial controls, and common information. Pam Hagler is the Procurement Officer and the department includes a procurement assistant and an administrative assistant.

**Budget Observations**

Total budget reflects an increase of 3.7% or \$17,709. The largest impact to the budget is under line item Equipment

Rental which saw an increase of \$11,975 or 89.5%. The bulk of this increase is the result of a new leasing and

maintenance contract for 30+ copiers. Office supplies increased by \$10,000 or 9.9%. This was attributed to the additional costs of printer supplies and increased staff usage. Any purchases, such as ergonomic furniture for employees is included in this line item. These increases were offset by a \$15,000 savings in printing costs. The RFP for a new vendor used to print tax bills came in less than expected.

**Recommendations**

The Sub-Committee recommends approval of the budget at \$491,927.

**Comments**

With the increase in vendors and the number of contracts and purchase orders reviewed by the Procurement department, there may be a request for a new staff member in the future.

**Budget Summary: Human Resources**

Proposed FY2020 Budget	Total:	\$459,945	Personnel:	\$318,395	Other:	\$141,550
FY2019 Budget	Total:	\$351,837	Personnel:	\$235,287	Other:	\$116,550
FY2018 Actual	Total:	\$335,871	Personnel:	\$225,421	Other:	\$110,450

**Department Synopsis**

The Human Resources department oversees all Human Resources of the Town. This includes hiring, benefits, in-service medical evaluations and managing healthcare and benefit consultants. The department consists of three full time personnel. Marie Brinkman is the Human Resources Director.

**Budget Observations**

The requested budget shows a 30.7% or \$108,108 increase from FY19. Personnel Services increased by \$83,108 or 35.3%. Much of the increase is under New Initiative, which allocates \$72,523 to hire an Assistant Director of Human Resources. There has not been an increase in staff in the Human Resources department since 1995. As you can see from the chart below, as Plymouth has grown, so has the number of employees and the associated responsibilities by the HR department. This person would also oversee more rigorous OSHA requirements, maintain compliance, update job descriptions, increase training opportunities and develop employee engagement programs. Stricter OSHA compliance is now required and an additional \$20,000 has been added under the Other Expenses category. OSHA requires a more rigorous review of training and safety standards within the Town.

**Statistical Information on Town Employees**

	2016	2017	2018
Active Employees*	526	523	527
Seasonal & Temporary	149	150	179
New Hires*	56	42	59
Retired/Terminated/Resig	43	45	50
Promoted	39	32	38

\*Full time and Part time

Please note: January/February 2019, 18 new fire positions and 16 new police positions added.  
These are not reflected in the above 2018 numbers.

**Recommendations**

The Sub-Committee recommends approval of the budget at \$459,945.

**Budget Summary: Town Clerk**

Proposed FY2020 Budget	Total:	\$563,173	Personnel:	\$362,573	Other:	\$200,600
FY2019 Budget	Total:	\$616,120	Personnel:	\$401,630	Other:	\$214,490
FY2018 Actual	Total:	\$525,051	Personnel:	\$331,451	Other:	\$193,600

**Department Synopsis**

The Town Clerk's office has six full time personnel who perform services related to the administration and maintenance of all public records. These records include town meeting warrants and minutes, vital records, meeting postings and minutes, vote certification, town census, as well as dog registration and enforcement. The Committee met with Pearl Sears, Assistant Town Clerk. Laurence Pizer is the Town Clerk.

**Budget Observations**

The budget requested by the Town Clerk's office is \$563,173, which is \$52,947 or 8.6% lower than last year's budget. Most of the decrease is the result of only 2 elections being held in 2020, compared to 3 in 2019. Fewer temporary poll workers and overtime will be used, resulting in a savings of \$40,888. In Other Expenses, the majority of the decrease is fewer funds are needed to preserve records as the task has been largely completed, resulting in a decrease of \$10,900.

**Recommendations**

The Sub-Committee recommends a budget amount of \$563,173.

**Comments**

With the increase in population growth in Plymouth, there may be a need to expand the Town Clerk's staffing as the number of requests, licenses issued, etc., has increased accordingly.

**Budget Summary: Building and Zoning**

Proposed FY2020 Budget	Total:	\$771,289	Personnel:	\$760,124	Other:	\$11,165
FY2019 Budget	Total:	\$723,255	Personnel:	\$712,090	Other:	\$11,165
FY2018 Actual	Total:	\$730,624	Personnel:	\$722,029	Other:	\$8,595

**Department Synopsis**

The Building Department is responsible for ensuring that buildings are constructed and repaired safely. The Department issues zoning, building, electrical, gas and plumbing permits that allow the construction, reconstruction, repair, alteration and demolition of buildings and structures as well as the installation of equipment. The Department annually inspects restaurants, lodgings and other places of assembly. The Department includes 12 employees and is headed by Paul McAuliffe, Director of Inspectional Services.

**Budget Observations**

The department is requesting a budget of \$771,289, which is an increase of \$35,034 or 4.9% from FY19. Most of this increase, \$22,464, is under New Initiative, is the cost of converting a 12-hour alternate wiring and alternate plumbing inspectors to 20-hour positions. With the increased volume in building permits being issued in Plymouth, there is greater need for inspectors. The remaining \$11,896 are contractual expenses. Other expenses were flat at \$11,165. The department continues to be very busy keeping up with the growth in town. A total of 17,616 inspections were performed and 8,279 permits were issued in 2018. This department continues to be one of the top revenue producers in town, collecting \$2,454,030 compared to \$1,991,257, in FY 2018.

**Initiatives & Opportunities**

The Inspectional Services department will be implementing the use of iPads when conducting inspections. This will make for more efficient scheduling, with inspection requests being downloaded to the inspectors instead of printing duplicate request forms. This will also allow plans, affidavits, updates and codes available to the inspector at the job site. These efficiencies will be used by the inspectors for more prompt permit application plan review, increased time per inspection and greater availability at the public counter

**Recommendations**

The Sub-Committee recommends approval of the Building and Zoning budget at \$771,289.

**Budget Summary: Board of**

Proposed FY2020 Budget	Total:	\$306,349	Personnel:	\$213,049	Other:	\$93,300
FY2019 Budget	Total:	\$308,262	Personnel:	\$214,962	Other:	\$93,300
FY2018 Actual	Total:	\$292,330	Personnel:	\$226,780	Other:	\$65,550

**Department Synopsis**

The Board of Health provides medical and inspection services. Inspection services include Title V inspections, PERC tests and food safety inspections. Medical services focus on communicable disease follow-ups, a change from prior years when the Board of Health provided flu vaccinations, blood pressure clinics and other health awareness programs. The Department employs 4 people, including the department head, and one part-time Animal Inspector. The Board of Health is managed by Dr. Nate Horwitz-Wills, under Inspectional Services Director Paul McAuliffe

**Budget Observations**

The budget recommendation decreased by \$35,013 or 11.2%. The main reason for this decrease is the removal of \$30,000 which was allocated for Title V inspections. The town completed about 1,317 Title V related inspections, which includes 388 final installation inspections, 285 PERC tests, and 644, 2-3-year compliance septic inspections. There are approximately 400 establishments (food and retail) that require a food inspection. The Sub-Committee was not provided the number of inspections conducted on these establishments as a database has not been designed to capture that information. The revenue generated from licensing, permitting, fees and fines was approximately \$489,701. The New Initiative item of \$75,000 for air quality testing was removed from the Board of Health budget and allocated to another department.

**Recommendations**

The Sub-Committee recommends that the \$30,000 for Title V inspections that was removed by the Board of Selectmen be put back into the Board of Health budget. According to Dr. Nate Horwitz-Willis, Public Health Director, he has been conducting Title V inspections himself, due to increased volume and staffing challenges, which prevents him from managing/leading his department. It seems to the Sub-Committee that with the growth in commercial and residential buildings and to more effectively utilize staffing in the department, is to provide the additional funds for the Title V inspections. These funds are used to hire an outside contractor to conduct the inspections.

The above budget reflects a \$100 increase for longevity pay, that was not included during the budget process.

The Sub-Committee recommends the adjusted budget of \$306,349, which includes the two items listed above.



**Budget Summary: Member Benefits**

Proposed FY2020 Budget	Total:	\$7,690,418	Personnel:	0	Other:	\$7,690,418
FY2019 Budget	Total:	\$7,188,654	Personnel:	0	Other:	\$7,188,654
FY2018 Actual	Total:	\$6,594,512	Personnel:	0	Other:	\$6,594,512

**Department  
Synopsis**

The Member Benefits budget funds programs that provide benefits and coverage for town employees. Programs include employment coverage for Workers Compensation, disability insurance, life insurance and healthcare coverage for retirees. Other programs include a deferred compensation match, a wellness program and benefits for in-service injury and illness. Lynne Barrett is the Director of Finance.

**Budget  
Observations**

The overall budget for FY20 shows an increase of 7.7% or \$547,504. This is less than last year’s 9.0% rise, but still reflects a significant increase in cost. Workers Compensation increased by \$115,934 or 13.2%. 111F claims increased by \$55,628 or 32.8% primarily because of the recent new hires of police and fire personnel. Employer Medicare benefits increased by \$116,926 or 7.1%. Managed Blue expenses continue to rise and in FY20 it is budgeted to increase by \$191,631 or 8.3%. More retirees are electing Managed Blue versus Medex. (See chart below).

during 2018. There are 63 Police and Firefighter retirees who were covered for medical expenses due to injuries incurred while they were active employees. In 2018, a total of 38 claims were filed for unemployment benefits of which 29 were former School employees.

	2016	2017	2018
Blue Choice	1639	1618	1602
Blue Care Elect	138	126	112
Medex III w/OBRA Enrollments	940	940	934
Managed Blue	379	454	524
MetLife Dental	2687	2613	2607
LTD Insurance	465	470	486
Life Insurance	2035	2024	2050

**Recommendations**

The Sub-Committee recommends the member benefits be approved as submitted at \$7,690,418. The Town will continue to face significant challenges in the years ahead as costs of health care, health care reform mandates, changes in minimum wage and retirements, to name a few, will increase the cost to the Plymouth taxpayer.

**Budget Summary: Town Insurance**

Proposed FY 2020 Budget	Total:	\$1,367,311	Personnel:	0	Other:	\$1,367,311
FY2019 Budget	Total:	\$1,134,500	Personnel:	0	Other:	\$1,134,500
FY2018 Actual	Total:	\$1,015,733	Personnel:	0	Other:	\$1,015,733

**Department Synopsis**

This budget covers the Town's property and liability insurance costs.

**Budget Observations**

Total budget requested shows a 15.8% or \$186,811 increase, which is higher than last year's increase of 11.7%. The value of Town owned property has increased, plus the increase costs in employee liability, vehicles and equipment.

**Initiatives &**

The town takes advantage of a 3% discount by paying the insurance premium in early July. The town also takes advantage of the power of the Massachusetts Interlocal Insurance Association (MIIA), which many municipalities in Massachusetts utilize, to negotiate for best pricing. Plymouth also receives other discounts via training sessions they participate in periodically.

**Recommendations**

The Sub-Committee recommends the town insurance budget be approved.

**Comments / Other**

The formulation of the town insurance budget is done in conjunction with the town manager's office. The town insures at replacement cost. Money may be returned to the town at the end of the year in the form of dividends based on claim activity.

Mr. Tavares moved to amend the motion made under Article 7A Sub-Committee Report A by Mr. Salerno as follows:

Decrease by \$52,818 the amount appropriated for Department of Inspectional Services-All Divisions (new Health Technician position) – Personal Services, Line Item 9, for a total of \$973,173.

On a roll call vote, the motion to amend FAILED with 50 in favor, 65 in opposition and 1 abstaining.

Decrease by \$30,000 the amount appropriated for Department of Inspectional Services-All Divisions (title V inspections/outside contract) – Other Expenses, Line Item 10, for a total of \$74,465.

On a roll call vote, the motion to amend PASSED with 58 in favor, 55 in opposition, and 3 abstaining.

Kathryn Holmes, Precinct 8, moves to decrease by \$72,523 the amount appropriated for Human Resources department - Personal Services, Line Item 5, for a total of \$245,872.

With no objection, Ms. Holmes was awarded one additional minute.

On a roll call vote on the motion to amend, the motion PASSED with 85 in favor, 32 in opposition.

On the motion for Sub-Committee Report A, the motion for \$12,944,594 PASSED unanimously.

Motion Sub-Committee Report B

Mr. Salerno moved that the Town vote to raise and appropriate \$74,625,371 (Items 13-25) as detailed in the Advisory & Finance Sub-Committee Report B.

To:                    Advisory & Finance Committee

From:                Budget Sub-Committee B: Finance

                         Andrew Burgess, Chair

                         Sheila Sheridan

                         Marc Sirrico

                         Scott Stephenson

Date:                February 15, 2019

Subject:             Sub-Committee B FY2020 Budget Review & Recommendations

The sub-committee would like to thank Finance Director Lynne Barrett, Budget Analyst Jeanette White, and the other finance division heads for taking the time to meet with our sub-committee to review the FY20 budget.

The Finance Department and its divisions support and perform all the financial functions of the Town, including billing, collection, reporting, recording, auditing, maintaining, expense disbursement, payroll, and

information technology management. Many of the critical functions of the Finance Department are required under Massachusetts General Laws, the state Department of Revenue, and the state Division of Local Services.

**Department of Finance - 114 Town Moderator**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 4,000	\$ 15,100	\$ 0	\$ 19,100
FY2019 Revised Budget	\$ 6,200	\$ 12,900	\$ 0	\$ 19,100
FY2018 Actual	\$ 6,227	\$ 9,828	\$ 0	\$ 16,055

**Department Synopsis**

This department primarily covers an annual stipend paid monthly for the town moderator, as well as costs associated with operating the town’s electronic voting system.

**Budget Observations**

This budget represents no change in funding from FY19.

The FY20 budget includes a new \$2,000 stipend for moderator assistance by the town budget analyst. This work was previously covered by staff in the moderator’s private professional office. This increase is more than offset by the elimination of the overtime line item in FY19, which is no longer needed due to the completion of the charter review.

In addition, the FY20 budget increases the electronic voting budget to \$15,000 in order to better account for contingency costs of multi-day town meetings.

**Recommendations**

The sub-committee recommends a thorough review of the expense and effectiveness of the current electronic voting system, particularly as the town continues to increase its budget for electronic voting (as it did in both FY19 and FY20). As town meeting has come to rely heavily on electronic voting, it is vital that the system be as robust, user-friendly, and cost-effective as possible.

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$19,100.

**Department of Finance - 133 Finance & Accounting**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 533,405	\$ 140,653	\$ 0	\$ 674,058
FY2019 Revised Budget	\$ 563,850	\$ 137,653	\$ 0	\$ 701,503
FY2018 Actual	\$ 520,363	\$ 133,016	\$ 0	\$ 653,379

**Department Synopsis**

Finance and Accounting has a staff of 7, including the director. The department is responsible for maintaining the town’s financial records and budget analysis. The town’s internal auditor reports to this division administratively.

**Budget Observations**

This budget represents a decrease of \$27,445 (3.9%) from FY19. This decrease is primarily due to changes in personnel roles, which yield a reduction in salary costs for the department.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$674,058.

**Department of Finance - 141 Assessing**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 479,344	\$ 78,772	\$ 0	\$ 558,116
FY2019 Revised Budget	\$ 475,143	\$ 78,627	\$ 0	\$ 553,770
FY2018 Actual	\$ 456,072	\$ 63,857	\$ 0	\$ 519,929

**Department Synopsis**

The Assessing Department has a staff of 9. This department works with the 5-member appointed Board of Assessors and is responsible for valuing all real and personal property. It is also responsible for annually submitting a tax rate recapitulation summary (recap sheet) for approval by the Massachusetts Department of Revenue, and recertifying the value of the town by doing field and data review of the community every three years in an attempt to maintain equitable values. Additionally, the department is responsible for motor vehicle excise bills.

**Budget Observations**

This budget represents an increase of \$4,346 (0.8%) from FY19. This increase comes primarily from a slight increase to salaries and sick leave buyback. The majority of the expenses for this department are personnel costs in the form of salaries and wages.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$558,116.

**Department of Finance - 146 Treasurer and Collector**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 584,976	\$ 33,645	\$ 0	\$ 618,621
FY2019 Revised Budget	\$ 589,577	\$ 33,280	\$ 0	\$ 622,857
FY2018 Actual	\$ 535,272	\$ 23,137	\$ 0	\$ 558,409



**Department Synopsis**

The department has a staff of 10 full-time, one part-time, and three seasonal workers. The department is responsible for collecting property taxes, vehicle excise, beach and dump sticker fees, and most other taxes and fees the town collects. In addition, the department is responsible for the treasury functions of the town, including cash management, debt issuance, and investing town funds.

**Budget Observations**

This budget represents a decrease of \$4,236 (0.7%) from FY19. This small reduction is driven primarily by a slight drop in salaries and wages.

**Recommendations**

The sub-committee notes that the employees of this department are responsible for, among many other things, collection of property taxes. In some cases this can be a challenging task, as some taxpayers can be frustrated by their tax rate. The sub-committee observes that increased communication between town meeting representatives and their constituent taxpayers regarding tax rates and the budget process may help to minimize this frustration.

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$618,621.

**Department of Finance - 155 Information Technologies**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 507,335	\$ 1,013,483	\$ 22,236	\$ 1,543,054
FY2019 Revised Budget	\$ 486,201	\$ 952,555	\$ 38,875	\$ 1,477,631
FY2018 Actual	\$ 438,702	\$ 760,992	\$ 0	\$ 1,199,694

**Department Synopsis**

The Information Technologies (IT) Department has a staff of 6. This includes one employee primarily responsible for supporting the Police Department and another employee responsible for the Fire Department. The goals of the IT Department are: to maintain a municipal area network connecting all town buildings; train town personnel on the use of new computer technologies; support and maintain the town's municipal area network; provide a stable infrastructure on which to build; and implement technologies allowing other departments to more efficiently accomplish their goals.

**Budget Observations**

This budget represents an increase of \$65,423 (4.4%) from FY19. This increase comes primarily from cost increases in 3 areas: salaries and wages, R&M computer equipment, and management and consulting.

These cost increases result from the upgrade of an existing Fire Systems Technician position to a Systems Administrator, an adjustment in the cost of hosted email services, and increased use of consultants to handle the IT workload required to maintain the town's increasingly complex system.

The IT Department is awaiting the completion of a 3-year strategic plan from Green Pages Technology Solutions. The plan will cover infrastructure, business applications, IT organization, and security and

governance. The comprehensive plan will provide prioritized recommendations, for which the IT Department may seek funding at subsequent town meetings.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$1,543,054.

**Department of Finance - 132 FinCom Reserve Fund**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 0	\$ 150,000	\$ 0	\$ 150,000
FY2019 Revised Budget	\$ 0	\$ 133,500	\$ 0	\$ 133,500
FY2018 Actual	\$ 0	\$ 0	\$ 0	\$ 0

**Department Synopsis**

The FinCom (Advisory & Finance Committee) Reserve Fund is used to fund unexpected emergency town expenses due to unforeseen circumstances. Examples include special elections, fuel and utilities, and Town Wharf emergency repairs. As requests for funds are made to the Advisory & Finance Committee and are approved, the funds are transferred out of this reserve to the appropriate account.

**Budget Observations**

This budget represents an increase of \$16,500 (12.4%) from FY19. The original proposed budget for FY19 was \$150,000, and the currently proposed FY20 budget matches that recommendation.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$150,000.

**Department of Finance - 129 Salary Reserve Fund**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 89,000	\$ 1,375,000	\$ 0	\$ 1,464,000
FY2019 Revised Budget	\$ 0	\$ 679,000	\$ 0	\$ 679,000
FY2018 Actual	\$ 45,434	\$ 250	\$ 0	\$ 45,684

**Department Synopsis**

The Salary Reserve Fund is used for potential contract settlements, reclassifications or other contractual issues that may come up in any particular year.

**Budget Observations**

This budget represents an increase of \$785,000 (115.6%) from FY19. The FY20 budget represents potential salary adjustments, including projected COLA increases, since contracts are still in negotiation.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$1,464,000.

**Department of Finance - 916 Compensated Absences**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 0	\$ 125,000	\$ 0	\$ 125,000
FY2019 Revised Budget	\$ 0	\$ 125,000	\$ 0	\$ 125,000
FY2018 Actual	\$ 0	\$ 175,000	\$ 0	\$ 175,000

**Department Synopsis**

This fund serves to pay out unused vacation and, if applicable, sick time to employees who exit their jobs.

**Budget Observations**

This budget represents no change in funding from FY19.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$125,000.

**Department of Finance - 158 Tax Title and Foreclosure**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 0	\$ 300,000	\$ 0	\$ 300,000
FY2019 Revised Budget	\$ 0	\$ 300,000	\$ 0	\$ 300,000
FY2018 Actual	\$ 0	\$ 115,792	\$ 0	\$ 115,792

**Department Synopsis**

This budget covers the costs of land court recordings and legal services. These costs, primarily associated with real estate tax liens and foreclosures, are usually recovered by the town when the taxes are ultimately paid.

**Budget Observations**

This budget represents no change in funding from FY19.

There is significant effort and legal work required for the execution of titles, leans, and evictions. Land Court recordings are allowed to be raised on the Recap and not included in the budget, which was the practice historically. However, the town and the Advisory & Finance Committee believe that including this expenditure in the budget provides more visibility and transparency.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$300,000.

**Department of Finance - 911 Pension Contributions**

	Town	School	Total
Proposed FY2020 Budget	\$ 10,439,555	\$ 3,849,179	\$ 14,288,734
FY2019 Revised Budget	\$ 9,421,710	\$ 3,819,710	\$ 13,241,420
FY2018 Actual	\$ 8,778,821	\$ 3,503,180	\$ 12,282,001

**Department Synopsis**

This budget (comprised of both the town and School Department pension contributions) represents the town’s normal pension funding based on current employees and retirees using actuarial calculations, plus an amount needed to amortize the unfunded prior liability.

**Budget Observations**

This budget represents an increase of \$1,047,314 (7.9%) from FY19.

This budget is produced using the state schedule with a long-term goal of being fully funded by 2034. The chart above reflects the town employees and non-education-based school employees. The Trust is managed and invested by the Plymouth Retirement Board, a 5-member board that meets on a regular basis. The actuarial reports (not reviewed by the sub-committee), filed every 2 years, indicate that the town is on track to have its pension plans fully funded by 2034.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$14,288,734.

**Department of Finance - 914 Member Insurance**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 35,459,140	\$ 0	\$ 0	\$ 35,459,140
FY2019 Revised Budget	\$ 34,504,031	\$ 0	\$ 0	\$ 34,504,031
FY2018 Actual	\$ 33,214,329	\$ 0	\$ 0	\$ 33,214,329

**Department Synopsis**

This budget represents the taxpayer-funded employer contributions to the Healthcare Trust Funds (one for Medical and one for Dental).

**Budget Observations**

This budget represents an increase of \$955,109 (2.8%) from FY19. This increase appears appropriate given Plymouth’s claims trend and the balance projections for the Health Insurance Trust Fund.

The proposed budget increase reflects a conservative approach to funding the Health Insurance Trust Fund by minimizing premium increases for employees and ensuring adequate funding of the Trust to pay estimated claims.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$35,459,140.



**Department of Finance - 915 OPEB Trust Funding**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 0	\$ 1,016,568	\$ 0	\$ 1,016,568
FY2019 Revised Budget	\$ 0	\$ 950,119	\$ 0	\$ 950,119
FY2018 Actual	\$ 0	\$ 853,740	\$ 0	\$ 853,740

**Department Synopsis**

This budget puts aside funds for the Other Post-Employment Benefits obligations of the town to its employees. The primary component of that liability is retiree health insurance benefits.

**Budget Observations**

This budget represents an increase of \$66,449 (7.0%) from FY19.

FY20’s funding is based on 1% of estimated payroll. Because Plymouth currently funds the OPEB liability on a Pay-As-You-Go (PAYGO) basis, a portion of the annual contribution is included in the amount Plymouth funds for member insurance for current retirees.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$1,016,568.

**Department of Finance - 913 Unemployment Compensation**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 0	\$ 125,000	\$ 0	\$ 125,000
FY2019 Revised Budget	\$ 0	\$ 125,000	\$ 0	\$ 125,000
FY2018 Actual	\$ 0	\$ 125,000	\$ 0	\$ 125,000

**Department Synopsis**

This budget represents a transfer to the Unemployment Compensation Trust. The trust is used to cover unemployment compensation claims.

**Budget Observations**

This budget represents no change in funding from FY19.

**Recommendations**

The sub-committee recommends approval of the Board of Selectmen budget appropriation of \$125,000.



**Department of Finance - Debt and Interest**

	FY18 Actual	FY19 Revised	FY20 Proposed
710 Long Term Debt	\$ 10,043,608	\$ 9,800,856	\$ 10,733,742
750 Long Term Interest	\$ 7,069,119	\$ 6,651,726	\$ 6,973,640
752 Short Term Interest	\$ 700	\$ 374,082	\$ 546,598
753 Misc Interest	\$ 84	\$ 5,000	\$ 5,000
755 Bond Issuance Costs	\$ 10,500	\$ 25,000	\$ 25,000
Total	\$ 17,124,011	\$ 16,856,664	\$ 18,283,980

**Budget Observations**

- The Long Term Debt budget represents an increase of \$932,886 (9.5%) from FY19. This budget reflects principal payments due on existing debt.
- The Long Term Interest budget represents an increase of \$321,914 (4.8%) from FY19. This budget reflects the interest on existing long term debt.
- The Short Term Interest budget represents an increase of \$172,516 (46.1%) from FY19. This budget reflects the interest on new approved projects in their early stages before a long term bond is issued. Bonds are generally sold every two years, FY19 being a bond issuance year.
- The Miscellaneous Interest budget represents no change in funding from FY19. This budget is primarily interest paid on tax abatements and other such items.
- The Bond issuance Costs budget represents no change in funding from FY19. This budget reflects the costs of issuing bonds and Bond Anticipation Notes paid up front, such as legal, printing, etc., that are not covered by bond premiums.

**Recommendations**

- The sub-committee recommends approval of the Board of Selectmen budget amounts for each of the debt and interest budgets listed above.
- The motion on Sub-Committee Report B of 74,625,371 PASSED unanimously.

**Motion Sub-Committee Report C**

Mr. Salerno moved that the Town vote to raise and appropriate \$26,881,303 (Items 26-36) as detailed in the Advisory & Finance Sub-Committee Report C.

To: Advisory & Finance Committee

From: Budget Sub-Committee C: Kevin Canty, Chair ; Roz Jones ; Ethan Kusmin ; Ashley Shaw ; Evelyn Strawn

Date: February 20, 2019

Subject: Sub-Committee C FY2020 Budget Review & Recommendations: Police Department

**Budget Summary: Police Department**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 11,796,650	\$ 510,294	\$ 338,465	\$ 12,645,409
FY2019 Revised Budget	\$ 11,351,842	\$ 474,292	\$ 306,960	\$ 12,133,094
FY2018 Actual	\$ 10,409,377	\$ 359,659	\$ --	\$ 10,769,036

**Department Synopsis**

Chief Michael Botieri leads the Plymouth Police Department, which is charged with delivering police protection and carrying out various law enforcement responsibilities within the Town of Plymouth. The Police Department currently has 95 officers at the patrolmen level, 14 sergeants, 7 lieutenants, 2 captains, 1 chief, 1 business manager, 2 administrative assistants, 1 part-time and 2 full-time administrative secretaries, 9 dispatchers, and 2 custodians. There are also 3 crossing guards, though those positions are in the process of being transferred into the purview of the school budget.

**Budget Observations**

The Budget approved by the Board of Selectmen recommends a \$617,659 (6.2%) increase to salaries and wages, which will add 9 new officers to the force and see the Department fully staffed, based on criteria established in national guidelines. Increases to other expenses from their budget total \$36,002 (7.2%), coming largely from the increased costs of new equipment, materials, and uniforms for the 9 new officers, as well as increased costs of contractual services, subscriptions/memberships, and communication services.

The Sub-Committee is in agreement with the budget approved by the Board of Selectmen.

**Initiatives & Opportunities**

The addition of the 9 new officers is not really a new initiative, though it may appear to be one at first glance, because it is part of a multi-year effort by Chief Botieri and the Town to fully staff the Police Department to meet the needs of the Town. While there are costs associated with these increases, there are also financial benefits as well (on top of the benefit of increased public safety). The addition of these positions, plus there only being 2 elections scheduled for this FY versus 3 in the previous year, allowed the Chief to reduce his overtime budget by \$111,211. The expense incurred for the equipping and outfitting of these 9 new officers is also a one-time cost.

Moving the crossing guards to the School Department will also save the Police Department money going forward.

**Recommendations**

The Sub-Committee recommends a budget for this Department consistent with that approved by the Board of Selectmen.

**Comments / Other**

The Sub-Committee believes the Police Department is well run, and that the addition of these 9 officers will allow it to better police the Town and serve our residents and visitors in the years ahead. Policing a town the size of Plymouth 24 hours a day, every day, is no easy task and the only way to do it effectively is to have sufficient staffing levels.

Statistical information detailing some of this Department's work during Calendar Year 2018 has been included in an addendum to this report.

To: Advisory & Finance Committee

From: Budget Sub-Committee C: Kevin Canty, Chair ; Roz Jones ; Ethan Kusmin ; Ashley Shaw ; Evelyn Strawn

Date: February 20, 2019

Subject: Sub-Committee C FY2020 Budget Review & Recommendations: Fire Department

**Budget Summary: Fire Department**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 12,453,761	\$ 357,906	\$ 152,200	\$ 12,963,867
FY2019 Revised Budget	\$ 11,979,860	\$ 344,337	\$ 158,040	\$ 12,482,237
FY2018 Actual	\$ 10,195,561	\$ 247,227	\$ --	\$ 11,069,865

**Department Synopsis**

Chief Edward Bradley leads the Plymouth Fire Department, which is charged with providing fire protection and a variety of emergency medical services within the Town of Plymouth. The Fire Department currently has 81 firefighters on the Town payroll, 27 lieutenants, 10 captains, 6 battalion chiefs, 2 deputy chiefs, 1 chief, 3 mechanics, 1 business manager, 1 part-time fire alarm supervisor, and 2 part-time administrative secretaries. There are also 12 additional firefighters that receive 3/4<sup>th</sup> of their salaries and benefits from grant funding and 1/4<sup>th</sup> from the Town.

**Budget Observations**

This budget does not contain any new initiatives. The increase to technical services (\$5,000) is to add Radio over IP functionality to the system. There are also increases to vehicle maintenance supplies (\$5,325) and turnout gear (\$6,174) that reflect increases in the costs to those materials from what they cost previously. Repair and maintenance vehicles also sees a \$2,250 increase due to rising vendor costs and increases to contracted services there. There is also a decrease in equipment of \$12,500 because last year that line item involved outfitting the 12 new partially grant-funded firefighters, and now that they are equipped that line item can be reduced.

The Sub-Committee is in agreement with the budget approved by the Board of Selectmen.

**Initiatives & Opportunities**

The addition of the 12 new firefighters receiving partial grant funding will help increase the response time to calls. The National Fire Protection Agency recommends that Fire Departments be able to respond to 90% of calls within 8 minutes (from receiving call to arriving on scene). The Department is currently able to meet that standard only 75.5% of the time. However, it should be noted that last year the Department was meeting that standard only 70.11% of the time, so there is positive movement on this front. The 12 new firefighters will be deployed to further improve this

response time, which will both improve public safety and help lower insurance premiums across the Town in the future.

**Recommendations**

The Sub-Committee recommends a budget for this Department consistent with that approved by the Board of Selectmen.

**Comments / Other**

The Sub-Committee believes this Department is well run, and does the best it can with current staffing and rising demands. Areas for improvement exist, but increases in staffing are necessary to achieve better results. The Sub-Committee is confident that the Department’s current leadership is capable of getting the Department where it wants to be once staffing is increased.

The Board of Selectmen approved a 10.9% increase to the Department’s overtime budget. It should be noted that during last year’s budget cycle this Department’s overtime budget was reduced as part of a town-wide initiative to reduce all overtime budgets by 5%, only for the Department to later need to increase that budget to meet the needs of staffing the Town’s various fire stations around the clock to provide everyone with sufficient fire protection and emergency medical services coverage. This year’s request seems more in line with what will likely be needed to provide that coverage, and the Sub-Committee believes it is better to have a more accurate number upfront than an initially lower number that is expected to need to be raised later.

Statistical information detailing some of this Department’s work during Calendar Year 2018 has been included in an addendum to this report.

To:                   Advisory & Finance Committee

From:               Budget Sub-Committee C: Kevin Canty, Chair ; Roz Jones ; Ethan  
                          Kusmin ; Ashley Shaw ; Evelyn Strawn

Date:                February 20, 2019

Subject:            Sub-Committee C FY2020 Budget Review & Recommendations: Emergency Management

**Budget Summary: Emergency Management**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 0	\$ 69,900	\$ --	\$ 69,900
FY2019 Revised Budget	\$ 0	\$ 69,900	\$ --	\$ 69,900
FY2018 Actual	\$ 0	\$ 63,102	\$ --	\$ 63,102



**Department Synopsis**

The Office of Emergency Management is a division of the Plymouth Fire Department. Henry Lipe serves as the Emergency Management Director. An administrative assistant also works in this department. The responsibilities of the Office include the activation of the Emergency Operations Center, acting as liaison with local, state, and federal public safety and law enforcement and emergency management officials. The Office also performs post-incident debris management work.

**Budget Observations**

The budget approved by the Board of Selectmen is both level-serviced and level-funded from the taxpayer’s perspective. A grant from Entergy currently pays for the staff salaries and benefits, and has for years. However, this arrangement is likely to change once Pilgrim Station is shut down and the plant changes ownership. No specifics of the nature of those changes are known currently, though it should be anticipated that the grant will either be significantly reduced or non-existent in the future. Negotiations are underway about extended the grant in some form until 2023.

The Sub-Committee is in agreement with the budget approved by the Board of Selectmen.

**Initiatives & Opportunities**

There are no new initiatives or opportunities to report.

**Recommendations**

The Sub-Committee recommends a budget for this Department consistent with that approved by the Board of Selectmen.

**Comments / Other**

While staff salaries and many expenses are funded via a grant from the Entergy Pilgrim Station, the Sub-Committee notes that it should be expected that source of funding will either be substantially reduced or entirely disappear in the future. However, the closure of the plant will still leave the Department with much work to do, as the Department also manages storm response, debris cleanup, emergency shelters, and coordination with federal, state, and local agencies during emergencies, disasters, and storms.

To:                   Advisory & Finance Committee

From:               Budget Sub-Committee C: Kevin Canty, Chair ; Roz Jones ; Ethan  
                          Kusmin ; Ashley Shaw ; Evelyn Strawn

Date:                February 20, 2019

Subject:            Sub-Committee C FY2019 Budget Review & Recommendations: Animal Control



**Budget Summary: Animal Control**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 153,921	\$ 6,800	\$ --	\$ 160,721
FY2019 Revised Budget	\$ 151,119	\$ 6,800	\$ --	\$ 157,919
FY2018 Actual	\$ 149,829	\$ 4,215	\$ --	\$ 154,044

**Department Synopsis**

This is one of three divisions within Marine and Environmental Affairs. David Gould is the Director of Marine and Environmental Affairs. This division employs 3 animal control officers. This division runs the Town’s animal shelter, enforces the Town’s animal by-laws and provides support for resident encounters with wildlife.

**Budget Observations**

The increases to this budget, as approved by the Board of Selectmen, consist of a \$2,802 (1.9%) increase to personnel services, with all but \$100 of that coming from the salaries and wages line item. This increase is due to step increases for the positions therein.

The Sub-Committee is in agreement with the budget approved by the Board of Selectmen.

**Initiatives & Opportunities**

There are no new initiatives or opportunities to report.

**Recommendations**

The Sub-Committee recommends a budget for this division of Marine & Environmental Affairs that is consistent with that approved by the Board of Selectmen.

**Comments / Other**

The Sub-Committee believes this division is well run and serves the Town effectively.

Statistical information detailing some of this division's work during Calendar Year 2018 has been included in an addendum to this report.

To: Advisory & Finance Committee

From: Budget Sub-Committee C: Kevin Canty, Chair ; Roz Jones ; Ethan Kusmin ; Ashley Shaw ; Evelyn Strawn

Date: February 20, 2019

Subject: Sub-Committee C FY2020 Budget Review & Recommendations: Harbormaster

**Budget Summary: Harbormaster**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 429,713	\$ 41,500	\$ 12,000	\$ 483,213
FY2019 Revised Budget	\$ 372,172	\$ 38,900	\$ 14,000	\$ 425,072
FY2018 Actual	\$ 364,664	\$ 31,430	\$ –	\$ 396,094

**Department Synopsis**

This is one of three divisions within Marine and Environmental Affairs. David Gould is the Director of Marine and Environmental Affairs, and Chad Hunter serves as the Director. This division has 4 year-round employees and numerous seasonal part-time employees. The Harbormaster works to protect life, property, and natural resources upon and within Plymouth’s waterways. The Department is responsible for search and rescue operations, responding to boating emergencies, enforcement of boating laws and by-laws, and manages moorings, docks, and the town piers.

**Budget Observations**

This budget, as approved by the Board of Selectmen, contains a \$58,141 (13.7%) total increase over last year. “Personnel Services” sees an increase of \$57,541 (15.5%) to salaries and wages for seasonal employees. This increase is both to adjust for increases in the Commonwealth’s minimum wage and to make the season position more attractive to prospective new applicants and returning seasonal employees alike. The Department has had trouble competing with other communities that were paying more, in relation to minimum wage, and believes it will be able to attract and retain seasonal employees better with more competitive wages for these positions.

The Sub-Committee is in agreement with the budget approved by the Board of Selectmen.

**Initiatives & Opportunities**

The new online listing of transient mooring availability should bring in additional fees to this division, as well as additional revenue to local businesses. There may also be opportunities to bring in additional revenue through the launch services, which was discussed at length in the Sub-Committee meeting, particularly considering the difficulties private launch operators have had remaining in operation in Plymouth Harbor.

**Recommendations**

The Sub-Committee recommends a budget for this division of Marine & Environmental Affairs that is consistent with that approved by the Board of Selectmen.

**Comments / Other**

The Sub-Committee believes this division is well run and serves the Town effectively.

Statistical information detailing some of this division’s work during Calendar Year 2018 has been included in an addendum to this report.

To:                   Advisory & Finance Committee

From:               Budget Sub-Committee C: Kevin Canty, Chair ; Roz Jones ; Ethan Kusmin ; Ashley Shaw ; Evelyn Strawn

Date:                February 20, 2019

Subject:            Sub-Committee C FY2020 Budget Review & Recommendations: Natural Resources

**Budget Summary: Natural Resources**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 472,693	\$ 83,000	\$ --	\$ 555,693
FY2019 Revised Budget	\$ 458,845	\$ 71,850	\$ --	\$ 530,694
FY2018 Actual	\$ 447,198	\$ 92,721	\$ --	\$ 539,919

**Department Synopsis**

This is one of three divisions within Marine and Environmental Affairs. David Gould is the Director of Marine and Environmental Affairs. This division consists of 3 natural resource wardens, 1 full-time environmental technician, 1 part-time environmental technician, 1 full-time administrative assistant, and also funds 80% of Director Gould’s salary. This division is tasked with protecting Plymouth’s natural resources. Responsibilities include monitoring of Long Beach, inland fisheries, and Plymouth’s numerous lakes and ponds. The division conducts biological and nutrient monitoring programs, water sampling, and other water testing. The division also coordinates Hazardous Waste collection days each Fall and Spring.

**Budget Observations**

This budget, as approved by the Board of Selectmen, contains a \$24,998 (4.7%) increase over last year. Notable “Personnel services” increases include an increase to salaries and wages of \$13,848 (3.0%). “Other Expenses” sees notable increases of \$10,000 for the White Horse Beach Management plan, for installation of fence posts, signage, dune management, and other activities there, and a \$1,000 increase to supplies and materials to enhance properties recently acquired by the town for open space and/or preservation with parking demarcation, trail signage, guard rails, and other improvements.

The Sub-Committee recommends a \$2,500 increase to the budget approved by the Board of Selectmen to fund the new initiative listed below.

Initiatives & Opportunities

The Board of Selectmen did not approve the division’s request to add \$2,500 to the field supervisor position’s salary in order to compensate that position for taking on the added responsibility of animal inspections. These animal inspections have been done by the Board of Health up to now, but the division believes it makes more sense for this division to be involved in that since it is routinely dealing with animals while the Board of Health has a much broader purview. The field supervisor will also be taking on other responsibilities, such as working on implementation of aspects of the White Horse Beach Management Plan, among others.

Recommendations

The Sub-Committee recommends a \$2,500 increase to the budget approved by the Board of Selectmen to fund the new initiative, since the field supervisor position should receive some additional compensation if they are taking on more work and \$2,500 appears to be a reasonable increase for that purpose. If adopted by the rest of the Committee, these recommendations would change the Proposed Budget line to the following:

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 475,193	\$ 83,000	\$ --	\$ 558,193

Comments / Other

The Sub-Committee believes this division is well run and serves the Town effectively.

Statistical information detailing some of this division’s work during Calendar Year 2018 has been included in an addendum to this report.

Mr. Costello moved to amend by reducing Line 34 by \$34,000. On a roll call vote, the motion FAILED with 29 in favor, 87 in opposition, and 2 abstaining.

On Sub-Committee Report C, the motion for \$26,881,303 PASSED on a negative roll call with Messrs. Malaguti, Striar, Spencer, and O’Brien voting no.

Motion Sub-Committee Report D

Mr. Salerno moved that the Town vote to raise and appropriate \$10,109,148 (Items 37-41) as detailed in the Advisory & Finance Sub-Committee Report D.

To: Advisory & Finance Committee  
From: Budget Sub-Committee D -- Public Works  
Stephen Karam (Chair), John Moody, Sheila Sheridan, Ethan Kusmin, Beth Davis  
Date: February 15, 2019  
Subject: Sub-Committee D -- FY2020 Budget Review and Recommendations: Public Works

**DEPARTMENT OF PUBLIC WORKS (Total Department, not including enterprise funds, snow and ice, or fuel/utilities)**

FY2020 Proposed	Total:	\$7,710,979	Personnel:	\$5,781,596	Other:	\$2,102,319
FY2019 Budget	Total:	\$7,530,136	Personnel:	\$5,613,429	Other:	\$1,916,707
FY2018 Actual	Total:	\$6,435,236	Personnel:	\$4,995,008	Other:	\$1,440,227

**Department Synopsis**

The Department of Public Works (DPW) maintains the Town's physical and environmental infrastructure for residents, businesses and visitors of the town, helping to make it a desirable place to live, work and visit. Plymouth has the fourth largest road network in the State with over 295 miles of road. The department's services include the maintenance of streets, urban forests, sidewalks, pathways, waterways, oceanfront, water mains, sanitary sewers, storm drains, municipal buildings, municipal vehicles, streetlights, and traffic signals. In addition, the department manages community programs, beautification and clean-up projects, solid waste and recycling, and graffiti abatement.

DPW is overseen by the Director of Public Works, Mr. Jonathan Beder, and has 128 employees. It consists of 11 Divisions, including three enterprise funds, as follows: Engineering, Highway, Administration, Building Maintenance, Fleet Maintenance, Crematory, Cemetery, Parks/Forestry, (and 3 enterprise funds: Solid Waste, Sewer and Water). The three enterprise funds will be reviewed by Sub-Committee G. Snow & Ice and Fuel & Utilities are reviewed here but covered under the Fixed Costs part of the budget.

**Budget Observations**

The FY20 DPW budget was prepared following a level service budgeting approach, i.e. with the aim of maintaining services standards from prior years. The variance between the revised FY19 and proposed FY20 budgets is an increase of a modest 2.4%.

**Initiatives and Opportunities**

Outlined in each division report below.

**Recommendations**

**The Sub-Committee recommends approval of the Public Works budget for FY20 of \$7,759,668. This reflects an increase of the proposed budget by \$48,689 and is further detailed below by Divisions.**

The following is a summary of the FY20 Department of Public Works budget by division:

**Public Works Department: Engineering Division (411)**

FY2020 Proposed	Total:	\$606,751	Personnel:	\$522,888	Other:	\$83,863
FY2019 Budget	Total:	\$600,086	Personnel:	\$516,223	Other:	\$83,863
FY2018 Actual	Total:	\$591,063	Personnel:	\$510,778	Other:	\$80,285



**Division Synopsis**

The Engineering Division is headed by Mr. Sid Kashi, Town Engineer, and seven other staff. The Division is responsible for providing design/engineering, field surveying services, project reviews and technical support related to all town-owned land, rights of way and infrastructure.

**Budget Observations**

The Engineering Division Budget for FY20 has a proposed an increase of \$6,665 (1.1%) from FY19. Survey supply increase in FY19 at nearly three times the original budget was due to purchase of OSHA-compliant safety equipment and materials that was unforeseen.

**Initiatives and Opportunities**

The Engineering Division proposes to create a new position (Engineering Inspector-Sewer, OPEIU/EM-4) reporting to the Town Engineer and Wastewater Manager. The position would be responsible for Title V Inspections, coordination of mandatory sewer connections/inspections, and administering the FOG (Fats, Oils, and Grease) Program stipulated by the Attorney General's Office. The FOG initiative was not approved by the Select Board for funding under the Engineering Division, as the cost for FOG compliance will be handled through Title V Inspection fees and through revenues of the Sewer Enterprise Fund.

**Recommendations**

The Sub-Committee recommends approval of the Engineering FY20 budget of \$606,751.

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**Public Works Department: Highway Division (420)**

FY2020 Proposed	Total:	\$2,090,660	Personnel:	\$1,830,613	Other & Dept Equipment:	\$260,047
FY2019 Budget	Total:	\$2,099,547	Personnel:	\$1,825,249	Other & Dept Equipment:	\$274,298
FY2018 Actual	Total:	\$1,924,967	Personnel:	\$1,722,657	Other & Dept Equipment:	\$202,310

**Division Synopsis**

The Highway Division Manager is Dennis Wood. The Highway Division provides repairs, maintenance, and construction services for approximately 430 miles of public and private roadways in Plymouth. The Division currently has 32 full-time positions, 29 filled and 3 vacant.

**Budget Observations**

As proposed, the Highway Division FY20 budget would decline by \$8,887 from the FY19 budget. The budget reflects only incremental salary and benefits adjustments. No new initiatives are proposed. However, the Sub-Committee would recommend to include \$18,000 (not within the Select Board budget) under Department Equipment (Line Item 580013) for replacement of worn tires and sling and chain safety equipment. Both items will be essential in improving the safe and efficient operations of municipal vehicles and equipment. This recommendation would increase this line item to \$52,477 from the BOS amount of \$34,477.

**Recommendations**

The Sub-Committee recommends approval of Highway Division FY20 budget of \$2,108,660.

**Public Works Department: DPW Administration (421)**

FY2020 Proposed	Total:	\$509,139	Personnel:	\$493,263	Other & Dept Equipment:	\$15,876
FY2019 Budget	Total:	\$526,510	Personnel:	\$510,634	Other & Dept Equipment:	\$15,876
FY2018 Actual	Total:	\$569,339	Personnel:	\$554,699	Other & Dept Equipment:	\$14,640

**Division Synopsis**

The Administration Division is managed by Mr. Jonathan Beder, Director of Public Works, a recently-appointed Assistant Director (Mr. Dennis Wood) and an Office Manager (Ms. Jodie Volta). The Administration Division provides leadership and management for this full service department.

**Budget Observations**

The Administration Division's FY20 Budget of \$509,139 represents a decrease of 3.3% from FY19. This is largely due to retirement of the former Assistant Director and his replacement by Mr. Wood . There were no new initiatives and the Sub-Committee concurred with Select Board budget for FY20.

**Recommendations**

The Sub-Committee recommends approval of the Administration Division's FY20 proposed budget of \$509,139.

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**Public Works Department: Building Maintenance (422)**

FY2020 Proposed	Total:	\$1,534,633	Personnel:	\$873,095	Other & Dept Equipment:	\$661,538
FY2019 Budget	Total:	\$1,427,258	Personnel:	\$848,348	Other & Dept Equipment:	\$578,910
FY2018 Actual	Total:	\$837,467	Personnel:	\$526,956	Other & Dept Equipment:	\$310,511

**Division Synopsis**

The Building Maintenance Division is headed by Mr. Wayne Walkden and is responsible for the maintenance of 36 town-owned buildings. Many of the specialized services provided by the Building Maintenance Division, including fire extinguishers, sprinkler systems, fire alarms, HVAC, plumbing, electrical, elevators, and back-up generators are outsourced to private contractors. This budget does not include buildings owned and managed by the School Department.

**Budget Observations**

The Building Maintenance Division Budget for FY20 is proposed to increase by \$107,375 or 7.5% above the FY19 budget. Beyond incremental salary and benefit increases, the main increases to the budget from FY19 are for the new building maintenance software system ( \$21,628)and a one time expenditure of \$75,000 proposed for a new air quality monitoring system.

**Initiatives and Opportunities**

Two new initiatives were proposed by the Division but not approved by the Select Board, namely to create an Electrician position and reclassifying a Custodian to Head Custodian. The Electrician position (COBRA -OM7) \$55,689) will allow the Division to perform repairs and preventative maintenance in-house for 32 buildings. This was proposed as a cost savings over hiring outside contractors. The position will allow for evaluation and commencement of a repair program on current and future capital projects. Lighting retrofits, switch replacements, general wiring, service panel work, and fire alarm panels are some of the items in which an in-house electrician can service will saving costs. The Sub-Committee concurred with the rationale for recruitment of a dedicated Electrician for the Division for the reasons cited above.

Creating the Head Custodian position (COBRA-currently OM1 at \$39,536 increased to OM4 \$44,254) would represent an increase of \$4,718 in the FY20 budget. The rationale provided is that the position would add control and accountability for the seven custodians located in several buildings. Given the rapidly expanding budget for the Facilities Maintenance Division, the recently-hired position of Facilities Manager (whose responsibility it is to oversee the Division Staff), and the recent purchase of facilities maintenance software (which includes work program monitoring), the Sub-Committee concurred with the Select Board in not recommending this measure, as it would create an unnecessary hierarchy/administrative layers that could not be justified at a time when level-budgeting is being applied across the board.

**Recommendations**

The Sub-Committee recommends approval of an adjusted FY20 Building Maintenance budget of \$1,590,322.

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**Public Works Department: Fleet Maintenance (425)**

FY2020 Proposed	Total:	\$855,410	Personnel:	\$385,239	Other & Dept Equipment:	\$470,171
FY2019 Budget	Total:	\$836,652	Personnel:	\$378,562	Other & Dept Equipment:	\$458,090
FY2018 Actual	Total:	\$719,999	Personnel:	\$350,217	Other & Dept Equipment:	\$369,781

**Division Synopsis**

The Division head position is currently vacant. The Fleet Maintenance Division is responsible for maintaining all town-owned vehicles, including Public Works and Police Departments (approximately 178 vehicles), and those shared vehicles used for inspectional services, but are not responsible for maintaining vehicles belonging to the Fire and School Departments.

**Budget Observations**

The Division budget for FY20 has increased a modest 2% over FY19. A Departmental Equipment line item is proposed to be added in FY20 at \$15,765. The Select Board has approved a lower amount of \$12,081. As no information was provided to justify this larger increase of the department equipment line, the Sub-Committee concurs with the lower amount of \$12,081 approved by the Select Board.

**Recommendations**

The Sub-Committee recommends approval of the FY20 Budget Request for the Fleet Maintenance Division of \$855,410.

**Public Works Department: Transfer Station Operations (433)**

FY2020 Proposed	Total:	\$233,708	Personnel:	\$64,063	Other & Dept Equipment:	\$169,645
FY2019 Budget	Total:	\$229,428	Personnel:	\$62,428	Other & Dept Equipment:	\$167,000
FY2018 Actual	Total:	\$238,872	Personnel:	\$38,872	Other & Dept Equipment:	\$200,000

**Budget Observations**

The Transfer Station Operations FY20 proposal maintains a level service budgeting approach with a modest increase of \$4,280 (2%) over FY19. This is made up of incremental salary and benefits increases, as well as increased tipping and disposal fees for the town and school, which are in line with prior year expenditures (FY18).

**Recommendations**

The Sub-Committee recommends approval of the proposed Transfer Station Operations budget of \$233,708 in FY20.

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**Public Works Department: Crematory (490)**

FY2020 Proposed	Total:	\$164,587	Personnel:	\$129,987	Other & Dept Equipment:	\$34,600
FY2019 Budget	Total:	\$169,810	Personnel:	\$135,210	Other & Dept Equipment:	\$34,600
FY2018 Actual	Total:	\$148,239	Personnel:	\$117,026	Other & Dept Equipment:	\$31,213

**Budget Observations**

The Crematory Division Budget proposed for FY20 reflects a reduction of \$5,223 (-3%) from FY19 due to a salary decrease owing to a new hire replacement. All other expenses remain constant from the prior year.

**Recommendations**

The Sub-Committee recommends approval of the proposed Crematory Division budget for FY20 of \$164,587.

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**Public Works Department: Cemetery (491)**

FY2020 Proposed	Total:	\$432,319	Personnel:	\$349,327	Other & Dept Equipment:	\$82,992
FY2019 Budget	Total:	\$372,448	Personnel:	\$353,617	Other & Dept Equipment:	\$18,831
FY2018 Actual	Total:	\$298,126	Personnel:	\$280,387	Other & Dept Equipment:	\$17,739



**Budget Observations**

The Cemetery Division proposed FY20 budget reflects an increase of \$59,871 or 16% over the FY19 budget. This amount includes a reduction in personnel costs by \$4,290, but a substantial increase in other expenses due to a new initiative discussed below.

**Initiatives and Opportunities**

As a new initiative, this Division is proposing to outsource annual Cemetery Maintenance as a new line item for \$50,000. The funds would be used to contract out an annual cleaning of leaves and other debris at Plymouth's cemeteries and avoid the depletion of manpower and diversion of DPW crews from dealing with other vital day to day responsibilities, including ensuring parks and other public spaces are ready for the season. The Select Board has approved this new line item. The Sub-Committee recommends approving the FY20 new line item for Annual Cemetery Maintenance outsourcing, but requests that the contract be subject to competitive bidding to reduce the costs, as \$10,000 per cemetery for cleaning leaves and debris seems overpriced and not a competitive market cost estimate. The Sub-Committee agreed that the initial amount for this contract should be no more than \$25,000, averaging \$5,000 per cemetery. The proposed FY20 budget was reduced accordingly by \$25,000.

In addition, the Division is proposing a reclassification of Cemetery Foreman (Cobra OM5 to OM6). This upgrade would bring the position in line with the Parks Foreman, which is already at an OM6. The Sub-Committee concurs with this upgrade, based on the rationale provided, as it would achieve parity in classification of positions within the Department across divisions.

**Recommendations**

The Sub-Committee recommends approving an adjusted FY20 proposed budget for the Cemetery Division of \$407,319.

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**Public Works Department: Parks & Forestry (492)**

FY2020 Proposed	Total:	\$1,283,772	Personnel:	\$1,004,878	Other & Dept Equipment:	\$278,894
FY2019 Budget	Total:	\$1,268,397	Personnel:	\$983,158	Other & Dept Equipment:	\$285,239
FY2018 Actual	Total:	\$1,107,164	Personnel:	\$893,416	Other & Dept Equipment:	\$213,748

**Budget Observations**

The Parks and Forestry proposed Budget for FY20 reflects an increase of \$15,375 or 1% over the FY19 budget. This increase is due to a proposed new initiative and increases to others expenses as highlighted below.

**Initiatives and Opportunities**

The Forestry Division is proposing to add a new line item (Annual Tree Maintenance) at a cost of \$30,000 with the aim of covering the cost to bring in a tree crew for approximately 10 days per year to perform larger cut backs and canopy work on main roadways which the Forestry Division staff cannot get to due to time constraints. The measure is aimed at improving safety and reducing the number of dangerous/emergency calls they respond to during severe storms and winter season. The Sub-Committee agrees with this additional line item and the arrangement to outsource at an expected annual cost of \$30,000.

In addition, two other equipment and supply line items warrant discussion given their increases over FY19, as follows:



- Shade Tree Supplies (Line Item 546004) proposed increase by \$4,100 from \$10,000 (FY19) to \$14,100 for stump grinding and wood disposal. The Sub-Committee recommends this increase as a necessity in dealing with residual impact from recent winter storms that have left stumps and wood debris in park areas.
- Equipment Rental (Line Item 527300) increase by \$5,600 from FY19 to \$25,600 in FY20. This increase is necessary to add already approved Whitehorse portable toilets into the operating budget and would include 3 portables at 20 weeks with 3 cleanings per week. The Sub-Committee recommends this increase.

**Recommendations**

The Sub-Committee recommends approval of a budget of \$1,283,772 for the Parks and Forestry Division for FY20.

**Public Works Department: Snow & Ice (423)**

FY2020 Proposed	Total:	\$604,250	Personnel:	\$109,250	Other & Dept Equipment:	\$495,000
FY2019 Budget	Total:	\$579,250	Personnel:	\$109,250	Other & Dept Equipment:	\$470,000
FY2018 Actual	Total:	\$1,304,873	Personnel:	\$224,145	Other & Dept Equipment:	\$1,080,728

**Budget Observations**

Consistent with the practice of the past several years, this budget is increased by \$25,000, as there were significant shortfalls in the years before this provisioning was being made in the budget. Even with this increase, the amount is only 45 percent of actual 2018 expenses. The Snow Removal contracts line item would increase from \$112,500 to \$137,500.

**Recommendations**

The Sub-Committee recommends approval of the proposed FY20 budget for Snow and Ice of \$604,250.

**Public Works Department: Fuel/Utility Fund (130)**

FY2020 Proposed	Total:	\$1,745,230	Personnel:	N.A.	Other & Dept Equipment:	N.A.
FY2019 Budget	Total:	\$1,887,850	Personnel:	N.A.	Other & Dept Equipment:	N.A.
FY2018 Actual	Total:	\$1,693,696	Personnel:	N.A.	Other & Dept Equipment:	N.A.

**Budget Observations**

The Fuel/Utility Fund budget is proposed to decline in FY20 by \$142,620 to \$1,745,230 from \$1,887,850 in FY19. This reduction is due largely to estimated lower costs for fuel in the coming fiscal year.

**Recommendations**

The Sub-Committee recommends approval of the proposed Fuel/Utility budget for FY20 of \$1,745,230.

Mr. Tavares moved to amend the motion made under Article 7A Sub-Committee Report D by Mr. Salerno as follows:

Decrease by \$55,689 the amount appropriated for Building Maintenance/DPW department (new Electrician position) – Personal Services, Line Item 37, for a total of \$5,653,353.

The motion PASSED on a negative roll call with no votes by Ms. McCarthy, Mr. Sullivan, Mr. Conroy, Mr. Serkey, Mr. Hanlon, Mr. Peck, Mr. Malaguti, Mr. Keohan, Ms. Fischer, Ms. Patenaude-Lane, Mr. Costello, and Ms. De la Cruz.

Mr. Webber moved to amend by decreasing Line 38 by \$55,000. On a roll call vote, the motion PASSED with 66 in favor and 51 opposed.

Mr. Peck moved to amend by increasing Line 38 by \$50,000.  
Mr. Neville moved the previous question. The motion PASSED by more than two-thirds.  
On Mr. Peck’s motion to amend, the motion PASSED on a roll call vote with 59 in favor and 58 in opposition.

Mr. Caproni moved to reconsider Mr. Peck’s motion. On a roll call vote, Mr. Caproni’s motion PASSED with 65 in favor and 50 in opposition.

Mr. Howe moved the previous question. The motion PASSED unanimously.  
On the reconsidered vote of Mr. Peck’s vote to amend, on a roll call vote the motion PASSED with 61 in favor and 57 in opposition.

On the Report of Sub Committee D in the amount of \$10,048,459, the motion PASSED.

The Moderator called a 30 second recess at 2:48. He called the meeting back to order.

Motion Sub-Committee Report E

Mr. Salerno moved that the Town vote to raise and appropriate \$4,650,478 (Items 42-58) as detailed in the Advisory & Finance Sub-Committee Report E.

To:            Advisory & Finance Committee

From:        Budget Sub-Committee E

               Marc Sirrico (Chair), Beth Davis, Ethan Kusmin,

               Evelyn Strawn

Date:        February 27, 2019

Subject:     Sub-Committee E FY2020 Budget Review & Recommendations: Planning & Development

Budget Summary: Planning & Development

	Personnel Expenses		Other Expenses		Departmental Equipment		Total
Proposed FY2020 Budget	\$	607,646	\$	354,989	\$	0	\$ 962,635
FY2019 Revised Budget	\$	531,059	\$	351,237	\$	0	\$ 882,296
FY2018 Actual	\$	504,331	\$	302,952	\$	0	\$ 807,283

**Department Synopsis**

The mission of the consolidated Department of Planning and Development is to coordinate all planning, community, and economic development activities of all Town government agencies. This department is to provide a comprehensive vision of the Town's long-range goals, and to administer local development controls in a fair and equitable manner consistent with those goals. There are 8 members on the staff. The Director of Planning & Development is Lee Hartmann.

Community Development provides and implements programs and activities that benefit low and moderate income persons, including housing and economic development services. The function of the Community Development Office is to provide education, leadership, policies and programs to expand and preserve safe and affordable housing opportunities, and promote a strong community for all residents. There are currently 2 full-time and 1 part-time positions that are funded by HUD grants.

**Budget Observations**

The increase in personnel expenses for FY2020 is \$76,587, a 14.4% increase over FY2019. This is due to the re-hiring of a second town planner (salary \$67,151) and contractual increases in salaries and benefits. The increase in other expenses for FY2020 is \$3,752, a 1.1% increase over FY2019. The increase in the overall budget for FY2020 is \$80,339, a 9.1% increase over FY2019.

**Initiatives & Opportunities**

The second town planner's position was created in 2007 and eliminated in 2009 due to the economic downturn. The need for this position is critical to ensure that new development complies with the various technical, environmental and financial conditions imposed by the Town. Re-filing this position will allow the department to properly maintain the level of service, oversight, and due diligence required as a result of the rapid growth and development occurring in town.

**Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Boards recommended budget of \$962,635.

To:                   Advisory & Finance Committee

From:               Budget Sub-Committee E

                        Marc Sirrico (Chair), Beth Davis, Ethan Kusmin, Evelyn Strawn

Date:                February 27, 2019

Subject:            Sub-Committee E FY2020 Budget Review & Recommendations: Redevelopment Authority

**Budget Summary: Redevelopment Authority**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 0	\$ 21,977	\$ 0	\$ 21,977
FY2019 Revised Budget	\$ 0	\$ 21,977	\$ 0	\$ 21,977
FY2018 Actual	\$ 0	\$ 21,977	\$ 0	\$ 21,977

**Department Synopsis**

The Redevelopment Authority is independent of the town and the budget provides partial funding for the PRA's staff and activities. In addition, the town supports the operation of the Redevelopment Authority through a provision of office space and use of Town equipment such as computers, printers, fax and copiers. The Department of Planning and Development and the PRA are in the process of combining the positions of PRA Director and Director of Community Development. The budget is managed by the Director of Community Development. Services provided by the Redevelopment Authority include counseling programs for residents on subjects such as HUD, reverse mortgages, first-time homebuyer, and foreclosure. The Authority also participates inactive programs such as the Massachusetts Housing Rehabilitation Agency's Get the Lead Out program and the Plymouth Community Housing Inc.'s affordable housing projects.

In addition to the Town's budget appropriations, the Plymouth Redevelopment Authority receives funds from a variety of State and Federal programs, including a HUD grant, and from consulting fees. These outside sources provide 80% of department's budget

**Budget Observations**

The budget is level funded for FY2020.

The budget chiefly consists of technical services of \$10,712, which provides partial compensation for the executive director, who performs grant and program management services, administrative services of \$11,165, which provide funds to compensate a part-time administrative assistant., and surety bonds of \$100.

**Initiatives & Opportunities**

**Recommendations**

The Sub-Committee recommends Approval of the Town Manager/Select Boards recommended budget of \$21,977.

**Comments / Other**

To:                    Advisory & Finance Committee

From:                Budget Sub-Committee E

                         Marc Sirrico (Chair), Beth Davis, Ethan Kusmin, Evelyn Strawn

Date:                February 27, 2019

Subject:            Sub-Committee E FY2020 Budget Review & Recommendations: Center for Active Living-COA

**Budget Summary: Center For Active Living-COA**

	Personnel Expenses		Other Expenses		Departmental Equipment		Total
Proposed FY2020 Budget	\$	401,061	\$	125,075	\$	0	\$ 526,136
FY2019 Revised Budget	\$	392,097	\$	113,020	\$	7,850	\$ 512,967
FY2018 Actual	\$	378,781	\$	88,642	\$	0	\$ 467,423

**Department Synopsis**

The Center for Active Living-COA provides a variety of services to Plymouth's older residents to "provide our community with a safe, trusted, physical and virtual environment where information and access to programs and services foster a healthy and vital lifestyle throughout the aging process." The department has 11 employees, 9 full-time (1.5 are grant funded) and 2 half-time (both grant funded), including Jennifer Young, Director of Elder Affairs.



**Budget Observations**

The increase in personnel expenses for FY2020 is \$8,964, a 2.3% increase over FY2019. This is primarily due to contractual increases in salaries and benefits. Of note one third of the Community Resource Director’s salary, which is \$38,189, is included in the budget. The increase in other expenses for FY2020 is \$12,055, a10.7% increase over FY2019. This is primarily due to new and renegotiated R&M contracts. The overall budget increase for FY2020 is \$13,169, or 2.6% over FY2019.

**Initiatives & Opportunities**

**Recommendations**

The Sub-Committee recommends Approval of the Town Manager/Select Boards recommended budget of \$526,136.

**Comments / Other**

The Center for Active Living-COA has 2 Revolving Funds. The Council on Aging Programs Fund has a total amount that may be expended of \$45,000, which is used pay program instructors. The Meals on Wheels Lunch Program has a total amount that may be expended of \$30,000.

To:                   Advisory & Finance Committee

From:               Budget Sub-Committee E

                        Marc Sirrico (chair), Beth Davis, Ethan Kusmin,

                        Evelyn Strawn

Date:                February 27, 2019

Subject:            Sub-Committee E FY2020 Budget Review & Recommendations: Library

**Budget Summary: Library**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 1,336,375	\$ 511,954	\$ 10,500	\$ 1,858,829
FY2019 Revised Budget	\$ 1,319,450	\$ 499,132	\$ 15,000	\$ 1,833,582
FY2018 Actual	\$ 1,238,607	\$ 487,524	\$	\$ 1,726,131

**Department Synopsis**

The Library Division is responsible for the operation and maintenance of the Main Library and the Manomet Branch, providing a significant contribution to the education and quality of life in our community. The division has 24 full-time and part-time employees. Jennifer Harris is the Library Director.

**Budget Observations**

The increase in personnel expenses for FY2020 is \$16,925, a 1.3% increase over FY2019. This is primarily due to contractual increases for salaries and benefits. Of note, one third of the Community Resource Director’s salary, which is \$38,189, is included in the budget. The increase in other expenses for FY2020 is \$12,822, a 2.6% increase over FY2019. This is primarily due to increases in repair and maintenance contracts, meetings, education, and training, and dues and membership costs. The departmental equipment cost FY2020 is \$10,500 for security gates. The overall budget increase for FY2020 is \$25,247, a 1.4% increase over FY2019.



**Initiatives & Opportunities**

**Recommendations**

The Sub-Committee recommends Approval of the Town Manager/Select Boards recommended budget of \$1,858,829.

To:               Advisory & Finance Committee

From:           Budget Sub-Committee E

                  Marc Sirrico (Chair), Beth Davis, Ethan Kusmin, Evelyn Strawn

Date:           February 27, 2019

Subject:        Sub-Committee E FY2020 Budget Review & Recommendations: Veterans Services

**Budget Summary: Veterans Services**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 120,944	\$ 601,780	\$ 0	\$ 722,724
FY2019 Revised Budget	\$ 119,923	\$ 661,780	\$ 0	\$ 781,703
FY2018 Actual	\$ 119,459	\$ 595,429	\$ 0	\$ 714,888

**Department Synopsis**

Veterans Services are provided in Massachusetts communities in accordance with MGL Chapter 115, which specifies a program of services to its resident, eligible, veteran population. Massachusetts is the only state in the country that provides additional Veteran support services in this manner. Large communities, such as Plymouth, have a Veterans Agent that coordinates and operates the programming. Roxanne Whitbeck, the Director of Veterans' Services in Plymouth, is also Plymouth's Veterans' Agent. Her primary responsibilities and duties are to advise and assist resident veterans and their dependents about Federal and/or State benefits they are eligible for and in disbursing and administering the State benefits they are eligible for (including financial and medical benefits). The Department has two employees, Ms. Whitbeck and an administrative assistant.

**Budget Observations**

The increase in personnel expenses for FY2020 is \$1,021, a 0.9% increase over FY2019. This is due to contractual increases in salaries and benefits. The decrease in other expenses is \$60,000, a 9.1% decrease over FY2019. The funds have been taken from veterans benefits, however Ms. Whitbeck assured the sub-committee that she would have sufficient funds to accomplish the department's goals. The overall budget decrease for FY2020 is \$58,979, a 7.5% decrease from FY2019.

**Initiatives & Opportunities**

**Recommendations**

The Sub-Committee recommends Approval of the Town Manager/Select Boards recommended budget of \$722,724.

**Comments / Other**

Ms. Whitbeck uses the education/training fund to retain her certification as a Veteran Benefits administrator, which is a requirement of the state.

To: Advisory & Finance Committee

From: Budget Sub-Committee E

Marc Sirrico (chair), Beth Davis, Ethan Kusmin,  
Evelyn Strawn

Date: February 27, 2019

Subject: Sub-Committee E FY2020 Budget Review & Recommendations: 1749 Court House

**Budget Summary: 1749 Court House**

	Personnel Expenses		Other Expenses		Departmental Equipment		Total	
Proposed FY2020 Budget	\$	13,500	\$	6,000	\$	0	\$	19,500
FY2019 Revised Budget	\$	12,375	\$	6,825	\$	0	\$	19,200
FY2018 Actual	\$	8,278	\$	169	\$	0	\$	8,447

**Department Synopsis**

The 1749 Court House, a free museum in town center, provides residents and tourists a unique opportunity to learn the entirety of Plymouth's history through interesting displays of historic artifacts. It also is the oldest free-standing wooden building and the longest-used municipal building in America. The museum is open from June to October and has 2 part-time employees. It also opens for special occasions such as Thanksgiving celebration and the tree lighting.

**Budget Observations**

The increase in personnel expenses for FY2020 is \$1,125, a 9.1% increase over FY2019. This is due to the increase in the minimum wage. The decrease in other expenses for FY2020 is \$825, a 12.1% decrease from FY2019. This is due to a decrease in outside monitoring costs. The overall budget increase for FY2020 is \$300, a 1.6% increase over FY2019.

**Initiatives & Opportunities**

**Recommendations**

The Sub-Committee recommends approval of the Town Manager/Select Board budget of \$19,500.

To: Advisory & Finance Committee

From: Budget Sub-Committee E

Marc Sirrico (chair), Beth Davis, Ethan Kusmin,  
Evelyn Strawn

Date: February 27, 2019

Subject: Sub-Committee E FY2020 Budget Review & Recommendations: Disabilities Commission

**Budget Summary: Disabilities**

	Personnel Expenses		Other Expenses		Departmental Equipment		Total	
Proposed FY2020 Budget	\$	0	\$	550	\$	0	\$	550
FY2019 Revised Budget	\$	0	\$	325	\$	0	\$	325
FY2018 Actual	\$	0	\$	325	\$	0	\$	325

**Department Synopsis**

The Department serves as a resource to the Plymouth community to address accessibility, equal rights, and other issues of concern to people with disabilities. Keven Joyce is the Chair of the Commission, though there are no paid employees.

**Budget Observations**

The increase in other expenses for FY2020 is \$225, a 69.2% increase over FY2019. The amount will be used for meetings, education, and training.

**Initiatives & Opportunities**

**Recommendations**

The Sub-Committee recommends approval of the Town Manager/Board of Selectmen recommended budget of \$550.

**Comments / Other**

50% of the handicap parking violation fines collected by PGDC are forward to a fund that it set up for projects by the Disabilities department and can be used for beach wheelchairs, beach mats, etc.

To:                    Advisory & Finance Committee

From:                Budget Sub-Committee E

                         Marc Sirrico (chair), Beth Davis, Ethan Kusmin,

                         Evelyn Strawn

Date:                February 27, 2019

Subject:            Sub-Committee E FY2020 Budget Review & Recommendations: Recreation

**Budget Summary: Recreation**

	Personnel Expenses	Other Expenses	Departmental Equipment	Total
Proposed FY2020 Budget	\$ 503,772	\$ 20,200	\$ 14,155	\$ 538,127
FY2019 Revised Budget	\$ 463,073	\$ 19,715	\$ 13,394	\$ 496,182
FY2018 Actual	\$ 406,137	\$ 19,194	\$	\$ 425,331

**Department Synopsis**

The Recreation Division Provides recreational opportunities for the residents of Plymouth, as well as scheduling 28 recreational fields, supervising staff at five town beaches, managing Memorial Hall, and overseeing the operation of the Manomet Youth Center and the Hedges Pond Recreation area. The department typically has 5 full time employees and 130+ seasonal employees. The Department's director. is Anne Slusser-Huff.

**Budget Observations**

The increase in personnel expenses is \$40,699, an 8.8% increase over FY 2019. This is primarily due to the increase in the minimum wage and contractual increases in salaries and benefits. The increase in overtime of \$550, a 57.9% increase is due to hours limitations on part-time staff, requiring full-time staff to cover. Of note, one third of the Community Resource Director's salary, which is \$38,189, is included in the budget. The increase in other expenses is \$485, a 2.5% increase over FY2019. The departmental equipment cost for FY2020 is \$14,155. This includes \$10,000 to resurface the gym floor at the Manomet Youth Center, \$1,500 for radios/walkie talkies for camp & beach communications, and \$2,655 for CPR manikins. The overall budget increase for FY2020 is \$41,945, an 8.5% increase over FY2019.

Initiatives & Opportunities

Recommendations

The Sub-Committee recommends approval of the Town Manager/Board of Selectmen recommended budget of \$538,127.

Comments / Other

The department has three Revolving Funds. The department is requesting the spending cap be set at \$490,000 for the Recreation Revolving Fund. The fund is used for the salary/benefits of some full-time staff, part-time/seasonal staff, and certain facility expenses. The department is requesting the spending cap be set at \$140,000 for the Memorial Hall Revolving Fund. The fund is used to pay for custodial overtime, minor hall improvements, and 50% of the salary and respective benefits of the Memorial Hall Manager. The department is requesting the spending cap be set at \$50,000 for the Hedges Pond Revolving Fund. Seasonal operational expenses and improvements to the park are paid from the account and excess funds are forwarded to the next years fund to be used for future capital improvements.

Mr. Malaguti moved to amend by increasing line 57 by \$20,000. The motion FAILED.

On the Report of Subcommittee E, the motion PASSED unanimously in the amount of \$4,650,478.

Motion Sub-Committee Report F

Mr. Salerno moved that the Town vote to raise and appropriate \$100,530,964 (Items 59-63) as detailed in the Advisory & Finance Sub-Committee Report F.

To: Advisory & Finance Committee

From: Budget Sub-Committee F

Harry Helm; Chair, Brian Dunn, Andrew Burgess

Date: 2/18/19

Subject: Sub-Committee F; FY2020 Budget Review & Recommendations: Plymouth Public Schools

Budget Summary:

	Personnel Expenses	Other Expenses	Total
Proposed FY2020 Budget	\$ 78,625,331	\$ 21,594,854	\$ 100,220,185
FY2019 Revised Budget	\$ 76,137,363	\$ 20,897,212	\$ 97,034,575
FY2018 Actual	\$ 72,476,001	\$ 21,683,529	\$ 94,159,530

Department Synopsis

The Plymouth Public School Budget is developed to meet student learning needs and goals using information about staff, students and facilities.

The current FY19 total staffing level is 1,217 FTE (Full Time Equivalents). Certificated Staff make up the majority at 759. The 2020 staffing projection remains the same at 1,217 FTE. Certificated staff is projected at 758.

Enrollment in PSS continues to decline from 7,529 in FY19 to an anticipated 7,422 for FY20. This decline is not localized but is occurring across the district.



The latest available calculation of Per Pupil Expenditure is from 2017. At that time, the average Per Pupil Expenditure for Plymouth was \$16,541 per year. This was \$630 (4%) above the state average of \$15,911.

### **Budget Observations**

The proposed FY20 budget is a "Same level of service budget." The intent was to build a budget that has no additions to staff or faculty and no materials/supplies costs that exceed the per pupil allocations set forth by the school district in creating the FY19 budget.

The FY20 budget as recommended by the School Committee and Board of Selectmen, represents a \$3,185,610 (3.28%) increase over FY19. In comparison, the FY19 year to year increase from FY18 was \$2,875,045 (3.05%). The 3.28% increase for FY20 is made up of a 3.27% increase in Salaries and a 3.34% increase in Non-Salary expenses.

For FY20 Salaries account for 78% of budget total and Non-Salary accounts for 22%. This is the same ratio as FY 19.

### **Salaries (Certificated, Clerical and Other)**

*The FY20 Salary Total of \$78,625,331 includes an increase of \$2,487,968 (3.3%) over FY19. (The FY19 Salaries increase over FY18 was 2.8%) The increase is comprised of the following elements:*

- *Certificated Salaries to increase by \$1,984,227*
- *Clerical Salaries to increase by \$32,789*
- *Other Salaries increased by \$470,952*

**Non-Salary Expenses increase** \$697,642 (3.34%) to \$21,594,854 from FY19. The increase over FY19 was led largely by increases in the Contracted Services lines across numerous Cost Centers. The largest contributor to this increase in Contracted Services was Natural Gas & Propane. This is due to rate increases and South HS where use is a bit more than originally projected. Significant changes from FY18 include:

- Special Education Tuitions will decrease by \$182,019 by over FY19.
- Special Education Transportation will increase by \$117,200 over FY19.
- Regular Transportation will increase by \$171,589
- Charter Transportation will increase by \$150,822
- Additionally, PSS will be taking on the private contract for Crossing Guards currently handled by the Police Department. This is will be a \$130,000 addition.

**Chapter 70 Aid** increased by only \$243,240 in FY19. Aid is derived after calculating a school district's baseline spending and setting a "foundation budget." For FY19 Plymouth will receive just over \$26M. \$6M of which goes directly to help pay Charter School expenses. The basic formula for setting the foundation budget has been in place for nearly 25 years with minor changes but has yet to be adjusted. Unfortunately, there exist gaps between what the foundation budget says are district needs in cost categories and reality. Adjustments for inflation have not been fully implemented and mandates have continued to be added causing the foundation budget to lag behind true costs. A Report of Unfunded/Underfunded Mandates prepared by Dr. Maestas details the difficulties placed upon the taxpayers due to the increasing number of mandates and a stagnant formula. This should be read by anyone who wants to understand the significant difficulties caused by inadequacies in Chapter 70 aid and the impact of an increasing number of Mandates.

**Special Education Services** represent 10.1% of the total FY20 budget and is, once again, one of the largest Cost Centers, second only to Plymouth North High School. 19% of students in Plymouth are enrolled in a Special Education Program compared to 18% statewide. The yearly cost per special needs students is \$18,000 when kept with-in the Plymouth School District. Costs for out-of-district placement average \$75,000 per year. For a variety of educational quality and cost control reasons Plymouth Public Schools

has focused on building programs that enable special needs students to remain with-in the district. These efforts have greatly reduced potential costs and thereby saved taxpayers' monies.

**Transportation Spending**, across all Cost Centers and including from the Revolving Account, is budgeted to be \$8,164,951 for FY20. Plymouth receives no Chapter 70 funding to help in covering these costs. Chapter 70 does, however, subsidize Transportation in Regional School Districts. Many of these districts are smaller in area than Plymouth's 100+ square miles.

**Initiatives & Opportunities**

From our budget discussion with Dr. Maestas and Dr. Costin, the Subcommittee identified the following challenges for the Plymouth Public Schools.

- Growing Behavioral and Mental Health needs.
- Technology replacement and upgrade needs.
- The Increasing Transportation costs.
- The increasing burden of unfunded mandates.

These all present significant , near-term and long-term budgetary challenges which can not be handled with-in the "same level of service" budget model. The Sub-Committee understands these needs as well as the on-going efforts of the district administration and staff in controlling costs and maintaining excellent educational outcomes in the face of increasing mandates and salary obligations.

In light of this, the Sub-Committee would like to see the following:

- SPED costs are on the rise, and are expected to continue to increase over the next several years. The expected numbers of students in need, along with transportation and technology costs have the potential to overwhelm the budget. Creative ways to mitigate the cost of this expected "wave" should be developed and put in place as quickly as possible so that this does not increase tax-payer burden.
- The aging of computers and technology is a major upcoming concern. PSS will need an innovative plan (and likely some investment in the not-too-distant future) to address old/obsolete technology and reach the 1 student/1 computer ideal without increasing tax-payer burden.
- Transportation costs are a major concern for our school district, due mainly to the unique size and geography of our town. We are more than twice the land size of some "regional" school districts, but do not qualify for Chapter 70 state aid for transportation. Generally, changes to the state scoring system for state aid must be advocated by all taxpayers (and their elected representatives) in order to mitigate both Transportation costs and Unfunded Mandates. Also, creative ways to reduce transportation costs, would greatly benefit the school department's budget. This should include a discussion with Charter schools on aligning all schedules.

### Recommendations

The Sub-Committee recommends:

Approval of the Town Manager/Board of Selectperson recommended FY2020 budget of \$100,220,185

To: Advisory & Finance Committee

From: Budget Sub-Committee F

Harry Helm; Chair, Brian Dunn, Andrew Burgess

Date: 2/18/19

Subject: Sub-Committee F; FY2020 Budget Review & Recommendations: Medicaid Program

### Budget Summary: Medicaid Program (#390)

	Personnel Expenses	Other Expenses	Total
Proposed FY2020 Budget	\$ 215,979	\$ 62,400	\$ 278,379
FY2019 Revised Budget	\$ 219,750	\$ 55,400	\$ 275,150
FY2018 Actual	\$ 203,092	\$ 55,400	\$ 258,492

### Department Synopsis

The Medicaid Program cost center budget reflects the costs associated with the Medicaid Reimbursement program operated by the Plymouth Public Schools. Some medical services provided to students by the school district are reimbursable by Medicaid. The costs of pursuing reimbursement are captured in this cost center.

### Budget Observations

The increase in Other Expenses for FY20 comes from the inclusion of professional software for School Nurses. The software is used to document health service to students, including those students who are Medicaid eligible and has been previously paid for by a Department of Public Health Grant. However, the grant is level funded, and the majority of the grant pays for nursing and nursing support salaries. Thus, as salaries increase, PSS is unable to pay for the software from the grant.

Historically, the program generates between \$2.50 and 3.50 in Medicaid reimbursement for every \$1 appropriated in the budget. Note that in FY 18, the Town received a total of \$976,650 in Medicaid reimbursements, while the Medicaid Budget was \$275,150. A contracted billing service (UMASS) receives 4% of the reimbursed funds as its fee for service.

### Initiatives & Opportunities

None

### Recommendations

The Sub-Committee recommends:

Approval of the Town Manager/Board of Selectperson recommended FY2020 budget of \$278,379.

To: Advisory & Finance Committee

From: Budget Sub-Committee F

Harry Helm; Chair, Brian Dunn, Andrew Burgess

**Budget Summary: Out of District Transportation (#391)**

	Personnel Expenses		Other Expenses		Total	
Proposed FY2020 Budget	\$	0	\$	32,400	\$	32,400
FY2019 Revised Budget	\$	0	\$	31,320	\$	31,320
FY2018 Actual	\$	0	\$	53,200	\$	53,200

**Department Synopsis**

The Out of District Transportation cost center reflects the costs associated with transporting students to other schools that offer an agricultural curriculum. By State mandate, Plymouth is required to pay transportation costs for students who select vocational curriculum not offered by Plymouth Public Schools.

**Budget Observations**

As with the overall Plymouth Public School budget, this is a level-funded budget. Costs for Out of District Transportation can fluctuate from year to year and depend on the number of students taking part. There are currently 4 students anticipated for FY20.

**Initiatives & Opportunities**

None

**Recommendations**

The Sub-Committee recommends:

Approval of the Town Manager/Board of Selectperson recommended FY2020 budget of \$32,400

On the Report of Sub Committee F in the amount of \$100,530,964, the motion PASSED.



**TOWN OF PLYMOUTH  
ADVISORY & FINANCE MOTION TO RECOMMEND THE BUDGET BY SUB-COMMITTEE -  
ARTICLE 7**

ITEM #	SUB-COM/DEPARTMENT/CATEGORY	2020 Advisory & Finance Committee Recommendation	TOWN MEETING CHANGES	APPROVED BY TOWN MEETING
<b>ARTICLE 7A:</b>				
<b><u>ADMINISTRATIVE SERVICES</u></b>				
	<b>A - TOWN MANAGER</b>			
1	Personal Services	608,727		608,727
2	All Other Expenses	735,160		735,160
	<b>Total Budget Request</b>	<b>1,343,887</b>	<b>-</b>	<b>1,343,887</b>
	<b>A - PROCUREMENT</b>			
3	Personal Services	176,155		176,155
4	All Other Expenses	315,772		315,772
	<b>Total Budget Request</b>	<b>491,927</b>	<b>-</b>	<b>491,927</b>
	<b>A - HUMAN RESOURCES</b>			
5	Personal Services	318,395	(72,523)	245,872
6	All Other Expenses	141,550		141,550
	<b>Total Budget Request</b>	<b>459,945</b>	<b>(72,523)</b>	<b>387,422</b>
	<b>A - TOWN CLERK</b>			
7	Personal Services	362,573		362,573
8	All Other Expenses	200,600		200,600
	<b>Total Budget Request</b>	<b>563,173</b>	<b>-</b>	<b>563,173</b>
<b><u>DEPARTMENT OF INSPECTIONAL SERVICES</u></b>				
	<b>A - ALL DIVISIONS</b>			
9	Personal Services	1,025,991		1,025,991
10	All Other Expenses	104,465	(30,000)	74,465
	<b>Total Budget Request</b>	<b>1,130,456</b>	<b>(30,000)</b>	<b>1,100,456</b>
<b><u>FIXED COSTS</u></b>				
	<b>A - Member Benefits</b>			
11	All Other Expenses	7,690,418		7,690,418
	<b>Total Budget Request</b>	<b>7,690,418</b>	<b>-</b>	<b>7,690,418</b>
	<b>A - All Town Insurance</b>			
12	All Other Expenses	1,367,311		1,367,311
	<b>Total Budget Request</b>	<b>1,367,311</b>	<b>-</b>	<b>1,367,311</b>
<b>TOTAL SUB-COMMITTEE A</b>		<b>13,047,117</b>	<b>(102,523)</b>	<b>12,944,594</b>

**DEPARTMENT OF FINANCE**

<b>B - ALL DIVISIONS</b>			
13	Personal Services	2,109,060	2,109,060
14	All Other Expenses	1,281,653	1,281,653
15	Departmental Equipment	22,236	22,236
<b>Total Budget Request</b>		<b>3,412,949</b>	<b>- 3,412,949</b>

**FIXED COSTS**

<b>B - Salary Reserve Account</b>			
16	Personal Services	89,000	89,000
17	Personal Services	1,375,000	1,375,000
<b>Total Budget Request</b>		<b>1,464,000</b>	<b>- 1,464,000</b>
<b>B - Finance Committee Reserve Account</b>			
18	Reserve Fund	150,000	150,000
<b>Total Budget Request</b>		<b>150,000</b>	<b>- 150,000</b>
<b>B - Tax Title Foreclosures</b>			
19	All Other Expenses	300,000	300,000
<b>Total Budget Request</b>		<b>300,000</b>	<b>- 300,000</b>
<b>B - Pensions</b>			
20	All Other Expenses	14,288,734	14,288,734
<b>Total Budget Request</b>		<b>14,288,734</b>	<b>- 14,288,734</b>
<b>B - Unemployment Compensation</b>			
21	All Other Expenses	125,000	125,000
<b>Total Budget Request</b>		<b>125,000</b>	<b>- 125,000</b>
<b>B - Member Insurance</b>			
22	All Other Expenses	35,459,140	35,459,140
<b>Total Budget Request</b>		<b>35,459,140</b>	<b>- 35,459,140</b>
<b>B - OPEB Trust Funding</b>			
23	All Other Expenses	1,016,568	1,016,568
<b>Total Budget Request</b>		<b>1,016,568</b>	<b>- 1,016,568</b>
<b>B - Compensated Absences</b>			
24	All Other Expenses	125,000	125,000
<b>Total Budget Request</b>		<b>125,000</b>	<b>- 125,000</b>

**COMMUNITY DEBT**

25				
	B - All Other Expenses	18,283,980		18,283,980
				-
	Total Budget Request	18,283,980	-	18,283,980
	TOTAL SUB-COMMITTEE B	74,625,371	-	74,625,371

**DEPARTMENT OF PUBLIC SAFETY**

	C - POLICE DEPARTMENT			
26	Personal Services	11,796,650		11,796,650
27	All Other Expenses	510,294		510,294
28	Departmental Equipment	338,465		338,465
	Total Budget Request	12,645,409	-	12,645,409
	C - FIRE DEPARTMENT			
29	Personal Services	12,453,761		12,453,761
30	All Other Expenses	357,906		357,906
31	Departmental Equipment	152,200		152,200
	Total Budget Request	12,963,867	-	12,963,867
	C - EMERGENCY MANAGEMENT			
32	All Other Expenses	69,900		69,900
	Total Budget Request	69,900	-	69,900
	C - PARKING ENFORCEMENT			
33	Personal Services	-		-
	Total Budget Request	-	-	-

**DEPARTMENT OF MARINE & ENVIRONMENTAL AFFAIRS**

	C - ALL DIVISIONS			
34	Personal Services	1,058,827		1,058,827
35	All Other Expenses	131,300		131,300
36	Departmental Equipment	12,000		12,000
	Total Budget Request	1,202,127	-	1,202,127
	TOTAL SUB-COMMITTEE C	26,881,303	-	26,881,303

**DEPARTMENT OF PUBLIC WORKS**

<b>D - ALL DIVISIONS</b>				
37	Personal Services	5,709,042	(55,689)	5,653,353
38	All Other Expenses	1,969,822	(5,000)	1,964,822
39	Departmental Equipment	80,804		80,804
		-		-
<b>Total Budget Request</b>		<b>7,759,668</b>	<b>(60,689)</b>	<b>7,698,979</b>
<b><u>FIXED COSTS</u></b>				
<b>D - Fuel and Utilities</b>				
40	All Other Expenses	1,745,230		1,745,230
		-		-
<b>Total Budget Request</b>		<b>1,745,230</b>	<b>-</b>	<b>1,745,230</b>
<b>D - Snow &amp; Ice Removal</b>				
41	All Other Expenses	604,250		604,250
		-		-
<b>Total Budget Request</b>		<b>604,250</b>	<b>-</b>	<b>604,250</b>
<b>TOTAL SUB-COMMITTEE D</b>		<b>10,109,148</b>	<b>(60,689)</b>	<b>10,048,459</b>

**DEPARTMENT OF COMMUNITY RESOURCES**

<b>E - CENTER FOR ACTIVE LIVING - COA</b>				
42	Personal Services	401,061		401,061
43	All Other Expenses	125,075		125,075
44	Departmental Equipment	-		-
		-		-
<b>Total Budget Request</b>		<b>526,136</b>	<b>-</b>	<b>526,136</b>
<b>E - VETERANS SERVICES</b>				
45	Personal Services	120,944		120,944
46	All Other Expenses	601,780		601,780
		-		-
<b>Total Budget Request</b>		<b>722,724</b>	<b>-</b>	<b>722,724</b>
<b>E - DISABILITIES</b>				
47	All Other Expenses	550		550
		-		-
<b>Total Budget Request</b>		<b>550</b>	<b>-</b>	<b>550</b>
<b>E - LIBRARY</b>				
48	Personal Services	1,336,375		1,336,375
49	All Other Expenses	511,954		511,954
50	Departmental Equipment	10,500		10,500
		-		-
<b>Total Budget Request</b>		<b>1,858,829</b>	<b>-</b>	<b>1,858,829</b>



<b>E - RECREATION</b>			
51	Personal Services	503,772	503,772
52	All Other Expenses	20,200	20,200
53	Departmental Equipment	14,155	14,155
		-	-
	<b>Total Budget Request</b>	<b>538,127</b>	<b>538,127</b>
<b>E - 1749 COURT HOUSE</b>			
54	Personal Services	13,500	13,500
55	All Other Expenses	6,000	6,000
		-	-
	<b>Total Budget Request</b>	<b>19,500</b>	<b>19,500</b>
<b><u>DEPARTMENT OF PLANNING &amp; DEVELOPMENT</u></b>			
<b>E - PLANNING &amp; DEVELOPMENT</b>			
56	Personal Services	607,646	607,646
57	All Other Expenses	354,989	354,989
		-	-
	<b>Total Budget Request</b>	<b>962,635</b>	<b>962,635</b>
<b>E - REDEVELOPMENT AUTHORITY</b>			
58	All Other Expenses	21,977	21,977
		-	-
	<b>Total Budget Request</b>	<b>21,977</b>	<b>21,977</b>
<b>TOTAL SUB-COMMITTEE E</b>			
		<b>4,650,478</b>	<b>4,650,478</b>
<b><u>PLYMOUTH SCHOOLS</u></b>			
59	F - School Budget Request	100,220,185	100,220,185
<b>TOTAL SCHOOL REQUEST</b>			
		<b>100,220,185</b>	<b>100,220,185</b>
<b><u>FIXED COSTS</u></b>			
<b>F - Medicaid Program</b>			
60	Personal Services	215,979	215,979
61	All Other Expenses	62,400	62,400
		-	-
	<b>Total Budget Request</b>	<b>278,379</b>	<b>278,379</b>
<b>F - Out of District Transportation</b>			
62	Personal Services	32,400	32,400
63	All Other Expenses	-	-
		-	-
	<b>Total Budget Request</b>	<b>32,400</b>	<b>32,400</b>
<b>TOTAL SUB-COMMITTEE F</b>			
		<b>100,530,964</b>	<b>100,530,964</b>
<b>TOTAL GENERAL FUND</b>			
		<b>229,844,381</b>	<b>(163,212) 229,681,169</b>

**ARTICLE 7B:**

**WATER BUDGET**

**WATER OPERATING**

64			
	G - Personal Services	1,252,386	1,252,386
65			
	G - Other Expenditures	1,281,123	1,281,123
66			
	G - Water Enterprise Debt	2,383,012	2,383,012
67			
	G - Transfer to OPEB Trust	15,700	15,700
<b>TOTAL SUB-COMMITTEE G-WATER</b>		<b>4,932,221</b>	<b>- 4,932,221</b>

**ARTICLE 7C:**

**SEWER BUDGET**

**SEWER OPERATING**

68			
	G - Personal Services	446,520	446,520
69			
	G - Other Expenditures	2,282,337	2,282,337
70			
	G - Departmental Equipment	13,800	13,800
71			
	G - Sewer Enterprise Debt	4,555,471	4,555,471
72			
	G - Transfer to OPEB Trust	2,490	2,490
<b>TOTAL SUB-COMMITTEE G-SEWER</b>		<b>7,300,618</b>	<b>- 7,300,618</b>

**ARTICLE 7D:**

**SOLID WASTE BUDGET**

**SOLID WASTE OPERATING**

73			
	G - Personal Services	233,364	233,364
74			
	G - Other Expenditures	426,853	426,853
75			
	G - Transfer to OPEB Trust	2,948	2,948
<b>TOTAL SUB-COMMITTEE G-SOLID WASTE</b>		<b>663,165</b>	<b>- 663,165</b>

ARTICLE 7E:

AIRPORT BUDGET

AIRPORT OPERATING

76				
	G -	Personal Services	557,174	557,174
77				
	G -	All Other Expenses	2,037,975	2,037,975
78				
	G -	Departmental Equipment	-	-
79				
	G -	Airport Enterprise Debt	43,400	43,400
80				
	G -	Transfer to OPEB Trust	3,627	3,627
TOTAL SUB-COMMITTEE G-AIRPORT			2,642,176	- 2,642,176

ARTICLE 7F:

CABLE ACCESS BUDGET

CABLE ACCESS OPERATING

81				
	G -	All Other Expenses	1,635,000	1,635,000
82				
	G -	Departmental Equipment	50,000	50,000
TOTAL SUB-COMMITTEE G-CABLE ACCESS			1,685,000	- 1,685,000

TOTAL SUB-COMMITTEE G-ENTERPRISE	17,223,180	-	17,223,180
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TOTAL FY2020 BUDGET	247,067,561	(163,212)	246,904,349
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ARTICLE 7A

Mr. Salerno moved that the Town vote to transfer the sum of \$783,333 from the Pavement Management Debt Fund.

The motion PASSED unanimously.

Mr. Salerno moved that the Town vote to raise and appropriate \$229,681,169 for a total General Fund Operating Budget (Items #1-63), to provide for a reserve fund and to defray the expenses of the Town, and to meet said appropriation transfer the sum of \$191,661 from the Title V Loan Program, transfer the sum of \$11,177 from State Boat Ramp Revolving Fund, transfer the sum of \$32,496 from the Recreation Revolving Fund, transfer the sum of \$11,462 from Memorial Hall Revolving Fund, transfer the sum of \$10,154 from the Plymouth Beach Revolving Fund, transfer the sum of \$5,947 from Fire Safety & Prevention Revolving Fund, transfer the sum of \$10,151 from Fire Alarm Master Box Services Revolving Fund, transfer the sum of \$22,511 from Cemetery Perpetual Care, transfer the sum of \$214,763 from Municipal Waterways, transfer the sum of \$1,792,844 from Meals Tax Fund, transfer the sum of \$168,550 from Premium from Debt Exclusion; and further transfer the sum of \$500,000 from the General Fund Free Cash to the OPEB Fund; and raise \$225,926,120 from the 2020 Tax Levy.

The motion PASSED unanimously.

<b>SUMMARY OF VOTE FOR 7A</b>		
Total General Fund Operating Budget	(Item #1-63)	\$ 229,681,169.00
Title V Loan Program - Debt Service		\$ 160,170.00
Title V Loan Program - Administration		\$ 31,491.00
State Boat Ramp Revolving		\$ 11,177.00
Recreation Revolving		\$ 32,496.00
Memorial Hall Revolving		\$ 11,462.00
Plymouth Beach Revolving		\$ 10,154.00
Fire Safety & Prevention Revolving		\$ 5,947.00
Fire Alarm Maintenance Revolving		\$ 10,151.00
Cemetery Perpetual Care		\$ 22,511.00
Municipal Waterways		\$ 130,000.00
Municipal Waterways - Debt		\$ 84,763.00
Pavement Management Debt Fund (2/3rds)		\$ 783,333.00
1820 Court House Meals Tax Fund		\$ 1,792,844.00
Premium for Debt Exclusion		\$ 168,550.00
Free Cash for OPEB Fund		\$ 500,000.00
Total Transfers:		\$ 3,755,049.00
To be raised by the 2020 Tax Levy:		\$ 225,926,120.00
(General Fund revenues & other sources)		

The motion PASSED on a negative roll call, with Messrs. Malaguti and Striar voting No.

#### ARTICLE 7B:

Mr. Salerno moved that the Town vote to raise and appropriate \$4,932,221 (Items 64-67) to defray Water direct costs and transfer \$1,283,026 for Water indirect costs to the General Fund, by raising \$6,215,247 of Water Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	\$4,932,221
Indirect Costs transferred to General Fund	\$1,283,026
Total Fund Expense	\$6,215,247

The motion PASSED unanimously.

#### ARTICLE 7C:

Mr. Salerno moved that the Town vote to raise and appropriate \$7,300,618 (Items 68-72) to defray Sewer direct costs and transfer \$402,599 for Sewer indirect costs to the General Fund, by raising \$7,703,217 of Sewer Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	\$7,300,618
Indirect Costs transferred to General Fund	\$ 402,599
Total Fund Expense	\$7,703,217

The motion PASSED on a negative roll call with Mr. Malaguti voting no.

**ARTICLE 7D:** Mr. Salerno moved that the Town vote to raise and appropriate \$663,165 (Items 73-75) to defray Solid Waste direct costs and transfer \$243,697 for Solid Waste indirect costs to the General Fund, by raising \$906,862 of Solid Waste Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:



Appropriated for Direct Costs	\$663,165
Indirect Costs transferred to General Fund	\$243,697
Total Fund Expense	\$906,862

The motion PASSED unanimously.

#### ARTICLE 7E:

Mr. Salerno moved that the Town vote to raise and appropriate \$2,642,176 (Items 76-80) to defray Airport direct costs and transfer \$217,196 for Airport indirect costs to the General Fund, by raising \$2,859,372 of Airport Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	\$2,642,176
Indirect Costs transferred to General Fund	\$ 217,196
Total Fund Expense	\$2,859,372

The motion PASSED unanimously.

#### ARTICLE 7F:

Mr. Salerno moved that the Town vote to raise and appropriate \$1,685,000 (Items 81-82) to defray Cable Access direct costs by raising \$1,685,000 of Cable Access Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	\$1,685,000
Indirect Costs transferred to General Fund	\$ 0
Total Fund Expense	\$1,685,000

The motion PASSED unanimously.

**ARTICLE 8:** There was no motion. Town Meeting took no action.

Mr. Salerno moved to adjourn this session of Town Meeting. The motion PASSED at 3:07 PM to reconvene at 7 PM at Plymouth North High School.

Adjourned Session  
April 8, 2019.

The Moderator opened the meeting at 7:00 PM. In the auditorium of Plymouth North High School. Town Clerk Laurence Pizer announced the presence of a quorum, and the Moderator called the meeting to order at 7:00 PM.

#### Article 9 A:

Mr. Salerno moved that the Town appropriates the sum of \$4,892,455 to pay costs of various capital projects listed as A1 through A29 in the Article 9 of the 2019 Annual Town Meeting Warrant, as shown below, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, \$2,567,135 shall be transferred from Free Cash, \$354,796 shall be transferred from Sewer Retained Earnings, \$1,593,112 shall be transferred from Water Retained Earnings, \$230,412 shall be transferred from Solid Waste Retained Earnings, \$72,000 shall be transferred from Airport Retained Earnings, and \$75,000 shall be transferred from Sale of Lots:

ITEM	FUND	DEPARTMENT	PROJECT DESCRIPTION	AMOUNT	FUNDING SOURCE
A1	GF	Town Building Repair Program:	Fire Station 1 roof replacement & sump pump	\$ 483,914	Free Cash
A2	GF	Town Building Repair Program:	Roof repairs at various town buildings	\$ 244,102	Free Cash
A3	GF	School Building Repair Program:	Hedge: exterior trim and cupola repairs	\$ 85,000	Free Cash
A4	GF	School Building Repair Program:	West: replace windows-1 pod per year (phase 2)	\$ 105,000	Free Cash
A5	GF	Town Vehicle & Equip Replacement Program:	Highway: replace 2000 6-wheel truck H32	\$ 254,463	Free Cash
A6	GF	Town Vehicle & Equip Replacement Program:	Highway: replace 1999 6-wheel truck H36	\$ 254,463	Free Cash
A7	GF	Town Vehicle & Equip Replacement Program:	Highway: replace 1997 loader	\$ 218,350	Free Cash
A8	GF	DPW - Engineering	Implementation of EPA general permit-stormwater	\$ 500,000	Free Cash
A9	GF	DPW - Engineering	Implementation of ADA compliance-phase 1	\$ 35,000	Free Cash
A10	GF	DPW - Cemetery	Water line & paving-Vine Hills Sec. I & K	\$ 75,000	Sale of Lots
A11	GF	DPW - Parks	Replace wooden ramps at Long Beach	\$ 28,050	Free Cash
A12	GF	Procurement & IT	Munis Capital Assets Software	\$ 45,850	Free Cash
A13	GF	Police	Patrol rifle replacement	\$ 70,543	Free Cash
A14	GF	Fire	Rehab Engine 3	\$ 47,400	Free Cash
A15	GF	Fire	Firefighting gear	\$ 108,000	Free Cash
A16	GF	Fire	Public Safety radio system upgrades	\$ 87,000	Free Cash
A17	AE	Airport	Admin. Building demolition & beacon relocation	\$ 12,000	\$12,000 Airport Retained Earnings
A18	AE	Airport	Relocate taxiway Sierra	\$ 60,000	\$60,000 Airport Retained Earnings
A19	SE	Sewer	Replace 2003 service truck	\$ 68,777	Sewer Retained Earnings
A20	SE	Sewer	Replace 1997 dump truck S58	\$ 254,463	Sewer Retained Earnings
A21	SE	Sewer	Purchase new pickup truck S51	\$ 31,556	Sewer Retained Earnings
A22	WE	Water	Replace 2001 6-wheel dump truck	\$ 254,500	Water Retained Earnings
A23	WE	Water	Water infrastructure	\$ 500,000	Water Retained Earnings
A24	WE	Water	Water insertion valves in downtown area	\$ 750,000	Water Retained Earnings
A25	WE	Water	Replace 2005 W441 pickup truck	\$ 31,556	Water Retained Earnings
A26	WE	Water	New pickup truck	\$ 31,556	Water Retained Earnings
A27	WE	Water	Trailer mount air compressor	\$ 25,500	Water Retained Earnings
A28	SWE	Solid Waste	Manomet transfer station maintenance	\$ 200,000	Solid Waste Retained Earnings
A29	SWE	Solid Waste	Replace 2005 truck 820	\$ 30,412	Solid Waste Retained Earnings
<b>Article 9A1-A29 Total Appropriation</b>				<b>\$ 4,892,455</b>	

Mr. Malaguti moved to amend by decreasing Line A14 by 47,400.  
On a roll call vote, the motion to amend PASSED by 68 in favor and 43 in opposition.

Mr. Malaguti moved to amend by decreasing Line A28 by \$200,000.  
The motion to amend FAILED.

The motion on Article 9A with a total appropriation of \$4,845,055 PASSED unanimously.

### Article 9 B:

Mr. Salerno moved that the Town appropriates the sum of \$7,500,000 to pay costs of the capital projects listed as B1 through B6 in the Article 9 of the 2019 Annual Town Meeting Warrant, as shown below, and for the payment of costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds and notes, may be applied to the payment of costs

approved by this vote in accordance with Chapter 44, Section 20 of the General laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ITEM	FUND	DEPARTMENT	PROJECT DESCRIPTION	AMOUNT	FUNDING SOURCE
B1	GF	Marine & Environmental	Plymouth Harbor dredging	\$ 2,500,000	\$2,500,000 Borrowing
B2	GF	DPW - Engineering	Market St. bridge repair and rail painting	\$ 200,000	Borrowing
B3	GF	DPW - Engineering	Culvert relocation on Hedge Rd.	\$ 750,000	Borrowing
B4	SE	Sewer	Collection system rehabilitation	\$ 1,000,000	Borrowing
B5	SE	Sewer	Cordage gravity interceptor relocation	\$ 1,300,000	Borrowing
B6	WE	Water	Stafford water storage tank restoration	\$ 1,750,000	Borrowing
Article 9B1-B6 Total Appropriation				\$ 7,500,000	

The motion on Article 9B passed by more than two-thirds on a negative roll call with Mr. Malaguti, Ms. Pratt, Mr. John Sullivan, and Mr. Francis O'Brien voting no.

**ARTICLE 10:** Withdrawn.

**Article 11:** Mr. Salerno moved that the Town appropriates the sum of \$5,000,000, to pay costs of improving various public and unaccepted roads, and bridges, and for the payment of all costs incidental and related thereto, including but not limited to reconstructing, resurfacing, crack sealing, drainage, engineering, sidewalks, lighting, traffic control, bridges, tree planting and landscaping, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds and notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The motion PASSED unanimously.

**ARTICLE 12:** Mr. Salerno moved that the Town appropriates the sum of \$1,000,000 for improvements to public and unaccepted gravel roads including all costs incidental and related thereto, from the Fiscal Year 2020 Tax Levy, as authorized by Chapter 112 of the Acts of 2012.

The motion PASSED unanimously.

**ARTICLE 13:** Mr. Salerno moved that the Town vote to accept a sum of money that the State declares as available funds as the State's share of the cost of work under G.L. c. 90, said funds to be expended under the supervision of the Town Manager.

The motion PASSED.

**ARTICLE 14:** Mr. Salerno moved that the Town vote to transfer the sum of \$661,958 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements.

The motion PASSED unanimously.

**ARTICLE 15:** Withdrawn



**ARTICLE 16A:** Mr. Salerno moved that the vote taken under Article 16A of the 2014 Spring Annual Town Meeting for the restoration of the 1820 Court House, as previously amended, is hereby amended by reducing the now \$2,000,000 borrowing authorization approved thereunder by the sum of \$500,000 and transferring the sum of money from the Fiscal Year 2020 Community Preservation Act annual revenues.

The motion PASSED unanimously.

**ARTICLE 16B:** Mr. Salerno moved that the Town appropriates the sum of \$300,000 from the Fiscal Year 2020 Community Preservation Act annual revenues, as a grant to The Plymouth Guild, Inc., d/b/a Plymouth Center for the Arts for the restoration, rehabilitation and preservation of the historic Russell Library and Lindens Building, both located on North Street, including construction of a connecting structure to provide ADA compliant access to the lower level and second floor of such buildings thereby making them more functional for their intended use, and including all incidental and related expenses, and to authorize the Board of Selectmen to enter into a grant agreement with The Plymouth Guild, Inc., for such purposes, which agreement shall include but not be limited to the requirement that the Town of Plymouth be provided with an historic preservation restriction in said properties in accordance with the G.L. c.44B, Section 12 and meeting the requirements of G.L. c. 184, Sections 31-33, and to authorize the Board of Selectmen to accept such restriction, with such restriction to be held under the care, custody and control of the Historic Commission.

The motion PASSED on a negative roll call with Mr. Malaguti, Mr. Striar, and Mr. Truschelli voting no.

**ARTICLE 16C:** Mr. Salerno moved that the Town appropriates the sum of \$250,000.00 from the Community Preservation Open Space Reserve for open space and recreational purposes pursuant to G.L. c.44B and to accept the deed to the Town of Plymouth of a fee simple interest in land located off Newfield St and Huntley Lane in the Town of Plymouth comprised of 4.45 acres more or less being shown on Assessors Map 18, lot 40A, parcel ID 018-000-040A-000, said land to be held under the care, custody and control of the Conservation Commission, and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L.c.44B, Section 12 meeting the requirements of G.L. c. 184, Sections 31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase.

The motion PASSED on a negative roll call with Mr. Malaguti, Mr. Striar, and Ms. Delacruz voting no.

**ARTICLE 16D:** Mr. Salerno moved that the Town vote to appropriate the sum of \$160,000 from the Community Preservation Fund Fiscal Year 2020 estimated annual revenues for the creation and/or restoration and rehabilitation of land for open space and recreational use, and for historic preservation, restoration, and rehabilitation of surface area land, commonly known as the Town Square and Leyden Street, and shown as Assessors Map 19, marked as Town Square, Leyden Street, pursuant to the Community Preservation Program, and specifically for the creation of an open space and recreational development plan and historical preservation and restoration plan for such land, including but not limited to design and permitting costs.

Mr. Howe moved the previous question. The motion PASSED by more than two thirds.  
On a roll call vote, the motion PASSED with 74 in favor and 36 in opposition.

**ARTICLE 16E:**

Mr. Salerno moved that the Town vote to appropriate the sum of \$2,172,443 from the Fiscal Year 2020 estimated annual revenues of the Community Preservation Fund for the Fiscal Year 2020 Community Preservation Budget and to set aside sums for future appropriation as follows:

\$125,299	Administrative Expenses (and all other necessary and proper expenses)
\$ 60,000	Debt Service
\$313,244	Set Aside for acquisition, creation and preservation of Open Space

\$313,244	Set Aside for acquisition, preservation, restoration and rehabilitation of Historic Resources
\$313,244	Set Aside for the acquisition, creation, preservation and support of Community Housing
\$1,047,412	Set Aside for FY2020 Budgeted Reserve

On a negative roll call, the motion PASSED with Mr. John Sullivan voting no.

**ARTICLE 17:** Mr. Salerno moved that the Town vote to accept the provisions of G.L. c.59, §5, clause Fifty-fourth, to allow the Town to establish a minimum value not in excess of \$10,000, for Personal Property assessments and, further, to establish such value.

On a roll call vote, the motion FAILED, with 46 in favor, 64 in opposition, and 1 abstaining.  
[See later action. An amended motion PASSED.]

**ARTICLE 18:** Mr. Salerno moved that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend Section 3-7-1 of the Charter of the Town of Plymouth, as most recently amended at the 2018 Annual Town Meeting, as set forth below; provided, however, that the General Court may make clerical and editorial changes of form only to the bill unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and to authorize the Board of Selectmen to approve such amendments which shall be within the scope of the general public objectives of the petition. An Act Relative to the Charter of the Town of Plymouth

Section 1. The charter of the town of Plymouth as on file with the archivist of the commonwealth in accordance with section 12 of chapter 43B of the general laws is hereby amended by inserting at the end of section 3-7-1 the following two new sentences: The select board shall, in making appointments, seek to appoint one member who is a duly licensed physician.

In addition, the select board may appoint an alternate member for a term of one year, which alternate may act, from time to time, when designated by the chair of the board of health if a regular member is unable to act as a result of absence or conflict of interest.

Section 2. This act shall take effect upon its passage.

On a roll call vote, the motion PASSED with 88 in favor, and 21 opposed.

**ARTICLE 19:** Mr. Salerno moved that the Town will vote to amend the General Bylaws, Chapter 120, "Noise," as provided below, with bold strikethrough language to be deleted:  
§ 120-3. Commercial Construction etc. [Amended 4-7-1999 ATM by Art. 33] No commercial construction, demolition, repair, paving or alteration of buildings or streets or excavation shall be conducted between the hours of 7:00 p.m. and 7:00 a.m., except with the approval of the Board of Selectmen. Anyone who violates this by-law shall be subject to a fine of \$300, each day to constitute a separate occurrence. This by-law may be enforced through noncriminal disposition by any Police Officer of the Town of Plymouth. This bylaw shall not apply to ~~emergency~~ activities of Town, County, State or Federal agencies or to emergency activities conducted by public or private utilities.

The motion PASSED on a roll call vote with 90 in favor and 21 opposed.

**ARTICLE 20:** Mr. Salerno moved that the Town vote to accept and allow Bellevue Drive, Blue Heron Drive, Brentwood Circle, Cornerstone Circle, Dinah Path, Ferry Lane, Gabriel Lane, Hallorans Way, Henry Drive, Mary B. Lane, Mimosa Circle, Placid Bay Drive, Pleasant Harbor Road, Raffaele Road, Robert J. Way, Seal Cove Road, Shoals Avenue, Sweeney Lane, Tanager Road, Wareham Road (a portion of) and White Violet



Lane as public ways, as has been laid out by the Board of Selectmen and reported to the Town as shown on plans on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, by gift or eminent domain, an easement or easements to use said ways for all purposes for which public ways are used in the Town of Plymouth, and all associated easements; and further, accept gifts for this purpose and any expenses related thereto; and further to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisition(s).

The motion PASSED.

**ARTICLE 21:** Mr. Salerno moved that the Town vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise a 4,657+/- square foot parcel of land located off River Street, Plymouth, Massachusetts, shown on a plan entitled “Plan of Land owned by Plimoth Plantation, Inc., #10 River Street, Parcel: 040-000-004-000” Prepared for MEGRYCO, Inc., prepared by Flaherty & Stefani, Inc. and dated July 16, 2018, on file with the Town Clerk, in order to provide access to the Chiltonville Cemetery.

The motion PASSED.

**ARTICLE 22:** Mr. Salerno moved that the Town vote to amend the Zoning Bylaw, Section 207.11 in accordance with the “FINAL REPORT OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW” as it relates to Ground-Mounted Solar Photovoltaic Systems (GMSPS) and the associated definitions, procedures, and provisions for said installations.

2019 April Annual Town Meeting

Article 22

REPORT AND RECOMMENDATION OF THE PLANNING BOARD  
ON THE PROPOSED AMENDMENT TO SECTION 207-11 GROUND-MOUNTED SOLAR  
PHOTOVOLTAIC SYSTEMS, AMENDED 10-23-2018 FTM.

DATE OF PUBLICATION OF PUBLIC HEARING: December 26, 2018  
January 2, 2019

DATE OF PUBLIC HEARING: January 14, 2019

VOTE: On January 14, 2019, the Planning Board voted (4-0) to recommend Town Meeting take the following actions on the proposed amendments to the Plymouth Zoning Bylaw:

Underlined to be added and ~~strikethrough~~ to be deleted:

Amend §201-3, Definitions.

**Landfill:** Any area, site or works greater than ten (10) acres for the disposal of solid waste into or on land.

Amend § 207-11 Ground Mounted Solar Photovoltaic Systems .

207-11(B)(1)(c.) Location and Area Requirements. Is located on a Development Site consisting primarily of Disturbed Area and, if located within any of the following Districts or areas, provided a minimum 200-foot Buffer is in place along each Lot line that abuts a Residential District:

B(1)(d) GMSPS, up to 15 acres in size, are allowed on landfills located within the Rural Residential (RR) Zone and Cedarville Village Enterprise District (CVED).

C(3)(d.) Land Clearing, Soil Erosion and Habitat Impacts. Native plant species and seed mix installation/management practices that provide benefits to gamebirds, songbirds, and pollinators shall be used,

as described in the Massachusetts Pollinator Protection Plan, Best Management Practices and Actions to Benefit Pollinators (p.13-22).

NEED & JUSTIFICATION:

Due to recent changes in State Legislation, a number of solar development companies have expressed interest in installing ground mounted solar photovoltaic systems on existing landfills within Plymouth.

Additionally, there is growing awareness for establishing insect and bee pollinator habitat under and around photovoltaic panels and their associated rack systems. Minnesota, Wisconsin, North Dakota, Iowa, Vermont and Maryland have all adopted similar habitat regulations.

Plymouth has two landfills (Manomet and Cedarville). The Manomet landfill is currently a good candidate for the creation of a renewable energy system. Eventually, after the Plymouth Harbor dredging is complete the Cedarville landfill may also be a suitable site.

EFFECT:

This article includes modifications to the current bylaw that:

- 1. Increase size of potential solar system **only** on landfills from five (5) acres to fifteen (15) acres;
- 2. Retains the 5-acre limitation in all other residential areas;
- 3. Provides guidance for appropriate ground cover vegetation; and
- 4. Generates revenue for the Town.

INTENT:

The Intent of this amendment is to encourage the creation of renewable energy systems on capped landfills.

TOWN OF PLYMOUTH BY:

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Russ Appleyard

\_\_\_\_\_  
Paul McAlduff

\_\_\_\_\_  
Robert Bielen

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc: Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

The motion PASSED unanimously.

**ARTICLE 23:** Mr. Salerno moved that the Town vote to amend its Zoning Bylaw to correct typographical errors and omissions to the Bylaw all as set forth in the document on file in the office of the Town Clerk entitled “Town of Plymouth Massachusetts Zoning Bylaw dated November 28, 2018, showing underlined words inadvertently omitted to be added and strikethrough words inadvertently retained to be deleted.Mr. Salerno moved that the Town vote to amend the Zoning Bylaw to correct ministerial typographical errors to and omissions from the Bylaw in accordance with the “FINAL REPORT OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW”.

2019 April Annual Town Meeting

Article \_\_

FINAL REPORT AND RECOMMENDATION TO  
CORRECT ERRORS & OMISSIONS IN THE TOWN’S  
ZONING BYLAW

DATE OF PUBLICATION OF PUBLIC HEARING: November 28, 2018  
December 5, 2018  
DATE OF PUBLIC HEARING: December 17, 2018

VOTE: On December 17, 2018, the Planning Board voted (4-0) **to support** and voted (5-0) on January 7, 2019 **to clarify** the following amendment to the Zoning Bylaw to Town Meeting:

PROPOSED AMENDMENT:  
To see if the Town will vote to amend its Zoning Bylaw to correct typographical errors and omissions to the Bylaw all as set forth in the document on file in the office of the Town Clerk entitled “Town of Plymouth Massachusetts Zoning Bylaw dated November 28, 2018, showing underlined words inadvertently omitted to be added and strikethrough words inadvertently retained to be deleted or to take any action relative thereto.

NEED AND JUSTIFICATION  
In April 2018 the Town totally revised it 45 year old Zoning Bylaw. While working with this new bylaw, a few errors and omissions have been identified. These amendments correct those issues.

INTENT  
The intent of this amendment is to correct a few errors and omissions so that the current bylaw functions like the previous bylaw.

TOWN OF PLYMOUTH

_____ Malcolm MacGregor, Chairman	_____ Paul McAlduff
_____ Tim Grandy (not in attendance)	_____ Robert Bielen
_____ Russ Appleyard	

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_  
DATE FILED WITH TOWN CLERK: \_\_\_\_\_

c: Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

PERSONAL SERVICE ESTABLISHMENT – A commercial facility that provides a service to or process on the body of a natural Person and including without limitation, the services by a barber, hair or beauty salon or esthetician, manicurist or licensed massage therapist.

C. Earth Removal Regulation.

1. Intent

To allow for the reasonable removal of earth necessary for agriculture, residential, commercial and industrial uses, while also protecting the environment.

To assure to the greatest extent as reasonably possible that earth removal activities shall be conducted in a safe manner.

To assure to the greatest extent as reasonably possible that earth removal operations are conducted in a manner that will not cause undue stress to town’s natural resources

To prevent detriment to adjacent neighborhoods from earth removal activities: and

To prevent cumulative damage to landscape, aquifer and topography and related valuable and nonrenewable natural resources, while not unreasonably interfering with necessary, desirable, or creative land uses.

1. Earth Removal Operations Not Requiring a Zoning Permit or a Special Permit

The following earth removal operations do not require a Zoning Permit under Section 202-2 or a Special Permit under this section, All earth removal occurring under this section shall be conducted in accordance with best practices:

- a. Earth removal related to the installation of Title V (septic) systems;
- b. Earth removal of up to 100 cubic yards in a calendar year in the course of normal gardening or landscaping;
- c. Earth removal of up to 200 cubic yards necessary and incidental to the construction of single family and two-family dwellings;
- d. Earth removal of up to 1,000 cubic yards necessary and incidental to construction of multi-family dwellings, commercial uses, and industrial uses;
- e. Earth removal of up to 2,500 cubic yards per calendar year necessary and incidental to an agricultural use not related to cranberry cultivation; or
- f. Cranberry cultivation earth removal (see definition) that does not exceed 50,000 cubic yards.

2. Earth Removal Operations Requiring a Zoning Permit but not a Special Permit

All earth removal operations not included in Section 2 of this Section require a Zoning Permit but do not require a Special Permit under this section , provided that:

The Building Commissioner shall forward copies of the zoning permit application and plans to the Planning Board for review. The Planning Board will consider if in their opinion the Earth Removal Operation requires the Special Permit Minimum Conditions and Safeguards set forth in Section 4 below in addition to the Zoning Permit Minimum Conditions and Safeguards set forth in this Section 3. Said advisory opinion shall be forwarded to the Building Commissioner within 21 days of receipt of said application and plans.

If the Building Commissioner makes a determination that:

- i. The earth removal is;
  - (a) Objectively necessary and incidental to an identified lawful principal use, a lawful structure, an approved subdivision road, or lawful utility installation; and



- (b) Not of such scale or other characteristics as to require special conditioning in order to avoid possible objectionable negative effects (such as heavy equipment noise, vibration, dust or vehicular traffic) to abutting properties, the Town, or the environment; and
- (c) Is otherwise in compliance with this Bylaw and all other applicable legal requirements.

OR

- ii. The earth removal is occurring on property in the Light Industrial and Commercial (GC, AC, LI, AP, MC and HC) Districts and is necessary and incidental to a lawful end use which has received all required local and state permits for the use and which end use has been fully designed.

Then a special permit shall not be required.

For the purposes of this Section, incidental shall be defined as meeting all of the following:

- i. Is minor in significance to the primary use.
  - ii. Is commonly established as reasonably associated with the primary use.
  - iii. Is necessary to carry out the primary use.
  - iv. Does not conflict with the intent of this section.
  - v. Is minor in its net effect to that of the principal use, based on the amount of material to be removed and the time period over which it is to be removed and/or the amount of money to be derived from the earth removal operations.
3. Zoning Permit Minimum Conditions and Safeguards. All earth removal operations included in Section 3 of this section are subject to Site Plan Review per Section 203-15 and shall comply with the following minimum conditions and safeguards (Note: These conditions and safeguards can be reduced or waived by special permit from the Zoning Board of Appeals):
- i. Except for earth removal related to one and two-family dwellings, the maximum depth of the excavation shall be no closer than ten feet above the highest historical groundwater level, except for excavations associated with cranberry cultivation for the purposes of constructing cranberry bogs, irrigation ponds, tailwater ponds, flowage canals, and other like facilities typically associated with cranberry cultivation which may be closer to the water table.
  - ii. A revegetation plan prepared by a professional Landscape Architect or an equivalent qualified professional shall be submitted to and approved by the permit granting authority (the Building Commissioner for Zoning Permits in Section 3 and the Zoning Board of Appeals for Special Permits in Section 4). The plan shall include Native Vegetation (trees, shrubs and grasses) planted at a density similar to the surrounding areas.
  - iii. Overburden shall be stripped with topsoil and subsoil stored separately on site, and seeded to prevent erosion for use in the restoration of the site.
  - iv. A minimum of six inches of topsoil shall be placed on areas designated to be restored to a natural state (side slopes, open space and areas that are not to be otherwise improved). This minimum depth of topsoil shall be increased to 12 inches in the Aquifer Protection District Zone II.
  - v. All areas of excavation and access ways to earth removal operations shall be clearly marked with legally posted no trespassing signs. Areas of steep slope or grade, as judged by the permit granting authority (the Building Commissioner for Zoning Permits in Section 3 and the Zoning Board of Appeals for Special Permits in Section 4), shall additionally be fenced and clearly marked "DANGER- KEEP OUT every 150 feet.
  - vi. Excavation or depositing of excavated material shall not be made within 50 feet of any lot line and no excavation depth of greater than 15 feet shall be made within 100 feet of any lot line. For excavation

sites in or directly abutting the RR, R40, R25, R-20SL and R-20MF, excavation shall not occur within 200 feet of the project's property lines which shall include a 100 foot vegetated natural buffer. The Board of Appeals may reduce these requirements by Special Permit when the excavation site:

- i. Is located on a uniquely sloped lot where the change in topography screens the site from abutting uses;
- ii. Abuts a similar use; or
- iii. Such a reduction will not be detrimental to an abutting use.
- vii. Excavation, trucking and equipment start-up and operation and any related use shall be limited to Monday through Friday and hours of operation shall be limited to 7:00 AM to 4:00 PM, with no excavation activities permitted on State or federal holidays.
- viii. The Building Commissioner or authorized agent shall have access to the excavation site at all times in order to inspect the site to insure compliance with the approved site plan.
- ix. Heavy vehicle round trips shall be limited to 40 round trips per day to and from the site.
- x. A heavy vehicle route plan sufficient in the opinion of the Building Commissioner shall be established to minimize the negative effects of heavy vehicle.

4. Earth Removal Operations Requiring a Zoning Permit and a Special Permit from the Zoning Board of Appeals

A special permit is required for Earth Removal Operations that do not meet the provisions of Sections 2 or 3 and are not otherwise prohibited. A Zoning Permit under Section 202-6 and a Special Permit from the Board of Appeals under this Section is required for all earth removal operations:

- a. With side slopes exceeding 3 to 1; or
- b. With cuts to the natural topography exceeding 40 feet; or
- c. Which are not included in Section 2 or Section 3 of this Section; or
- d. Cranberry Cultivation Earth Removal that exceeds 50,000 cubic yards.

An applicant for a Special Permit for earth removal shall be required to submit the following information, in addition to the information required for a Special Permit:

- a. Identification of all on-site processing equipment proposed to be used, its location while in use or staged, and specific measures to minimize noise, vibration, dust and other negative effects of excavation, processing and related activities.
- b. Identification of topsoil and subsoil composition, depth of gravel as well as depth to groundwater. The number, location, sample size and depth of such test pits shall be established by a qualified Professional Engineer.
- c. An alternatives analysis and site plan describing alternatives to the location and size of the earth removal operation that would:
  - i. Minimize the amount of earth removed;
  - ii. Minimize the area of land disrupted; or
  - iii. Reduce the length of the earth removal operation.

The alternatives analysis shall also include a discussion of the advantages and disadvantages of the preferred alternative over the alternatives, and may include a cost comparison with each. The analysis shall be reviewed by the Town's consulting engineers, after which the Board of Appeals shall have the right to require that additional alternatives be considered and evaluated.

5. Special Permit Minimum Conditions and Safeguards. In addition to the Zoning Permit Minimum Conditions and Safeguards included in Section 3, all earth removal operations included in Section 4 shall also comply with the following minimum conditions and safeguards, unless the Board of Appeals determines that existing conditions are in place to adequately protect the public health and safety (note: these conditions and safeguards can be reduced or waived by the Board of Appeals):

The following conditions shall apply:

- i. Ten foot wide terraces are required for areas where cuts to the natural topography exceed 40 feet (on slopes exceeding 80 feet, terraces are required each 40 foot cut).
- ii. Side slopes exceeding 3 to 1 grades may be allowed by the Board of Appeals provided that the slopes do not exceed the soil's natural angle of repose and the Board of Appeals finds that the soils are suitable for steeper slopes and adequate revegetation plans are submitted.
- iii. Heavy vehicle round trips: A limit of 40 round trips per day to and from the site. The Board of Appeals may allow an increase in vehicle trips if based on a traffic analysis prepared by a qualified professional demonstrates to the Board's satisfaction that the increased trips will not:
  - (a) When added to the existing traffic volume of the streets servicing the project prior to the commencement, exceed 85% of the capacity of the streets serving the project, as determined by a Professional Traffic Operations Engineer (PTOE), and
  - (b) When added to the existing traffic, cause the level of service of any traffic approach at any street intersection to fall below a "D" level of service, as defined by the Highway Capacity Manual, 5<sup>th</sup> ed. 2010; or successor editions or professional standard publications. For the purpose of this Section, "intersection" includes at least two of the following: Major or Collector Streets, multilane highways or two-lane rural highways as defined by said Highway Capacity Manual; and
  - (c) Significantly impact (noise, vibration, etc.) residents living on the streets serving the excavation project.
- iv. Heavy vehicle route: A proposed route plan sufficient to minimize the negative effects of heavy vehicle traffic shall be submitted.
- v. An operation sequencing plan updated quarterly with details on activities to occur over the next three months shall be submitted.
- vi. Quarterly inspections and quarterly written certifications from a registered Professional Engineer shall be submitted to the Building Commissioner demonstrating substantial compliance with the Zoning Bylaw, the earth removal Special Permit, and accepted engineering practices.
- vii. Permanent stabilization of any portion of the development site not under active construction for a period of 6 months shall be required. No area greater than 5 acres may be disturbed at one time for earth removal, stockpiling, and/or processing, and prior to the commencement of disturbance of any subsequent area, the preceding 5-acre area shall be stabilized, either temporarily or permanently, as required by the Building Commissioner. In areas where vertical cuts exceed 30 feet, the Board of Appeals may allow, at their sole discretion, areas of disturbance in excess of 5 acres, provided that based on documentation prepared by a qualified professional, the Board finds that a larger area will minimize operation hazards or is necessary due to the size and scale of an earth removal operation.

- viii. Within 3 months of the reasonably anticipated completion of operations, the applicant shall provide written notice to the Building Commissioner of intent to complete operations and the estimated date thereof, and shall make the premises available for inspection by the Building Commissioner for conformity with the Special Permit, Zoning Permit and all approved Development Plans in advance of the intended date of completion.
  - ix. The Building Commissioner shall calculate, after consultation with a qualified professional, a cash performance guarantee in an amount reasonably estimated to restore, regrade and revegetate the area under active excavation and other disturbed areas, if any, and shall include an adjustment for projected inflation or other predictable factors affecting cost of restoration over the term of the Earth Removal special permit plus one year. A cash performance guarantee shall be in place prior to the commencement of work.
6. Time Limitation. Earth removal operations permitted by Zoning Permit or Special Permit shall be limited in time to 3 years from the start of excavation, and the applicant shall provide written notice to the Building Commissioner prior to the commencement of work.
- a. Sixty days prior to the completion of the original 3-year limitation period, the applicant may file a written request to the permit or special permit granting authority for an extension of the excavation period, which shall be granted if determined to be consistent with the intent and purpose of this Section and the Bylaw generally, and may be denied for one or more of the following reasons:
    - i. One or more violations of the conditions of the permit or work not consistent with the approved Zoning Permit or Special Permit;
    - ii. Abandonment of the work site, as determined by the Building Commissioner;
    - iii. Failure to maintain the required landscaping, dust suppression measures, erosion control measures and proper stabilization measures;
    - iv. The presence of any unsafe condition; or
    - v. One or more violations of the approved heavy equipment route plan or other traffic control conditions of the Earth Removal special permit.
  - b. A maximum of one excavation period extension may be granted for a term not to exceed two years. Additional extensions shall require a modification/reapplication of the Zoning Permit or Special Permit.
7. Additional Conditions and Safeguards. The Board of Appeals may impose additional conditions and safeguards for earth removal for all earth removal operations included in Section 4 of this Section if necessary to protect the public health and safety.
8. Denial of Earth Removal Special Permit. In addition to the special permit conditions of §202-6 the Board of Appeals may deny an earth removal Special Permit if it determines that, even subject to the foregoing conditions, the earth removal operation:
- a. Would not be necessary and incidental to an identified lawful principal use, a lawful structure, an approved subdivision road, or lawful utility installation, or
  - b. Would be excessive in scope or nature to the foregoing end use or structure, or
  - c. Would create unsafe conditions on or off the property, or
  - d. Would be a detriment or nuisance to nearby landowners or to the Town in general by reason of noise, dust, vibration, or other objectionable conditions;
  - e. Would constitute excessive disturbance to the site's natural landscape;
  - f. Is not in compliance with any of the provisions of this section; or
  - g. Would result in a net effect, based on the amount of material to be removed and the time period over which it is to be removed and/or the amount of money to be derived from the earth removal operation, which would be excessive.



10. Prohibited Earth Removal Operations

Notwithstanding anything in this section to the contrary, earth removal operations as a principal use is prohibited in all Districts except the LI District.

11. 5 Year Prohibition

On sites where:

- a. Over 10,000 cubic yards of earth are removed by zoning permit per Section 202-2 or
- b. Earth removal in the RR, R40, R25, R20-SL, R20-MD or R20-MF District is allowed by special permit for an identified lawful principal use;

The site shall not be used for any other principal use until five years from the expiration of the excavation period or any extension thereof.

12. Segmentation

If the Building Commissioner determines that an earth removal operation has been impermissibly segmented to avoid the provisions set forth in this section, he may deny a Zoning Permit or take other appropriate steps to enforce this by-law.

J. **Parking Spaces Required.** Off-Street automobile parking spaces are required to be fully constructed sufficient for an entire Building or Structure at the time of its erection or first use, or at the time of an increase in the occupancy capacity over what was or would have been required by the original Building or Use as provided in Table 3:

**Table 3. Required Parking Spaces.**

Use	Number of Spaces
Automobile Minor Repair Shop; Automobile repair, Body shop; Automobile Service Station; Automotive sales; Automobile Filling Station	1 space per 2 employees per shift, plus: one space per 150 sf GFA, and 4 spaces per service bay or similar facility
Clinic, Medical Office Building	1 space per 200 sf GFA
Congregate Housing; Assisted Living Facility	1 space per 2 beds
Dwelling, Single-family	2 spaces per Dwelling Unit
Dwelling, Multi-family	1-bedroom unit: 1.3 spaces; 2-bedroom unit: 2.0 spaces; 3-bedroom unit: 2.6 spaces; 4-bedroom unit: 3.0 spaces
Elderly Housing	½ space per Dwelling Unit
Financial Institution	1 parking space per 175 sf GFA on lobby floor; office area not on the lobby floor shall be treated in the same manner as business and professional offices

Use	Number of Spaces
General business, commercial or personal service and service establishment catering to the retail trade, including stores, department stores, variety stores or drugstores	1 space per 200 sf GFA
Hospital and similar institution	1 space per bed
Hotel, Inn, Motel	1 space per Unit, plus additional spaces for any public eating or assembly spaces as required in Restaurants, stadiums and places of public assembly
Manufacturing, Light Manufacturing, Heavy or plant	1 parking space per each 2 employees during the shift of maximum employment, or 1 space per 400 sf of open or enclosed area devoted to the compounding, manufacturing, or processing of any goods or articles, whichever is greater, plus 1 space per vehicle used in conjunction with the business
Funeral Home	1 space per 3 seats within the chapel, or 1 space per 20 sf of floor space not containing fixed seats within the chapel, plus 1 parking space per 400 sf GFA within the Building outside the chapel
Office	1 space per 200 sf GFA
Open Use of land, Recreation Facility	The number of spaces as determined by the Building Commissioner on the basis of employer and customer needs, type of Use or facilities, and number of users or spectators
Place of Public Assembly, including Church, Stadium, Cinema,	1 space per 4 seats, or where no fixed seats, 1 space per 40 sf GFA
Restaurant	1 space per 3 seats
Rooming and Lodging house; Club and	2 spaces per Building plus 1 space per guest room or sleeping unit
Schools College, Library	1 parking space per 2 staff members and employees, plus adequate Off-Street Loading for students for the main auditorium or assembly room, 1 space per 10 seats for the first 100

Use	Number of Spaces
	seats, and 1 space per additional 6 seats; if seating is not fixed, 1 space per 50 sf GFA for seating shall be provided; for high schools additional student parking as may required
Theater	1 space per 3 seats
Warehousing and storage	1 space for each 1,500 square feet of gross floor area, plus 1 space for each 200 square feet of office area

A Residential		NC	TC	GC	AC	LI	AP <sup>28</sup>	MC	HC	CVED
1	Single Family Dwelling	X	Y	X	X	X	X	X	X	X
2	Two Family Dwelling	X	Y	Y/SP <sup>1,7</sup>	X	X	X	X	X	X
3	Multi-Family Dwelling	X	SP	Y/SP <sup>1,7</sup>	X	X	X	X	X	X
4	Open Space Mixed Use Development	X	X	X	X	X	X	X	X	X
5	Village Open Space Development	X	X	X	X	X	X	X	X	X
6	Traditional Rural Village Development	X	X	X	X	X	X	X	X	X
7	Rural Density Development	X	X	X	X	X	X	X	X	X
8	Recreational Campground	X	X	X	X	X	X	X	X	X
9	Recreation Development	X	X	X	X	X	X	X	X	X
10	Retirement Mobile Home Park Planned Unit Development	X	X	X	X	X	X	X	X	X
11a	Transfer of Development Rights - Sending Parcel	X	X	X	X	X	X	X	X	X
11b	Transfer of Development Rights - Receiving Parcel	X	X	X	X	X	X	X	X	X
Commercial Districts										
B Civic, Cultural or Recreational		NC	TC	GC	AC	LI	AP <sup>28</sup>	MC	HC	CVED
1	Boat Landing	X	Y	X	X	X	X	X	X	X
2	Commercial Recreation (Including Golf)	X	X	Y/SP <sup>1</sup>	Y	Y	Y	Y	Y\SP <sup>2</sup>	SP
3	Commercial Sightseeing or Ferrying	X	X	N	X	X	X	X	X	X
4	Cultural & Recreational Facility	X	X	Y/SP <sup>1</sup>	X	X	X	X\Y	Y\SP <sup>2</sup>	Y
5	Day Camp	X	X	X	X	X	X	X\Y	X	X



6	Outdoor Recreation, Sporting Area	X	Y	X	SP	X $\bar{Y}$	SP	Y
7	Club, Non-profit	SP	SP	Y/Sp <sup>1</sup>	X	Y	Y/Sp <sup>2</sup>	Y
8	Recreation Facility	SP	X	X	Y	Y	X $\bar{Y}$	Y
9	Recreational Campground	X	X	X	X	X	X	N
<b>Commercial Districts</b>								
<b>C</b>	<b>Institutional</b>	NC	TC	GC	AC	LI	AP <sup>28</sup>	CVED
1	Cemetery	X	SP	X	X	X	X	Y
2	Child Care Facility	Y	Y	Y/Sp <sup>1</sup>	Y	Y	Y	Y
3	Hospitals, Long Term Care Facility and similar institution	X	X	Y/Sp <sup>1</sup>	SP	X	SP	SP
4	Public Parks and Community Recreation Center	SP	SP	SP <sup>1</sup>	SP	SP	SP	Y
5	Congregate Housing	X	SP	SP <sup>1</sup>	SP	X	SP	N
6	Assisted Living/Independent Facility	X	SP	SP <sup>1</sup>	SP	X	SP	N
7	Elderly Housing	X	SP	SP <sup>1</sup>	SP	X	SP	N
8	School	Y	Y	Y	Y	Y	Y	Y
9	School, College, University, Commercial-For Profit	X	SP	SP <sup>1</sup>	X	Y	Y	SP
10	Public Safety Buildings	Y	Y	Y	Y	Y	Y	Y
11	Town building and use <sup>29</sup>	SP	SP	SP <sup>1</sup>	SP	SP	SP	Y
<b>Commercial Districts</b>								
<b>D</b>	<b>Commercial</b>	NC	TC	GC	AC	LI	AP <sup>28</sup>	CVED
1	Adult use	X	X	SP <sup>1</sup>	SP	SP	SP	X
2	Agriculture 5 or more Acres	Y	Y	Y	Y	Y	Y	Y



24	Office Park, Laboratory/Research Campus	X	SP <sup>15</sup>	X	Y	Y	Y	Y	Y\SP <sup>2</sup>	SP
25	Office (not in office park)	X	SP <sup>15</sup>	Y/SP <sup>1.10</sup>	Y	Y	Y	Y	Y\SP <sup>2</sup>	Y
26	Parking Lot & Garage	X	X	Y/SP <sup>1</sup>	Y	Y	Y	Y	Y\SP	Y
27	Personal Service Establishment	Y	Y	Y/SP <sup>1</sup>	Y	SP <sup>2</sup>	Y	Y	Y\SP <sup>2</sup>	X
28	Planned Commercial Park	X	X	X	X	X	SP <sup>1.6</sup>	XSP	SP	X
29	Planned Shopping Center	X	X	SP <sup>1</sup>	SP	X	XSP	SP	SP	X
30	Professional and Business Service	X	Y/SP	Y/SP <sup>1.10</sup>	Y	Y	Y	Y	Y\SP <sup>2</sup>	Y
31	Rental Agency	X	X	Y/SP <sup>1</sup>	Y	Y	Y	Y	Y\SP <sup>2</sup>	Y
32	Retail	X	X	Y/SP <sup>1.17</sup>	Y	X	X	SP	Y\SP <sup>2</sup>	X
33	Seafood Sales	X	X	Y <sup>1</sup>	Y	X	X	SP	Y\SP <sup>2</sup>	X
34	Service and Repair Establishments (Non-automotive)	X	X	Y/SP <sup>1.18</sup>	X	X	X	XSP	SP <sup>1.8</sup>	SP
35	Specialty Retail	X	Y <sup>1.9</sup>	Y/SP <sup>1.19</sup>	Y	X	X	SP	Y/SP	X
36	Theater & Cinema	X	X	SP <sup>1</sup>	SP	X	X	SP	SP	X
37	Vehicular Related Use	X	X	X	Y	X	X	X	SP <sup>2.0</sup>	X
38	Medical Marijuana	X	X	X	X	SP	X	X	X	X
39	Marijuana Establishment	X	X	X	X	SP	X	X	X	X
Commercial Districts										
E	Industrial	NC	TC	GC	AC	LI	AP <sup>2.8</sup>	MC	HC	CVED
1	Aviation Related Use	X	X	X	X	X	Y	X	X	X
2	Construction Trade	X	X	X	X	SP	SP	SP	X	Y

3	Concrete Mixing Plant, Asphalt Plant	X	X	X	SP	SP	X	X	X
4	Heavy Equipment Sale & Service	X	X	X	SP	SP	X	X	X
5	Industry, Heavy	X	X	X	SP <sup>21</sup>	SP <sup>21</sup>	X	X	X
6	Industry, Light	X	X	SP <sup>10</sup>	Y <sup>22</sup>	Y <sup>22</sup>	X	Y <sup>22</sup>	Y
7	Power Generation Facility	X	X	X	SP <sup>23</sup>	SP <sup>23</sup>	X	X	X
8	Laundry and Dry-cleaning Establishment	X	X	SP <sup>1</sup>	X	X	X	X	X
9	Passenger Terminal	X	X	SP <sup>1</sup>	Y	Y	SP	X	X
10	Renewable/Alternate Energy Manufacturing	X	X	X	Y <sup>24</sup>	Y <sup>24</sup>	X	X	Y
11	Salvage or Junk Yard (Including Automotive)	X	X	X	SP <sup>25</sup>	SP <sup>25</sup>	X	X	X
12	Earth Removal, Incidental	Y <sup>26</sup>	Y <sup>26</sup>	Y <sup>26</sup>	Y <sup>26</sup>	Y <sup>26</sup>	Y <sup>26</sup>	Y <sup>26</sup>	Y
13	Earth Removal, Accessory	SP <sup>26</sup>	SP <sup>26</sup>	SP <sup>26</sup>	SP <sup>26</sup>	SP <sup>26</sup>	SP <sup>26</sup>	SP <sup>26</sup>	SP <sup>26</sup>
14	Earth Removal, Principal	X	X	X	SP <sup>26</sup>	SP <sup>26</sup>	X	X	X
15	Trucking & Freight Terminal	X	X	X	Y	Y	X	Y\SP <sup>2</sup>	X
16	Utility Plants and Substation	SP	SP	SP	SP	SP	SP	SP	SP
17	Utility line, pole or other support structure above 40'	SP	SP	SP	SP	SP	SP	SP	SP
18	Wind Energy Facility	SP	SP	SP	SP	SP	SP	SP	X
19	Wholesaling, Warehousing, & Distribution	X	X	SP <sup>10,27</sup>	Y	Y	Y	Y	Y
Commercial Districts									
F	Accessory	NC	TC	GC	AC	LI	AP <sup>28</sup>	MC	HC
									CVED
1	Scientific research and development or related production	SP	SP	SP	SP	Y	Y	Y	Y
2	Temporary Construction and Office Trailer	Y/SP	Y/SP	Y/SP	Y/SP	Y/SP	Y/SP	Y/SP	Y
3	Wind Energy Conversion System ( WECS)	SP	SP	SP	SP	SP	SP	SP	X
4	Commercial Dog Kennel [Added 10/23/18 FTM by Art. 23]	X	X	X	X	Y	Y	Y	X





NEED AND JUSTIFICATION

Public drinking water is Plymouth’s most valuable natural resource. The amendment seeks to further protect this resource. An aquifer protection “Zone II” is that area of an aquifer which contributes ground water to a public drinking water well. Zone IIs for all current and future wells have been identified and included within the Town’s Aquifer Protection District.

As part of the Massachusetts Department of Environmental Protection (DEP) wellhead protection process, DEP requires the addition of the Redbrook Development’s Zone II to the Town’s Aquifer Protection District.

INTENT

The intent of this amendment is to map the Zone II for the Redbrook well.

TOWN OF PLYMOUTH

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Paul McAlduff

\_\_\_\_\_  
Tim Grandy (not in attendance)

\_\_\_\_\_  
Robert Bielen

\_\_\_\_\_  
Russ Appleyard

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD:

\_\_\_\_\_

DATE FILED WITH TOWN CLERK:

\_\_\_\_\_

c:

Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

The motion PASSED unanimously.

**ARTICLE 25:** Mr. Salerno moved that the Town vote to transfer the care, custody, management and control of the parcels listed on **(Table 1)** *as found in the warrant language on pages 277-278 of the Annual Town Meeting Report & Recommendations of the Advisory and Finance Committee* from the Town Treasurer for tax title purposes to the Conservation Commission for conservation purposes pursuant to G.L. c. 40, section 8C; and further to authorize the Conservation Commission to execute any and all instruments as may be necessary to effectuate the vote taken hereunder.

Table 1

ParcelID	ParcelID	ParcelID	ParcelID	ParcelID
112A-000A-001-000	112A-000D-018-000	112A-000F-020-000	112A-000H-002-000	112A-000J-024-000
112A-000A-002-000	112A-000D-019-000	112A-000F-021-000	112A-000H-003-000	112A-000J-025-000
112A-000A-003-000	112A-000D-020-000	112A-000F-022-000	112A-000H-004-000	112A-000J-026-000
112A-000A-004-000	112A-000E-000B-000	112A-000F-023-000	112A-000H-005-000	112A-000J-035-000
112A-000A-005-000	112A-000E-000E-000	112A-000F-024-000	112A-000H-006-000	112A-000J-036-000
112A-000A-006-000	112A-000E-000F-000	112A-000F-025-000	112A-000H-007-000	112A-000J-037-000
112A-000A-007-000Z	112A-000E-004-000	112A-000F-026-000	112A-000H-008-000	112A-000J-038-000
112A-000A-008-000	112A-000E-005-000	112A-000F-027-000	112A-000H-009-000	112A-000J-039-000
112A-000A-009-000	112A-000E-006-000	112A-000F-028-000	112A-000H-010-000	112A-000J-040-000
112A-000A-010-000	112A-000E-007-000	112A-000F-029-000	112A-000H-011-000	112A-000J-041-000
112A-000A-011-000	112A-000E-008-000	112A-000F-030-000	112A-000H-012-000	112A-000J-042-000
112A-000A-012-000	112A-000E-009-000	112A-000F-031-000	112A-000H-013-000	112A-000J-043-000
112A-000A-013-000	112A-000E-010-000	112A-000F-032-000	112A-000H-014-000	112A-000J-044-000
112A-000A-014-000	112A-000E-011-000	112A-000F-033-000	112A-000H-015-000	112A-000J-045-000
112A-000A-015-000	112A-000E-012-000	112A-000F-034-000	112A-000H-016-000	112A-000J-046-000
112A-000A-016-000	112A-000E-013-000	112A-000F-035-000	112A-000H-017-000	112A-000J-047-000
112A-000A-017-000	112A-000E-014-000	112A-000G-000B-000	112A-000H-018-000	112A-000J-048-000
112A-000A-018-000	112A-000E-015-000	112A-000G-001-000	112A-000H-019-000	112A-000J-049-000
112A-000A-019-000	112A-000E-016-000	112A-000G-002-000	112A-000H-020-000	112A-000J-050-000
112A-000A-020-000	112A-000E-017-000	112A-000G-003-000	112A-000H-021-000	112A-000J-051-000
112A-000A-025-000	112A-000E-023-000	112A-000G-004-000	112A-000H-022-000	112A-000J-052-000
112A-000A-026-000	112A-000E-024-000	112A-000G-005-000	112A-000H-023-000	112A-000K-000A-000
112A-000A-027-000	112A-000E-025-000	112A-000G-006-000	112A-000H-024-000	112A-000K-000B-000
112A-000A-028-000	112A-000E-026-000	112A-000G-007-000	112A-000H-025-000	112A-000K-000C-000
112A-000A-029-000	112A-000E-027-000	112A-000G-008-000	112A-000I-001-000	112A-000K-000D-000
112A-000A-030-000	112A-000E-029-000	112A-000G-009-000	112A-000I-002-000	112A-000K-000D-000
112A-000A-031-000	112A-000E-030-000	112A-000G-010-000	112A-000I-003-000	112A-000K-001-000
112A-000A-032-000	112A-000E-031-000	112A-000G-011-000	112A-000I-004-000	112A-000K-002-000
112A-000A-033-000	112A-000E-032-000	112A-000G-012-000	112A-000I-005-000	112A-000K-003-000
112A-000A-034-000	112A-000E-033-000	112A-000G-013-000	112A-000I-006-000	112A-000K-004-000
112A-000A-035-000	112A-000E-034-000	112A-000G-014-000	112A-000I-007-000	112A-000K-005-000
112A-000A-036-000	112A-000E-035-000	112A-000G-015-000	112A-000I-008-000	112A-000K-006-000
112A-000A-037-000	112A-000E-036-000	112A-000G-016-000	112A-000I-009-000	112A-000K-007-000
112A-000A-038-000	112A-000F-000A-000	112A-000G-017-000	112A-000I-010-000	112A-000K-008-000
112A-000B-001-000	112A-000F-000B-000	112A-000G-018-000	112A-000I-011-000	112A-000K-009-000
112A-000B-002-000	112A-000F-000C-000	112A-000G-022-000	112A-000I-012-000	112A-000K-010-000
112A-000B-003-000	112A-000F-001-000	112A-000G-023-000	112A-000I-013-000	112A-000K-011-000
112A-000B-004-000	112A-000F-002-000	112A-000G-024-000	112A-000I-014-000	112A-000K-012-000

112A-000B-005-000	112A-000F-003-000	112A-000G-025-000	112A-000I-015-000	112A-000K-013-000
112A-000B-006-000	112A-000F-004-000	112A-000G-026-000	112A-000I-016-000	112A-000K-014-000
112A-000B-012-000	112A-000F-005-000	112A-000G-031-000	112A-000I-025-000	112A-000K-015-000
112A-000B-013-000	112A-000F-006-000	112A-000G-032-000	112A-000I-026-000	112A-000K-016-000
112A-000B-014-000	112A-000F-007-000	112A-000G-033-000	112A-000J-011-000	112A-000K-017-000
112A-000B-015-000	112A-000F-008-000	112A-000G-034-000	112A-000J-012-000	112A-000K-018-000
112A-000B-038-000	112A-000F-009-000	112A-000G-035-000	112A-000J-013-000	112A-000K-031-000
112A-000B-039-000	112A-000F-010-000	112A-000G-036-000	112A-000J-014-000	112A-000K-032-000
112A-000C-000B-000	112A-000F-011-000	112A-000G-037-000	112A-000J-015-000	112A-000K-033-000
112A-000C-018-000	112A-000F-012-000	112A-000G-038-000	112A-000J-016-000	112A-000K-034-000
112A-000C-019-000	112A-000F-013-000	112A-000G-039-000	112A-000J-017-000	112A-000K-045-000
112A-000C-020-000	112A-000F-014-000	112A-000G-040-000	112A-000J-018-000	112A-000K-046-000
112A-000C-021-000	112A-000F-015-000	112A-000G-041-000	112A-000J-019-000	112A-000K-050-000
112A-000C-026-000	112A-000F-016-000	112A-000H-000A-000	112A-000J-020-000	112A-000K-051-000
112A-000C-027-000	112A-000F-017-000	112A-000H-000B-000	112A-000J-021-000	112A-000K-052-000
112A-000D-000B-000	112A-000F-018-000	112A-000H-000L-000	112A-000J-022-000	112A-000K-053-000
112A-000D-017-000	112A-000F-019-000	112A-000H-001-000	112A-000J-023-000	

The motion PASSED by more than two-thirds.

**ARTICLE 26:** Mr. Salerno moved that the Town vote to transfer the care, custody, management and control of the parcels listed on **(Table 2 & 3)** as found in the warrant language on pages 285-286 of the Annual Town Meeting Report & Recommendations of the Advisory and Finance Committee from the Board of Selectmen to the Water Commission; and further to authorize the Water Commission to execute any and all instruments as may be necessary to effectuate the vote taken hereunder.

Table 2

Parcel ID	Parcel ID	Parcel ID	Parcel ID
114A-037A-001-001	114A-037A-003-009	114A-037A-005-014	114A-037A-007-019
114A-037A-001-002	114A-037A-003-010	114A-037A-005-015	114A-037A-007-020
114A-037A-001-008	114A-037A-003-011	114A-037A-005-016	114A-037A-007-021
114A-037A-001-009	114A-037A-003-012	114A-037A-005-017	114A-037A-007-022
114A-037A-001-010	114A-037A-003-013	114A-037A-005-018	114A-037A-007-023
114A-037A-001-011	114A-037A-003-014	114A-037A-005-019	114A-037A-007-024
114A-037A-001-012	114A-037A-003-015	114A-037A-005-020	114A-037A-008-001
114A-037A-001-013	114A-037A-003-016	114A-037A-005-021	114A-037A-008-002
114A-037A-001-014	114A-037A-003-017	114A-037A-005-022	114A-037A-008-003
114A-037A-001-015	114A-037A-003-018	114A-037A-005-023	114A-037A-008-004
114A-037A-001-016	114A-037A-003-019	114A-037A-005-024	114A-037A-008-005
114A-037A-001-017	114A-037A-003-020	114A-037A-006-001	114A-037A-008-006



114A-037A-001-018	114A-037A-003-021	114A-037A-006-002	114A-037A-008-007
114A-037A-001-019	114A-037A-003-022	114A-037A-006-003	114A-037A-008-008
114A-037A-001-020	114A-037A-003-023	114A-037A-006-004	114A-037A-008-009
114A-037A-001-021	114A-037A-003-024	114A-037A-006-005	114A-037A-008-010
114A-037A-001-022	114A-037A-004-001	114A-037A-006-006	114A-037A-008-011
114A-037A-001-023	114A-037A-004-002	114A-037A-006-007	114A-037A-008-012
114A-037A-001-024	114A-037A-004-003	114A-037A-006-008	114A-037A-008-013
114A-037A-001-025	114A-037A-004-004	114A-037A-006-009	114A-037A-008-014
114A-037A-001-026	114A-037A-004-005	114A-037A-006-010	114A-037A-008-015
114A-037A-002-001	114A-037A-004-006	114A-037A-006-011	114A-037A-008-016
114A-037A-002-002	114A-037A-004-007	114A-037A-006-012	114A-037A-008-017
114A-037A-002-003	114A-037A-004-008	114A-037A-006-013	114A-037A-008-018
114A-037A-002-004	114A-037A-004-009	114A-037A-006-014	114A-037A-008-019
114A-037A-002-005	114A-037A-004-010	114A-037A-006-015	114A-037A-008-020
114A-037A-002-006	114A-037A-004-011	114A-037A-006-016	114A-037A-008-021
114A-037A-002-007	114A-037A-004-012	114A-037A-006-017	114A-037A-008-022
114A-037A-002-008	114A-037A-004-013	114A-037A-006-018	114A-037A-008-023
114A-037A-002-009	114A-037A-004-014	114A-037A-006-019	114A-037A-008-024
114A-037A-002-010	114A-037A-004-015	114A-037A-006-020	114A-037A-009-001
114A-037A-002-011	114A-037A-004-016	114A-037A-006-021	114A-037A-009-002
114A-037A-002-012	114A-037A-004-017	114A-037A-006-022	114A-037A-009-003
114A-037A-002-013	114A-037A-004-018	114A-037A-006-023	114A-037A-009-004
114A-037A-002-014	114A-037A-004-019	114A-037A-006-024	114A-037A-009-005
114A-037A-002-015	114A-037A-004-020	114A-037A-007-001	114A-037A-009-006
114A-037A-002-016	114A-037A-004-021	114A-037A-007-002	114A-037A-009-007
114A-037A-002-017	114A-037A-004-022	114A-037A-007-003	114A-037A-009-008
114A-037A-002-018	114A-037A-004-023	114A-037A-007-004	114A-037A-009-009
114A-037A-002-019	114A-037A-004-024	114A-037A-007-005	114A-037A-009-010
114A-037A-002-020	114A-037A-005-001	114A-037A-007-006	114A-037A-009-011
114A-037A-002-021	114A-037A-005-002	114A-037A-007-007	114A-037A-009-012
114A-037A-002-022	114A-037A-005-003	114A-037A-007-008	114A-037A-009-013
114A-037A-002-023	114A-037A-005-004	114A-037A-007-009	114A-037A-009-014
114A-037A-002-024	114A-037A-005-005	114A-037A-007-010	114A-037A-009-015
114A-037A-003-001	114A-037A-005-006	114A-037A-007-011	114A-037A-009-016
114A-037A-003-002	114A-037A-005-007	114A-037A-007-012	114A-037A-009-017
114A-037A-003-003	114A-037A-005-008	114A-037A-007-013	114A-037A-009-018
114A-037A-003-004	114A-037A-005-009	114A-037A-007-014	114A-037A-009-019
114A-037A-003-005	114A-037A-005-010	114A-037A-007-015	114A-037A-009-020
114A-037A-003-006	114A-037A-005-011	114A-037A-007-016	114A-037A-009-021
114A-037A-003-007	114A-037A-005-012	114A-037A-007-017	114A-037A-009-022
114A-037A-003-008	114A-037A-005-013	114A-037A-007-018	114A-037A-009-023
			114A-037A-009-024



**Table 3**

Parcel ID	Parcel ID
113-000-028-001	113-000-031-001
113-000-029-001	113-000-031-002
113-000-029-003	113-000-032-001
113-000-030-001	113-000-033-001

The motion PASSED unanimously.

**ARTICLE 27:** Withdrawn

**ARTICLE 28:** There was no motion. Town Meeting took no action.

The Moderator called a recess at 8:42 PM.

The Moderator returned the meeting to order at 8:57 PM.

Mr. Hammond moved to reconsider Article 17. On a roll call vote, the motion PASSED with 70 in favor and 36 opposed.

**ARTICLE 17 RECONSIDERED:** Mr. Delafield moved to amend by establishing a minimum value of \$1000 for personal property assessment. The motion to amend PASSED.

On the main motion, the motion PASSED unanimously.

**ARTICLE 29:** Mr. MacGregor, Planning Board Chair, moves that the Town vote to amend its Zoning Bylaw as most recently amended, by amending Section 203-16 Marijuana Establishments by adding the underlined text to the first sentence, such that the first sentence, as amended, shall state: “Marijuana Establishments as defined in Section 201-3 of the Zoning Bylaw, and Medical Marijuana Treatment Centers, as defined in Chapter 369 of the Acts of 2012 and as amended by Chapter 55 of the Acts of 2017 are allowed by Special Permit in the Light Industrial (LI) Districts, provided that the total number of Marijuana Retailers shall not exceed twenty percent (20%) of the total number of licenses issued for retail sale of alcoholic beverages (not drunk on-premises) in Plymouth, and provided further that the number of Marijuana Retailers shall be evenly dispersed among the four sections comprising the LI Zoning District: the Industrial Park Road/Cherry Street section, Long Pond Road/Camelot Drive section, Rocky Hill Road section, and the Summer Street section; in the event that the number of Marijuana Retailers exceeds four (4), any one section of the LI Zoning District shall be permitted to have no more than one (1) additional Marijuana Retailer

Mr. MacGregor, Planning Board Chair, moved that the Town vote to amend Zoning Bylaw section 203-16 to add a new paragraph 6 to state: No more than Two (2) Marijuana Retailers shall be permitted in any one Light Industrial Zone as voted by the Planning Board.

FINAL REPORT AND RECOMMENDATION TO AMEND SECTION 203-16 OF THE ZONING  
BYLAW TO LIMIT THE NUMBER OF MARIJUANA RETAILERS IN THE LIGHT  
INDUSTRIAL (LI) DISTRICT

DATE OF PUBLICATION OF PUBLIC HEARING: December 26, 2018  
January 2, 2019

DATE OF PUBLIC HEARING: January 14, 2019

VOTE: On January 14, 2019, the Planning Board **voted** (3-1) with Paul McAlduff in opposition, **to support** the following amendment to Section 203-16 of the Zoning Bylaw to Town Meeting:

**PROPOSED AMENDMENT:**

To add a new paragraph 6 to state: No more than Two (2) Marijuana Retailers shall be permitted in any one Light Industrial Zone or take any other action relative thereto.

The Planning Board voted (3-1) to support this petitioned article with the following amendment:

To see if the Town will vote to amend its Zoning Bylaws, as most recently amended, by amending Section 203-16 Marijuana Establishments by adding the underlined text to the first sentence, such that the first sentence, as amended, shall state: “Marijuana Establishments as defined in Section 201-3 of the Zoning Bylaw, and Medical Marijuana Treatment Centers, as defined in Chapter 369 of the Acts of 2012 and as amended by Chapter 55 of the Acts of 2017 are allowed by Special Permit in the Light Industrial (LI) Districts, provided that the total number of Marijuana Retailers shall not exceed twenty percent (20%) of the total number of licenses issued for retail sale of alcoholic beverages (not drunk on-premises) in Plymouth, and provided further that the number of Marijuana Retailers shall be evenly dispersed among the four sections comprising the LI Zoning District: the Industrial Park Road/Cherry Street section, Long Pond Road/Camelot Drive section, Rocky Hill Road section, and the Summer Street section; in the event that the number of Marijuana Retailers exceeds four (4), any one section of the LI Zoning District shall be permitted to have no more than one (1) additional Marijuana Retailer, or take any other action related thereto.

**NEED AND JUSTIFICATION:**

To date, most of the interest in Marijuana Retailers has been focused in the Plymouth Industrial Park. Special permits have been granted for two retailers in the Industrial Park. One special permit request has been denied and a fourth potential retailer has a draft host agreement with the Board of Selectmen but has yet to apply for a special permit.

This petitioned article seeks to distribute Marijuana Retailers throughout the four Light Industrial District sections. The four (4) Light Industrial sections are: Industrial Park Road/Cherry Street, Long Pond Road/Camelot Drive, Rocky Hill Road, and the Summer Street.

The Planning Board feels that this is a reasonable step to take to limit the number of Marijuana Retailers in each Light Industrial section. In addition, it will minimize potential traffic impacts of having multiple retailers in each Light Industrial area of Town.

If this amendment is adopted, two potential situations exist:

- 1. If one additional retail sale of alcoholic beverages permits is granted (24 currently exist) the limit on Marijuana Retailers allowed in Town will increase to 5. Under that scenario, the limitation on retailers will increase to 3 in any of the Light Industrial sections.
- 2. Currently, due to the residential nature of the Summer Street neighborhood, Town Staff is not supporting the Summer Street Light Industrial section as a viable site for retail marijuana sales. If this amendment is adopted, the Town may be obligated to allow a Marijuana Retailer in this Light Industrial section.

EFFECT:

The effect of this amendment would be to potentially limit the number of Marijuana Retailers allowed in each section of Plymouth’s Light Industrial District.

TOWN OF PLYMOUTH

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Paul McAlduff

\_\_\_\_\_  
Tim Grandy (not in attendance)

\_\_\_\_\_  
Robert Bielen

\_\_\_\_\_  
Russ Appleyard

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

c: \_\_\_\_\_  
Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

Mr. Howe moved the previous question. The motion PASSED.  
On the main motion, on a roll call vote, the motion FAILED with 22 in favor, 83 opposed, and 3 abstaining.

ARTICLE 30: There was no motion. Town Meeting took no action.

ARTICLE 31: There was no motion. Town Meeting took no action.

**ARTICLE 32:** Mr. Salerno moved that the Town vote to amend the Town General Bylaw, Wetlands Protection, Chapter 196, §196-5 A, Adoption of regulations and fee schedule, to add a sentence to the end of paragraph A that says: *These rules, regulations, design specification and policy guidelines or amendments adopted by the Commission must be approved by a vote of Town Meeting.*

Ms. Parker was granted an additional 30 seconds.  
Ms. McCarthy moved the previous question. The motion PASSED.  
On the motion on Article 32, on a roll call vote, the motion FAILED with 38 in favor, 66 opposed, and 2 abstaining.

**ARTICLE 33:** There was no motion. Town Meeting took no action.

Mr. Salerno moved to dissolve the Annual Town Meeting. The motion PASSED at 9:55 PM.

2019 ANNUAL TOWN ELECTION  
May 18, 2019

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of Plymouth qualified to vote in elections, to meet in:

- Precinct 1 Hedge School, 258 Standish Avenue
- Precinct 2 Cold Spring School, 25 Alden Street
- Precinct 3 Town Hall, 26 Court Street
- Precinct 4 Plymouth North High School, 41 Obery Street
- Precinct 5 Plymouth Community Intermediate School, 117 Long Pond Road
- Precinct 6 Manomet Elementary School, 70 Manomet Point Road
- Precinct 7 Indian Brook School, 1181 State Road
- Precinct 8 Cedarville Fire Station, 2209 State Road
- Precinct 9 South Elementary School, 178 Bourne Road
- Precinct 10 Federal Furnace School, 860 Federal Furnace Road
- Precinct 11 Plymouth Airport, 246 South Meadow Road
- Precinct 12 Plymouth South High School, 490 Long Pond Road
- Precinct 13 West Elementary School, 170 Plympton Road
- Precinct 14 Indian Brook School, 1181 State Road
- Precinct 15 Stonebridge Club, 55 Stonebridge Road

in said Plymouth on Saturday, the Eighteenth Day of May, 2019, between the hours of Seven O' Clock in the forenoon and Seven O' Clock in the afternoon, to cast a vote for the following Town Officers to be voted for all on one ballot, viz.:



Two Selectmen for three years; Two members of the Plymouth School Committee for three years; One Moderator for three years; One member of the Planning Board for five years; One member of the Housing Authority for five years; One member of the Housing Authority for three years; One member of the Housing Authority for one year; One member of the Redevelopment Authority for five years; and also a total of Fifty-three (53) Town Meeting Members, Three members from each precinct for three years, and One member from Precinct 2 for one year; One member from Precinct 3 for one year; One member from Precinct 7 for one year; One Member from Precinct 10 for one year; Two members from Precinct 13 for one year; One member from Precinct 14 for two years; and One member from Precinct 14 for one year;

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven days at least before such meeting in the Town Hall, in the Town's Libraries and on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this \_\_\_\_ day of April, 2019.

Approved as to Legal  
Form

BOARD OF SELECTMEN

\_\_\_\_\_  
Town Counsel

\_\_\_\_\_  
Kenneth A. Tavares, Chairman

\_\_\_\_\_  
Anthony F. Provenzano, Jr., Vice Chairman

\_\_\_\_\_  
John T. Mahoney, Jr.

\_\_\_\_\_  
Shelagh M. Joyce

\_\_\_\_\_  
Betty Cavacco

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day warned the Inhabitants of Plymouth qualified to vote in elections to meet in Precinct 1, Hedge School, Precinct 2, Cold Spring Elementary School, Precinct 3, Town Hall, Precinct 4, Plymouth North High School, Precinct 5, Plymouth Community Intermediate School, Precinct 6, Manomet Elementary School, Precinct 7, Indian Brook School, Precinct 8, Cedarville Fire Station, Precinct 9, South Elementary School, Precinct 10, Federal Furnace School, Precinct 11, Plymouth Airport, Precinct 12, Plymouth South High School, Precinct 13, West Elementary School, Precinct 14, Indian Brook School, and Precinct 15, Stonebridge Club in said Plymouth to cast their votes for Town Officers between the hours of Seven O' Clock in the forenoon and Seven O' Clock in the afternoon on Saturday, the eighteenth day of May, 2019, by posting copies of this Warrant in the Town Hall, in the Town's libraries, and posted on the Town's website, seven days at least before such meeting.

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Signature	Date
Town Clerk	Posted

ANNUAL TOWN ELECTION 5/18/2019 Official Results

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Registered voters	2303	2994	2411	2461	2844	2898	2765	2959	2490	1865	2982	3015	2867	2823	5144	42821
Voters	255	363	279	311	341	346	249	315	124	203	305	323	292	216	1373	5295
<b>SELECTMEN</b>																
ANTHONY F. PROVENZANO, JR.	88	120	91	116	115	102	84	92	30	52	93	95	96	62	482	1718
<b>SHELAGH MARY JOYCE</b>	41	63	52	59	57	92	55	115	28	40	60	66	56	51	1080	1915
ALAN M. COSTELLO	91	129	65	75	101	118	66	90	39	107	126	61	133	56	151	1408
FRANCIS F. MAND	78	108	118	125	149	119	105	91	43	51	88	190	68	79	175	1587
<b>PATRICK J. FLAHERTY</b>	152	218	167	187	190	178	141	161	94	109	202	153	183	141	357	2633
Kevin Canty	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
John Tassinari	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
David Malaguti	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Stephen Murphy	0	1	0	0	1	0	0	2	0	0	0	0	0	0	0	4
Other	0	1	0	0	0	2	0	0	0	0	0	1	0	0	0	4
Erin Semcken	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Maureen McIntyre	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
William Keohane	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
John Lalond	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Blank	0	0	0	0	1	0	2	0	0	1	2	1	1	0	0	8
Timothy Faucett	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Justin Duval	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Paul Luszez	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Kevin Lynch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Daniel Gorczyca	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Richard Cowett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Vic Wilcher	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Vic Palladino	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Gene Osborne	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Deborah Etzel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Rachelle Boucher	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Harry Salerno	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Richard Nealey	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5
Times Blank Voted	59	84	64	59	67	80	43	79	13	46	39	79	43	43	479	1277

**PLYMOUTH SCHOOL  
COMMITTEE**

<b>JAMES R. SORENSEN</b>	176	252	191	215	242	252	179	195	96	148	238	221	211	137	787	3540
<b>LEE C. TRUSCHELLI</b>	154	239	171	200	220	234	169	178	87	135	232	206	206	133	761	3325
Jane Goodwin	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Patrick Reed	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Blank	0	0	0	2	0	0	1	2	0	0	0	1	0	0	2	8
Daniel Gorczyca	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Maria Jannkuwicz	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Daisy Davidson	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Gerard Murphy	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Other	1	0	0	0	1	1	2	0	0	0	0	0	2	2	1	9
Jeanne Carey	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Jay Ferguson	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Patricia Fry	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Debra Richards	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Peter B. Geller, Jr.	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Colin Todd	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Colin Butler	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Peter Lincoln	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Justin Duval	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Michelle Pollack	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Terese Brennan	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Beth Gately	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Steve Machernis	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Carey Joyce	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Janice Joyce	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Kevin Moscato	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Lindsey Quintal McEnroe	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Mark Krause	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Mara DeAmario-Smith	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Michael A. Rezendes	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Mike Sweely	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Keith Gokey	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Suzanne Gonsalves	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Marisa Goldman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Niki Kahn	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Joseph Eufrazio	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Richard Cowett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Christine Kane	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Doris Grant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Paul Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Times Blank Voted	179	234	195	204	217	204	138	251	65	121	137	217	164	157	1187	3670

MODERATOR															
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
<b>F. STEVEN TRIFFLETTI</b>															
173	276	211	217	253	250	177	195	99	150	236	229	219	149	808	3642
2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
1	0	0	2	2	3	1	2	1	0	3	0	1	3	7	26
Other															
Rich Harrington	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Tom Fey	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Sheila Joyce	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2
Daniel Gorczyca	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Daisy Davidson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Blank	0	1	0	0	0	2	2	0	0	0	0	1	0	0	6
Daryl Richters	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Cody Fuller	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Justin Duval	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
David Tibbetts	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Sean Patrico	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Ike McKinnon	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Dale Webber	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Frank Smith	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Alan Costello	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Richard Serkey	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Dave Gallat	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Judy Savage	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Bill Murray	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Niamh Doyle II	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Chris Orayes	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Karen Keane	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Ralph Skuk	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Michael Hanlon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Keven Joyce	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Jerry O'Neill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Paul Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Chester Anthor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Times Blank Voted	79	83	67	91	85	93	65	114	23	52	64	90	71	60	551	1588

PLANNING BOARD

	163	253	188	191	225	247	171	176	91	143	233	203	210	135	793	3422
PAUL F. McALDUFF	1	0	1	1	1	1	1	0	2	2	0	2	1	2	4	19
Other	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Rich Harrington	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Betsy Hall	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Robert Mullaney	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
William Keohane	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2
Daniel Gorczyca	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Michele Morris	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Charles Tringale	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Daisy Davidson	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Jeanne Carrie	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Francis Mand	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Blank	0	0	0	0	1	1	2	1	0	0	0	1	0	0	2	8
Stephen Michael Palmer	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Charles B. Mann	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Paul Blast	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Justine Duval	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Donald Williams	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Jack Gately	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Ralph Guarino	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Samuel Nuzzo	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Mary Concannon	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
John Morse	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Tom Conley	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2
Kristin Maloney	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Judy Savage	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Alan Costello	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Rob E. Jones	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Rose Lescarbeau	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Kevin Lynch	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Tom Latham	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Richard Cowett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Michael Hanlon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Anatol Zuckerman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Paul Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Times Blank Voted	91	108	88	117	110	95	70	135	29	57	70	114	78	78	568	1808

#### HOUSING AUTHORITY 5 YEARS

DAVID M. WARD	163	261	181	190	236	242	163	185	91	139	224	213	206	131	771	3396
Other	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	4
Marc Manfredi	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Daniel Gorczyca	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
John Rossetti	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Daisy Davidson	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Jake Mowles	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Stephen Michael Palmer	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Robert McManus	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Wayne Fornaciari	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Justin Duval	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Jack Gately	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Jesina Parrilo	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Frank Mand	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Corey Billings	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Mike Dunphy	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Blank	0	0	0	0	0	0	1	1	0	0	0	0	0	1	1	4
Buddy Markey	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Jay Ferguson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Richard Caproni	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Michael Buster Main	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Times Blank Voted	90	102	98	118	104	104	79	127	32	64	80	109	84	82	598	1871

**HOUSING AUTHORITY 3 YEARS**

	176	261	179	201	232	241	162	187	90	142	225	204	212	129	780	3421
<b>MARYANN VEIGA</b>																
Other	1	0	0	0	1	0	0	0	0	0	1	0	1	1	0	5
Daniel Gorczyca	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Jennifer Harris	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Rick Burrill	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Justin Duval	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Jason Parrilo	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Dave Billings	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Kevin Lynch	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Mike Dunphy	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Joanna Alves	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Deborah Etzel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Jay Ferguson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Richard Caproni	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Blank	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Times Blank Voted	78	102	100	109	108	104	84	128	33	61	79	119	77	84	589	1855
HOUSING AUTHORITY 1 YEAR																

LISA B. REILLY	118	167	142	153	162	174	105	147	67	76	120	145	96	88	634	2394
DENNIS A. SAMPSON	75	94	73	72	91	100	74	80	35	75	132	89	146	65	203	1404
Ben Quinn	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Julie Murphy	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Blank	0	0	0	1	0	0	2	1	0	0	0	0	0	0	1	5
Barry White	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Justin Duval	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Michael Buster Main	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cindy Sullivan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Jay Ferguson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Richard Caproni	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Times Blank Voted	62	101	64	85	87	72	65	86	22	52	53	89	50	63	532	1483
REDEVELOPMENT AUTHORITY																

STEPHEN MICHAEL PALMER	155	228	175	171	218	235	159	170	84	124	214	205	184	127	761	3210
Other	2	0	1	0	3	0	2	0	1	0	3	0	2	0	4	18
Gregg Young	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
William Collins	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
William Keohane	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2
Jim Schulze	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Andrew Loretz	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	2
Marleigh Hunt	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Blank	0	0	0	1	0	1	2	0	0	0	0	0	0	1	1	6
Matthew Tavares	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
David Peck	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Jonathan Jesse	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Brian Dodge	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Harry Salerno	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Jeanne Carey	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
John Dobrowski	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Robert Colburn	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Shaun Kelly	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Jeffrey Reardon	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Justin Duval	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Steven Bettencourt	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Kelly Benoit	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Steve Machernis	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Rod Cavicchi	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Erin Ozelius	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Richard O'Keefe, Jr.	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Jeff Berger	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Henny Joanelz	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Elaine Sinclair	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
John Smith	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Robert Manning	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Dave Curtis	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Dylan Weiss	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Robert Maloney	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Alan Costello	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Rob Jones	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Robert Osborn	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Jason Schicilone	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Kenneth Remoud	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Steve Tangney	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dennis Alves	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Paul Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Paul Newmark	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Jay Ferguson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Kedven Joyce	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Richard Caproni	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Daisy Davidson	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Times Blank Voted	98	133	99	137	117	108	79	141	37	78	82	115	103	84	601	2012

**TOWN MEETING MEMBERS  
PRECINCT 1**

ROBERT PAUL SPENCER, SR.	118															118
ASHLEY ALEXISS SULLIVAN	162															162
LUCILE A. LEARY	150															150
RICHARD R. OKEEFE	135															135
Times Blank Voted	200															200

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
TOWN MEETING MEMBERS PRECINCT 2-3 YEARS															
CHARLES H. BLETZER	226														226
MATTHEW AARON TAVARES	260														260
MICHAEL JOSEPH LEARY	231														231
Michael Rocchi	5														5
Other	1														1
Patricia Dunigan	1							1							1
Sheila Fey	1							1							1
Rich Harrington	1							1							1
Harrison Quinn	1							1							1
Rachel Sullivan	1							1							1
Times Blank Voted	361														361
TOWN MEETING MEMBER PRECINCT 2-1 YEAR															

JOHN W. PINTO	271														271
Michael Rocchi	1														1
Patricia Dunigan	1														1
Rich Harrington	1														1
Times Blank Voted	89														89
TOWN MEETING MEMBERS PRECINCT 3-3 YEARS															

MARGARET A. KEOHAN		187													187
ANN PIZER		192													192
LISA B. REILLY		157													157



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Donna Curtin			30													30
Kevin Leet			1													1
Erin Semcken			18													18
Robert Bechtold			1													1
Patricia Ferreira			1													1
Times Blank Voted			250													250

**TOWN MEETING MEMBER  
PRECINCT 3-1 YEAR**

Phyllis Ferreira			1													1
Kim Hunt			1													1
Paul Madden			1													1
Daniel Lud			1													1
Tom Hunt			2													2
Ryan Maddock			1													1
Donna Curtin			14													14
Lauren Papa			2													2
Sam Squillante			1													1
<b>Erin Semcken</b>			20													20
Paul Heanue			2													2
Christopher Dincabe			1													1
Robert Bechtold			3													3
John Snow			1													1
Valerie Peck			1													1
Mark Atherton			1													1
Timothy Martin			2													2
Andrew Burgess			1													1
Michael Tubin			1													1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Ronald Filson			2													2
Donald Weaver			1													1
John Lalond			2													2
Sharl Heller			1													1
Patricia Ferreira			1													1
Other			3													3
Blank			4													4
Times Blank Voted			208													208

**TOWN MEETING MEMBERS  
PRECINCT 4**

DAVID B. PECK				215												215
RICHARD TAVARES				209												209
JOHN WILKES HAMMOND, II				212												212
Blank				2												2
Other				4												4
Lawrence Nelson				2												2
Anthony Dimauro				2												2
Bob Cooney				1												1
Joy Burns				1												1
Times Blank Voted				285												285

**TOWN MEETING MEMBERS  
PRECINCT 5**

W. WRESTLING BREWSTER					167											167
BELINDA A. BREWSTER					166											166
DENNIS JOSEPH SULLIVAN					233											233
CLAIRE KELLY-LESTER					226											226

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Daisy Davidson					1											1
Kyle Yasinski					1											1
Richard O'Hearn					1											1
Douglas Grey, Jr.					1											1
Steven Striar					1											1
Other					1											1
Times Blank Voted					225											225

**TOWN MEETING MEMBERS  
PRECINCT 6**

THOMAS KELLEY						212										212
COLLEEN ANN COUGHLIN						212										212
MAUREEN RENAUD						216										216
ROBERT JOSEPH McMAKIN, JR.						145										145
Jeanne Carey						1										1
Blank						2										2
Paul Francis						1										1
Times Blank Voted						249										249

**TOWN MEETING MEMBERS  
PRECINCT 7-3 YEARS**

MICHAEL RYAN BRENNAN							122									122
MARK A. SCHMIDT							124									124
MARY ELLEN PARKER							164									164
SUSAN E. PAGE							149									149
Blank							2									2
Michael Scott							1									1
Jim Halpert							1									1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Robert McManus							1									1
Jeanette Kelly							2									2
Other							1									1
Carl Roth							1									1
Justin Duval							1									1
Times Blank Voted							178									178

**TOWN MEETING MEMBER  
PRECINCT 7-1 YEAR**

Denise McFarlane							1									1
Elizabeth Segal							2									2
Blank							1									1
Tyler Deardon							1									1
Jeanette Kelly							19									19
John Long							1									1
Stephen Michael Palmer							2									2
Mark Schmidt							2									2
Jessica Connelly							1									1
Mary Ellen Parker							3									3
Tom Cooper							1									1
Ronald Dabroski							2									2
Kenneth Magno							1									1
Kathleen Jenkins Brown							1									1
Other							2									2
George S. Brown							1									1
James Hale							1									1
Martin McCoy							1									1
Michael Brennan							3									3
Timothy Faucett							1									1



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Richard Crowell							1									1
Nadine Glass							2									2
Robert Alfred							1									1
J. Randolph Parker, Jr.							1									1
Keith Collins							1									1
Justin Duval							1									1
Times Blank Voted							195									195

**TOWN MEETING MEMBERS  
PRECINCT 8**

PAUL JOSEPH CUNNINGHAM								202								202
FRANCIS M. McKENNA								181								181
HERBERT GEORGE McKAY								173								173
JAMES J. BROWN, JR.								110								110
Blank								3								3
Steven Bettencourt								1								1
Times Blank Voted								275								275

**TOWN MEETING MEMBERS  
PRECINCT 9**

FRANCIS E. LYDON									96							96
JAMES JOHN REED									96							96
LINDSAY BEARISTO									92							92
Patrick Lavivee									1							1
Zackary Seabury									1							1
Brian MacEachern									1							1
Other									2							2
Times Blank Voted									83							83

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
TOWN MEETING MEMBERS PRECINCT 10-3 YEARS															
MARK T. MASLOWSKI									97						97
FRANK D. FEGER									86						86
RITA CLARE SIMPSON									123						123
ROBERT D. DUGGAN									106						106
Frank Swain									1						1
William Kane									1						1
Times Blank Voted									195						195
TOWN MEETING MEMBER PRECINCT 10-1 YEAR															
Frank Feger									6						6
Rita Simpson									1						1
Michael Heath									1						1
Mark Rocheteau									1						1
Other									7						7
Paul Pinto									1						1
Robert Duggan									1						1
Ted George									1						1
Thomas Fey									1						1
Dan Forand									1						1
Ike Melkonian									1						1
Blank									5						5
Colin Dillon									1						1
Frank Swain									1						1
Times Blank Voted									174						174

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
<b>TOWN MEETING MEMBERS</b>																
<b>PRECINCT 11</b>																
JEFFREY S. DeLAPPE											167					167
SUSAN MARIE WENTWORTH											191					191
FRANCIS JAMES O'BRIEN											192					192
CHRISTOPHER LEWIS MERRILL											163					163
Dave Coutts											1					1
Maureen Curtis											1					1
Times Blank Voted											200					200
<b>TOWN MEETING MEMBERS</b>																
<b>PRECINCT 12</b>																
PAUL D. HAPGOOD												167				167
JOSEPH HUTCHINSON												161				161
STEVEN MICHAEL LYDON												142				142
LIANA ELIAS PATTON												179				179
Judy Savage												64				64
Other												2				2
John Kelly												1				1
Times Blank Voted												253				253
<b>TOWN MEETING MEMBERS</b>																
<b>PRECINCT 13-3 YEARS</b>																
DANIEL R. GORCZYCA													193			193
GUY R. ROY													190			190
JOHN S. SULLIVAN													190			190
Kevin Lynch													35			35
Blank													1			1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Michael Rezendes													1			1
Margaret O'Connor													1			1
John Lynch													1			1
Rudy Garcia													1			1
Times Blank Voted													263			263

**TOWN MEETING MEMBERS  
PRECINCT 13-1 YEAR**

Blank													10			10
Other													2			2
Kevin Lynch													32			32
Daniel Gorczya													2			2
Helene Regan													2			2
Karen Rutherford													2			2
Michael Landers													2			2
John Souza													2			2
Frank Gazzola													5			5
Mary Ellen Burns													1			1
Michael Rezendes													1			1
Ann Marie Gordon													1			1
Paul Souza													5			5
Cynthia O'Connor													2			2
Margaret O'Connor													2			2
John Eufrazio													1			1
Rudy Garcia													1			1
Rick Pacheco													1			1
Corey Billings													1			1
Rose Lescarbeau													2			2
Donna Souza													2			2



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Rick Carlson													1			1
Erik Walker													1			1
William Shaw													1			1
John Lynch													2			2
Shannon Hargis													1			1
Douglas Brandt													2			2
Joyce Bolduc													1			1
Sally Risner													1			1
Times Blank Voted													495			495

**TOWN MEETING MEMBERS  
PRECINCT 14-3 YEARS**

<b>KAREN M. KEANE</b>														132		132
<b>KELLY ANNE BENOIT</b>														140		140
<b>LINDA M. McALDUFF</b>														142		142
Eamonn Doyle														2		2
Other														1		1
April Ribino														1		1
Mike Dunphy														1		1
Seguu Ocuibne														1		1
Chris Sullivan														1		1
Tracy Sullivan														1		1
Len Williams														1		1
George Hines														1		1
Greg Martin														1		1
Times Blank Voted														223		223

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
<b>TOWN MEETING MEMBER PRECINCT 14-2 YEARS</b>																
<b>SIMON B. THOMAS</b>														143		143
Other														1		1
Ryan Bartlett														1		1
George Hines														1		1
Christopher Sullivan														1		1
Times Blank Voted														69		69
<b>TOWN MEETING MEMBER PRECINCT 14-1 YEAR</b>																
<b>KRISTOPHER M. HOULE</b>														143		143
Charles Checkley														1		1
Segun Obundike														1		1
Paul Samargedlis														1		1
Len Williams														1		1
George Hines														1		1
Greg Martin														1		1
Chris Sullivan														1		1
Times Blank Voted														66		66
<b>TOWN MEETING MEMBERS PRECINCT 15</b>																
<b>KEVEN ROBERT JOYCE</b>															898	898
<b>BIRGITTA E. KUEHN</b>															788	788
<b>Rachelle Boucher</b>															143	143
Richard Cowett															99	99
Deborah Etzel															130	130

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Bernard Lynch															2	2
Harry Salerno															66	66
Richard Nealy															54	54
Carol Caliendo															1	1
Richard Sgarzi															1	1
Gene Osborne															9	9
Dennis Begley															1	1
Stephen McClafferty															1	1
James McDonough															1	1
James Grooms															2	2
Vin Puglin															1	1
Michael Babini															1	1
Mark Cananvan															1	1
Melanie Nearman															2	2
Katie Kearney															2	2
Christine Kane															1	1
Beth Light															1	1
Phil Lane															1	1
William Littur															1	1
Anatol Zuckerman															1	1
Joe Askalisti															1	1
Richard Caproni															3	3
Jay Ferguson															1	1
Other															6	6
Sue Coady															1	1
Michael Lincoln															1	1
Paul Barnes															1	1
Martha Kelly															1	1
Joseph Curley															1	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	TOTAL
Victor Wilcher															1	1
Deborah Hines															1	1
Wayne McNamara															2	2
Robert Antall															1	1
Gloria Antall															1	1
Bob Lyons															1	1
Shane Tobin															1	1
Edward Neylon															1	1
Blank															9	9
Times Blank Voted															1877	1877



## FALL ANNUAL TOWN MEETING WARRANT

Saturday, October 19, 2019

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:  
GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Fall Annual Town Meeting of the Town of Plymouth, to meet at Plymouth North High School at 41 Obery Street in Plymouth, MA on Saturday, the Nineteenth Day of October, 2019, at 8:00 AM, to act on the following articles to wit:

ARTICLE 1: To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 2A: To see if the Town will vote to amend the vote taken under Article 7A of the 2019 Annual Town Meeting warrant, and, as necessary, to raise, appropriate, transfer or borrow funds for the purpose of supplementing departmental expenses, and/or to reduce certain departmental expenses or otherwise amend said vote, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 2B: To see if the Town will vote to amend the votes taken under Article 7B, 7C, 7D and 7E of the 2019 Annual Town Meeting warrant, and, as necessary, to raise, appropriate, transfer or borrow funds for the purpose of supplementing enterprise departmental expenses, and/or to reduce certain departmental expenses or otherwise amend said vote, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 3: Withdrawn

BOARD OF SELECTMEN

ARTICLE 4: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities and/or for feasibility studies and other types of studies for the various departments of the Town, including authorizing lease/purchase agreements for terms of up to or in excess of three years, substantially as follows:

ITEM	DEPARTMENT	PROJECT DESCRIPTION
A	Airport	Relocate Taxiway Sierra
B	DPW – Cemetery & Crematory	Retort Repairs
C	DPW – Parks & Forestry	Manomet Recreation Irrigation

D	DPW - Sewer	WWTP Groundwater Discharge Permit Modification
E	Fire	Engine 3 Rehab
F	Fire	Purchase & Equip Pumping Engine
G	Fire	Replace Tow Vehicle
H	Marine & Environmental Affairs	Jenny Pond Dam Engineering & Permitting
I	Marine & Environmental Affairs	Jenny Pond Dredging Engineering & Permitting
J	Marine & Environmental Affairs	Replace Patrol Boat
K	Marine & Environmental Affairs	Holmes Dam Sediment
L	Marine & Environmental Affairs	Savery Pond Watershed Study
M	Marine & Environmental Affairs	Floating Dock and Gangway

or take any other action relative thereto.

#### BOARD OF SELECTMEN

ARTICLE 5: To see if the Town will vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into an agreement for payments in lieu-of-taxes (“PILOT”), for a 998 Kilowatt (more or less) solar photovoltaic energy generating facility for Manomet Solar, LLC (or its affiliates, successors or assigns) to be located on a seven-acre parcel (more or less) at 701 State Road, currently shown on Plymouth Assessor’s Map 48 Lot 2D, upon such terms and conditions as the Board of Selectmen and Board of Assessors shall deem to be in the best interest of the Town, or take any other action relating thereto.

#### BOARD OF SELECTMEN

#### ARTICLE 6: Withdrawn

ARTICLE 7: To see if the Town will vote to transfer from available funds a sum of money to the following Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B,

##### a. Pavement Management Plan Debt Stabilization Fund

or take any other action relative thereto.

#### BOARD OF SELECTMEN

ARTICLE 8: To see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts General Court for special legislation, as set forth below, to allow police officers retiring from the Town of Plymouth to work police details; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided

further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

**AN ACT RELATIVE TO THE APPOINTMENT OF RETIRED POLICE OFFICERS AS SPECIAL POLICE OFFICERS IN THE TOWN OF PLYMOUTH.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

**SECTION 1.** Notwithstanding any general or special law to the contrary, the Town Manager, after consultation with the Chief of Police, may appoint retired Town of Plymouth police officers as special police officers for the purpose of performing police details or any police duties arising therefrom or during the course of police detail work, whether or not related to the detail work. Such retired police officers shall have been regular full time Town of Plymouth police officers who voluntarily retired from the town and not elsewhere based upon superannuation. The special police officers shall be subject to the same maximum age restriction as applied to regular police officers under chapter 32 of General Laws. Such special police officers shall prior to appointment pass a medical examination by a physician chosen by the Town, to determine that they are capable of performing the essential duties of a special police officer, the cost of which shall be borne by the special police officers and shall provide certification to the town that they are covered by personal health insurance.

**SECTION 2.** Special police officers appointed under this act shall not be subject to chapters 31 or 150E of the General Laws or section 99A of chapter 41 of the General Laws, but shall be subject to chapter 151A of the General Laws.

**SECTION 3.** Special police officers appointed under this act shall, when performing the duties under section 1, have the same power to make arrests and to perform other police functions as do regular police officers of the Town.

**SECTION 4.** Special police officers shall be appointed for an indefinite term to serve at the pleasure of the Town Manager, subject to removal by the Town Manager at any time with a 14 day written notice except in cases where the Town Manager determines that immediate action is necessary to protect the public safety.

**SECTION 5.** Special police officers appointed under this act shall be subject to the rules and regulations, policies and procedures of the Police Department and the Chief of Police of the Town of Plymouth, including firearms qualifications, licensing, uniforms and equipment, and medical examinations to determine continuing capability to perform the duties of a special police officer, as well as restrictions on the type of detail assignments. Compliance with all requirements shall be at no cost to the Town. Special police officers appointed under this act shall not be subject to section 96B of chapter 41 of the General Laws.

**SECTION 6.** Special police officers appointed under this act shall be sworn before the town clerk who shall keep a record of all such appointments.

**SECTION 7.** Special police officers appointed under this act shall be subject to sections 100 and 111F of chapter 41 of the General Laws. The amount payable under said section 111F of said chapter 41 shall be calculated by averaging the amount earned over the prior 52 weeks as a special police officer working police details, or averaged over such lesser period of time for any officer designated as a special police officer less than 52 weeks prior to the incapacity. In no event shall payment under said section 111F of said chapter 41 exceed, in any calendar year, the limitation on earning contained in paragraph (b) of section 91 of chapter 32 of the General Laws.

Payment under said section 111F of said chapter 41 shall terminate either when a physician designated by the Town determines that the disability no longer exists or when a special police officer reaches the age of 65. In the event the age limitation applicable to regular police officers serving a town is increased from 65 years of age, the termination of benefits under said section 111F of said chapter 41, as provided here in to special police officers, shall terminate at such a higher age limit, but in no event shall the benefits extend beyond the age of 70 for any special police officer. Special police officers appointed under this act shall not be subject to section 85H or 85H1/2 of said chapter 32, nor eligible for any benefits pursuant thereto. Notwithstanding the provisions of any general or special law to the contrary, if a special police officer appointed pursuant to this act is killed or sustains injuries that result in their death while working an assigned detail, the Town shall be required to compensate the surviving spouse, if any, in an amount equal to the benefit provided pursuant to section 100 of chapter 32, less any benefit payable to the surviving spouse pursuant to section 12(2)(c) of chapter 32. Whoever intentionally or negligently injures a special police officer for which injury their spouse is entitled to compensation pursuant to the act shall be liable in tort to the Town for such compensation incurred by Town as a result of said injury.

**SECTION 8.** Special police officers shall be paid the detail rate applicable to regular full time officers but shall not be entitled to any other town benefits.

**SECTION 9.** Retired Town of Plymouth police officers, serving as special police officers under this act, shall be subject to the limitations on hours worked and on payments to retired town employees under paragraph (b) of section 91 of chapter 32 of the General Laws, and said police officers who accept such employment in the Town of Plymouth or any other municipality or public entity in the Commonwealth shall, on or before January 31<sup>st</sup> of each calendar year, file a sworn statement with the Plymouth Retirement Board on a proscribed form identifying the compensated number of hours and earning therefrom for each municipality for which the police officer worked in the preceding calendar year.

**SECTION 10.** This act shall take effect upon its passage.  
or take any other action relative thereto.

#### BOARD OF SELECTMEN

**ARTICLE 9A:** To see if the Town will vote to revise the funding sources and thereby amend the vote taken under Article 16A of the 2014 Spring Annual Town Meeting for the restoration of the 1820 Court House, as previously amended, by reducing the amount to be borrowed by a sum of money and transferring a sum of money from Fiscal Year 2020 Community Preservation Act estimated annual revenues, Community Preservation Reserves or other available funds for such purposes, or take any other action relative thereto.

#### COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 9B:** To see if the Town will vote to amend the vote taken under Article 16E of the April 2019 Annual Town Meeting warrant for the Fiscal Year 2020 Community Preservation budget and set aside sums for the future, or take any other action relative thereto.

#### COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 9C:** To see if the Town will vote to revise the funding sources and thereby amend the vote taken under Article 9d of the 2018 Fall Annual Town Meeting for the restoration of the historic 1898 National Memorial Meeting House in Town Square by reducing the amount to be



borrowed by a sum of money and transferring a sum of money from Fiscal Year 2020 Community Preservation Act estimated annual revenues, Community Preservation Reserves or other available funds for such purposes, or take any other action relative thereto.  
COMMUNITY PRESERVATION COMMITTEE

ARTICLE 9D: To see if the Town will vote to transfer from Community Preservation Act estimated annual revenues, undesignated fund balance or Community Housing Reserve account the sum of \$475,000.00 as a grant to the Plymouth Housing Authority for the acquisition of an affordable housing restriction pursuant to G.L. c. 44B, §12 and G.L. c. 184, §§ 31-33 for three units of rental housing on property located in the former Oak Street School on Oak Street Plymouth, MA 02360, including any incidental and related expenses, with any balance of funds left over after the acquisition to revert back to the Community Preservation Fund, and further to authorize the Board of Selectmen to enter into a grant agreement with the Housing Authority for such purposes, and to accept the affordable housing restriction, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 9E: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, for open space and passive recreational purposes, on such terms and conditions as the Board of Selectmen deems appropriate, the fee simple or lesser interest in the parcels of land containing a total of 53.54 acres, more or less, located at Roxy Cahoon Road in Plymouth, described more particularly in a deed recorded with the Plymouth County Registry of Deeds in Book 45012, Page 69, and shown on Assessors' Map 58 as Lots 23 and 22-4, such land to be held under the care, custody and control of the Conservation Commission under the provisions of G.L. c. 40, §8C; and to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the acquisition of said land and costs incidental or related thereto, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L.c.44B, §11, G.L. c.44, §7, or any other enabling authority and to issue bonds or notes of the Town therefor, and any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L. c. 44B, §12, meeting the requirements of G.L. c.184, §§31-33, protecting the property for the purposes for which it is acquired; and, further, to authorize the Board of Selectmen, the Conservation Commission and other appropriate Town officials to apply for, accept and expend any funds that may be provided by the Commonwealth of Massachusetts or other public or private sources to defray all or a portion of the costs of said acquisition, including, but not limited to, grants and/or reimbursement from the Commonwealth under G.L. c. 132A, §11 (the LAND Grant Program), which grants and/or funds so received shall be used to repay all or a portion of the sum appropriated from the Community Preservation Fund hereunder, and to authorize the Board of Selectmen to enter into any and all agreements and to execute any and all instruments on behalf of the Town as may be necessary or convenient to effectuate the foregoing purposes; or take any other action relative thereto.



COMMUNITY PRESERVATION COMMITTEE

ARTICLE 9F: To see if the Town will vote to appropriate from the Community Preservation Fund Historical Reserve Fund, estimated annual revenues, undesignated fund balance, or reserves, borrow, or otherwise fund, the sum of \$35,000 for the preservation, rehabilitation and restoration The Town of Plymouth Bell located at 19 Town Square in the belfry of the National Pilgrim Memorial Meeting House; and further, in connection therewith, that the Board of Selectmen be authorized to grant to a non-profit or charitable corporation an historic preservation restriction meeting the requirements of G.L. c.184, §§31-33, shown as Assessors Map 19, Lot 21 or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 10: Withdrawn  
BOARD OF SELECTMEN

ARTICLE 11 : To see if the Town will vote to raise and appropriate, transfer or borrow the sum of \$300,000, for the purposes of financing water pollution abatement facility projects, including repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners; including without limitation, the payment of all costs thereof as defined in G.L. c.29C, §1; and to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sum under G.L. c.44, §§7 or 8 or any other enabling authority, which amount may be borrowed through the Massachusetts Clean Water Trust or otherwise; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 12: Withdrawn

ARTICLE 13: To see if the Town will vote to amend the Zoning Bylaw Section 201.3 Definitions and to create a new section entitled Accessory Dwelling Units to allow studio and one-bedroom accessory apartments by right or by special permit, under certain conditions and subject to criteria, in all Residential and Mixed Use Zoning Districts as well as amend any other definitions, procedures, and provisions for said installations, with the full text of such amendment as on file with the Town Clerk, or take any other action relative thereto.

PLANNING AND COMMUNITY DEVELOPMENT

ARTICLE 14: To see if the Town will vote to transfer the care, custody, management and control of the parcel listed below as on file with the Town Clerk, from the Town Treasurer for tax title purposes to the Conservation Commission for conservation purposes pursuant to G.L. c.40, §8C; and further to authorize the Conservation Commission to execute any and all instruments as may be necessary to effectuate the vote taken hereunder, or take any other action relative thereto.

Parcel ID	Location	Legal Reference	Recording Date
092-000-006-000	Off Rocky Pond Rd	Bk 30966, Page 228	July 21, 2005

PLANNING AND COMMUNITY DEVELOPMENT

ARTICLE 15: To see if the Town will vote to accept a document entitled “Plymouth Center/ Waterfront Master Plan Update” dated October 2019, or take any other action relative thereto.  
PLANNING AND COMMUNITY DEVELOPMENT

ARTICLE 16: To see if the Town will vote to amend the Town General Bylaw, *Wetlands Protection, Chapter 196, §196-6. Exceptions*, by including paragraph **D: Excepted and exempt from this bylaw are single and two-family residential lots in existence prior to the date of adoption of this exception by town meeting.** Or take any other action relative thereto.  
By Petition: J. Randolph Parker, et al

ARTICLE 17: To see if the Town will vote to Amend Section 203-16 Marijuana Establishments, of the Town of Plymouth Zoning By-Laws so that Section 203-16 shall read in its entirety as follows (changed language is shown as underlined).

Marijuana Establishments. Marijuana Establishments as defined in Section 201-3 of the Zoning Bylaw, and Medical Marijuana Treatment Centers, as defined in Chapter 369 of the Acts of 2012, are allowed by Special Permit in the Light Industrial (LI) and Highway Commercial (HC) Districts. Marijuana Establishments and Medical Marijuana Treatment Centers are prohibited in all other zoning districts. Marijuana Establishments and Medical Marijuana Treatment Centers must comply with the dimensional, intensity, and setback requirements of the underlying district and the following requirements:

1. A minimum separation of 2,000 feet is required between Marijuana Retailers, not including Marijuana Treatment Centers.
2. A minimum setback of 500 feet is required from any public or private school (wth Kindergarten through Grade 12 students).
3. Adequate provisions for security must be provided.
4. Advertisements, displays of merchandise, signs or any other exhibit depicting the activities of the dispensary placed within the interior of buildings or premises shall be arranged or screened to prevent public viewing from outside such building or premises.
5. Only one historic identification sign as defined by Section 203-3 of the Zoning Bylaw is allowed. All other identification signs are prohibited.

By Petition: Lauren Murphy, et al

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this \_\_\_\_\_th day of September 2019.

Approved as to Legal Form

BOARD OF SELECTMEN

\_\_\_\_\_  
Town Counsel

\_\_\_\_\_  
Kenneth A. Tavares, Chairman

\_\_\_\_\_  
John T. Mahoney, Jr., Vice Chairman

\_\_\_\_\_  
Shelagh Joyce

\_\_\_\_\_  
Betty Cavacco

\_\_\_\_\_  
Patrick Flaherty

Plymouth, ss.  
Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet at Plymouth North High School on Saturday, the Nineteenth day of October, 2019, at 8:00 a.m. to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Office Building seven days at least before such meeting.

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Signature  
Town Clerk

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Date & Time  
Posted

# FALL TOWN MEETING

October 19, 2019

The Moderator opened the meeting at 8:00 A.M. in the auditorium of Plymouth North High School. Upon notification by Town Clerk, Laurence Pizer, of a quorum, the Moderator called the meeting to order at 8:00 A.M.

The salute to the Flag led by Plymouth Police Color Guard, followed by our National Anthem performed by the Northern Lights. The invocation was offered by Tiffany Potter of Church of the Pilgrimage. The Moderator named Nichole Manfredi, Assistant Town Moderator.

The Moderator noted that the return of the warrant of Annual Town Meeting shows that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and waived the reading of the warrant.

**ARTICLE 1:** There was no motion. Town Meeting took no action.

## ARTICLE 2A:

Mr. Canty moved to amend the votes taken under Article 7A of the April 2019 Spring Annual Town Meeting, in accordance with the attached spreadsheet, as follows:

	FY2020 Original Budget	FY2020 Proposed Changes Fall Town Meeting	FY2020Proposed Revised Budget
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## ARTICLE 2A (2019ATM-ARTICLE 7A) - FUNDING TABLE

<b>Total General Fund Operating Budget (Item #1-63)</b>	<b>\$ 229,681,169.00</b>	<b>747,835.00</b>	<b>230,429,004.00</b>
Title V Loan Program - Debt Service	\$ 160,170.00		160,170.00
Title V Loan Program - Administration	\$ 31,491.00		31,491.00
State Boat Ramp Revolving Fund	\$ 11,177.00		11,177.00
Recreation Revolving Fund	\$ 32,496.00		32,496.00
Memorial Hall Revolving Fund	\$ 11,462.00		11,462.00
Plymouth Beach Revolving Fund	\$ 10,154.00		10,154.00
Fire Safety & Prevention Revolving Fund	\$ 5,947.00		5,947.00
Fire Alarm Maintenance Revolving Fund	\$ 10,151.00		10,151.00
Cemetery Perpetual Care	\$ 22,511.00		22,511.00
Municipal Waterways	\$ 130,000.00		130,000.00
Municipal Waterways - Debt	\$ 84,763.00		84,763.00
Pavement Management Debt Fund	\$ 783,333.00	(207,134.00)	576,199.00
1820 Court House Meals Tax Fund	1,792,844.00		1,792,844.00
Premium for Debt Exclusion	\$ 168,550.00		168,550.00
Free Cash for OPEB Fund/Salary Reserve	\$ 500,000.00	528,000.00	1,028,000.00
Less Total Transfers	\$ 3,755,049.00	320,866.00	4,075,915.00
To be raised by the 2019 Tax Levy (Property Tax & Other General Fund Revenues)	\$ 225,926,120.00	426,969.00	226,353,089.00



### Sub-Committee Report A:

Decrease by \$20,000 the amount appropriated for  
Department of Inspectional Services, Personal Services, Line #9; and  
Increase by \$20,000 the amount appropriated for  
Department of Inspectional Services, All Other Expenses, Line #10 for a net change of \$0

Decrease by \$38,000 the amount appropriated for  
Fixed Costs, Member Benefits, All Other Expenses, Line #11; this amount to reduce the amount  
funded from the Fiscal 2020 Tax Levy

Decrease by \$50,000 the amount appropriated for  
Fixed Costs, All Town Insurance, All Other Expenses, Line #12; this amount to reduce the  
amount funded from the Fiscal 2020 Tax Levy

The motion PASSED unanimously.

### Sub-Committee Report B:

Increase by \$75,000 the amount appropriated for  
Salary Reserve, Personal Services, Line #16; this amount to be funded from the Fiscal 2020 Tax  
Levy

Increase by \$348,000 the amount appropriated for  
Salary Reserve, Personal Services, Line #17; this amount to be funded from Free Cash

Decrease by \$186,765 the amount appropriated for  
Community Debt, All Other Expenses, Line #25 by increasing the amount funded from the Fiscal  
2020 Tax Levy by \$20,369 and reducing the amount funded by the Pavement Management Plan  
Stabilization Fund by \$207,134.

The motion PASSED unanimously.

### Sub-Committee Report C:

Increase by \$12,000 the amount appropriated for  
Police Department, All Other Expenses, Line #27; this amount to be funded from the Fiscal 2020  
Tax Levy

Increase by \$14,600 the amount appropriated for  
Fire Department, All Other Expenses, Line #30; this amount to be funded from the Fiscal 2020  
Tax Levy

The motion PASSED unanimously.

Sub-Committee Report D:

Increase by \$253,000 the amount appropriated for Department of Public Works, Building Maintenance, All Other Expenses, Line #38; this amount to be funded from the Fiscal 2020 Tax Levy

Increase by \$140,000 the amount appropriated for Fixed Costs, Fuel and Utilities, All Other Expenses, Line #40; this amount to be funded from the Fiscal 2020 Tax Levy

Mr. Costello, Precinct 10, moved to increase Line #37, DPW, Personal Services, by \$180,000 to be transferred from Free Cash.

Mr. Howe moved the previous question. The motion PASSED.

On the article to amend, the motion PASSED.

On the main motion, the motion PASSED.

ARTICLE 2B:

Mr. Canty moved to amend the votes taken under Article 7B, and 7C of the April 2019 Spring Annual Town Meeting, in accordance with the spreadsheet below, as follows:

Article 2B – Line #66; Decrease Water Enterprise Debt by \$133,389.

Motions 2B Water Budget as originally moved by Mr. Canty		FY2020 Original Budget	FY2020 Proposed Changes Fall Town Meeting	FY2020 Proposed Revised Budget
ARTICLE 2B (2019ATM-ARTICLE 7B) - FUNDING TABLE				
Personal Services	(Line #64)	\$ 1,252,386		\$ 1,252,386
All Other Expenses	(Line # 65)	\$ 1,281,123		\$ 1,281,123
Debt Service	(Line #66)	\$ 2,383,012	\$ (133,389)	\$ 2,249,623
Transfer to OPEB Trust	(Line #67)	\$ 15,700		\$ 15,700
Appropriated for Direct Costs		\$ 4,932,221	\$ (133,389)	\$ 4,798,832

The motion concerning Water Enterprise Debt PASSED unanimously.

Mr. Canty moved that adjourned sessions of this Town Meeting be held on October 21, 22 & 23, 2019 at 7:00PM at Plymouth North High School.

On a roll call vote, the motion PASSED with 113 in favor, 1 in opposition, and 3 abstaining.

Mr. Babini moved to limit the lunch break to 45 minutes.

The motion PASSED on a roll call with 104 in favor, 15 in opposition, and 1 abstaining.

Article 2B – Line #71; Decrease Sewer Enterprise Debt by \$178,400

	FY2020 Original Budget	FY2020 Proposed Changes Fall Town Meeting	FY2020 Proposed Revised Budget
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ARTICLE 2B (2019ATM-ARTICLE 7C) - FUNDING TABLE

Personal Services (Line #68)	\$ 446,520		\$ 446,520
All Other Expenses (Line #69)	\$ 2,282,337		\$ 2,282,337
Departmental Equipment (Line #70)	\$ 13,800		\$ 13,800
Debt Service (Line #71)	\$ 4,555,471	\$ (178,400)	\$ 4,377,071
Transfer to OPEB Trust (Line #72)	\$ 2,490		\$ 2,490
Appropriated for Direct Costs	\$ 7,300,618	\$ (178,400)	\$ 7,122,218

The motion concerning Sewer Enterprise debt PASSED unanimously.

ARTICLE 3: Withdrawn

Article 4 ITEMS					
ITEM	DEPARTMENT	PROJECT DESCRIPTION	Project Total	Town Meeting Action Requested	FUNDING SOURCE
A	Airport	Relocate Sierra Taxiway	75,000	75,000	Airport Retained Earnings
B	DPW - Cemetery/Crematory	Vine Hills Crematory - Retort Repair	85,000	48,500	Free Cash
C	DPW - Parks	Manomet Recreation Irrigation	66,838	66,838	Free Cash
D	DPW - Sewer	WWTP Groundwater Discharge Permit Modification	130,000	130,000	Sewer Retained Earnings
E	Fire	Engine 3 Rehab	54,400	54,400	Fire Prevention & Safety Fund
F	Fire	Purchase & Equip Pumping Engine 4	675,000	675,000	Borrowing
G	Fire	Replace C9 Tow Vehicle	40,095	40,095	Fire Prevention & Safety Fund

H	Marine and Environmental Affairs	Jenney Pond Dam Engineering & Permitting	77,000	77,000	Environmental Affairs Fund
I	Marine and Environmental Affairs	Jenney Pond Dredging Engineering & Permitting	101,000	101,000	Environmental Affairs Fund
J	Marine and Environmental Affairs	Replace Patrol Boat	300,000	75,000	Free Cash
K	Marine and Environmental Affairs	Holmes Dam Sediment Disposal	75,000	75,000	Environmental Affairs Fund
L	Marine and Environmental Affairs	Savery Pond Watershed Study	38,977	28,977	Environmental Affairs Fund
M	Marine and Environmental Affairs	Floating Dock & Gangway	140,000	140,000	Waterways Improvement Fund
				1,586,810	

**ARTICLE 4A, 4B, 4D, 4E, 4G-4M**

Mr. Canty moved that \$792,224 is appropriated to pay costs of various capital projects as shown above, and for the payment of costs incidental or related thereto; that to meet this appropriation (i) \$94,495 shall be transferred from Fire Prevention & Safety Fund, (ii) \$130,00 shall be transferred from Sewer Retained Earnings, (iii) \$123,500 shall be transferred from free cash, (iv) \$22,252 shall be transferred from Airport Retained Earnings, (v) \$140,000 shall be transferred from Waterways Improvement Fund and (vi) \$281,977 shall be transferred from Environmental Affairs Fund.

The motion PASSED on a negative roll call with Mr. Neville, Mr. John Sullivan, Mr. Cunningham, Mr. Malaguti, and Mr. Sirrico voting no.

**ARTICLE 4C:**

Mr. Tavares moved that the Town vote to appropriate \$66,838 from free cash to Replace the Irrigation System at the Manomet Recreation Area.

Mr. Brady moved the previous question. The motion PASSED.

On Article 4C, on a negative roll call, the motion PASSED with Ms. Bartlett and Mr. McKay voting no.

**ARTICLE 4F:**

Mr. Tavares moved that the Town vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$675,000 under Chapter 44 of the General Laws or any other enabling authority, for the purchase of New Pumping Engine 4 for the Fire Department. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section



20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Mr. Howe moved the previous question. The motion PASSED.

On the main motion on Article 4F, on a roll call, the motion PASSED with 100 in favor, 19 in opposition, and 2 abstaining.

The Moderator called a recess at 9:58 AM.

The Moderator returned the meeting to order at 10:13 AM.

**ARTICLE 5:**

Mr. Canty moved that the Town vote to authorize the Board of Selectmen and Board of Assessors, pursuant to the provisions of G. L. c.59, §38H, to negotiate and enter into an agreement for payments in lieu-of-taxes ("PILOT"), for a 998 Kilowatt (more or less) solar photovoltaic energy generating facility for Manomet Solar, LLC (or its affiliates, successors or assigns) to be located on a seven-acre parcel (more or less) at 701 State Road, currently shown on Plymouth Assessor's Map 48 Lot 2D, upon such terms and conditions as the Board of Selectmen and Board of Assessors shall deem to be in the best interest of the Town.

The motion PASSED unanimously.

**ARTICLE 6:     Withdrawn**

**ARTICLE 7:**

Mr. Canty moved that the Town vote to transfer from Free Cash the sum of \$988,730.03 to the Pavement Management Plan Debt Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B.

The motion PASSED unanimously.

**ARTICLE 8:**

Mr. Canty moved that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation to permit retired Police Officers to work details as specified in the warrant.

**AN ACT RELATIVE TO THE APPOINTMENT OF RETIRED POLICE OFFICERS AS SPECIAL POLICE OFFICERS IN THE TOWN OF PLYMOUTH.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

**SECTION 1.** Notwithstanding any general or special law to the contrary, the Town Manager, after consultation with the Chief of Police, may appoint retired Town of Plymouth police officers as special police officers for the purpose of performing police details or any police duties arising therefrom or during the course of police detail work, whether or not related to the detail work. Such retired police officers shall have been regular full time Town of Plymouth police officers

who voluntarily retired from the town and not elsewhere based upon superannuation. The special police officers shall be subject to the same maximum age restriction as applied to regular police officers under chapter 32 of General Laws. Such special police officers shall prior to appointment pass a medical examination by a physician chosen by the Town, to determine that they are capable of performing the essential duties of a special police officer, the cost of which shall be borne by the special police officers and shall provide certification to the town that they are covered by personal health insurance.

**SECTION 2.** Special police officers appointed under this act shall not be subject to chapters 31 or 150E of the General Laws or section 99A of chapter 41 of the General Laws, but shall be subject to chapter 151A of the General Laws.

**SECTION 3.** Special police officers appointed under this act shall, when performing the duties under section 1, have the same power to make arrests and to perform other police functions as do regular police officers of the Town.

**SECTION 4.** Special police officers shall be appointed for an indefinite term to serve at the pleasure of the Town Manager, subject to removal by the Town Manager at any time with a 14 day written notice except in cases where the Town Manager determines that immediate action is necessary to protect the public safety.

**SECTION 5.** Special police officers appointed under this act shall be subject to the rules and regulations, policies and procedures of the Police Department and the Chief of Police of the Town of Plymouth, including firearms qualifications, licensing, uniforms and equipment, and medical examinations to determine continuing capability to perform the duties of a special police officer, as well as restrictions on the type of detail assignments. Compliance with all requirements shall be at no cost to the Town. Special police officers appointed under this act shall not be subject to section 96B of chapter 41 of the General Laws.

**SECTION 6.** Special police officers appointed under this act shall be sworn before the town clerk who shall keep a record of all such appointments.

**SECTION 7.** Special police officers appointed under this act shall be subject to sections 100 and 111F of chapter 41 of the General Laws. The amount payable under said section 111F of said chapter 41 shall be calculated by averaging the amount earned over the prior 52 weeks as a special police officer working police details, or averaged over such lesser period of time for any officer designated as a special police officer less than 52 weeks prior to the incapacity. In no event shall payment under said section 111F of said chapter 41 exceed, in any calendar year, the limitation on earning contained in paragraph (b) of section 91 of chapter 32 of the General Laws. Payment under said section 111F of said chapter 41 shall terminate either when a physician designated by the Town determines that the disability no longer exists or when a special police officer reaches the age of 65. In the event the age limitation applicable to regular police officers serving a town is increased from 65 years of age, the termination of benefits under said section 111F of said chapter 41, as provided here in to special police officers, shall terminate at such a higher age limit, but in no event shall the benefits extend beyond the age of 70 for any special police officer. Special police officers appointed under this act shall not be subject to section 85H or 85H1/2 of said chapter 32, nor eligible for any benefits pursuant thereto. Notwithstanding the provisions of any general or special law to the contrary, if a special police officer appointed pursuant to this act is killed or sustains injuries that result in their death while working an assigned detail, the Town shall be required to compensate the surviving spouse, if any, in an amount equal to the benefit provided pursuant to section 100 of chapter 32, less any benefit payable to the surviving spouse pursuant to section 12(2)(c) of chapter 32. Whoever

intentionally or negligently injures a special police officer for which injury their spouse is entitled to compensation pursuant to the act shall be liable in tort to the Town for such compensation incurred by Town as a result of said injury.

**SECTION 8.** Special police officers shall be paid the detail rate applicable to regular full time officers but shall not be entitled to any other town benefits.

**SECTION 9.** Retired Town of Plymouth police officers, serving as special police officers under this act, shall be subject to the limitations on hours worked and on payments to retired town employees under paragraph (b) of section 91 of chapter 32 of the General Laws, and said police officers who accept such employment in the Town of Plymouth or any other municipality or public entity in the Commonwealth shall, on or before January 31<sup>st</sup> of each calendar year, file a sworn statement with the Plymouth Retirement Board on a proscribed form identifying the compensated number of hours and earning therefrom for each municipality for which the police officer worked in the preceding calendar year.

**SECTION 10.** This act shall take effect upon its passage.

Mr. Howe moved the previous question. The motion PASSED.

On the main motion, on a roll call, the motion PASSED with 100 in favor, 17 in opposition, and 3 abstaining.

**ARTICLE 9A:**

Mr. Canty moved that the Town vote to revise the funding sources and thereby amend the vote taken under Article 16A of the 2014 Spring Annual Town Meeting for the restoration of the 1820 Court House, as previously amended, by reducing the \$1,500,000 borrowing authorization by the sum of \$1,000,000 and transferring the sum of \$628,905 from the Community Preservation Act Undesignated Fund Balance and transferring the sum of \$371,095 from the Reserved for Historic Resources Fund for the purposes of said Article 16A.

The motion PASSED unanimously.

**ARTICLE 9B:**

Mr. Canty moved that the Town vote to amend the vote taken under Article 16E of the April 2019 Annual Town Meeting for the Fiscal Year 2020 Community Preservation budget by reducing the appropriation for Annual Debt Service by the sum of \$20,222 and reducing the appropriation for FY20 CPA Budgeted Reserves by the sum of \$185,359.

The motion PASSED unanimously.

**ARTICLE 9C:**

Mr. Canty moved that the Town vote to revise the funding sources and thereby amend the vote taken under Article 9D of the 2018 Fall Annual Town Meeting for the restoration of the historic 1898 National Memorial Meeting House in Town Square by reducing the \$1,990,000 borrowing authorization by the sum of \$1,000,000 and by transferring the sum of \$1,000,000 from the Community Preservation Act Undesignated Fund Balance.

The motion PASSED unanimously.

**ARTICLE 9D:**

Mr. Canty moved that the Town vote to appropriate the sum of \$475,000 and transferring the sum of \$337,554 from the Reserved for Community Housing Fund and by transferring the sum of \$137,446 from the FY20 CPA Budgeted Reserve Fund for a grant to the Plymouth Housing Authority for the acquisition of an affordable housing restriction pursuant to G.L. c. 44B, §12 and G.L. c. 184, §§ 31-33 for three units of rental housing on property located in the former Oak Street School on Oak Street Plymouth, MA 02360, including any incidental and related expenses, with any balance of funds left over after the acquisition to revert back to the Community Preservation Fund, and further to authorize the Board of Selectmen to enter into a grant agreement with the Housing Authority for such purposes and to accept the affordable housing restriction.

The motion PASSED unanimously.

**ARTICLE 9E:**

Mr. Canty moved that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and passive recreational purposes pursuant to the Community Preservation Program and to accept the deed to the Town of Plymouth of land containing a total of 53.54 acres, more or less, located at Roxy Cahoon Road in Plymouth, and shown on Assessors' Map 58 as Lots 23 and 22-4, such land to be held under the care, custody and control of the Conservation Commission, to appropriate the sum of \$850,000 and transferring the sum of \$567,095 from the Reserved for Open Space Fund and by transferring the sum of \$282,905 from the FY20 CPA Budgeted Reserve Fund for the acquisition of said land and costs incidental or related thereto, to authorize the Board of Selectmen, the Conservation Commission and other appropriate Town officials to apply for, accept and expend any funds that may be provided by the Commonwealth of Massachusetts or other public or private sources to defray all or a portion of the costs of said acquisition, including, but not limited to, grants and/or reimbursement from the Commonwealth under G.L. c. 132A, §11 (the LAND Grant Program) and to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L. c. 44B, §12, meeting the requirements of G.L. c.184, §§31-33.

The motion PASSED on a negative roll call with Mr. Costello and Ms. De la Cruz voting no.

**ARTICLE 9F:**

Mr. Canty moved that the Town vote to appropriate \$35,000 from the FY20 CPA Budgeted Reserve Fund Historical Reserve Fund for the preservation, rehabilitation and restoration The Town of Plymouth Bell, including all incidental and related expenses, and further, in connection therewith, that the Board of Selectmen be authorized to grant to a non-profit or charitable corporation a historic preservation restriction meeting the requirements of G.L. c.184, §§31-33, shown as Assessors Map 19, Lot 21.

The motion PASSED on a negative roll call with Mr. Babini voting no.



ARTICLE 10: Withdrawn

ARTICLE 11:

Mr. Canty moved that the Town vote to appropriate \$300,000 for repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners, including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$300,000 under Chapter 44 and Chapter 111, Section 127B1/2 of the General Laws or any other enabling authority. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The motion PASSED unanimously.

ARTICLE 12: Withdrawn

ARTICLE 13:

Mr. Canty moved that the Town vote to amend the Zoning By-Law Section 201.3 Definitions and to create a new section entitled Accessory Dwelling Units to allow studio and one bedroom accessory apartments by right or by special permit, under certain conditions and subject to criteria, in all Residential and Mixed Use Zoning Districts as well as amend any other definitions, procedures, and provisions for said installations, or take any other action relative thereto in accordance with the “FINAL REPORT OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW”.

2019 Fall Annual Town Meeting Article \_\_

FINAL REPORT AND RECOMMENDATION TO  
ALLOW ACCESSORY DWELLING UNITS  
IN ALL RESIDENTIAL AND MIXED-USE ZONING DISTRICT

DATE OF PUBLICATION OF PUBLIC HEARING: July 24, 2019  
July 31, 2019  
DATE OF PUBLIC HEARING: August 12, 2019

VOTE: On August 12, 2019, the Planning Board voted (5-0) to support the following amendment to the Zoning Bylaw:

PROPOSED AMENDMENT:  
*The following language to be inserted:*

201-3. DEFINITIONS.

SHORT-TERM RENTAL –An owner-occupied, tenant-occupied or non-owner occupied property including, but not limited to, an apartment, house, cottage, condominium or a furnished

accommodation that is not a hotel, motel, lodging house or bed and breakfast establishment, where:

1. At least 1 room or unit is rented for less than 30 days to an occupant or sub-occupant; and
2. All accommodations are reserved in advance; provided, however, that a private owner-occupied property shall be considered a single unit if leased or rented as such.

ACCESSORY DWELLING UNIT (ADU) – A studio or one bedroom rental unit that is accessory to an owner-occupied Single-Family Dwelling located in a Residential or Mixed Use Zoning District. Only one ADU shall be allowed on a Lot. An ADU shall:

1. Remain in single ownership with the principal Single-Family Dwelling;
2. Not be used as a short-term rental unit;
3. Be located on the same Lot as the principal Single-Family Dwelling;
4. Not exceed 500 gross square feet in size or 25% of the GFA of Single-Family Dwelling whichever is less; and
5. Comply with the parking requirements (based on total bedroom count on the Lot) of the Zoning Bylaw.

### **203-17. ACCESSORY DWELLING UNITS:**

Intent:

1. Provides an opportunity to support residents on fixed incomes who wish to remain in their home.
2. Increase the number of moderately-priced rental units in the Town.

An Accessory Dwelling Unit is allowed by right in all Residential and Mixed Use zoning districts provided that:

1. The principal Single-Family Dwelling and the Lot on which it is located conforms to the area and dimensional requirements of the underlying Zoning District; or
2. The principal Single-Family Dwelling and/or the Lot on which it is located do not conform to the area and dimensional requirements of the underlying Zoning District but the ADU does not create any new zoning non-conformities and the principal Single-Family Dwelling and the ADU are connected to a municipal Wastewater Treatment Facility;

and

3. It is contained within the Single-Family Dwelling (except for stairways providing access to the Accessory Unit).
4. It complies with all minimum standards of applicable health and building codes.

An Accessory Dwelling Unit may be allowed by Special Permit issued by the Zoning Board of Appeals in all Residential and Mixed Use zoning districts if it is located:

1. Within an addition to the principal Single-Family Dwelling constructed after **insert the effective date of this amendment**; or
2. Within a new or existing secondary structure on the same lot as the principal Single-Family Dwelling.

In addition to §202-6 requirements, subject to the following additional SPGA findings:

- 1. The addition or secondary structure is compatible in design, character and scale of the principal structure.
- 2. The addition or secondary structure is compatible in design, character and scale of other structures in the neighborhood.
- 3. The Accessory Dwelling Unit complies with all minimum standards of applicable health and building codes.

For the purposes of permitting Accessory Dwelling Units within the Town under this Section of the Bylaw, the following shall not be considered single-family dwellings:

- 1. A condominium as otherwise defined by Massachusetts General Laws; or
- 2. A townhouse dwelling as defined with Section 201-3 of this Bylaw.

NEED AND JUSTIFICATION

Accessory dwelling units are small, one-bedroom rental only and only applies to single family dwellings.

The use of an accessory dwelling unit for a short-term rental (i.e. Airbnb) is prohibited.

This amendment seeks to create affordable housing opportunities for Plymouth’s workforce. It also has the potential to provide rental income to residents on fixed incomes who would like to remain in their homes.

INTENT

To provide an opportunity to support residents on fixed incomes who wish to remain in their home.

To increase the number of moderately-priced rental units in the Town.

TOWN OF PLYMOUTH

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Paul McAlduff

\_\_\_\_\_  
Tim Grandy

\_\_\_\_\_  
Robert Bielen

\_\_\_\_\_  
Russ Appleyard

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

Motion to extend Ms. Hall’s speaking time for two minutes. The motion PASSED.  
Mr. Howe moved the previous question. The motion FAILED.





The Plymouth Planning Board originally adopted the *Plymouth Center / Waterfront Area Master Plan* in 1989. The Plymouth Center Steering Committee, a Town Charter committee appointed by the Planning Board, is an advisory body with the primary functions being to assist in the implementation of the Plymouth Master Plan and to advocate for the needs of the area. In the spring of 2004, an update to the master plan named *Downtown Village Center / Waterfront Area Master Plan* was created.

For the current master plan update, an initial brainstorming session with the Plymouth Planning Board and the Plymouth Center Steering Committee was held on June 5, 2017. A well-attended public open house was conducted at Memorial Hall on January 18, 2018 to welcome input from residents and businesses in the community and other interested parties. Guest speakers were scheduled throughout the fall of 2018 and into the spring of 2019 to meet with the Plymouth Center Steering Committee sharing points of view, current and future projects, concerns, opportunities and goals. The guests consisted of many Town department directors, a Select Board member, a Community Preservation Committee member, the Executive Director of the Pilgrim Hall Museum, the Executive Director of Destination Plymouth and members of the Plymouth Bay Cultural Committee. This master plan will serve as a guide to continue positive and successful growth while maintaining Plymouth's history, vitality and resources.

Attached is the Executive Summary from the 2019 update to the *Plymouth Center / Waterfront Area Plan*.

Full copies can be made available by contacting the Planning office or by visiting the Planning Board section of the town website.

TOWN OF PLYMOUTH

Malcolm MacGregor, Chairman

Robert Bielen

Paul McAlduff

Timothy Grandy

Russel Appleyard

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD:

DATE FILED WITH TOWN CLERK:

Th motion PASSED unanimously

**ARTICLE 16:** There was no motion. Town Meeting took no action.

The Moderator called a lunch recess at 11:54 AM.  
The Moderator returned the meeting to order at 12:39 PM.

**ARTICLE 17:**  
Mr. Canty moved that the Town vote to amend Section 203-16 Marijuana Establishments, of the Town of Plymouth Zoning By-Laws to allow Marijuana Retailers by Special Permit in Highway Commercial (HC) Districts so that Section 203-16 shall read in its entirety as follows:

Marijuana Establishments. Marijuana Establishments as defined in Section 201-3 of the Zoning Bylaw, and Medical Marijuana Treatment Centers, as defined in Chapter 369 of the Acts of 2012, are allowed by Special Permit in the Light Industrial (LI) and Marijuana Retailers as defined in Section 201-3 of the Zoning Bylaw are allowed by Special Permit in the Highway Commercial (HC) Districts. Marijuana Establishments and Medical Marijuana Treatment Centers are prohibited in all other zoning districts. Marijuana Establishments, Medical Marijuana Treatment Centers and Marijuana Retailers, as applicable, must comply with the dimensional, intensity, and setback requirements of the underlying district and the following requirements:

1.

A minimum separation of 2,000 feet is required between Marijuana Retailers, not including Marijuana Treatment Centers.

2. A minimum setback of 500 feet is required from any public or private school (with Kindergarten through Grade 12 students).
3. Adequate provisions for security must be provided.
4. Advertisements, displays of merchandise, signs or any other exhibit depicting the activities of the dispensary placed within the interior of buildings or premises shall be arranged or screened to prevent public viewing from outside such building or premises.
5. Only one historic identification sign as defined by Section 203-3 of the Zoning Bylaw is allowed. All other identification signs are prohibited.

And further vote to amend the Plymouth Zoning Bylaw Use Table by adding thereto new Row Number 40, Marijuana Retailer, with such row containing the designation "X" in all columns except the column for Commercial Districts HC in which shall appear the designation "SP".

2019 Fall Annual Town Meeting

Article \_\_\_\_

FINAL REPORT AND RECOMMENDATION TO  
TOWN MEETING ON THE PETITION OF BRENDAN BRADY  
ET AL TO ALLOW MARIJUANA ESTABLISHMENTS IN THE HIGHWAY  
COMMERCIAL ZONING DISTRICT

DATE OF PUBLICATION OF PUBLIC HEARING: August 21, 2019

August 28, 2019

DATE OF PUBLIC HEARING:

September 9, 2019

VOTE: On September 9, 2019, the Planning Board voted (5-0) **NOT to support** the following amendment to the Zoning Bylaw:

To see if the Town will vote to: Amend Section 203-16 Marijuana Establishments, of the Town of Plymouth Zoning By-Laws so that Section 203-16 shall read in its entirety as follows (changed Language is shown as underlined).

Marijuana Establishments. Marijuana Establishments as defined in Section 201-3 of the Zoning Bylaw, and Medical Marijuana Treatment Centers, as defined in Chapter 369 of the Acts of 2012, are allowed by Special Permit in the Light Industrial (LI) and Highway Commercial (HC) Districts. Marijuana Establishments and Medical Marijuana Treatment Centers are prohibited in all other zoning districts. Marijuana Establishments and Medical Marijuana Treatment Centers must comply with the dimensional, intensity, and setback requirements of the underlying district and the following requirements:

1. A minimum separation of 2,000 feet is required between Marijuana Retailers, not including Marijuana Treatment Centers.
2. A minimum setback of 500 feet is required from any public or private school (with Kindergarten through Grade 12 students).
3. Adequate provisions for security must be provided.

4. Advertisements, displays of merchandise, signs or any other exhibit depicting the activities of the dispensary placed within the interior of buildings or premises shall be arranged or screened to prevent public viewing from outside such building or premises.
  5. Only one historic identification sign as defined by Section 203-3 of the Zoning Bylaw is allowed. All other identification signs are prohibited.
- Or to take any other action relative there to.

#### JUSTIFICATION

At the Fall 2017 Annual Town Meeting, Town Meeting adopted an amendment to the Zoning Bylaw and an amendment to the Town's General Bylaw relating to Marijuana Establishments. These amendments:

- Designated the Light Industrial District as the only location in Town where Marijuana Establishments (Marijuana Retailers, Marijuana Testing Facilities, Marijuana Cultivators, Marijuana Product Manufacturers and Medical Marijuana Facilities) are allowed.
- Limits the total number of Marijuana **Retail** establishments to 20% of the number of retail liquor establishments in Plymouth (a total of 4).

The 2017 Planning Board's recommendation to Town Meeting noted that the Commonwealth's recreational marijuana laws are new and to some degree the Town is entering uncharted waters. Therefore, a conservative approach is recommended.

Since 2017 the Town has approved:

- 2 Medical Marijuana Dispensaries
- 3 Retail Marijuana Establishments
- 3 Marijuana Transport Businesses
- 3 Marijuana Warehouses
- 2 Marijuana Grow Facilities

To date, only one medical dispensary and its associate warehouse and grow facility has opened.

This petitioned article seeks to add the Highway Commercial District to the locations where Marijuana Establishments are permitted. The Highway Commercial District is approximately 250 acres in size and is located along Long Pond Road adjacent to Exit 5 on Route 3. The District includes Shops at 5 Way (the Grove), Home Depot Drive, Holman Road, Natalie Way and portions of Long Pond Road.

The Planning Board voted unanimously **NOT** to support this petitioned article for the following reasons:

- To date none of the non-medical retail establishments have opened and the Town has not seen the impacts of this use on the community.
- The Highway Commercial District includes many family-oriented uses (including Friendly's, Panera Breads, The 99 Restaurant, Wendy's and the newly approved Oasis apartment complex). The sale and cultivation of Marijuana products may not be compatible with these uses.



INTENT

To expand the areas where Retail Marijuana Establishments as well as all other Marijuana Establishment are allowed in the Town of Plymouth.

TOWN OF PLYMOUTH

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Paul McAlduff

\_\_\_\_\_  
Tim Grandy

\_\_\_\_\_  
Robert Bielen

\_\_\_\_\_  
Russ Appleyard

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

Mr. DeLappe moved the previous question. On a roll call vote, the motion FAILED to reach two-thirds with 61 in favor and 57 in opposition.

Mr. Howe moved the previous question. The motion PASSED.

On the main motion on a roll call vote, the motion FAILED with 55 in favor, 62 in opposition and 2 abstaining.

Mr. Canty moved to dissolve the Fall Annual Town Meeting. The motion PASSED at 1:36 PM.

# VITAL STATISTICS

## BIRTHS

### 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Ennis Dylan	Goulding	1/2/2019	Amanda Miriam Keane	Christopher John Goulding
Ella Victoria	Goulding	1/2/2019	Amanda Miriam Keane	Christopher John Goulding
Julia Anastasia	Marchenko	1/2/2019	Caitlin Julia Marchenko	Igor Alexandrovich Marchenko
William Xavier	Askew	1/3/2019	Katie Jo-Anne Askew	Corey Matthew Askew
Zachary Martin	Askew	1/3/2019	Katie Jo-Anne Askew	Corey Matthew Askew
Mason James	O'Brien	1/3/2019	Jessica Lee O'Brien	James Patrick O'Brien
Micah John	Pasquale	1/3/2019	Taylor Rose Pasquale	Jonathan Antonio Pasquale
Charlie Xavier	Desmond	1/4/2019	Cathleen Maura Desmond	Michael Thomas Desmond
Nathan Jonah Oriola	Duda	1/4/2019	Olivia Elizabeth Oriola Duda	Zachary Charles Duda
Grace Josephine	Inglis	1/4/2019	Laura Elizabeth Inglis	Robert Charles Inglis
Liam James	Yarosh	1/4/2019	Marcella Nicole Yarosh	Ryan Townsend Yarosh
Patrycia Polaris Ombre	Podmore	1/6/2019	Darby Michelle Fallon	Steven Robin Podmore
Myles Quinten	Trudeau	1/6/2019	Kathleen Allison Trudeau	Eric Jason Trudeau
Ronan Tate	Glasgow	1/7/2019	Pamela Large Glasgow	Omari Salim Glasgow
Jaxon	Chahed	1/8/2019	Imen Chahed	Sofiane Ben Chahed
Rowan Emmett	Jylkka	1/8/2019	Stefanie Ruth Jylkka	Benjamin P. Jylkka
Elliot James	Fabian	1/9/2019	Melody Maryam Fabian	Peter Joshua Fabian
Brooks Ryan	Payne	1/9/2019	Meg Brunswick Payne	Ryan Stephen Payne
Mila Elizabeth	Spano	1/10/2019	Ashley Lauren Spano	Joshua Francis Spano
Georgia Teresa	Lucci	1/12/2019	Annette Patricia Lucci	Robert Douglas Lucci
Wesley Ryan	Dunn	1/13/2019	Brianna Carol Dunn	Ryan Matthew Dunn
Matthew Stephen	Sieurin	1/13/2019	Ralitsa Stefanova Sieurin	Timothy Peter Sieurin
Alice	Souza	1/13/2019	Clicia Bruna De Sousa	Ermir Venancio De Souza Neto
Nolan James	Costa	1/16/2019	Brooke Elizabeth Costa	Allen Joseph Costa, Jr.
Miller Doherty	McCarey	1/14/2019	Kelly Anne McCarey	Christine McCarey
Jayli Isa Marie	Brooks	1/17/2019	Lacey Jane Brooks	Jason Derek Brooks

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Hunter David	Nichols	1/18/2019	Jane Frances Nichols	Daniel Edward Nichols
Colton Matthew	Comerford	1/6/2019	Christina Lynn Comerford	Patrick Galvin Comerford
Evan Theo	Celestino	1/9/2019	Cailin Jennifer Celestino	Marc Thomas Celestino
Brooks Thomas	Daly	1/14/2019	Alexandra Leigh Daly	Michael Joseph Daly
Phoebe Lhuei Ju	Capello	1/15/2019	Danielle Mei Mei Capello	Patrick Cornelius Capello, Jr.
Kesler Louis	Abel	4/23/2019	Pamela Lourenco Abel	Brian Christopher Abel
Madeline Mary	Finnigan	1/17/2019	Meaghan Elizabeth Collins	Dennie Michael Finnigan, Jr.
Mariana	Nascimento Dos Reis	1/18/2019	Fatima Cassia Nascimento Dos reis	Joao Cassia Dos Reis Filho
Lila Bette	Roberts	1/20/2019	Corey Flynn Roberts	Matthew David Roberts
Myles Scott	Ayre	1/22/2019	Amanda Rossi Ayre	Scott Andrew Ayre
Lydia Therese	Cornell	1/22/2019	Amanda Michelle Cornell	Evan David Cornell
Ellie Olivia	Lafontaine	1/24/2019	Lauren Kathryn Lafontaine	Jason Adam Lafontaine
George Peter	Priolo, Jr.	1/24/2019	Amy Elizabeth Priolo	George Peter Priolo
Chloe Elizabeth	Correa	1/24/2019	Kristen Marie Correa	Jon David Correa
Caroline Joy	Johnson	1/25/2019	Megan Leigh Johnson	Benjamin Reid Johnson
Liam Kai	Phan	1/30/2019	Patricia Young Kyoung Cho	Thuyet Thanh Phan
Magnolia May	Smith	1/26/2019	Kayla Marie Smith	Joshua Steven-Dal Smith
Charlotte Rose	McCarthy	1/27/2019	Dana Lauren McCarthy	Christopher Edward McCarthy
Caleb Borges	Demiranda	1/28/2019	Francine Borges Demiranda	Daniel Clementino Murta Demiranda
Jax Joseph	Neri	1/28/2019	Lisa Marie Neri	Stephen Joseph Neri
Connor Paul	Precourt	1/28/2019	Kim Marie Precourt	Ernest Joseph Precourt
Luke Andrew	Aguilar	1/29/2019	Jocelyn Louise Aguilar	Alexander Florencio Aguilar
Kaihan	Kashanchi	1/29/2019	Elham Mousavinaseh	Seyedjamshid Kashanchi
Ambrose James	Hopkins	1/30/2019	Caroline Kempe Hopkins	James Paul Hopkins

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Cyprus Philip	Hawley	2/1/2019	Willow Grace Hawley	Bryan Michael Hawley
Aaliyah Willow	Penney	2/1/2019	Brianna Mary Penney	Devin Robert Penney
Hudson Nash Clark	Elias	2/2/2019	Lauren Maciorowski Elias	Alexander Sean Elias
Remy Ellen	Gruendler	2/2/2019	Kimberly Ellen Gruendler	Casey Roy Gruendler
Adeline Scarlett	Quirk	2/2/2019	Stephanie Ann Pepin Quirk	Michael Joseph Quirk, Jr.
Preston Jameson Gerard	Ward	1/30/2019	Jennifer Ward	Brandon Gerard Patrick Ward
Beckett Watts	Almeida	2/6/2019	Sara Jean Almeida	Christopher Wayne Almeida
David Jonathan	Robbins	2/6/2019	Alexandra Marie Oates Robbins	David Louis Robbins
Austin George	Chaprales	1/30/2019	Aynaz Delfenazari Chaprales	Adam George Chaprales, Sr.
Lillian Grace	Cox	2/3/2019	Melissa Ann Cox	Shawn Alexander Cox
Gemma Rose	Antosca	2/5/2019	Melanie Marie Antosca	James Vincent Antosca
Josselyn Felicity Joy	Richard	2/5/2019	Jennifer Maureen Richard	Justin James Richard
Rhett James	Thompson	2/5/2019	Kerri-Anne Thompson	Robert Raymond Thompson, Jr.
Charlotte Rae	Caruso	2/6/2019	Kristen Michelle Caruso	Joseph Mario Caruso
Sapphira	Johar	2/5/2019	Sujeeta S. Johar	Amit Johar
Elizabeth Claire	Marshallka	2/7/2019	Kathryn Mary Keeley	Paul Bernard Marshallka
Leonardo Jean-Marc	Jaffre	2/8/2019	Shara Lyn Bonpietro	Frederic Marcel Jaffre
Althea Katherine	Lynch	2/8/2019	Katherine Anne Tildes	Thomas James Lynch
Thomas Kenyon	Lamothe	2/12/2019	Jaciyn Ann Lamothe	Zachary Joseph Lamothe
Maddox Casey	Fazzino	2/13/2019	Elizabeth Casey Fazzino	Ryan John Fazzino
Anthony Robert	Verrengia	2/13/2019	Taylor Catherine Verrengia	Nathan John Verrengia
Eva Kelly	Morse	2/14/2019	Elisha Carol Morse	Scott Burton Morse II
Julia Tianyi	Rowe	2/15/2019	Ming Zhu	Matthew Stuart Rowe
Scarlett Ann	Roy	2/15/2019	Amanda Elizabeth Roy	Amdrew David Roy
Finley Elizabeth	Sears	2/15/2019	Emily Bradford Sears	Taylor Edward Sears
Margaret DeMille	Hutchinson	2/17/2019	Suzanne Therese Hutchinson	Eric Michael Hutchinson



# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Rosa Simone	Weckbacher	2/19/2019	Danielle Lee Weckbacher	James Michael Weckbacher
Cade Thomas	Starbard	2/15/2019	Michelle Marlene Starbard	Nathan Thomas Starbard
Jacob Robert	Burns	2/16/2019	Joelle Christine Burns	Sean David Burns
Emily Christine	Hone	2/16/2019	Kristina Marie Hone	James William Hone
Cullen Joseph	Shaw	2/20/2019	Lauren Marie Shaw	Robert Joseph Shaw, Jr.
Gearin Reed	Killory	2/21/2019	Victoria Jade Killory	Paul G. Killory
Charlotte Grace	Tessier	2/21/2019	Audriana Marie Tessier	Philip Joseph Tessier
Mia Alizabeth	Campbell	2/22/2019	Ashley Alizabeth Campbell	Sean Lawrence Campbell
Valentina Fideles Xavier	Da Silva	2/23/2019	Daniela Fideles Xavier Da Silva	Matheus Filipe Santos Da Silva
Xander Robert	Sheppard	2/24/2019	Brianne Elizabeth Sheppard	Adam Jon Sheppard
Joseph Anthony	Agrillo IV	2/25/2019	Rachel Marie Agrillo	Joseph Anthony Agrillo III
Ella Jean Jones	Pavao	2/25/2019	April Melanie Jones Pavao	Joseh Almeida Pavao
Annabelle Grace	Charles	2/26/2019	Rebecca Marie Charles	Korey Paul Charles
Peyton Skye	Gomes	2/26/2019	Taylor Linda Gomes	Keith Leland Gomes
Carter John	Hill	2/26/2019	Nicolette Roberta Hill	Gary Allen Hill, Jr.
Isalah Tyler	King	2/27/2019	Cara Elise King	Tyler Louis King
Scarlett Cecile	Noble	2/27/2019	Lori-Ann Noble	James Douglas Noble
Aubrielle Nicole	Ryder	3/2/2019	Danielle Justine Ryder	Christian Kirby Ryder
Emilia Rose	Berggren	2/26/2019	Elizabeth Irene Berggren	Nicolas Kenneth Berggren
Anne Mai	Evans	2/25/2019	Jennifer Kate Evans	Corey David Evans
Matthew McConnell	Steele	3/1/2019	Elizabeth McConnell Steele	Timothy Richard Steele
Gabriel Lucca	Nunes de Oliveira	3/2/2019	Luciene Nunes da Silva	Edmar Berto de Oliveira
Breeze Doris	Rotenberg	3/3/2019	Allison Leigh Rotenberg	Markus Ross Rotenberg
Ada Rue	Escott	3/4/2019	Andrea Ciccone Escott	Alexander Bainbridge Escott
Joseph Robert	Lidington-Trubia	3/4/2019	Beth Leann Lidington	Nicholas John Trubia
Fiona Fahey	Anderson	3/5/2019	Mary Kathleen Fahey-Anderson	Kevin Martin Anderson, Jr.

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Kaia Marie	Martin	3/5/2019	Janice Marie Martin	Paul Matthew Martin
Brandon Wayne	Patten	3/5/2019	Shauna Alexandria Patten	John Paul Patten
Nico Anthony	Bucknor	3/6/2019	Chelsea Seveda Bucknor	Demion Anthony Bucknor
Maci Lynn	Foster	3/7/2019	Darlene Shannon Foster	James Nunes Foster
Elianna June	Fulton	3/6/2019	Elissy Isolina Pulido-Fulton	John Leroy Fulton
John Emmanuel	Fulton	3/6/2019	Elissy Isolina Pulido-Fulton	John Leroy Fulton
Keene James Paul	O'Reilly	3/6/2019	Leslie Jean O'Reilly	Robert James Francis Andrew O'Reilly
Jackson William	Doherty	3/9/2019	Sophie Elsa Doherty	Bryant William Doherty
Andrew James	Fisher	3/9/2019	Abby McCoy Fisher	John David Fisher, Sr.
Devin Mathew	McCombs	3/11/2019	Rebecca Rose McCombs	Mathew Todd McCombs
Quinn Alexandra	Pierce	3/11/2019	Koren Yvette Pierce	Tyler Youngs Pierce
Ryleigh Anne	Russell	3/11/2019	Lindsay Anne MacLean-Russell	Scott Patrick Russell
Tyrus Baker	St Jean	3/11/2019	Levinia Sumang St Jean	Andrew Donald St Jean
Teagan Nicole	Craig	3/13/2019	Samantha Lynne Craig	Andrew Douglas Craig
Ryan Campbell	McBride	3/13/2019	Martha Elizabeth McBride	Kelly Noland McBride
Zachaeus Wright	Meadows	3/13/2019	Julie Anne Meadows	Ryan Michael Meadows
Benjamin Patrick Eljin	Sharpe	3/13/2019	Noreen Elizabeth Shite Sharpe	Arthur Sumner Sharpe III
Kennedy Ann	Newman	3/5/2019	Lauren Ann Newman	Timothy Lee Newman, Sr.
Bryce Louis	Avitabile	3/6/2019	Jenna Lee Avitabile	Kevin Louis Avitabile
Maryann Gabrielle	Dos Santos	3/16/2019	Tabitha Ann Dos Santos	Alton Gabriel Dos Santos
Olivia Grace	De Mattos Cereda	3/14/2019	Taline De Mattos Cereda	Tyler Jayce Cereda
Hannah Clare	Roth	3/14/2019	Sara Anne Roth	Timothy James Roth
Reagan Michelle	Trudeau	3/15/2019	Julianne Elizabeth Trudeau	Jacob Edward Trudeau
Ian MacGregor	Fitzgerald	3/16/2019	Molly O'Connor MacGregor	John James Fitzgerald IV
Winter Jack	Frost	3/17/2019	Nina Frost	Andrew Blake Frost, Jr.

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First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Julia Rebecca	Gleason	3/17/2019	Martha Eastman Gleason	Judson Daniel Gleason
Vivian Harper	Haire	3/17/2019	Victoria Renee Haire	Derek Brandon Haire
Elliot James	Lough	3/17/2019	Deanna Rose Elliot	James Robert Lough
Vivian Ruth	Iodice	3/18/2019	Sarah Anne Iodice	Peter Angelo Iodice
Gannon Robert	McGowan	3/18/2019	Courtney Elizabeth McGowan	Matthew Charles McGowan
Emersyn Reign	Farrell	3/19/2019	Katherine Ann Farrell	Kenneth Samuel Farrell
Noah Henrique	Souza Amorim	3/19/2019	Amanda Cristina Souza Amorais Amorim	Eli Signar Barbosa De Amorim
Trenton Edward	White	3/21/2019	Melissa Marie White	Christopher Douglas White
Vanessa Rose	McGrail	3/18/2019	Corrie Jean McGrail	Kevin Patrick McGrail, Jr.
Layla	Kashmiri	3/19/2019	Samia Kazi	Tariq Kashmiri
Brie Harper	Lefler	3/21/2019	Amie Nichole Lefler	Brian Michael Lefler
Ellie Collins	Desrosier	3/19/2019	Caroline Elizabeth Collins	John David Desrosier
Patrick Kelley	Driscoll, Jr.	3/22/2019	Kara Lynne Driscoll	Patrick Kelley Driscoll, Sr.
Emma Jeanne	Morrison	3/22/2019	Nicole Jeanne Morrison	Kevin Patrick Morrison, Jr.
Dakota Marie	Passeck	3/22/2019	Gillian Patricia Brown Passeck	James Frank Passeck
Valentina Laila	Quarella	3/22/2019	Karen Lynn Quarella	Christopher John Quarella
Nora Charlotte	Finn	3/23/2019	Jean-Marie Doyle Finn	Nikolas James Finn
Aurora Marie	Godfrey	3/23/2019	Kimberly Ann Godfrey	Trevor Joseph Godfrey
Emerson Mae	Reneau	3/23/2019	Erin Giffiths Reneau	Eric Hudson Reneau
Mackenzie Rose	Stranger	3/23/2019	Kaitlyn Michelle Stranger	Keith Lawrence Stranger
Benjamin Otis	Robbins	3/26/2019	Laura Ann Robbins	Stephen Andrew Robbins
Kayden James	Figlioli	3/27/2019	Meaghan Elaine Figlioli	Timothy Allen Figlioli
Callie Rose	Jones	3/27/2019	Ashleigh Rose Jones	Robert Alan Jones
Grace Avery	Clemente	3/28/2019	Jessica Anne Sassaman-Clemente	Anthony John Clemente
Steven James	Lynch	3/28/2019	Karen Patricia Gutowski	Christopher James Lynch

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Brynlee Isabel	Levesque	3/30/2019	Janel Marie Levesque-	Matthew William Levesque
Raegan Mackenzie	Curran	3/31/2019	Katherine Marie Curran	Breandan Thomas Curran
Leo Augustus	Madrugá	4/1/2019	Brittany Anne Madrugá	Barry Luis Madrugá
Almir Ahmad	Khan	4/2/2019	Nayab Ayub Khan	Arbab Khan
Lennon Marie	Huntley	4/1/2019	Kristin Marie Huntley	Steven Vincent Huntley
Kaelyn Rose	Kiely	4/6/2019	Laura Catherine Kiely	Sean Michael Kiely
Elizabeth Annmarie	O'Connell	4/8/2019	Kristin Beth O'Connell	John Edward O'Connell
Cameron Jon	Dillon	3/28/2019	Nancy Elizabeth Dillon	Jonathan Reyes Dillon
Audrey Jane	Pierce	4/8/2019	Rebecca Ann Pierce	Jonathan David Pierce
Camille Catherine	Pierce	4/8/2019	Rebecca Ann Pierce	Jonathan David Pierce
Thomas Ryan	Mueller	4/10/2019	Adriana Christine Mueller	Ryan Thomas Mueller
Emerson Mae Gannon	Higgins	4/11/2019	Tara Lee Gannon Higgins	Joseph John Higgins III
Christopher James	Belanger II	4/9/2019	Marie Ashley Belanger	Christopher James Belanger I
Providenza Adelina	Bramanti	4/13/2019	Robyn Marie Bramanti	Frank Donald Bramanti III
Isabelle Norah	Cornwall	4/13/2019	Stevanie Antoinette Cornwall	James Steven Cornwall
Simon Mackenzie Edward	Morey	4/3/2019	Krista Marie Morey Clarkson	Darrell Edward Morey
Remi Raine	Westgate	4/3/2019	Nicole Marie Westgate	Brandon Gregory Westgate
Naomi Elizabeth	Bebar	4/4/2019	Laura Ladd Fedge	Jacob Douglas Bebar
Lucy Hannah	Malicia	4/5/2019	Lauren Kayla Malicia	Adam Joshua Malicia
Bennett Reid	MacNeil	4/6/2019	Katherine Elizabeth MacNeil	Donald Paul MacNeil
Roy Samuel	Hovev-Lovin	4/7/2019	Jacqueline Andrea Lovin	Nir Hovev
George Richard	Simanski	4/18/2019	Stephanie Simanski	Myron Joseph Simanski, Jr.
Via Catherine	Madeiros	4/8/2019	Francesca Kelly Madeiros	Michael Arthur Madeiros
Jack Brian	Pita	4/9/2019	Colleen Keveney Pita	Jonathan James Pita
Nolan Torrente	Araujo	4/10/2019	Aneliza Torrente Araujo	Sandro Roberto Araujo
Milo Joseph	Goonan	4/10/2019	Emily Rose Goonan	Timothy Joseph Goonan



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Vivian Marie	Fitzgerald	4/14/2019	Kristin Jacobs Fitzgerald	Jason William Fitzgerald
Harlee Hazel	Robinson	4/14/2019	Lindsay Jane Robinson	Clinton Scott Robinson
Wrenley Ronen McTiernan	Segal	4/14/2019	Elizabeth Rachel McTiernan Segal	Nathan Ross Mazer Segal
Christina Betty Zane	Messer	4/15/2019	Samantha Marie Messer	Coty Mark Anthony Messer
Elliot Daniel	England	4/17/2019	Tara Leigh Hill	Trevor Daniel England
John Leonard	Williams	4/10/2019	Alyson McGuire Williams	Leonard Francis Williams
Grant John	Lottes	4/13/2019	Ashley Elizabeth Lottes	Wesley Douglas Lottes
Zachary John	Pratt	4/13/2019	Sarah Buck Pratt	Christopher John Pratt
Thomas James	Brenton	4/15/2019	Jillian Elizabeth Brenton	Robert Keith Brenton, Jr.
William John	Clark	4/17/2019	Anne Margaret Clark	David Jacob Clark
Charlotte Anne	Leate	4/18/2019	Traci Jean Leate	Stephen John Leate
Margret Mae	Gaignard	4/20/2019	Alicia Marie Gaignard	Hymeld Eugene Gaignard, Jr.
Rafaella Viana	Lapa	3/29/2019	Poliane Lapa Souza	Willy R. Diaz
Carsyn Mae	Johnson	4/13/2019	Crystal Anna May Johnson	Jack Blizzard Johnson
Miguel Othz	de Melo	4/26/2019	Priscila Othz dos Reis de Melo	Wanderley Rodrigues de Melo
Halle Shay	Seggelin	4/18/2019	Ashley Brooke Seggelin	Justin David Seggelin
Stella Rae	Puzio	4/21/2019	Aisha Marie Puzio	Jason Ford Puzio
Hadley James	Prouty	4/22/2019	Alicia Lindsey Leary	James Michael Prouty
Ruby Linwood	Jenkins	4/23/2019	Kristen Marie Jenkins	Matthew Elijah Jenkins
Kalliope Lune	Kalkanis	4/23/2019	Gabrielle Lea Faria-Kalkanis	Thomas Michael Kalkanis
Myles Mateo	Fisher Silva	4/24/2019	Chelsea Ana Fisher	Rafael Mota da Silva
Catherine Harlow	Gay	4/24/2019	Holly Ellen Gay	Kenneth Brian Gay
Edward Francis	Raeke VI	4/26/2019	Chelsea Elizabeth Raeke	Edward Francis Raeke V
Anabel Leah	Larsen	4/24/2019	Elizabeth Daisy Larsen	Adam Robert Larsen
Conor Daniel	Tierney	4/24/2019	Stephanie Marie Tierney	Brennan Patrick Tierney
Olivia Scarlett	Jeter	4/25/2019	Daniela Erin Jeter	Charles Curtis Jeter

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First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Charles David	Shorten	4/25/2019	Jaime Allison McManus Shorten	David Joseph Shorten
Cyrus Benjamin	Blake	4/30/2019	Sarah Joy Blake	Benjamin Samuel-David Blake
Vivian Rose	Thibeault	4/27/2019	Elaina Jo Thibeault	Andrew Joseph Thibeault
Colby Scott	Uhlaender	4/27/2019	Shannon Merrill Ouloughlin	William Joseph Uhlaender
Rose Elizabeth	Winstead	4/27/2019	Joanna Elizabeth Winstead	Martin Carrington Winstead
Dahlia Cassidy	McKenzie	4/28/2019	Liana Paige McKenzie	Nathaniel Lodge McKenzie
Charlie Lorraine	Mulvey	4/28/2019	Chantal Lorraine Mulvey	Sean Patrick Mulvey
Grayson Edward	Sexton	4/28/2019	Ashley Marie Sexton	Nathaniel Thomas Sexton
Cameron James	Delude	4/29/2019	Anna Delude	Timothy Joseph Delude
Isabel Marie	Hernandez	4/29/2019	Margaret Ann Hernandez	Joseph Ruben Hernandez
Cora Leigh	Tidd	4/29/2019	Erica Leigh Tidd	Andrew Clement Tidd
Ana Charlie Eve	Lehrer	4/30/2019	Ana Paula Goulart Lehrer	Evan Robert Lehrer
Avery Joy	Perreault	4/30/2019	Holly Mae Perreault	Richard Michael Perreault
Dax Julien	Denis	5/1/2019	Allison Teichman Denis	Nicolas Christophe Felix Denis
Rosaleigh Lua	Flynn	5/1/2019	Samantha Leigh Flynn	Timothy Edward Flynn
Dillon Edward	Hamblin	5/1/2019	Gretchen Leigh Hamblin	Joshua Andrew Hamblin, Sr.
Jordan Skye	Mullin	4/24/2019	Jessica Lauren Mullin	William Michael Mullin IV
Lucy Elizabeth	Ahrenholz	5/2/2019	Megan Kathleen Ahrenholz	Seth Thomas Ahrenholz
Silas Edward	Ahrenholz	5/2/2019	Megan Kathleen Ahrenholz	Seth Thomas Ahrenholz
William Jameson	Margotta	5/3/2019	Genevieve Snider Margotta	Peter James Margotta
Brantley Nolan	Garvin	5/4/2019	Renee Alise Garvin	Christopher Michael Garvin
Olive Mae	Campbell	5/6/2019	Julie Ann Campbell	Christopher John Campbell
Emilia Roberta Hicks	Greendeer	5/6/2019	Nitana Christine Hicks Greendeer	Cameron Stiles Greendeer
Reese Margaret	Shea	5/7/2019	Jennifer Louise Shea	Eric Michael Shea
Livia Schreder	Freitas	5/5/2019	Dabila Zani Schreder Freitas	Bruno Fortunato Heringer Freitas
Rosalie Chase	Urnek	5/7/2019	Joscelyn Kate Urnek	Michael David Urnek

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First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Cameron Michael	Proctor	5/8/2019	Nicole Ann Marie Proctor	Joseph Edward Proctor, Jr.
Lumi Josephine	Tolman	5/10/2019	Sarah Jane Robinson	Michael Tolman
Vivienne Belle	Russell	5/14/2019	Cara Christine Russell	Sean Patrick Russell
Peyton Kenidee	Savill	5/9/2019	Jessica Danielle Savill	Ronald Gerard Savill
Maxwell Aiden	McCollem	5/12/2019	Marlene Vanessa McCollem	Kevin Francis McCollem
Colton David	Johnson	5/2/2019	Jennifer Theresa Johnson	Donald Curtis Johnson
Abigail Magnolia	Beard	5/9/2019	Jacqueline Lee Beard	Robert Alan Beard
Amelia Geraldine	Plummer	5/9/2019	Ashley Kaye Plummer	Richard Harry Plummer II
Daniel Joseph	Chafe, Jr.	5/10/2019	Michelle Marie Chafe	Daniel Joseph Chafe
Florence Moon	Sullivan	5/10/2019	Marilyn Nicole Sullivan	Paul Michael Sullivan
Michael Robert	Lane, Jr.	5/11/2019	Heather Christine Lane	Michael Robert Lane
Jameson Edward	Theberge	5/11/2019	Melissa Ann Theberge	Eric Allen Theberge
Loretta Dorothy	Chapman	5/12/2019	Monique Tamara Chapman	Donald Neil Chapman
June Rose	Bonfilio	5/13/2019	Kellianne Campbell Bonfilio	Paul Francis Bonfilio, Jr.
Annabelle Clare	McNulty	5/13/2019	Eleanor Marie McNulty	Shawn Scott McNulty
Michael William Hepinstall	Young	5/14/2019	Nicole Colleen Noble Hepinstall	Nathan Michael Young
Mackenzie Jola	Anibaba	5/15/2019	Ololade Nwakego Anibaba	Aina William Anibaba
Elle	LeBretton	5/15/2019	Kathleen Ann LeBretton	Jeffrey Ryan LeBretton
Lucas Elliot	Ferrari	5/16/2019	Jacquelyn Elizabeth Ferrari	Graham Drew Ferrari
Connor Robert	Huggon	5/16/2019	Melissa Marie Huggon	Michael Robert Huggon
Evelyn Mae	DeJean	5/17/2019	Jenna Nicole DeJean	Nicolas Michael DeJean
Avery Josephine	Sharp	5/17/2019	Nicole Jospheine Bevilacqua-Sharp	Brandi Nycole Sharp
Joseph Jerald	Bitsimis	5/18/2019	Devin Ariel Bitsimis	Gregory Joseph Bitsimis
Orson Ray	Harvey	5/19/2019	Demi Rhae Harvey	Brendan David Harvey
Owen Newell	Staples	5/20/2019	Haylie Ann Staples	Tyler Patrick Staples
Brianna Leigh	Napolitano	5/21/2019	Courtney Leigh Skelly Napolitano	Stephen Maximilian Napolitano, Jr.

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Mary Rose	Pinto	5/21/2019	Jennifer Rose Pinto	Antone James Pinto
Luka Anthony	Zadina	5/21/2019	Catherine Elizabeth Zadina	Mark Anthony Zadina
Bella Naves	Goulart	5/22/2019	Paula Gomide Naves Goulart	Cicero Goulart de Assis
Wilder Baer Coimbra	Garnica	5/23/2019	Alana Leigh Garnica	Lucio Kirby-Scott Garnica
Leia Victoria	Ladd	5/23/2019	Maria Elaine Carabello-Ladd	Michael Donald Ladd
Sonel Alieta Sophia	Lewis	5/23/2019	Sarah Abigail Santiago-Lewis	John Leslie Lewis, Jr.
Rose Marie	Ehlers	5/24/2019	Christine Elizabeth Ehlers	Daniel Jacob Ehlers
Bennett Orry	Archambeault	5/8/2019	Rebecca Ann Archambeault	Jeffrey Damon Archambeault
Ryan Joseph	Mysiuk	5/7/2019	Maura Patricia Mysiuk	Jonathan Andrew Mysiuk
Cole Jon	Moore	5/13/2019	Melanie Amber Moore	Jon David Moore
Anthony Robert	DiCarlo, Jr.	5/17/2019	Maureen Collis DiCarlo	Anthony Robert DiCarlo
Dawson Dana	Butman	5/19/2019	Tara Marie Wilbur	Derek James Butman
Evan Matthew	Cifuni	5/19/2019	Michelle Lynn Cifuni	Michael Adam Cifuni
Michael Christian	Horvath	5/19/2019	Grace Alexandra Horvath	Christian George Horvath
Charlotte Elle	Lopes	5/19/2019	Elizabeth Couto Lopes	Adilson Santos Lopes
Charlie-Mae	Breen	5/23/2019	Alexis Nycole Breen	Zachary Robert Breen
Millena Mae	Gagnon	5/23/2019	Elizabeth Noreen Gagnon	Robert Elie Gagnon
Jackson Henry	Burton	5/25/2019	Diane Lynn Burton	Robert Francis Burton, Jr.
Connor Robert	Pierce	5/26/2019	Kaleigh Marie Pierce	Brian William Pierce
Alanson Arnold	Lavelle	5/27/2019	Ashley Briggs Lavelle	Ryan James Lavelle
Bennett James	Gagne	5/21/2019	Valerie Ann Gagne	Christopher Joseph Gagne
Liam John	Therrien	5/25/2019	Jamie Elizabeth Therrien	Daniel James Therrien
Jenil	Patel	5/23/2019	Juhi Patel	Sunil Kumar Patel
Waylon Ray	Babbitt	5/25/2019	Ashley Alexandra Bilbo	Michael Thomas Babbitt
Jacob Dean	Barrett	5/5/2019	Sarah Elizabeth Clem	Michael Joseph Barrett
James Joseph	Maher	5/25/2019	Tara Lynn Maher	Michael Patrick Maher



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Fredric John	Tomasi III	5/26/2019	Elizabeth Anne Tomasi	Fredric John Tomasi, Jr.
Samantha Paige	Goodwin	5/28/2019	Lisa Marie Goodwin	Matthew Paul Goodwin
Jack Steven James	Sattin	5/28/2019	Sarah Eden Sattin	Benjamin Joseph Sattin
Joseph Rocco	Souza	5/28/2019	Sara Nicole Souza	Theodore Gordon Souza
Rylee Alice	Farquharson	5/29/2019	Stephanie Marie Farquharson	Jeremy Eric Farquharson
Henry Edmund	Hitchins	5/29/2019	Sarah Michelle Hitchins	Michael Adam Hitchins
Samuel Kennedy	Cogswell	5/30/2019	Kathleen Dalton Cogswell	Dylan Michael Cogswell
Lyla Olivia	Laham	5/30/2019	Lysandra Laham	Christopher Joseph Laham
Owen Christopher	Angel	5/29/2019	Kathryn Bongiovanni Angel	Matthew Steven Angel
Anna Lee	Willis	5/31/2019	Caitlin Irene Willis	Lucas Andrew Willis
Dayaira Victoria	Raymond	5/30/2019	Yomaira Marie Morales	Steve-Carol Junior Raymond
Benjamin Michael	Debritto	5/31/2019	Sarah Elizabeth Debritto	Shaun Michael Debritto
Cora Madeleine	Atkin	6/1/2019	Kathryn Patricia Atkin	Russell Park Atkin
Layla Anne	McCombs	6/1/2019	Kasey Madison McCombs	Jacob Victor McCombs
Addaline Geraldine	Sylvester	6/2/2019	Cara Marie Sylvester	Ronald Forest Sylvester
Kevin Joseph	O'Driscoll, Jr.	6/3/2019	Laura Ann O'Driscoll	Kevin Joseph O'Driscoll
Julia Pearl	Bares	6/4/2019	Leah Riva Bares	Bradley Jonathan Bares
Cecelia June	Mayer	6/5/2019	Rachel Joyce Mayer	Kevin Zachary Mayer
Antonio John-Gomes	Shade	6/4/2019	Diane Lopes Gomes	Eric John Shade
Josie June	Eaton	6/5/2019	Renee Jean Eaton	Seth Peter Eaton
Mollie Mae	DerKinderen	6/6/2019	Nicole Marie DerKinderen	Philip Edward DerKinderen
Henry Joseph	DerKinderen	6/6/2019	Nicole Marie DerKinderen	Philip Edward DerKinderen
Anderson Fred	Tausevich	6/7/2019	Alyssa Robin Tausevich	Adam Earl Tausevich
Paisley Olga	Monahan	6/8/2019	Jennifer Faith Monahan	Robbie Steven Monahan
Quinn Elizabeth	Ohrenberger	6/8/2019	Brianne Elizabeth Ohrenberger	Michael Joseph Ohrenberger
Julia Rado	Vasiliev	6/4/2019	Radoslava Plamenova Antova	Radoslav Antonov Vasiliev

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Aarush Archit	Patel	6/8/2019	Rinabehn Bharatkumar Patel	Archit Vinodkumar Patel
Graciette Natale	Tiso	6/8/2019	Erin Grace-Natale Tiso	Matthew Stephen Tiso
Ella Marie	Magnacca	6/9/2019	Sheri Lynn Magnacca	Mark Thomas Magnacca
Ada Lee	Guarino	6/11/2019	Deanna Lee Guarino	Russell Arthur Guarino
Lucy Catherine	Hutcheson	6/11/2019	Kim Stolper Hutcheson	Michael Westley Hutcheson
Magnolia Mae	Duprey	6/12/2019	Ashley Nicole Duprey	John William Duprey
Hanna Clare	Kirkwood	6/13/2019	Jennifer Courtney McKay Kirkwood	Scott Andrew Kirkwood
Elliot Jean	Nurse	6/13/2019	Grace Catherine Nurse	Joseph David Nurse
Evelyn Rose	O'Mahony	6/13/2019	Jacquelyn Paige O'Mahony	Robert Christopher O'Mahony
Brooks Herman	Roeder	6/13/2019	Brittany Ross Roeder	Tucker Vaughan Roeder
Vivian Elizabeth	Houde	6/13/2019	Emily Marie Houde	Lonnie Christopher Houde
Rowan Patrick	Kerr	6/14/2019	Carly Elizabeth Kerr	Patrick Michael Kerr
Natalie Grace	Arruda	6/18/2019	Erin Mary Arruda	David Lawrence Arruda
Mac William	Lobello	6/9/2019	Danielle Nicole Lobello	Anthony John Lobello, Jr.
Ryleigh Marie	Soule	6/12/2019	Shannon Marie Soule	Brandon Edwin Soule
Ethan James	Murray	6/15/2019	Jennifer Katie-Ann Murray	James Peter Murray
David Ernst Burkhard	Burgess	6/13/2019	Julie Margaret Burkhard	Andrew Chandler Burgess
Jasper Kevin	Cassady	6/15/2019	Amanda Noelle Cassady	Kevin Michael Cassady
Daxson Ryder	Leduc	6/16/2019	Desiree Rose Leduc	Daniel Adam Leduc
Leon Jack	Callanan	6/20/2019	Caitlin Elizabeth Buchsteiner	John Conor Callanan
Kathryn Hope	MacDonald	6/21/2019	Kristin Lisa MacDonald	Wayne Ryan MacDonald
Siena Sylvia	DiTocco	6/22/2019	Michelle Lynne Doran	John Paul DiTocco
Michael Thomas	Bess	6/23/2019	Hayley Gabriele Bess	Michael Joel Bess
Owen Pierce	Dunn	6/24/2019	Allison Jean Dunn	Eric Scott Dunn
Nicholas Jason	Korsavvas	6/24/2019	Anastasia Gamouras	Vasileios Korsavvas
Penelope Rose	Heil	6/25/2019	Jennifer Anne O'Neill-Salki	William Franklin Heil

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Whitman Benjamin	Thomas	6/25/2019	Hayley Vanessa Thomas	Benjamin Whitman Thomas
Alfred James	Howard	6/26/2019	Alexandria Merrill Kuhns Howard	Justine Ezra Howard
Francis Austin	Mayo	6/26/2019	Courtney Maderios Mayo	Brandon Austin Mayo
Graeme Walter	Brennan	6/20/2019	Christy Leigh Brennan	Timothy Walter Brennan, Jr.
Stella Paige	Sacchetti	6/20/2019	Alisha Paige Cardarelli	Michael Peter Sacchetti
Robert Edward	Dunham III	6/22/2019	Veronika Dunham	Robert Edward Dunham, Jr.
Miguel Emilion	Firmino Flithz	6/22/2019	Melanie Firmino de Souza	Lorisval de Oliveira Flithz
Katherine Alison	Andrews	6/25/2019	Kerin Melone Andrews	Bryan William Andrews
Jensen Dana	Caldarone	6/27/2019	Rosemarie Ann Caldarone	Justin Dana Caldarone
Mila Elise	De Oliveira	6/24/2019	Bonnie Catherine De Oliveira	Alex Sandro Teotonio De Oliveira
Seamus John	Doherty	6/26/2019	Kathryn Eileen Doherty	Kristopher R. Doherty
Emilia Grace	Shirkey	6/21/2019	Heather Elizabeth Shirkey	Christopher Lee Shirkey
Maisie Elizabeth	Landry	6/30/2019	Laura Mary Landry	Douglas Michael Landry
Allen Anthony	Pemental	7/1/2019	Michelle Terease Pemental	Tad Robert Pemental
Christopher James	Correa	7/2/2019	Cristen Larissa Correa	Christopher Steven Correa
Lianna	Brosseau	4/26/2019	Huldah Brosseau	Kvodiya Ozziel Brosseau
Aspen Rose	Silverberg	6/16/2019	Sara Nicole Silverberg	Paul Benjamin Silverberg
Leo James	Gravina	6/18/2019	Kaitlin Mary Gravina	Matthew Thomas Gravina
James Patrick	O'Brien	6/18/2019	Kristen Marie O'Brien	Joseph James O'Brien IV
Grey Florence	Miller	6/19/2019	Cory Lee Miller	John James Miller
Cecilia Grace	Pothier	6/19/2019	Jillian Fiumara Pothier	Justin Michael Pothier
Riley Harper	Weeks	6/19/2019	Alejandra Elizabeth Weeks	Matthew Ryan Weeks
Aurora Catherine	Elsmore	6/20/2019	Alison Marie Elsmore	Joseph Lawrence Elsmore
Jonathan James	Neveu, Jr.	6/20/2019	Kimberly Marie Neveu	Jonathan James Neveu
Charlotte Elise	Donnellan	6/25/2019	Chelsie Lauren Donnellan	Christopher Patrick Donnellan
Nolan Anthony	Agby	6/27/2019	Kelly Ann Tonini	Brian Michael Agby

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Damian James	Pinedo	6/27/2019	Amanda Ashley Pinedo	Jonathan Bertie Pinedo
Myles James	Czerniak	6/28/2019	Hillary Joan Czerniak	Michael Sharpe Czerniak
Joshua Michael		6/28/2019	Melissa Marie Duquette	Joshua Michael Duquette
Roauri Olivia	Mohney	6/28/2019	Annalisse Nicole Mohney	Patrick Daniel Mohney
Quinn Penelope	Roy	6/28/2019	Catherine Rose Roy	Gabriel Roy
Elisa Tavares	Bleicken	6/30/2019	Mariana Bleicken	Dale Forrest Bleicken
Mabel Kern	Muhlebach	6/30/2019	Bethany Quinn Muhlebach	Stephan George Muhlebach
Gemma Kathleen	Confar	6/30/2019	Nicole Lynn Confar	Daniel Joseph Confar
Lucas William	Coleman	7/1/2019	Taylor Marie Coleman	Adam Joseph Coleman
Grayson Samuel	Philbrook	7/5/2019	Sarah Eleanor Philbrook	Jonathan Samuel Philbrook
Myles Anthony	Centola	7/7/2019	Kelsie Marie Centola	Henry Anthony Centola
Penelope Annmarie	Pappas	7/7/2019	Jennifer Ann Pappas	Chase Anthony Pappas
Connor Kenneth	Sherman	7/7/2019	Jenna Leigh Sherman	William Albert Sherman
Luca George	Simpson	7/7/2019	Katelyn Elizabeth Simpson	Daniel Stephen Simpson
Lilah Fay	Finkelstein	7/2/2019	Sarah Marie Finkelstein	Richard James Finkelstein
Eugene Reed	Pink	7/8/2019	Miranda Anne Pink	Joseph Reed Pink
Rory James	Miller	7/9/2019	Maura Elizabeth Miller	Scott Vincent Miller
Cole Michael	Wallace	7/9/2019	Samantha Jo Wallace	Keith Michael Wallace
Rhett James	Ussher	7/10/2019	Alison Lee Romano	Donald Robert Ussher, Jr.
Eleanor Grace	Quinn	7/11/2019	Ashley Hannah Quinn	Ian David Quinn
Elle Jacqueline	Butler	7/12/2019	Lauren Elizabeth Butler	Matthew Connolly Butler
Theodore Starr	Vaneria	7/12/2019	Mary Catherine Starr	Sebastian Benjamin Vaneria
Emmitt Donald	Delaney	7/1/2019	Liana Elizabeth Delaney	Donald Edward Delaney
Callie Marie	Delaney	7/1/2019	Liana Elizabeth Delaney	Donald Edward Delaney
Robert Douglas	Freeman	7/1/2019	Amanda Ashley Freeman	Bradford Douglas Freeman
Olivia Grace	Boss	7/3/2019	Megan Leone Boss	Jesse Wilbur Boss



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First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Andrew Paul	Pedro	7/4/2019	Jaclyn Patricia Zeoli	Conor Connolly Pedro
Ray David	Redfield	7/5/2019	Robbi Dawn Redfield	Michael Kevin Redfield
Giovanna Aurora	Pinzino	7/9/2019	Michelle Ann Pinzino	Joseph Charles Pinzino
Liam Joseph	Haley	7/10/2019	Deanna Marie Haley	Glen Matthew Haley
Easton Edward	DeCelle	7/11/2019	Alicia Marie Salvucci-DeCelle	Eric Ryan DeCelle
Layla Claire	Wagner	7/12/2019	Laura Lynn Wagner	Josef Michael Wagner
Anthony Michael	DiCarlo	7/15/2019	Amanda Lee DiCarlo	Robert Tyler DiCarlo
Vincent Xavier	Mascio	7/15/2019	Ashley Marie Risso Mascio	Michael Xavier Mascio
Rory Ronald	O'Mara	7/17/2019	Kelsey Lynn O'Mara	Edward Gerard O'Mara, Jr.
Theresa Kamryn	O'Mara	7/17/2019	Kelsey Lynn O'Mara	Edward Gerard O'Mara, Jr.
Isaac Joseph	Lom	7/20/2019	Alexandria Rose Lom	Aaron Joshua Lom
Isabel Marie	Anderson	7/18/2019	Gianna Marie Anderson	Nicholas Anderson
Avery Lauren	Wagner	7/19/2019	Katie Lynn Wagner	Matthew Joseph Wagner
Hallie Jean	Hatch	7/21/2019	Kelly Marie Hatch	Derek Michael Hatch
Joseph Thomas	Riberdy	7/21/2019	Megan Frances Riberdy	Ross Reid Riberdy
Michael Richard	Cadete, Jr.	7/22/2019	Chantelle Ellen Cadete	Michael Richard Cadete
Graham Easton	Kelly	7/22/2019	Patricia Ann Kelly	Christopher James Kelly
Landon William	Coughlin	7/23/2019	Colleen Margaret Coughlin	Timothy Michael Coughlin
Stella Rose	Manzone	7/23/2019	Tessa Marie D'Agostino	Ronald Joseph Manzone, Jr.
Ruby Mae	Moore	7/23/2019	Jessica Farrell Moore	David Jeffrey Moore
Amelia Mae	Delorey	7/24/2019	Julia Marie Delorey	Jeffrey Adam Delorey
Michael Robert	Kenny	7/24/2019	Jessica Lynn Kenny	Timothy Robert Kenny
Riley Jean	Mattos	7/24/2019	Renee Marie Mattos	Jamison David Mattos
Finnegan Michael	McMahan	7/25/2019	Amaanda Margaret Sowa	Michael Joseph McMahan
Everly Ann	Speck	7/25/2019	Rachel Alexandra Speck	Cody Scot Speck
Eliana Rae	Speck	7/25/2019	Rachel Alexandra Speck	Cody Scot Speck

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First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Colin Robert	Louttit	7/26/2019	Hollie Rose Louttit	Kevin Talcott Louttit
Finnian Ryan	O'Boyle	7/31/2019	Amy Elizabeth O'Boyle	Ryan Andrew O'Boyle
Gunnar John	Howard	7/13/2019	Angela Claire Howard	Joshua John Howard
Violet La Rae	Dionne	8/2/2019	Darrah Rose Greene	Christopher Allen Dionne
Ava Rose	Burke	8/8/2019	Emily Sue Burke	Mark Edward Burke, Jr.
James Michael	Mullins	7/5/2019	Caitlyn Marie Mullins	Shawn Michael Mullins
Gianni Armando	Salabie	6/23/2019	Joedia Debbian McLeod	Rhoan Keston Allen
Lilia Rose	Roine	7/12/2019	Stephanie Elyse Roine	Erik Carder Roine
Jackson Andrew	Nolette	7/13/2019	Nicole Marie Nolette	Ryan Andrew Nolette
Esme Loretta	Pineda Cestaro	7/13/2019	Nubia Citlalli Pineda Alcaraz	Michael John Cestaro
Charlotte Lee	Belcher	8/8/2019	Chelsey Lee Belcher	James Martin Belcher
Caylee Rose	Ward	7/17/2019	Cindy Lee Ward	Adam James Ward
Faye Marie	Humphreys	7/18/2019	Erin Marie Humphreys	Paul Thomas Humphreys
Ansel Hutcheson	Lambert	7/18/2019	Abigail Ruth Raymer Lambert	Jason Christopher Lambert
Johnny Wyatt	Solari	7/18/2019	Mylee Kathryn Solari	Edmund Harold Solari III
Viviana Staff	Grancharov	7/25/2019	Vanessa Staff Grancharov	Alexander Borislavov Grancharov
Annie Rose	Barnard	7/27/2019	Emily Rachel Barnard	Samuel Russell Barnard III
Jameson Sean	O'Leary	7/28/2019	Heather Lynn O'Leary	Sean Bernard O'Leary
Emerson Grace	Kelley	7/29/2019	Valerie Ann Kelley	Keith Whiting Kelley
Lilia Marie	O'Reilly	7/29/2019	Deanna Marie O'Reilly	Shane William O'Reilly
Eleanor Mae	Phillips	7/29/2019	Maureen Patricia Alizio	Joseph Francis Phillips
Hadley Quinn	Spoor	7/31/2019	Jennifer Ashley Spoor	Kevan Michael Spoor
Kelsey Katrina	Bradley	8/1/2019	Katelynn Jean Bradley	G. Edward Bradley IV
Lila Summer	Southard	8/1/2019	Kelly Lauren Southard	Edward Reginald Southard, Jr.
Sylvie-Ana Eddy	Virden	8/1/2019	Emily-Rose Montgomery Virden	Joseph Bryan Lennon Virden
Amarachi Camil Odera	Cardillo	8/2/2019	Nneka Obioma Oleru Cardillo	Michael Cardillo

# 2019 Births

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Grace Soreeya	Reun	8/2/2019	Courtney Ryan Reun	Pros Pov Reun
Bernadette Mary Edwina	Luzitano	8/3/2019	Andrea Regina Luzitano	Matthew Jude Luzitano
Olive Rose	Taylor	8/4/2019	Rachel Marie Taylor	Timothy James Taylor
Pyetro Alves Pereira	De Souza	8/5/2019	Adriana Ferreira De Souza	Adriano Alves De Souza
Miles Carter	Layte	7/17/2019	Erin Nicole Layte	David Edwin Layte
Eleanor Lisa	Cataldo	8/6/2019	Shirley Gardner Cataldo	Christopher David Cataldo
Lucca James	Penedo-Williams	8/6/2019	Tatiane Williams	Gary Roger Williams
Meika Elizabeth	Sumner	8/6/2019	Cassandra Lynne Sumner	Justin Lee Sumner
Elliot James	Schneider	8/7/2019	Antonia Della Morte Schneider	Wilson James Schneider
Olin Christopher	Vandermeer	8/7/2019	Leah Elizabeth Vandermeer	Christopher George Vandermeer
Iris Claire	Cotterill	8/8/2019	Marissa Joy Galloway	Scott Michael Cotterill, Jr.
Paxton Phoenix	Penler	8/9/2019	Nicole Anne Penler	Matthew Francis Penler
Sawyer William	Monroe	8/10/2019	Gillian Catherine Monroe	Samuel Mathew Monroe
Joseph Phillip	Sass III	8/11/2019	Ashley Kayla Sass	Joseph Phillip Sass II
Georgia Grace	Stockdale	8/11/2019	Victoria Ruth Stockdale	Brennan Gregory Stockdale
Davi Luiz	De Souza	8/12/2019	Jucilane De Souza Lima	Sergio De Souza
Harper Belmonte	Toney	8/14/2019	Christine Ann Belmonte	John Aaron Toney
Mollie Grace	Rutherford	8/12/2019	Abigail Grace Rutherford	Matthew John Rutherford
Madison Grey	Knott	8/13/2019	Alisa Anne Knott	Robert Joseph Knott III
Kallie Reese	Kostas	8/13/2019	Kimberly Ann Kostas	Gregory Michael Kostas
Brayden William	McCall	8/13/2019	Rebecca Lynn McCall	Dennis John McCall
Miguel Carmo	Oliveira	8/13/2019	Lucilene Oliveira Carmo	Fabio Junior de Oliveira
Griffin Davis	Traut	8/14/2019	Katherine Jane Traut	Justin Lane Traut
Jonathan Joseph	Kay	8/6/2019	Elyse Jane Kay	Joseph McCloskey Kay
Austin Paul	Porter	8/15/2019	Bellamy Anne Porter	Joshua Alan Porter
Isla Rose	Barrett	7/21/2019	Jaclyn Marie Barrett	James Maxwell Barrett

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First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Lillian Grace	Jackunas	7/31/2019	Jennifer Lynn Jackunas	Matthew Evan Jackunas
Bella Angelina	Gustafson	8/6/2019	Kimberly Louise Gustafson	William Charles Gustafson
Bianca Kathryn	Gustafson	8/6/2019	Kimberly Louise Gustafson	William Charles Gustafson
Oliver Cameron	McMillan	8/7/2019	Briana Michelle Keating	Bryan Kenneth McMillan
Rosalie Love	McNeill	8/9/2019	Audra Cardarelli McNeill	Thomas Robert McNeill
Dominic Thomas	Menchi	8/15/2019	Nicole Margaret Menchi	Christopher Thomas Menchi
Genevieve Mae	Brousseau	8/16/2019	Amanda Leigh Brousseau	Peter Joseph Brousseau
Emilia Blake	Sayers	8/17/2019	Christina Kyriakides Sayers	Michael Patrick Sayers
Grace Collins	Moskos	8/19/2019	Sydney Rachel Moskos	David Allen Moskos
Rose Lacoste	Hicks	8/20/2019	Carey Leigh Hicks	Richard Leslie Hicks
Wyatt James	Martin	8/21/2019	Colleen Frances Martin	Stephen Paul Martin, Jr.
Axel Thomas	Buckman	8/6/2019	Lauren Michelle Galloway Buckman	Kristopher Matthew Buckman
Ariana Dee	Miers	8/9/2019	Sarah Ann Miers	Brandon Michael Miers
Slok	Patel	8/16/2019	Parulben Patel	Sanjaykumar Patel
Renner James	Townsend	8/16/2019	Tiffany Bryant Townsend	Randy James Townsend
Briella Elizabeth	Amick	8/17/2019	Marissa Elizabeth Amick	Michael David Amick
Isabelle Moon	Degnan-Rojeski	8/17/2019	Jessica Jiyoung Moon	Jason Michael Degnan-Rojeski
Isabella Emmett River	Bluhm	8/18/2019	Isabella Bluhm Rabello	Hayden John Bluhm
Julian Manuel	Azevedo	8/19/2019	Andrea Renee Azevedo	Christopher Azevedo
Emilia Renee	Azevedo	8/19/2019	Andrea Renee Azevedo	Christopher Azevedo
Zoe Elizabeth	Chisholm	8/19/2019	Elizabeth Anne Chisholm	John Everett Chisholm IV
Lucas Erik	Chisholm	8/19/2019	Elizabeth Anne Chisholm	John Everett Chisholm IV
Wesley Richard	Sullivan	8/20/2019	Christina Gaudino Sullivan	Brendan Michael Sullivan
Orion Shu	Helmick	8/21/2019	Janet El-Hua Shu	Marc Raymond Helmick
Jaxson Craig	Justa	8/21/2019	Ashley Michelle Justa	Gil Manuel Justa
Bridger Joel	Reynard	8/22/2019	Triest Marzeski Reynard	Jonathan Wendell Reynard



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First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Delara Caroline	Duffy	8/23/2019	Sandra Sarah Duffy	Jeremy Nicholas Duffy
Brinkley Demarest	O'Leary	8/23/2019	Kellan Kirkland O'Leary	Michael Joseph O'Leary
Kolton James	Quaranto	8/23/2019	Kelsey Lynn Quaranto	Derek Joseph Quaranto
Adam David	Bradley	8/24/2019	Emily Ann Bradley	William Christopher Bradley
Emilia Nicole	Rizzitano	8/24/2019	Samantha Marie Cobb	Ryan Christopher Rizzitano
Cadence Amelia	Krim	8/20/2019	Haley Ariel Krim	Benjamin Stephen Krim
Sophie Miaowei	Chen	8/19/2019	Jie Zhang	Ke Chen
Emmy Rose	Barufaldi	8/23/2019	Sarah Lucia Barufaldi	Richard Paul Barufaldi, Jr.
Beau	Bythrow	8/25/2019	Stephanie Michelle Bythrow	Andrew Paul Bythrow
Emerson Asa	Falconer	8/25/2019	Laura Susan Falconer	Alexander Stephen Falconer
Abigail Mary	Schoeck	8/25/2019	Colleen Faith Schoeck	Craig Paul Schoeck
Cole Jacob	DeCelle	8/26/2019	Socorra Anne DeCelle	Jacob Aaron DeCelle
Layla Grace	Scott	8/26/2019	Megan Marie Scott	Christopher James Scott
Sansa Joy	Stockton	8/26/2019	Loretta Joy Savoie	Joshua Reed Stockton
Scout Woods	Garcia	8/27/2019	Robin Danner Garcia	Samuel Gray Garcia
Levi Christopher	Gibbons	8/30/2019	Hillary Rose Perks Gibbons	Derek Christopher Gibbons
Sofia Rose	Burrill	8/28/2019	Brianna Marie Paluzzi	Richard Joseph Burrill
Anna Jeanette	Theriot	8/28/2019	Jillian Jaye Theriot	Kenneth Patrick Theriot
Landon Michael-Dane	Gray	8/29/2019	Brianna Eve Zewley	Jonathan Dane Gray
Mila Grace	Katapodis	9/1/2019	Katherine Margaret Katapodis	Gregory Francis Katapodis
Cooper Delano	Rosman	9/1/2019	Kendra Ann Rosman	Bryan Michael Rosman
Wolfgang Edward	Farquharson	9/2/2019	Hilary Grace Dubois Farquharson	Seth Richard Farquharson
Anna Lynn	Trott	9/2/2019	Katie Anne Trott	Anthony James Trott
Siena Marie	Donnelly	9/4/2019	Pia Marie Donnelly	S. Patrick Marc Donnelly
William Barrett	Fahle	9/4/2019	Emily Marie Fahle	Heath William Fahle
Marina Madeline	Lasko	9/4/2019	Meridith Russell Lasko	Mark Douglass Lasko

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Laura Moreno	Delbianco	8/9/2019	Michelly Mininel Moreno Delbianco	Otavio Delbianco
Damien Theodore	Fontaine	8/29/2019	Katherine Louise Fontaine	George Peter Fontaine IV
Ella Theresa	Back	8/31/2019	Kristina Theresa Back	Derek Frederick Back
Brantley Allen	Hall	8/31/2019	Danielle Anne Hall	Dennis Allen Hall
Willow Marie	Joyce	9/2/2019	Whitney Marie Joyce	Brendan Coleman Joyce
Liam Alexander	Wobst	9/3/2019	April Lee Wobst	Gregory Martin Wobst
Kayden James	Fernandes	9/5/2019	Maia Erica Fernandes	Steven Leonard Fernandes
Cian Lawrence Nicholas	Plunkett	9/11/2019	Lauren Elizabeth Plunkett	Declan John Plunkett
Saylor Jade	Laborde	9/3/2019	Erin Lynn Laborde	Brandon Scott Laborde
Sydney Elena	Zona	9/5/2019	Tessa Marie Zona	Steven William Zona
Jaxsen Daniel	Dale	9/8/2019	Joelle Catherine Dale	Andre Lecian Dale, Jr.
Jason James	Costa	9/9/2019	Amy Miel Smith-Costa	William Matthew Costa
Finn Oliver	Higgins	9/9/2019	Alexandra Marie Higgins	Adam Edward Higgins
Emma Ann	Tomasini	9/9/2019	Keara Ann Tomasini	Brian Francis Tomasini
Camille Marie	Mastrangelo	9/10/2019	Danielle Marie Mastrangelo	David James Mastrangelo
Ronan Richard	Payne	9/10/2019	Erin Honor Payne	Evan Michael Payne
Virginia Anastasia	Zylawy	9/11/2019	Samantha Suzanne Zylawy	Roman Kelan Zylawy III
Marcus Logan	Mykhaltsova	9/12/2019	Mariya Mykhaltsova	Jason Robert St. Lawrence
Harrison Robb	Sullivan	9/11/2019	Margaret Mary Sullivan	Edward James Sullivan III
Callan Barrett	Wolhaupter	9/11/2019	Katelyn Leigh Wolhaupter	Benjamin Charles Wolhaupter
Lilah June	Chrispim	9/12/2019	Stephanie Nascimento Chrispim	Ebner Gabriel Chrispim
Samantha Lyn	Richardson	9/12/2019	Katie Lyn Richardson	Quenton Todd Richardson
Charlotte Rose	Medina	9/13/2019	Adreanna Lynne Medina	Javier Alberto Medina
Wesley Whittier	Quinn	9/13/2019	Chelsye Ruthmarie Quinn	Benjamin Bradley Quinn
Shawn Travis	Ford	9/14/2019	Andrea Elizabeth Ruggiero	Patrick Shawn Ford
Harper Grace	Gilmore	9/15/2019	Kaylin Mae Gilmore	Brett Evans Gilmore

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William Thomas	Dubrowski	9/17/2019	Lauri Jean Dubrowski	Thomas Edward Dubrowski, Jr.
Charlotte Mary	Resendes	9/18/2019	Christine Mary Resendes	Brian Sousa Resendes
Sabrina Shirley	Waterman	9/18/2019	Savannah Bailey Waterman	Ryan Edward Waterman
Milly Elizabeth	Meyer	9/19/2019	Rebecca Elizabeth Meyer	Seth Andrew Meyer
Coleson Winn	Bobseine	9/12/2019	Molli Katherine Bobseine	Samuel Jouett Bobseine
Nash Francis	Coluci	9/13/2019	Erin Claire Coluci	Jason Robert Coluci
Landen George	Cook	9/16/2019	Lisa Marie Cook	Steven Patrick Cook
Isla Grace	O'Rourke	9/16/2019	Brianna Noelle O'Rourke	Thomas Joseph Ralph O'Rourke
Rowen Miles	Aleo	9/20/2019	Chelsea Nicole Aleo	Michael Antonio Aleo
Lucas William	Carlson	9/20/2019	Emily Lauren Carlson	Corey Michael Carlson
Mariana Angelina	DaSilva	9/20/2019	Kacey Andrade DaSilva	Anderson Machado DaSilva
Brian William	Croote	9/22/2019	Meghan Elizabeth Croote	Jeremy Darrel Croote
Forrest Montana	Fournier	9/22/2019	Kristen Michelle Fournier	Tyler James Fournier
Sophie Ann	Northrop	9/23/2019	Sarah Ann Northrop	Cameron Loomis Northrop
Kiera Elizabeth	Sinclair	9/23/2019	Taryn Anne Sinclair	Joseph William Sinclair III
Michael Clyde	Curadossi	9/24/2019	Jacquelyn Francine Curadossi	Michael Louis Curadossi
Nellie Amanda	Duffy	9/24/2019	Amanda Leigh Duffy	Edward Duffy
Alejandro Jose	Marciales Lameda	9/23/2019	Mariajulia Lameda	Alejandro Florentino Marciales
Sydney Carol	Ferazzi	9/24/2019	Stacey Anne Ferazzi	Brian Kenta Ferazzi
Charles William	Peterson	9/29/2019	Heather Ann Peterson	Joseph Charles Peterson
Olivia Mae	Cadorette	9/28/2019	Kayla Maria Cadorette	John Robert Cadorette
Tomas Seosamh	McDonagh	9/28/2019	Anna Rose McDonagh	Tomas Paraic McDonnacha
Dale Joseph Elmer	Oakley	9/30/2019	Charlotte Louise Carliello Oakley	Dale Robert Oakley, Jr.
James Paul	Bascom	10/1/2019	Lindsay Griffith Bascom	Jason Alan Bascom
Alexander Mihai	Cojocar	10/1/2019	Diana Cojocar	Mihail Cojocar
Liv Joy	Kent	10/1/2019	Stephanie Joy Kent	Ryan Thomas Kent

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Grace Pauline	Nessralla	10/1/2019	Jessica Lynn Nessralla	Michael John Nessralla, Jr.
Aiden James	Conner	10/2/2019	Rachel Lee Conner	Dustin Ray Conner
Parker Prouty	Flaherty	10/2/2019	Mary Kathleen Flaherty	Candice Christine Flaherty
Dahlia Evelyn	Hughes	10/2/2019	Rachel Anderson Hughes	John Parker Hughes
Gavin Victor	Fee	10/4/2019	Kristin Eileen Fee	Benjamin Michael Fee
Madison Elizabeth	Ayers	10/4/2019	Caitlin Tucker Ayers	William Borden Ayers, Jr.
Pencey Claire	Cushman	10/7/2019	Nicole Marie Cushman	Ryan Michael Cushman
Weston Joseph	Polvere	9/24/2019	Michelle Allyson Polvere	Michael Anthony Polvere
Miles Scott	Lotzkar	10/9/2019	Allison Kathleen Lotzkar	Benjamin Louis Lotzkar
Ruby Grace	Cushing	10/4/2019	Laura Catherine Cushing	David Stanley Cushing
Alexander Silas	Rhodes	10/4/2019	Sarah Vanessa Gallerani Rhodes	Lucas Jeremy Rhodes
Yusuf	Usman	10/4/2019	Hamna Umar	Muhammad Usman Qadir
John Joseph	Doyle	10/5/2019	Monica Rae Doyle	Joseph John Doyle
Reagan Dorothy	Antonucci	10/7/2019	Tiffany Marie Antonucci	Jonathan Michael Antonucci
Julian James Ivan	Cortijo	10/7/2019	Sarah Anderson Marklew Cortijo	Gerald Ivan Cortijo
Veronica Mari Elaine	Speakman	10/7/2019	Helen Patricia Shone	Michael B. Speakman
Emory Suzanne	Fey	10/8/2019	Jenna Lydia Fey	Daniel Joseph Fey
Peyton Marie	Fey	10/8/2019	Jenna Lydia Fey	Daniel Joseph Fey
Nicholas Junqueira	Ferreira	10/9/2019	Priscila Junqueira Rocha Feltre	Elizael Dos Santos Ferreira
Bodhi Ciro	Travers	10/9/2019	Dayna Jill Travers	Paul Joseph Travers
Bodhi Edward	Lowenberg	10/10/2019	Dorothy Kendall Lowenberg	Kevin Michael Lowenberg
Julia Marie	Mourhess	10/8/2019	Jennifer Lee Mourhess	Jacob T. Mourhess
Lily Margaret	Lynch	10/10/2019	Laurel Ann Lynch	Michael Christopher Lynch
Molly Jude	Marshall	10/11/2019	Hillary Anne Marshall	Joshua Todd Marshall
Rimon	Mondol	10/12/2019	Rekha Akter	Md Mithau Islam
Blake Kenna	Cameron	10/14/2019	Sheila Kate Cameron	Channing Robert Cameron

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Liam James	Blanchard	10/15/2019	Katherine Ann Blanchard	Timothy Paul Blanchard
Charlotte Mae	Donovan	10/15/2019	Melissa Dawn Donovan	Donald Francis Donovan III
Beau Antonio	Bedard	10/20/2019	Kelly Dillon Bedard	John Albert Bedard
Nolan James	Fleury	10/20/2019	Janine Marie Fleury	Peter Reginald Fleury
John Andro	Devito	10/21/2019	Autumn Christine Devito	John Vincent Devito
Caleb Michael	Ireland	10/21/2019	Erin Leigh Ireland	Shawn Kenneth Ireland
Levi Williams	Beck	10/12/2019	Christina Leigh Beck	Aaron William Beck
Dean William	Bissett	10/18/2019	Brooke Elizabeth Davey	Jason William Bissett
Ronan James	Mullaney	10/17/2019	Angela Naemi Mullaney	Sean Connell Mullaney
Charlotte Rose	Montgomery	10/18/2019	Ashley Beth Montgomery	Robert Randolph Montgomery
Charlotte Rose	Adams	10/19/2019	Robyn Elizabeth Adams	Judson Taylor Adams
Quinn Rose	Eldridge	10/19/2019	Caroline Elisa Eldridge	Daniel Robert Eldridge
Roisin Patricia	Miller	10/19/2019	Bridgette Ashley Miller	Michael John Miller
Charlee Jane	Powers	10/19/2019	Courtney Barbara Powers	Michael Patrick Powers
Mila Paige	Barry	10/22/2019	Kelly Mikaela Barry	Drake Andrew Barry
Holden Bradley	Mogul	10/22/2019	Katherine Faith Mogul	Jonathan Senter Mogul
Calli Mae	Vareika	10/22/2019	Nicole Amanda Vareika	Matthew John Vareika
Karter Todd	Fitzgerald	10/23/2019	Erin Rachael Fitzgerald	Kevin Thomas Fitzgerald
Mason Douglas	Burch	10/24/2019	Maria Lee Burch	Bryan Graham Burch
Charlie Gram	Bennett	10/25/2019	Courtney Lynn Bennett	Jarriott Hagar Bennett
Ella Grace	Silva	10/25/2019	Jessica Ann Silva	Corey Joseph Silva
Kit Elizabeth	Waller	10/25/2019	Autumn Elizabeth Waller	Alexander Ernest Waller IV
Matthew Liam	Masse	10/26/2019	Rekah Batach Masse	Jonathon David Masse
Lily Anne	Rose	10/28/2019	Jill Elizabeth Rose	Russell Andrew Rose
Marleigh Anne	Mackinnon	10/29/2019	Mary Anne Mansbach Mackinnon	Michael Francis Mackinnon, Jr.
Aida Sage	Payson	10/29/2019	Jessica Elizabeth Payson	Kyle Barrett Payson



# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Theodore John	Clark	10/30/2019	Jessica Marie Clark	Jason Gilmore Clark
Declan Sean	Fernando	10/30/2019	Kate Lynn Fernando	Sean Joseph Fernando
Eileen Anita Gaysa	Kelly	10/30/2019	Amon Kelly	Sean Michael Kelly
Patrick Joseph	Rausch	10/31/2019	Stephanie Ann Rausch	Sean Patrick Rausch
Luisa Vera	Ginja	11/1/2019	Meaghan Isabelle Leong	Evan John Ginja
Jameson Michael	Lydon	11/1/2019	Fallon Marie Lydon	Shayne Michael Lydon
Charlotte Rose	Madden	10/25/2019	Kyla Mccue Madden	Brian Thomas Madden
Wesley Michael	Madden	10/25/2019	Kyla Mccue Madden	Brian Thomas Madden
Brian Richard	McKee	10/25/2019	Margaret Mary McKee	Richard Newcombe McKee
Isla Rae	Osbourne	10/26/2019	Gabrielle Gayle Osbourne	Timothy Brendan Osbourne
Madeleine Annie	Schachter	10/26/2019	Jennifer Sylvia Schachter	Scott Wesley Schachter
Alivia May	Borsari	10/29/2019	Tiffany Elizabeth Borsari	Douglas John Borsari
Charlotte Marie	MacAlpine	11/3/2019	Colleen Marie MacAlpine	Eric Ryan MacAlpine
Hannah Jane	Hathaway	10/31/2019	Jessica Anne Hathaway	Stephen James Hathaway
Michael Edward	Plourde	11/1/2019	Joanna Marie Plourde	Christopher Russell Plourde
Ryan Patrick	Runnals	11/1/2019	Christina Marie Runnals	Daniel Patrick Runnals
Maeve Elizabeth	Avitabile	11/3/2019	Kaela Margaret Avitabile	Matthew Michael Avitabile
Cade Fredrick	Spielmaker	11/6/2019	Lauren Rae Spielmaker	Damian James Spielmaker
Spencer Payson Arbarbanel Wolff	Blauwet	11/8/2019	Cheri Ann Blauwet	Elias Arbanal-Wolff
Abigail James	Engard	11/9/2019	Jamie Lynn Engard	Jason Eric Engard
Ryan Colley	Dowling	11/1/2019	Rachel Colley Mulrenin	Richard Edward Dowling III
Emilia Rose	Mitchell	11/7/2019	Gelany Mitchell	William Alden Mitchell, Jr.
Scarlett Jean	Boyd	11/9/2019	Shana Beth Boyd	Bradley Stephen Boyd
Rose Marie	Gallo	11/9/2019	Jami Gallo	Brandon Thomas Gallo
Maggie Mae	Grinsell	11/9/2019	Emily Rose Grinsell	James Lincoln Grinsell

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Ava Janine	Pollen	11/9/2019	Alissa Marie Pollen	Aaron James Pollen
Indie Grace	Fratus	11/10/2019	Hannah Louise Fratus	Jordan Phillip Fratus
Gunner Knight Smallwood	Baker	11/11/2019	Tara Renee Smallwood Baker	Jefferson Scott Baker
Noah James	Dellot	11/12/2019	Brittany Jo Bowen	Jonathan James Dellot
Remi London	Morgan	11/15/2019	Ashley Lynn Morgan	Jeremy Donald Morgan
Elliana Rose	Cyr	11/12/2019	Heather Marie Cyr	Stefan William Robert Cyr
Grace Whalen	Kelly	11/12/2019	Lauren Marie Haley-Kelly	Liam Charles Kelly
Austin James	Pikor	11/14/2019	Erika Helen Pikor	Shane Jan Pikor
Emilia Grace	Reed	11/14/2019	Tamara Vladimirovna Reed	Lance Kristan Reed
Levi Joseph	Ruel	11/15/2019	Amanda Nicole Ruel	Joseph Timothy Ruel
Leia Noelle	Tuttle	11/15/2019	Sharita Dionne Tuttle	Derek Coleman Tuttle
Patrick Michael	O'Sullivan	11/20/2019	Margaret Kiley O'Sullivan	John Emmett O'Sullivan III
Drew Michael	Casale	11/17/2019	Rachel Ann Casale	Matthew Michael Casale
Oakley Michael	German	11/17/2019	Colleen Sarah McLaughlin	Corey James German
Jack Bradley	Owen	11/17/2019	Tiffany Ann Owen	Bradley Michael Owen
Cosette Marie	Chiuppi	11/18/2019	Keely Marie Chiuppi	Anthony Blais Chiuppi
Kolton Francis	Santos	11/13/2019	Kristen Irene Kemmerer-Santos	Megan Louise Santos
Beckett James	Decatur	11/18/2019	Erica Elaine Decatur	James Bradford Decatur II
Keegan Michael	Coughlin	11/19/2019	Colleen Ann Coughlin	Michael Patrick Coughlin
Warren Philip	Hill	11/19/2019	Alma Jacqueline Hill	Jordan Andrew Hill
Brandon William	Lima	11/20/2019	Laura Elizabeth Lima	Cleiton De Oliveira Lima
Leah Rylan	Morea	11/20/2019	Brianna May Morea	Michael Lloyd Morea
Logan Joseph	MacDonald	11/25/2019	Elizabeth Ann MacDonald	Jason Colby MacDonald
John Paul	Power IV	11/21/2019	Kiera Marie Power	John Paul Power III
Amy Sophia	Pierce	11/22/2019	Heather Marie Pierce	Bradford Eugene Pierce
Maria Clara	Rizzo Nascimento	11/22/2019	Marizangela Rizzo Nascimento	Telmo Alexandre Nascimento

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Benjamin Anthony	Avelar	11/25/2019	Kelly Marie Avelar	Duarte Moreira Avelar
Charlotte Elsie	Eck	11/25/2019	Brittney Tayler Eck	Brian David Eck
Harper Rose	Richter	11/25/2019	Vida Rose Richter	Raphael Winslow Richter
Declan Jax	Chandler	11/25/2019	Katherine Lauren Chandler	Jason Michael Chandler
Nolan Glenn	Hathaway	11/26/2019	Taylor Marie Hathaway	Noah Glenn Hathaway
Sage Theresa	Lufkin	11/26/2019	Jessica Mae Lufkin	Mark Robert Lufkin II
Oliver Hudson	Sykes	11/14/2019	Bree Ariane Sykes	Adam Todd Sykes
Caleena Aylee	Terrell	11/14/2019	Catchena Senatus Terrell	Robert Terrell, Jr.
Eloise Briar	Rex	11/24/2019	Matyson Kay Rex	Jeremiah Aiden Rex
Emelia James	Scott	11/25/2019	Karissa Klasson Alabiso	Michael Robert Scott
Joseph Daniel	Bilodeau	11/27/2019	Meghan Mary Bilodeau	Richard Collins Bilodeau
Daniel	Novikov	11/21/2019	Elena Bitneva	Anton Novikov
Lucy Shay	Barker	12/2/2019	Shanna Marie Barker	John William Barker
Benjamin Ford	Tobin-Beiss	12/4/2019	Jacqueline Pearl Tobin-Beiss	Heather Cynthia Tobin-Beiss
Alina Grace	Ingeno	11/27/2019	Heather Marie Ingeno	Paul Anthony Ingeno
Mackenzie Grace	Dauphinais	11/29/2019	Celine Jasmine Dauphinais	Domenic Michael Dauphinais
Riley Mae	Ferris	11/30/2019	Susan Ailene Ferris	Theodore Albert Ferris
Jack Morgan	Peterson	11/30/2019	Bethany Kate Peterson	Eric Donald Peterson
Anthony Patrick	Colebourn	12/3/2019	Megan Lindsey Colebourn	Patrick James Colebourn
Forest Cali	Smith	12/3/2019	Vanessa Whited Smith	Darrell Wesley Smith
Connor Ryan	Burke	12/4/2019	Katie Marie Burke	Ryan Philbrick Burke
Paige Margaret	Paim	12/4/2019	Julie Marie Paim	Stephen Robert Paim, Jr.
Georgia Mae	Lawson	12/5/2019	Samantha Ryan-Wolfe Lawson	Michael John Lawson
Carson Robert	Arrigo	12/7/2019	Makenna Marie Arrigo	Christopher Robert Arrigo
Tyler Alan	Edwards	12/7/2019	Gina Marie Edwards	Thomas Alexander Edwards
Alexandra Leigh	Boyaj	12/8/2019	Jennifer Leigh Boyaj	Stephen Michael Boyaj

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Waylon William	Dorfman	12/9/2019	Maggie Ann Dorfman	Jaron Jacob Dorfman
Remus Hugo	Koplan	12/9/2019	Amanda Joy Koplan	Eric Richard Koplan
Luciana Joy	Tassinari	12/9/2019	Stephanie Jean Louise Tassinari	Jeffrey Alan Tassinari
Emma James	McGuire	12/10/2019	Kelley Ellen McGuire	Sarah Powell McGuire
Kealey Elizabeth	Midkiff	12/10/2019	Taryn Elizabeth Midkiff	Nathaniel Herd Midkiff
Rafael Pavlii	Cruz	12/11/2019	Anna Pavlii	Neldaimo Viana da Silva Cruz
Emilia Mary	Lankowsky	12/11/2019	Courtney Alyse Lankowsky	Daniel Miller Lankowsky
Nathaniel James	Logan	12/11/2019	Stephanie Lynn Logan	Eric Anthony Logan
Margaux Elizabeth	Tanguy	12/11/2019	Elizabeth Anne Tanguy	Brian Joseph Tanguy
John Turner	Boylan	12/12/2019	Charlotte Turner Boylan	Luke Scott Boylan
Calvin James	Gardner	12/12/2019	Keri Lynne Gardner	Daniel Clayton Gardner
Chase Anthony	Kindamo	12/14/2019	Rebecca Catherine Kindamo	Kevin Anthony Kindamo
Smith Joseph	Sass	11/26/2019	Kristen Erin Sass	Michael Robert Sass
Maeve Marilyn	Badore	11/27/2019	Beth-Lynn Sheldon-Badore	Robert Joel Badore, Jr.
Percy Cordelia	Badore	11/27/2019	Beth-Lynn Sheldon-Badore	Robert Joel Badore, Jr.
Eller John	Dillon	12/2/2019	Nioleta Petrova Dillon	John Joseph Dillon III
Bryson Jack	Dillon	12/2/2019	Nioleta Petrova Dillon	John Joseph Dillon III
James Michael	Croak	12/4/2019	Colleen Elizabeth Croak	Ryan James Croak
Stella Grace	Seery	12/4/2019	Aminta Alexandra Seery	Gregory Robert Seery
Catherine Finnegan	Burns	12/5/2019	Jennifer Mosesian Burns	Andrew Finnegan Burns
Mackenzie Arline	Giacomozzi	12/5/2019	Brandi Ann Giacomozzi	Nicholas Antonio Giacomozzi
Julian Michael	Garland	12/6/2019	Ashley Ann Garland	Joshua Michael Garland
Macie Lee	Saba	12/6/2019	Kanna Saba	Lee Edward Saba
Benjamin Roy	Belmarsh	12/12/2019	Amy Taylor Belmarsh	Steven Matthew Belmarsh
Margaret Susan	Belmarsh	12/12/2019	Amy Taylor Belmarsh	Steven Matthew Belmarsh
Ellie Marie	Reissfelder	12/14/2019	Jennifer Elizabeth Reissfelder	Paul Robert Reissfelder, Jr.

# 2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Clark James	Francis	12/15/2019	Kayla Bree Francis	Zachary Thomas Francis
Colby Alexander	Kern	12/16/2019	Allyson Katrina Kern	Alexander Stephen Kern
Nicholas Mark	Blotner	12/18/2019	Elise Kelly Blotner	Michael Samuel Blotner
Greyson Alan	Fernandes	12/13/2019	Amanda Maria Fernandes	Alan Edwin Fernandes
Hazel-Grace	Hooley	12/13/2019	Sybilie Hooley	Colin Matthew Hooley
Ada Josephine	Martin	12/13/2019	Michealina Dellamorte Boyar-Martin	Paul James Martin, Jr.
Natalie Joy	White	12/14/2019	Valerie Jean White	Sean Thomas White
Wilder Zion	Mackay	12/16/2019	Rennie Francis Mackay	Kyle Alexandra Mackay
Brynn Easley	Callahan	12/17/2019	Amy Lynn Callahan	Timothy Joseph Callahan
Jason Charles George	Desreusseau	12/19/2019	Karen Ann Desreusseau	Edward Urbin Desreusseau IV
Callie Sophia	Shaw	12/19/2019	Briana Nicole Shaw	William Earnest Shaw
Simon William	Ottinger	12/18/2019	Amanda Sue Meyer	Matthew Henry Ottinger
Tobin Thomas	Roy	12/12/2019	Molly Teresa Roy	Kenneth Charles Roy
Charles James	Roy	12/12/2019	Molly Teresa Roy	Kenneth Charles Roy
Aria Jade	Hegerich	12/17/2019	Stephanie Marie Hegerich	Jason Edward Hegerich
Emma Karin	Mina	12/18/2019	Heidi Joy Gregory-Mina	Antonio Kasie Mina
William Grant	Kiesel	12/19/2019	Shannan Leigh Kiesel	Mark Michael Kiesel
Quinn Robert	Simmons	12/17/2019	Melissa Sage Simmons	Richard Christopher Simmons
Riley John	Simmons	12/17/2019	Melissa Sage Simmons	Richard Christopher Simmons
Tuula Belle	Haarala	12/20/2019	Erin Sara Haarala	Gregory Neil Haarala
Luke Richard	Monteiro	12/20/2019	Megan Jean Monteiro	Justine Richard Monteiro
Mila Nazeli	Sarkisian	12/20/2019	Kaitlyn Rita Sarkisian	Gegam Sarkisian
Westley Stellan	Walker	12/25/2019	Candice Elizabeth Walker	Patrick Brice Walker
Faolan James	Beane	12/26/2019	Brenna Nicole Beane	Matthew Michael Beane
Quinn Ann	LaRochelle	12/26/2019	Aimee LaRochelle	Branden Scott LaRochelle
Lilianna Helen	Bartlett	12/27/2019	Rebecca Lee Bartlett	Shayne Russell Bartlett, Sr.



2019 Births

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Odesa Charlotte	Ault	12/28/2019	Emily Charlotte Ault	Nicholas Paul Ault
Jacob David	Wayne	12/28/2019	Ashley Nicole Wayne	David Jason Wayne
Daisy Josephine	Hayes	12/30/2019	Jaime Lee Hayes	Joseph Leon Hayes
Loren Serafim	Ramos	12/31/2019	Natalia Maria Ramos Genelhu	Edilson Serafim De Souza
Frederick Thomas	McFadyen	12/20/2019	Natalie Joy McFadyen	Seth Henry McFadyen
Olivia Rose	Zirngiebel	12/28/2019	Rebecca Ann Zirngiebel	George Edward Zirngiebel III
Madeline Patricia	Kelleher	12/29/2019	Rebecca Ann Kelleher	Kevin James Kelleher
Leon Magnus	Bates	8/30/2019	Erin Elizabeth Bates	Kyle Richard Bates

## DEATHS

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Boucher	Brian C.	1/1/2019	68
Benevento	Michael	1/1/2019	69
Hilton, Jr.	Frederic Harvey	1/1/2019	94
Bonfetti	John R.	1/1/2019	77
Crobar	Kathleen E.	1/2/2019	66
Fortier	Paul Michael	1/2/2019	69
Sumner	Steven R.	1/2/2019	69
Kindy	Donald H.	1/2/2019	90
Czarnota	Barbara J.	1/2/2019	81
Yen, Jr.	Robert	1/2/2019	54
McCarthy	Thomas J.	1/3/2019	53
Eagan	Laura F.	1/3/2019	91
Delconte	Sophia A.	1/3/2019	74
Zoborowski	Walter W.	1/4/2019	90
Ellingson	Sophie	1/4/2019	95
Polombo	Priscilla L.	1/4/2019	70
Demelo	Ilda Cabral	1/5/2019	86
Smith	Donald L.	1/5/2019	87
Mozzetta	Michael C.	1/6/2019	70
Monahan	Olga	1/7/2019	84
Kelleher	James E.	1/8/2019	65
Almeida	Mary L.	1/8/2019	80
Veily	George G.	1/9/2019	94
Fallon	Caroline T.	1/9/2019	96
Payne	Brian S.	1/10/2019	27
Harmon	Arlene Evelyn	1/10/2019	94
Hilbert	John Frederic	1/10/2019	61
Niedzwiecki	Martha M.	1/11/2019	95
Albanese	Joseph	1/11/2019	95
Sullivan	Alice E.	1/12/2019	90
Evans, Sr.	David J.	1/13/2019	83
Blackledge	Timothy Alan	1/14/2019	59
Rose, Sr.	Derrick M.	1/14/2019	49
Shea	Patricia R.	1/15/2019	86
Conlon	Matthew Thomas	1/16/2019	30
Fitzpatrick, Jr.	Donald	1/17/2019	66
Botelho	Edward J.	1/17/2019	89

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Debattista	Lucy K.	1/17/2019	95
Maloof	Paul Lawrence	1/18/2019	67
Kaloshis	Richard W.	1/18/2019	52
Curran	Janet M.	1/18/2019	75
Sullivan	Pamela J.	1/18/2019	60
Walker	John F.	1/19/2019	83
Nagle	Marion L.	1/19/2019	85
Wood	Glenda R.	1/19/2019	74
McWilliams	Beverly M.	1/19/2019	72
Morini	Richard Joseph	1/19/2019	91
Tassinari	Claire J.	1/19/2019	80
Tavares	Gina Marie	1/20/2019	49
Amory	Shirley W.	1/21/2019	95
Sherman	Lorna	1/21/2019	87
Bruce	Judith	1/21/2019	75
McNamara	Brian H.	1/21/2019	57
McLeod	Marjorie E.	1/21/2019	92
Curran	William H.	1/22/2019	52
Knight	Susan A.	1/22/2019	61
Arenson	William D.	1/22/2019	68
Sullivan	Deborah A.	1/22/2019	66
Anderson	Lee J.	1/23/2019	85
Atwood	Charles W.	1/23/2019	91
Darsch	Wallace C.	1/24/2019	92
Flannigan	Thomas Henry	1/24/2019	96
Nette	Gladys E.	1/26/2019	96
Fine	Shirley Ruth	1/26/2019	96
Willis	Geraldine C.	1/26/2019	87
McKinnon	Allan Robert	1/26/2019	88
Ferrini	Richard	1/27/2019	83
Robertson	Shelby L.	1/27/2019	47
Oliver	Florence E.	1/27/2019	94
Palavanchi	Shirley A.	1/28/2019	73
Costa	David D.	1/28/2019	81
Caraway-Mudd	Felishia Ann	1/28/2019	23
Taddia	Virginia L.	1/28/2019	70
LaFreniere	Lance A.	1/28/2019	51

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Hale III	George W.	1/29/2019	76
Pomella	Sharon M.	1/29/2019	76
Costa	Michael A.	1/29/2019	61
Torrance	Caroline M.	1/30/2019	55
Caira	Robert Bernard	1/30/2019	88
Jasmin	Stephanie M.	1/31/2019	30
Wood	Carole L.	1/31/2019	78
Correnti	Salvatore J.	1/31/2019	90
Brown	Virginia L.	2/1/2019	75
Nichols	Frances E.	2/1/2019	73
Reissfelder	Arlene M.	2/1/2019	58
Zemeitus	Helen	2/1/2019	96
Albanese	Frances C.	2/1/2019	90
Voutselas	Katherine H.	2/1/2019	84
Walker	Patricia A.	2/1/2019	70
Grey	William	2/2/2019	56
Cederholm	Donald E.	2/2/2019	79
Triantafillou	Vasilis	2/2/2019	64
Gardiner	Olive M.	2/3/2019	99
Bickerstaff	John R.	2/5/2019	92
Gilley	Deborah	2/5/2019	63
Presley	Grace A.	2/6/2019	81
Mullaney	Patricia S.	2/8/2019	84
Fall	Marjorie F.	2/8/2019	102
Sawyer	Horace A.	2/8/2019	93
Walsh, Jr.	Thomas F.	2/8/2019	88
Comeau	Louis E.	2/8/2019	90
Colletto	Lenore	2/9/2019	93
Martin	Helen R.	2/10/2019	95
Hall	Helen O.	2/11/2019	101
Cardon	Joyce A.	2/11/2019	80
Bearse	Todd M.	2/12/2019	49
Baron	Marion A.	2/12/2019	88
Ouellette	Gerald A.	2/13/2019	89
Berger	Martha	2/13/2019	76
Graham	Anna T.	2/13/2019	92
Galati	Frances M.	2/13/2019	80

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Spangler	Stanley Eugene	2/13/2019	89
Perry	Paul	2/14/2019	74
Connors	Thomas F.	2/14/2019	91
Parlee	Gina	2/14/2019	71
Almeida, Jr.	Louis F.	2/15/2019	87
Evans	Janet	2/16/2019	76
Balboni	Steven P.	2/16/2019	59
Hartigan	Robert J.	2/16/2019	77
Correira	Joseph A.	2/16/2019	76
Perrotta	Rose C.	2/17/2019	93
Barker	William B.	2/17/2019	56
Bracken	Patricia A.	2/17/2019	72
Lalosh	Marc	2/17/2019	43
Centurino	John J.	2/18/2019	76
Rockett	Anne Elizabeth	2/20/2019	98
Ferrisi, Jr.	Ralph Michael	2/20/2019	79
DeFelice	Alfred J.	2/21/2019	100
Clay	Earl E.	2/21/2019	85
Abouliatim	Ruth L.	2/21/2019	60
Tierney	James F.	2/22/2019	79
Holden	Cindi J.	2/22/2019	55
LeBlanc	Dale H.	2/22/2019	86
Fraser	Marie C.	2/23/2019	92
Fraga	Kathleen	2/23/2019	65
Milt	Stephen Carl	2/23/2019	80
Belden	William Merrill	2/24/2019	85
Fontes	Arthur S.	2/24/2019	85
Holler	Carolyn L.	2/25/2019	71
Reid	Patricia A.	2/25/2019	84
Young	Joseph C.	2/25/2019	71
McLaughlin	Virginia J.	2/25/2019	75
Colas	Ruth J.	2/25/2019	83
Coulstring	Rylan D.	2/26/2019	38
Hetman	John R.	2/26/2019	89
Connell	David R.	2/26/2019	76
Zammito	Pauline	2/26/2019	91
Barbosa	Joshua	2/27/2019	39



### 2019 Deaths

Last Name	First Name	Date of Death	Age
Fosdick, Jr.	Charles W.	2/27/2019	83
Packard	Walter H.	2/28/2019	83
Barber Lang	Frances B.	2/28/2019	71
Mellet	Thomas Peter	3/1/2019	84
Januse	John A.	3/1/2019	74
Leahy, Jr.	John H.	3/1/2019	89
Riley	Sean M.	3/2/2019	39
Wall	Marcia A.	3/3/2019	74
Treamer	Dorothy S.	3/3/2019	96
Ferris	James A.	3/3/2019	91
Donahue	Marion C.	3/4/2019	80
Roselli, Sr.	Frank A.	3/4/2019	79
Escott	Ada Rue	3/4/2019	14 minutes
Sequeira	Alexander A.	3/4/2019	27
Lydon	John J.	3/4/2019	62
Chandler	Mark A.	3/5/2019	62
Gibson	Michael E.	3/5/2019	85
Eloranta	Andrea Marie	3/5/2019	92
Walker	Paula J.	3/6/2019	76
Anderson	Ida Mae	3/6/2019	93
Thurm	Jennifer Leigh	3/6/2019	35
Bedrick	Steven M.	3/7/2019	52
Sullivan	John J.	3/7/2019	69
Anderson	Robert	3/7/2019	77
Sullivan	John J.	3/7/2019	74
Quinzani	Jeanne Girard	3/7/2019	93
Conley	Rose Marie	3/9/2019	73
Burke	William D.	3/9/2019	88
Downey	Thomas Stephen	3/9/2019	77
Stokes	David C.	3/10/2019	80
Gillooly	Robert W.	3/10/2019	68
McCarthy, Jr.	Edward Joseph	3/10/2019	75
Neckes	Ronnie S.	3/10/2019	68
O'Connor	Christine H.	3/11/2019	86
Oliveira	Marjorie A.	3/11/2019	85
Wadsworth	John Stillman	3/11/2019	87
Jenkins	Sandra E.	3/12/2019	73

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Boyden	Stephanie M.	3/14/2019	35
Smale	Jeannine Rose	3/14/2019	81
Mirick, Jr.	Laurence F.	3/16/2019	75
Wershing	Francis Stephen	3/16/2019	82
Allen	Dorman J.	3/16/2019	91
Zemeitus	Patricia A.	3/16/2019	60
Foley	Paul E.	3/17/2019	78
Martin, Sr.	Billy Wayne	3/17/2019	75
Cassady	Millard S.	3/17/2019	88
Jenness	Krystyn A.	3/18/2019	61
Erickson	Robert P.	3/18/2019	72
Clinton	Edward D.	3/18/2019	88
Barrows	Joan Hamilton	3/19/2019	76
Leavitt	Jean R.	3/19/2019	80
Sparks	William F.	3/21/2019	72
Post	Douglas R.	3/21/2019	76
Lundquist	Mary Loretta	3/21/2019	97
Faherty	Mary	3/22/2019	94
Cody	Dorothy	3/23/2019	76
Carlson	John T.	3/24/2019	87
Deeter, Jr.	James Paul	3/24/2019	40
Steele	David S.	3/24/2019	81
Bryer	Kenneth C.	3/25/2019	86
Buechs	Kenneth E.	3/25/2019	76
Stetson	Marshall J.	3/25/2019	79
Bond	James L.	3/26/2019	85
Steskal	Justin C.	3/26/2019	38
Keery	Constance F.	3/26/2019	90
Long, Jr.	Francis E.	3/27/2019	57
Shoenberger	Frederick A.	3/27/2019	66
Klier	Judith A.	3/27/2019	76
Silva	Diane E.	3/27/2019	72
Gordon	Kathleen M.	3/27/2019	86
Poirier	Kellie Marie	3/27/2019	49
Foraste	Roger	3/28/2019	75
Faria	Jane D.	3/28/2019	76
Costa	Mary	3/28/2019	73

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Rice	Christine A.	3/28/2019	68
Foniri	Grace Katherine	3/28/2019	98
Cutone	Daniel J.	3/29/2019	82
DeNicola, Sr.	Frank A.	3/29/2019	86
Smith	Sandra J.	3/29/2019	78
Fontes	Fay Marie	3/30/2019	91
Loveday	Dorothy J.	3/30/2019	75
Douglass	Kenneth	3/30/2019	84
Kemp	Margaret Ann	3/30/2019	89
Malone, Jr.	Robert T.	3/30/2019	66
Munies	Betty Ann	3/31/2019	77
Mack	Janet April	3/31/2019	79
Pasteris	Joann	3/31/2019	80
Glass	Richard B.	3/31/2019	55
Robbins	Gilbert H.	4/1/2019	99
Langton	Mary L.	4/1/2019	76
Lanza	Marilyn A.	4/2/2019	92
Holmes	Jean	4/2/2019	92
Withington	June Hamilton	4/3/2019	78
Patturelli	Virginia M.	4/4/2019	89
Apra	Francis John	4/5/2019	74
Cook	Marissa Jean	4/5/2019	35
Roche, Jr.	Martin J.	4/5/2019	93
McGuigan	Alba A.	4/5/2019	97
Vincent	John A.	4/5/2019	70
Chambers	James Henry	4/5/2019	67
Cushman, Jr.	Robert R.	4/5/2019	82
Sullivan	Dennis J.	4/6/2019	75
Chandler	Richard	4/6/2019	70
George	Robert Anthony	4/6/2019	70
McCarthy	James Patrick	4/6/2019	82
Giammarco	Anna B.	4/7/2019	96
Parlee	Ada	4/7/2019	83
Budd	Frances	4/7/2019	94
Barry	Michael T.	4/7/2019	57
Cannon	Robert Louis	4/8/2019	73
Calabro	Peter P.	4/8/2019	87

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Tavares	Jose B.	4/8/2019	89
Weatherwax	Kim M.	4/8/2019	58
Carter	Eston L.	4/9/2019	76
Drown	Chester R.	4/9/2019	78
O'Brien	John H.	4/9/2019	63
Marino	Beth Frances	4/9/2019	66
Boccaci	Raymond A.	4/9/2019	98
Enayo	Jeffrey	4/10/2019	31
McCarthy	Patricia A.	4/10/2019	86
Matthews	Natalie A.	4/10/2019	91
Kidd	John A.	4/11/2019	85
Pergola	Joseph R.	4/12/2019	84
Rand	Warren A.	4/12/2019	82
Graham	Kathleen Gertrude	4/12/2019	71
Morris	Joan	4/13/2019	88
Mangione	Susan C.	4/14/2019	85
Best	Pauline Claire	4/14/2019	91
Laughrea	Marie E.	4/14/2019	91
Welch, Jr.	Norman A.	4/14/2019	73
Doherty	Michael Roger	4/15/2019	86
Gorman	Marilyn A.	4/15/2019	86
Canty	Christine M.	4/16/2019	50
Silva	Jose A.	4/17/2019	68
Crowley	Robert J.	4/19/2019	81
Gagnon	Kristina R.	4/19/2019	70
Peddell	Richard A.	4/19/2019	80
Quimby	Dana L.	4/20/2019	68
Cicchese	William L.	4/20/2019	84
Collins	Marie E.	4/20/2019	96
Swanson	Lenore S.	4/21/2019	92
Walraven	Gerard M.	4/21/2019	90
Overton	Joshua V.	4/21/2019	30
Cooperrider	Carl J.	4/22/2019	93
Krahmer	Jane Hohmann	4/22/2019	80
Cleveland	Rita A.	4/23/2019	87
Blanton	Hartwell Elmore	4/23/2019	96
Akerblom	Eunice C.	4/23/2019	71

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Oconnell	Beatrice J.	4/24/2019	86
Goodwin	Daniel J.	4/24/2019	53
Russo	Elizabeth A.	4/24/2019	91
Satkiewicz	Patricia	4/24/2019	77
Shay	Shelby A.	4/26/2019	26
Cina	Kathleen A.	4/26/2019	60
Dean	Barbara L.	4/27/2019	86
Campbell	Colette F.	4/28/2019	76
Morgan	Mary E.	4/29/2019	65
Frazier	Judith A.	4/29/2019	76
Myles	Diana F.	4/29/2019	74
McLaren	Christine Nyquist	4/29/2019	66
Lombard	Donald	4/30/2019	74
Chisholm	Matthew R.	5/1/2019	33
Randall	Carol	5/1/2019	68
Gonsalves, Jr.	Albert John	5/1/2019	62
King	Jeffrey	5/1/2019	58
Hodges	Kenneth E.	5/1/2019	84
Bennett	Veronica B.	5/1/2019	75
Rondeau	Mary C.	5/1/2019	77
DiTullio	Robert A.	5/2/2019	78
Keen	Sheryl A.	5/2/2019	65
Herbst	Patricia P.	5/2/2019	92
Eddy	Robert E.	5/2/2019	93
Sampson, Jr.	Joseph P.	5/2/2019	62
Lombardo II	Adrian D.	5/3/2019	24
Wilson, Sr.	Mitchell E.	5/3/2019	77
Clarke	George H.	5/3/2019	84
Gibbs	Paul	5/4/2019	65
Ross	Ruth E.	5/4/2019	92
Wood	Patricia A.	5/4/2019	86
Almeida	Enis Mary	5/4/2019	98
Smyth, Sr.	Thomas R.	5/4/2019	87
Clifford	Diane M.	5/5/2019	75
Salamone	David R.	5/5/2019	52
Gunther	Lois A.	5/5/2019	78
Scott	Robert J.	5/5/2019	71



### 2019 Deaths

Last Name	First Name	Date of Death	Age
Pimental	Doris C.	5/6/2019	91
Gilman	Gloria A.	5/6/2019	88
King	Harriett A.	5/6/2019	67
MacDonald II	Alfred Edward	5/6/2019	55
Holmes	Joan B.	5/6/2019	95
Raneri	Salvatore T.	5/7/2019	58
Costello	Edward Joseph	5/8/2019	73
Lambert	Gregory Frank	5/9/2019	73
Merrill	Charles W.	5/10/2019	80
Viveiros	Lorraine A.	5/10/2019	78
Taddia	Stephanie Ann	5/10/2019	70
Butler	Paul G.	5/10/2019	89
Burrell	Robert F.	5/11/2019	74
McCarthy	Marie A.	5/12/2019	77
McCourt	Lois E.	5/12/2019	83
DeMaria	Lisa A.	5/12/2019	56
Burns	Elinor J.	5/13/2019	92
Craffey	Elizabeth	5/14/2019	81
Nichols	David H.	5/14/2019	79
Paul Rocchi	Glenda E.	5/15/2019	79
Clay	Evelyn Fern	5/15/2019	85
Bryant	Judith Anne	5/15/2019	71
Holmes	William Paul	5/15/2019	71
Gentle	Kathleen J.	5/15/2019	66
Keating, Jr.	Edward V.	5/16/2019	85
Quigley	Edard F.	5/16/2019	76
Reid	Raymond Augustus	5/16/2019	84
Wheeler	Jeffrey R.	5/16/2019	63
Olson	Peter E.	5/17/2019	79
Bonzagni	Yvonne Rezendes	5/19/2019	86
Obrien	Barbara Ann	5/20/2019	87
Lunny	Frances J.	5/21/2019	77
Howe	Mary J.	5/22/2019	73
Cassidy	Pauline S.	5/22/2019	92
Judge	Josephine J.	5/23/2019	103
Gile	John F.	5/23/2019	63
Shamon	Ronald	5/23/2019	83

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Clinton	Dennis C.	5/23/2019	76
Currier	Kevin P.	5/23/2019	61
Killinger	Paul	5/24/2019	69
West III	Christopher H.	5/24/2019	84
Russell	Leon A.	5/25/2019	66
Langley	Mary P.	5/25/2019	61
Keay	Patricia Jeanne	5/25/2019	62
Weymouth	Marion E.	5/26/2019	93
O'Halloran	Alice D.	5/26/2019	92
Bosnian	Marguerite P.	5/26/2019	88
Congdon	Mary B.	5/28/2019	88
Clarke	Charlotte M.	5/28/2019	84
Jesse	Donna J.	5/30/2019	72
Houlihan	John F.	5/30/2019	88
Stinnett, Jr.	Carl Dennis	5/30/2019	71
Bookman	Julian Jay	5/30/2019	87
Mendes	Elmer R.	5/30/2019	86
Vasy	Karen M.	5/31/2019	58
Williams, Jr.	Thomas J.	6/1/2019	67
Jordan	Muriel A.	6/2/2019	89
Pierce, Jr.	Ernest H.	6/2/2019	57
Hardman, Jr.	Charles Edward	6/2/2019	65
Brennan	Elizabeth A.	6/2/2019	64
Schilling	James J.	6/2/2019	66
Hill	James Garland	6/3/2019	97
McManus	Harold G.	6/4/2019	60
Kaseta	Marie V.	6/4/2019	88
Murray	Louise M.	6/4/2019	91
Grant	Leo M.	6/5/2019	92
Doyle	Agnes M.	6/5/2019	86
Connick	Eugene James	6/6/2019	63
Griswold	Ruth M.	6/6/2019	92
Govoni	Sandra	6/7/2019	76
Rose	Ann Marie	6/7/2019	61
Monagle	Elizabeth Loraine	6/7/2019	91
Kelly	Thomas W.	6/8/2019	48
Yi	Sung K.	6/8/2019	82

### 2019 Deaths

Last Name	First Name	Date of Death	Age
DeTerra	Laura Mercedes	6/9/2019	92
Sousa	Michael J.	6/9/2019	29
Forgette	Marjorie J.	6/9/2019	90
Swift, Jr.	Clyde N.	6/10/2019	72
Brett	Virginia E.	6/11/2019	98
Sheehan	Michael James	6/11/2019	33
Mohn	Sarah Lynn	6/11/2019	34
Kay	Anne	6/12/2019	87
Saccone	Rose M.	6/13/2019	95
DeOliveira	Socorra B.	6/14/2019	94
Yeung	Angela H.	6/14/2019	74
Resti	Joseph M.	6/16/2019	57
Elliot	Joann	6/16/2019	70
Lamb	Mary Catherine	6/17/2019	91
Dudis	Victor M.	6/17/2019	84
Brown	Sylvia A.	6/17/2019	83
Blanton	Joel Kauer	6/17/2019	82
Urban	Dorothy M.	6/18/2019	92
Good, Jr.	Charles Milo	6/18/2019	95
Doyle	Joshua J.	6/19/2019	36
Sandri	Brenda L.	6/19/2019	63
Aucoin	John O.	6/20/2019	80
Woloski	Gary Bernard	6/20/2019	73
Hay	Alan	6/20/2019	86
Gardner	Paul M.	6/20/2019	66
Lema, Sr.	Thomas W.	6/20/2019	79
Richner	Arlene Mary	6/21/2019	79
Berthiaume	Myra K.	6/21/2019	64
Anoli	Maria	6/22/2019	75
Jones	George E.	6/23/2019	86
Carr	Cody Francis	6/23/2019	25
Davis	Norman R.	6/23/2019	81
Aiello	Marshall Tate	6/23/2019	33
Buckley	William T.	6/23/2019	96
Andrews	Priscilla F.	6/24/2019	82
Lantz	Louise S.	6/24/2019	84
Whitney	Ellen Jane	6/25/2019	68

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Foley	Averil M.	6/26/2019	82
Larkin	Kenneth T.	6/26/2019	80
Turra	Nicholas P.	6/27/2019	89
Nelson	Walter E.	6/27/2019	84
Coghlan	Richard J.	6/28/2019	76
Dern	Judith M.	6/29/2019	76
Fornaciari	Lisa J.	6/29/2019	57
Collins	Eileen M.	6/29/2019	98
Betts	Vivian V.	6/29/2019	92
Donovan	Georgiana Ruth	6/29/2019	89
Johnson	Pauline E.	6/30/2019	72
Haskell, Jr.	William Henry	7/1/2019	86
Finer	Carl Jack	7/1/2019	77
Murphy	Joyce Starbird	7/1/2019	85
Fedor	Richard Joseph	7/2/2019	86
Mumme	Tyler	7/2/2019	28
Coash	Brenda L.	7/3/2019	79
Cristina	Michael Joseph	7/4/2019	30
Leighton	Carl F.	7/4/2019	81
Krebs	Henry G.	7/4/2019	88
Jackson	Marjorie Grace	7/4/2019	82
Tucker	Kenneth R.	7/4/2019	67
Ferreira, Jr.	Vernon L.	7/4/2019	28
Nudd	Elaine Morris	7/5/2019	91
Duarte, Jr.	Anthony S.	7/5/2019	65
Smith	Carol E.	7/6/2019	83
Keirstead	Margaret L.	7/7/2019	89
Bullock	Donald Paige	7/7/2019	83
Garbaczski	Amy	7/7/2019	63
Cinto	Annette M.	7/7/2019	77
McGee	George R.	7/8/2019	75
Demichele	Florence	7/8/2019	90
Ricard	Marc Laurent	7/8/2019	77
Worobel	Alex A.	7/8/2019	78
Lucchese	Michael P.	7/8/2019	70
Lomber	Elaine P.	7/9/2019	87
Logan	Kenneth Mark	7/9/2019	83

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Logan	Kenneth Mark	7/9/2019	83
Desloges	Rita M.	7/10/2019	64
MacIntyre	Baby Boy	7/10/2019	21 Min.
Milane	Jason C.	7/11/2019	33
Davis	Barbara Irene	7/11/2019	91
Murray	Hugh	7/11/2019	41
Koch	Raquel Montalvo	7/12/2019	86
Ricker	Paula M.	7/12/2019	66
Sammartino	Anthony Joseph	7/12/2019	63
Ulanowski	John	7/13/2019	80
Mori	Lucille L.	7/13/2019	82
Cannistraro	Frances M.	7/14/2019	85
O'Rourke	Claire T.	7/15/2019	83
Perkins	Nichole	7/15/2019	38
Zaborowski	Dolores M.	7/15/2019	89
Donelan	Nancie T.	7/15/2019	92
Blier	Henry L.	7/15/2019	82
Messina	Donna F.	7/16/2019	75
Dirsa	Stanley W.	7/19/2019	94
Grandy	Herbert L.	7/19/2019	74
Pasteris, Jr.	John V.	7/20/2019	31
Enos	Robert Anthony	7/20/2019	87
Orcutt	Leona	7/20/2019	85
Hain	Douglas A.	7/20/2019	63
Smith	Edward J.	7/21/2019	79
Maguire	Janet Loraine	7/22/2019	66
Reilly	James J.	7/22/2019	62
Miller	Ann H.	7/22/2019	92
Payne	Raymond Joseph	7/22/2019	84
Bumpus	Leroy E.	7/23/2019	93
Lydon	Elizabeth Ann	7/24/2019	95
Poyant	Andre A.	7/24/2019	73
Hollis	Ella R.	7/24/2019	91
Gillis	Joseph Patrick	7/25/2019	64
Kerrissey, Jr.	Joseph B.	7/25/2019	74
Locke	Richard Thayer	7/25/2019	90
Theoharis	Ernest J.	7/26/2019	94



### 2019 Deaths

Last Name	First Name	Date of Death	Age
Voci	Michael Samuel Nicholas	7/26/2019	37
Piazzo	David J.	7/26/2019	67
Swan	Micah A.	7/27/2019	48
Monaghan	Brian J.	7/27/2019	67
Thomas	Dawn	7/27/2019	69
Josephson	Jacqueline Rae	7/27/2019	65
Lacey III	David J.	7/27/2019	27
Correa	Suzanne M.	7/27/2019	85
Hasenfus	Patricia E.	7/28/2019	51
Clark	John K.	7/28/2019	58
Englert	Geoffrey T.	7/29/2019	67
Azevedo	Eleanor F.	7/29/2019	86
Rogers	Virginia M.	7/29/2019	97
Koch	Virginia R.	7/30/2019	87
Linkhorn	Renee M.	7/31/2019	94
Hendry	Francis P.	8/1/2019	78
Ryan	Barbara M.	8/2/2019	72
Flaherty	Ann V.	8/2/2019	78
Holmes	Diane	8/2/2019	66
Reilly	Francis T.	8/2/2019	86
Gallagher	Francis	8/2/2019	84
Salyards	Phyllis	8/3/2019	84
Hunt III	William D.	8/3/2019	58
Sampson	Jacob Charles	8/3/2019	22
Fleegler	Earl Jason	8/3/2019	79
Wakefield, Jr.	Ronald W.	8/4/2019	54
Kumor	Ludwik M.	8/4/2019	92
Blanken	Abram J.	8/4/2019	91
St. Gelais	Frans Mary	8/5/2019	75
Hurley	Paul D.	8/5/2019	72
Sepdy	Eleanor Jane	8/5/2019	84
Stappen	Arthur L.	8/5/2019	78
Roth	George B.	8/6/2019	83
Stiga	Paul Freeman	8/8/2019	83
King, Sr.	Richard D.	8/8/2019	83
Goff	Frederick P.	8/8/2019	73
Coffin	Paul A.	8/8/2019	67

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Khoshabjian	Charles M.	8/8/2019	93
Dixon	Carol R.	8/9/2019	88
Crocker	Jacqueline M.	8/10/2019	83
MacMillan, Jr.	George Daniel	8/10/2019	69
Roman	Susan M.	8/10/2019	66
Martin	George E.	8/10/2019	91
Woodbury	Linda F.	8/10/2019	69
Ciampi	Lorraine Geraldine	8/10/2019	86
Hutton	Jeffrey G.	8/12/2019	72
Bois	Eleanor L.	8/13/2019	88
Costa	Mario	8/13/2019	84
Coughlin	Karen	8/14/2019	69
Hall	Elwood R.	8/15/2019	93
Morris	Philip P.	8/15/2019	92
Volpe	Marion F.	8/15/2019	92
Copeland	Ralph C.	8/15/2019	87
Peary III	Harry E.	8/15/2019	36
Friis	Joyce C.	8/17/2019	92
Wilhelm	Frances	8/17/2019	99
St Pierre	Wayne	8/17/2019	75
Mack	Edward M.	8/18/2019	70
Connolly	John Joseph	8/18/2019	92
Renda	Erik R.	8/19/2019	27
Mott III	Arthur W. F.	8/19/2019	44
Costello	Lisa M.	8/21/2019	55
Longo	Frank J.	8/21/2019	79
Clifford, Jr.	Daniel J.	8/22/2019	62
Antonelli	Paul R.	8/23/2019	81
Crocker	Marion A.	8/23/2019	92
Wordell	Beatrice Marie	8/24/2019	93
Magaletta, Jr.	Albert Young	8/24/2019	91
Funderburk	John Rex	8/26/2019	69
Witol	John	8/26/2019	75
Almada	Manuel J.	8/27/2019	94
Boisvert	Mary Ellen	8/28/2019	55
Rau	Alexandria H.	8/28/2019	22
Keyes	Helen S.	8/28/2019	79

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Ellis	Donald E.	8/29/2019	89
Brown	Phyllis M.	8/29/2019	74
Patel	Slok	8/29/2019	13 days
Trainor	Paul Joseph	8/29/2019	69
Dudley	Edith M.	8/29/2019	94
Vasconcelos	Albino N.	8/30/2019	67
Atwood	Marjorie	8/30/2019	94
Gedutis	Clemens Earl	8/30/2019	84
Crowley	Arthur L.	8/30/2019	93
McCarthy	Ruth Ann	8/31/2019	78
Pretti	Rita M.	8/31/2019	64
Heffren	Elvira	8/31/2019	100
Pinelli	Anna M.	8/31/2019	69
Mahoney	James M.	8/31/2019	35
Ricker	Joan F.	9/1/2019	87
Pascual Batista	Benjamin	9/2/2019	94
Dziuba	Joseph F.	9/3/2019	89
Young	Valerie L.	9/3/2019	73
Fitzgerald	Julia Helen	9/3/2019	94
Delbos	Patricia	9/4/2019	79
Lakin	Donald A.	9/5/2019	87
Oconnell	John J.	9/5/2019	85
Gerrish	Geraldine A.	9/6/2019	88
Gillam	Helen M.	9/6/2019	87
Reynolds	Lauretta M.	9/6/2019	92
Gould	Brenda	9/6/2019	67
Telian	Harry B.	9/7/2019	93
Brooks	Raymond E.	9/9/2019	97
Kehoe	Marion	9/9/2019	83
Quinn, Jr.	Richard F.	9/9/2019	82
Engelmann	Alexander Egon	9/9/2019	91
Ripley	Judith	9/10/2019	85
McManus	Diane M.	9/10/2019	64
White	Michael J.	9/10/2019	60
Greene	Brendan Joseph	9/10/2019	75
Sironen	Ronald R.	9/10/2019	82
Potvin	Phyllis Ann	9/10/2019	81

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Small	Shirley A.	9/11/2019	90
Nelson	Paul J.	9/12/2019	66
Dennull	Muriel Frances	9/12/2019	83
Tardiff	Mary F.	9/12/2019	82
Finn	Frank B.	9/13/2019	95
O'Brien	Elisabeth R.	9/13/2019	90
Healy	Helen G.	9/14/2019	72
Souza	William A.	9/14/2019	73
Brown	Henry H.	9/14/2019	77
McCosh-Hertel	Frances M.	9/14/2019	89
Bryant	Ellen	9/15/2019	96
Tomasulo	Louis	9/15/2019	97
Atabay	Keramettin	9/17/2019	84
Pendexter	Brenda L.	9/17/2019	56
Kock	Reino A.	9/18/2019	83
Sweetman	Charles G.	9/18/2019	76
Hargadon	Madeline G.	9/18/2019	93
Amaral	David J.	9/19/2019	62
Simcik	Robert Joseph	9/19/2019	77
Marinella	Richard A.	9/20/2019	78
Mather	John G.	9/20/2019	75
Gonsalves	Frances A.	9/21/2019	69
Jones	Ronald Charles	9/21/2019	84
Kritzmacher, Jr.	James R.	9/22/2019	60
Murphy	Matthew David	9/22/2019	20
Hardman	John W.	9/24/2019	95
Haldeman	Alexandra Faye	9/24/2019	30
Taubert	James K.	9/24/2019	67
Finn	Steven Joseph	9/25/2019	66
Greeley	Patricia A.	9/25/2019	70
Hill	Dorothy Mary	9/25/2019	68
DeSisto	Louise J.	9/25/2019	88
Thomas	Perry	9/26/2019	80
Hauge	Nancy C.	9/29/2019	91
Silva	Kenneth J.	9/29/2019	81
Karlik	Geraldine Ashley	9/30/2019	92
Roberts	Elizabeth K.	9/30/2019	95

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Cashin, Sr.	David Howard	9/30/2019	79
Sullivan	Susan S.	9/30/2019	73
McCarthy	James A.	10/1/2019	56
Vogenberger	Anne P.	10/1/2019	97
Macomber	Drake Franklyn	10/1/2019	86
Silvia, Jr.	Francis V.	10/1/2019	76
Kiehle	Francis L.	10/3/2019	93
Provenzano, Sr.	Anthony Frank	10/3/2019	87
Jacques	Pamela J.	10/3/2019	60
Burgess	Kathleen Theresa	10/4/2019	69
Bosworth	Mary K.	10/4/2019	97
Skidmore	Catherine	10/4/2019	75
Murcia	Roberto	10/5/2019	38
Rosen	Ann Ellen	10/5/2019	82
Phillips	James E.	10/5/2019	89
O'Brien	Lawrence E.	10/6/2019	85
Gowen	Laurel Jean	10/6/2019	62
Cullinan	Tomasina Mazie	10/7/2019	94
Guidaboni	Loretta E.	10/7/2019	93
Tate	Richard G.	10/7/2019	88
Tester	Josephine Elaine	10/7/2019	77
O'Grady	Gloria	10/8/2019	90
Colarusso	Cecily Lawrence	10/9/2019	78
Siever	Charles Andrew	10/9/2019	61
Logan	James L.	10/9/2019	50
Elliott	Marion Ann	10/9/2019	84
Ramsey	Ellen C.	10/9/2019	80
McNabb	Marie K.	10/11/2019	99
Lee	Lorraine Ann	10/12/2019	85
Mitchell, Jr.	Robert John	10/13/2019	56
Lynch	Tuk Yon	10/13/2019	78
Lannigan	Ronald M.	10/13/2019	71
Vantangoli	Dominic X.	10/13/2019	25
Lehy	Abigail Elizabeth Rowland	10/14/2019	34
Marathas	Stella N.	10/15/2019	98
Bernard	Joan K.	10/15/2019	70
Stukuls	Henry I.	10/15/2019	83



### 2019 Deaths

Last Name	First Name	Date of Death	Age
Atwood	Bruce Gilbert	10/15/2019	81
Fletcher	Edward Thomas	10/15/2019	68
Rowan	Robert T.	10/16/2019	75
Crone	Carol A.	10/17/2019	78
Powell	Jerome M.	10/17/2019	96
Almada	Jean	10/17/2019	93
Harvey	David C.	10/18/2019	47
Dray	Robert J.	10/18/2019	82
Russo	Mildred	10/18/2019	94
Woodger	Kristin S.	10/18/2019	82
Siever	Charles Nicholas	10/19/2019	91
Rogers	Graham H.	10/20/2019	76
Kelly	Florence	10/20/2019	90
Hartigan	Mary P.	10/21/2019	93
Wagner	Alice Mae	10/21/2019	81
Skinner	Joanne	10/21/2019	66
Harris	Marcia A.	10/21/2019	67
Borey	Alexander	10/21/2019	98
Grande	Ralph J.	10/22/2019	66
Emond	Gilbert J.	10/22/2019	93
Voudren	Helen J.	10/23/2019	91
Hennessy	Jeri W.	10/23/2019	83
Griego	Henry Charles	10/23/2019	82
Walker	Nancy Jean	10/23/2019	72
Trenholh	Gail E.	10/23/2019	68
Johnson	Lloyd M.	10/24/2019	77
Dion	Philip Francis	10/24/2019	90
Kelley	John M.	10/25/2019	79
Jones	Catherine R.	10/25/2019	94
Gillespie	Diane R.	10/26/2019	77
Ditullio	John V.	10/26/2019	85
Wheelan	Susan A.	10/26/2019	72
Vecchi	Richard Francis	10/26/2019	84
Christensen	Judith M.	10/27/2019	75
Doherty	James D.	10/28/2019	64
Sadow	Leon Donald	10/29/2019	92
Esposito	Mary	10/30/2019	103

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Decoste	David G.	10/30/2019	76
Capen	Kristen A.	11/1/2019	55
Andrews	Allen F.	11/1/2019	70
Robinson	Lawrence A.	11/2/2019	78
O'Neil	Louise C.	11/3/2019	78
Keene	Mary J.	11/3/2019	95
Thomas	Joann	11/3/2019	67
Corcoran	James R.	11/3/2019	77
Allen	Carol	11/3/2019	82
O'Brien	Stephen M	11/4/2019	65
Erskine	Andrew F.	11/4/2019	59
Schmitt	Robert W.	11/4/2019	78
Madden	David M.	11/4/2019	64
Cuthbertson	Sadie P.	11/4/2019	93
Phippen	Daniel E.	11/5/2019	48
Gilmartin	Peter E.	11/5/2019	57
Schwartz	Nancy C.	11/5/2019	78
McLaughlin	Lauren A.	11/6/2019	66
Varraso	Joseph Michael	11/6/2019	93
Davidson	Tamra L.	11/6/2019	49
Sliney	Michael W.	11/6/2019	51
Thomas	Dana J.	11/7/2019	71
Hojlo III	Joseph John	11/7/2019	42
Brackett	Elsie May	11/8/2019	92
Traer	James Frederick	11/8/2019	81
Pontbriand	Louise Antoinette	11/8/2019	97
Braun, Sr.	Karl Irving	11/8/2019	95
Chase	Barbara	11/9/2019	97
Doroni	David L.	11/9/2019	83
Vomacka	Susan Gretchen	11/9/2019	65
Murphy	Karen A.	11/9/2019	68
Handricken	Muriel	11/10/2019	77
Keller	Joseph G.	11/10/2019	81
Fantoni	Ronald R.	11/10/2019	83
Sheehan, Jr.	Wilfred J.	11/10/2019	79
Tasker	Thomas O.	11/11/2019	43
Burton	Gordon G.	11/12/2019	81

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Hendershott	Ana L.	11/12/2019	66
Reardon	John J.	11/12/2019	75
Rothwell, Jr.	Robert J.	11/12/2019	68
White, Jr.	Ernest P.	11/13/2019	47
Selig	Louis J.	11/14/2019	79
Donovan	Mary Alice	11/14/2019	61
Lownsdale	Robert H.	11/14/2019	77
Deegan	Robert W.	11/14/2019	83
Bollen	Ida Lillian	11/15/2019	92
Gardenier, Jr.	Robert Cary	11/15/2019	65
Henle	Rosemarie	11/15/2019	68
Reed	Jonathan H.	11/15/2019	50
Leary	Michael J.	11/16/2019	55
Almeida	Marianne	11/16/2019	78
Scola	Joseph Robert	11/16/2019	79
Settipane	Thomas	11/17/2019	87
O'Connor	Kathleen	11/17/2019	76
Pierson	Jeanette D.	11/17/2019	94
Manning	Dorothy M.	11/17/2019	80
Whittemore	Catherine M.	11/17/2019	62
Richard	Paul J.	11/18/2019	59
Nicholas	Richard Koli	11/18/2019	82
Costigan	William N.	11/18/2019	79
Menengas	Madelyn Estelle	11/19/2019	78
Parker	Maureen E.	11/20/2019	77
Barnaby	Kelly M.	11/20/2019	49
Cave	Austin T.	11/21/2019	97
Clemons	Hope Ruth	11/22/2019	82
Majka	David J.	11/22/2019	76
Waugh	Douglas A.	11/23/2019	51
Walker	Ellen Leslie	11/23/2019	68
Brown	Mary J.	11/23/2019	98
Cesarini	Betty L.	11/24/2019	83
Lavin	Robert Carson	11/24/2019	87
Carlson	Carl A.	11/24/2019	88
Crawley	David M.	11/25/2019	93
Goddard	Rose A.	11/25/2019	83

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Sullivan, Jr.	Dennis B.	11/26/2019	71
Siegal	Allan Hugh	11/26/2019	85
Fraser	Susan M.	11/26/2019	74
Ottino	Stephen W.	11/26/2019	56
Craig	Brian Richard	11/27/2019	62
Simpson	Steven Richard	11/27/2019	65
Knight	Roxane L.	11/28/2019	64
Moylan	Valerie A.	11/29/2019	86
Graham	Robert L.	11/29/2019	66
Cloete	Yolanda	11/29/2019	48
Spooner	William B.	11/30/2019	42
Johnson	Janet A.	11/30/2019	85
Erickson	Donald H.	12/1/2019	91
Casey	James F.	12/1/2019	80
Simpson	Robert C.	12/2/2019	67
Wry	Thomas E.	12/2/2019	56
Nolan	Richard J.	12/2/2019	84
Ponte	Phyllis A.	12/2/2019	93
Caramello	James A.	12/3/2019	69
Bates	Frances E.	12/4/2019	72
Redican	Lois D.	12/4/2019	75
Russell	Leo Edward	12/4/2019	72
Baker	Linda M.	12/4/2019	69
Kenney, Jr.	Edward C.	12/5/2019	74
Gould	Ronald Stanley	12/5/2019	73
Ward	Barbara A.	12/5/2019	82
Looney	Mathew P.	12/5/2019	90
Eck	David W.	12/6/2019	73
Kutchmanich	Priscilla	12/6/2019	74
Evans	Ross M.	12/7/2019	32
Nelson	Evelyn E.	12/7/2019	96
Scipione	Anthony M.	12/7/2019	84
Winn	Kevin W.	12/7/2019	63
Greene	Thomas D.	12/7/2019	79
Rosenthal	Julian M.	12/7/2019	95
Chafe	Colleen M.	12/8/2019	87
Spring	Patricia L.	12/8/2019	88

### 2019 Deaths

Last Name	First Name	Date of Death	Age
Cohen	Dorothy A.	12/9/2019	85
Massa	Dolores Eleanor	12/9/2019	90
Heath	Deborah	12/10/2019	57
Trant	Michael J.	12/10/2019	59
Gwardyak	Chester T.	12/11/2019	73
Kauffman	Robert W.	12/11/2019	83
Williams	Michael J.	12/11/2019	69
Fitzgibbon	Neil	12/12/2019	58
Swartz	Selma	12/12/2019	92
Coit	Rosalie P.	12/12/2019	86
Howard	Joseph W.	12/12/2019	88
Tobin	Mary Alice	12/13/2019	89
Vandini	Katherine	12/14/2019	84
Kraemer	Judith Arlene	12/14/2019	79
Karas	Helen N.	12/14/2019	82
Shuart	Audrey J.	12/15/2019	95
Tibbetts	Dennis W.	12/15/2019	79
Khoury	Alicia M.	12/15/2019	83
Dickinson	Helen	12/16/2019	103
Erwin	Jane B.	12/16/2019	77
Marzuq	Heba M.	12/16/2019	58
Uvanitte	James Paul	12/16/2019	96
Clutterbuck	Janice M.	12/17/2019	67
Larsen	Florence M.	12/17/2019	91
Dabransky, Jr.	Michael P.	12/17/2019	75
Cummings, Jr.	Richard Patrick	12/18/2019	82
Hanson	Irene Mary	12/19/2019	66
Murray	Helen T.	12/19/2019	81
Jacobs	Leonard J.	12/19/2019	79
Kurish	Anthony	12/19/2019	98
McGrath	Richard M.	12/19/2019	94
Just	Ward S.	12/19/2019	84
Colitti	Mary Ellen	12/19/2019	76
Andersen	Carol Ann	12/19/2019	77
Corcoran	John F.	12/20/2019	82
Howarth	Keith	12/20/2019	48
Murphy	George P.	12/21/2019	79



### 2019 Deaths

Last Name	First Name	Date of Death	Age
Costas, Sr.	James John	12/21/2019	81
Von Goeler	Eberhard	12/21/2019	89
McColgan	Paula M.	12/21/2019	64
Manic	Bojan S.	12/21/2019	46
Martin	Ralph W.	12/22/2019	89
Diegoli	Mary E.	12/24/2019	98
Furbush	Joseph A.	12/24/2019	97
Jordan	Mark	12/24/2019	41
Jones	Lawrence W.	12/24/2019	76
Magnant	Lillian Clara	12/24/2019	93
Macrina	Frank	12/27/2019	84
Coyle	Patricia W.	12/28/2019	83
Murphy, Jr.	Daniel Thomas	12/28/2019	49
Baez Capellan	Junior Manuel	12/28/2019	36
Matinzi	Ralph L.	12/28/2019	82
Hobbs	Frances R.	12/28/2019	88
Simon	Jane Helen	12/28/2019	94
Bletzer	Conrad J.	12/29/2019	90
Freeland	Arthur F.	12/29/2019	84
Brunelle	Robert A.	12/29/2019	80
Zisseron	Claire Rose	12/29/2019	13
Kjellman	Robert P.	12/30/2019	92
McGee	Jane Marie	12/30/2019	77
Fleming	Margrit	12/30/2019	78
Manchester	George W.	12/30/2019	69
Dalton	Thomas W.	12/30/2019	87
Haley	Glen M.	12/30/2019	61

# MARRIAGES

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Jan-12-2019	Richard G. Bishop	Plymouth	Cheremah T. Sage	Plymouth
Jan-15-2019	Leone Paulo Barbosa	Plymouth	Taina Eduane De Souza Meira	Plymouth
Jan-18-2019	Oksana A. Plugovoy	Lincoln	Clemilson N. Tambasco	Plymouth
Jan-20-2019	Gregory Pilachowski	Plymouth	Jennifer O'Donnell	Plymouth
Feb-14-2019	Bianca Furbino Pereira	Plymouth	Shawn Thomas English	Plymouth
Feb-14-2019	Rodney Lee Craig	Plymouth	Renata Farnesi de Salles	Plymouth
Feb-15-2019	Michael Dennis Rodrigues	Plymouth	Jessica Lynn Moitoza	Plymouth
Feb-19-2019	James Bulman	Plymouth	Sukontarat Sanguanram	Plymouth
Feb-21-2019	Elisete Aparecida Gomes	Kingston	Angelo Vagner Rizzo	Kingston
Feb-26-2019	Robson A. Ferreira	Plymouth	Sherilyn Palmer	Plymouth
Mar-1-2019	Ferris H. Richard Brooks	Plymouth	Katie Eleanor Lane	Plymouth
Mar-1-2019	Donald Christopher Selvecki	Plymouth	Julie Anne Rizzo	Plymouth
Mar-8-2019	Frederick Scott Creager, Jr.	Kingston	Amanda Nicole Olson	Kingston
Mar-8-2019	Mark Leo Picard	Plymouth	Luciane Da Silva Chagas	Plymouth
Mar-9-2019	Patrick Shawn Ford	Plymouth	Andrea Elizabeth Ruggiero	Cohasset
Mar-15-2019	Kevin Joseph O'Driscoll	Plymouth	Laura Ann DeMaio	Plymouth
Mar-15-2019	Jefferey Anders Nelson	Plymouth	Monica Anne Sullivan	Plymouth
Mar-18-2019	Shane Pikor	Carver	Erika Pikor	Carver
Mar-26-2019	Ann Renee Dowd	Plymouth	Jeffrey Scott Wood, Sr.	Plymouth
Mar-26-2019	Shireen M Belanger	Plymouth	Stephen M Lessard	Plymouth
Mar-27-2019	Maureen Elaine Villano	Plymouth	Mark Allen Asher	Plymouth
Mar-30-2019	Corey John Rego	Plymouth	Haley Samantha Holmes	Plymouth
Apr-4-2019	Christopher Wayd Ayers	Plymouth	Amy Lynne Michael	Valrico
Apr-6-2019	Maralee Modesta Andrews	Plymouth	Ralph Bunche Clarke, Jr.	Plymouth
Apr-6-2019	Lindsey Emma Concannon	Plymouth	Conor Richard Reynolds	Plymouth
Apr-7-2019	Callebe Leandro Meireles Salgado	Plymouth	Cristina Reis Soares Antunes	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Apr-8-2019	James Edward McCassie	Taunton	Maryann Elizabeth Proulx	Plymouth
Apr-11-2019	Richard Joseph Burrill	Plymouth	Brianna Marie Paluzzi	Plymouth
Apr-13-2019	Lisa Marie Pinheiro	Bridgewater	Brett Derek Dixon-Wild	Bridgewater
Apr-14-2019	Richard Farnum Clark	Plymouth	Kathleen Mulcahey Cuzner	Plymouth
Apr-14-2019	Guilherme Tcheello da Costa	Plymouth	Gabriela de Amaral Carvalho	Plymouth
Apr-16-2019	Newton Wallace Stephen	Plymouth	Erika Cristina Alves Dos Santos	Plymouth
Apr-18-2019	Adam Christopher Thirsk	Plymouth	Elyse Nicole Hager	Plymouth
Apr-20-2019	Kerri Dawn Lee	Plymouth	Edward Horatio Jackson, Jr.	Plymouth
Apr-25-2019	Linda Ann Mistretta	Plymouth	Karl H. Pagel	Plymouth
Apr-26-2019	Kristen Leigh Ahlstedt	Plymouth	Nicholas Anthony Healey	Plymouth
Apr-27-2019	Rezart Brakaj	Weymouth	Valmira Maria Goncalves da Silva	Plymouth
Apr-27-2019	Megan Monavar Abaspour	Plymouth	Christopher James Carey	Plymouth
Apr-27-2019	Harold N. Mazzilli II	Plymouth	JeanMarie Stroedter	Brockton
May-3-2019	Stephen James Foster	Plymouth	Tabitha Jean Brennan	Plymouth
May-3-2019	Francis L. Atkinson	Plymouth	Denise C. Landers	Plymouth
May-4-2019	Elizabeth Santos	Barnstable	Tony DaCosta	New Bedford
May-5-2019	Mark G. Scarbeau	Plymouth	Leslie A. Ready-Delaney	Plymouth
May-6-2019	Edward Francis Coffey	Plymouth	Zhibo Zhao	Plymouth
May-6-2019	Danielle Yvette Bourbeau	Plymouth	Antwan Marcel Haywood	Plymouth
May-9-2019	Edenilson Rodrigues de Souza	Plymouth	Silvane Medeiros	Plymouth
May-10-2019	Gary Daniel McAulay	Bourne	Brianna Rose Foran	Bourne
May-11-2019	Mark Stephen Collett	Plymouth	Tasha Jewell Christo	Plymouth
May-13-2019	Sandra Englehart	Plymouth	Reginald Butler	Plymouth
May-17-2019	David William Chokas	Jacksonville	Chelsea Nicole Nickerson	Jacksonville
May-17-2019	Morgann Smith	Middleborough	Jared Evans	Wareham
May-17-2019	Rachel Marie Keating	Weymouth	Kevin James Bishop	Hingham

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
May-18-2019	Joseph Cavanaugh	Washington	Casey Capello	Washington
May-18-2019	Adriano Gomes Santos	Taunton	Simone Valeria De Souza	Plymouth
May-18-2019	Ashley Leaman	Sandwich	William Malone III	Sandwich
May-24-2019	Joseph William Sinclair, III	Plymouth	Taryn Anne Ervin	Plymouth
May-25-2019	Nathan Collins	Plymouth	Katie Lynn Alty	Plymouth
May-26-2019	Scott Burchfield	Plymouth	Kathryn Daley	Plymouth
May-27-2019	Megan Marie Brown	Bourne	Dylan Matthew Borofski	Bourne
May-28-2019	John Charles Donovan	Plymouth	Lori Irene Anderson	Plymouth
May-31-2019	Cynthia McCarthy	Plymouth	Mark Fahey	Plymouth
May-31-2019	Joseph Anthony Sasso	Saugus	Johanna Mary Marguerite McNally	Saugus
Jun-1-2019	Robert Anthony Santos	Carver	Bianca Monica Rivera	Carver
Jun-3-2019	Adalberto Jose Batista	Plymouth	Elessandra Ribeiro Maia	Plymouth
Jun-4-2019	Charles Hermann	Brockton	Ruth Gonzalez	Brockton
Jun-6-2019	Ryan James Mulvey	Wareham	Taila Elizabeth Damore	Wareham
Jun-7-2019	Kristina Theresa McSharry	Plymouth	Derek Frederick Back	Plymouth
Jun-7-2019	Roger C. Anderson	Lee's Summit	Janni S. Allen	Lee's Summit
Jun-7-2019	Celestine Crews	West Orange	Michael Williams	Plymouth
Jun-7-2019	Stephen Sherman	Plymouth	Kaylee Stevens	Plymouth
Jun-8-2019	Curtis Dale Kaye	Hanson	Emily Ann Billings	Hanson
Jun-9-2019	Michael Joseph Russano	Greenwich	Alona Bilokha	Greenwich
Jun-11-2019	Sonia Maria da Silva	Plymouth	Geovane Soave	Plymouth
Jun-11-2019	Michelle Margaret Mosesso	Plymouth	Todd Joseph Antonuccio	Plymouth
Jun-14-2019	Ryan Jacobs	Manchester	Nicole Danielson	Manchester
Jun-14-2019	Bryan Burch	Plymouth	Maria Beatrice	Plymouth
Jun-14-2019	William James Whyte, Jr.	Plymouth	Sarah Lee Freedman	Plymouth
Jun-14-2019	Donn Laquell Goodman	Carver	Rachel Leigh Packard	Carver

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Jun-15-2019	Tina L. Maloney	Plymouth	John R. Porter	Plymouth
Jun-15-2019	David Mondeth Phan	Plymouth	Jacqueline Owens Flynn	Plymouth
Jun-15-2019	Katherine Murphy Newell	Plymouth	William Kirkpatrick Reagan Jr.	Plymouth
Jun-15-2019	Jocelyn Noel Bettencourt	Plymouth	Nicholas Joseph Christmas	Plymouth
Jun-15-2019	Corey John Frederick Dries	Plymouth	Nicole Marie Rego	Plymouth
Jun-21-2019	Shannon Elizabeth White	Brockton	Maximilian Dreger	Berlin, Berlin
Jun-21-2019	Douglas Mark Amorello	Plymouth	Kristine Shea Klemetsmo	Boca Raton
Jun-22-2019	Ashley Marie Curran	Lebanon	Joseph Robert Kenyon	Lebanon
Jun-22-2019	Miranda Leigh Leopaul	South Williamsport	Robert Joseph Kujaawa	Plymouth
Jun-22-2019	James Aaron Bennette	Plymouth	Heather Nicole Welch	Kingston
Jun-22-2019	Nicolette Durkee	Kingston	Matt Crocker	Plymouth
Jun-22-2019	Gregory Robert Russell	Plymouth	Amy Lee Fraser	Plymouth
Jun-22-2019	Jamie Leighann Darling	Plymouth	Justin McCaffrey	Plymouth
Jun-23-2019	Andrew Thomson	Plymouth	Deanna Moore	Abington
Jun-27-2019	Jeff Allen	Chicago	Lauren Brickley	Chicago
Jun-28-2019	Jose Juan Cosme Rodriguez	Manati	Maria Del Carmen Sepulveda Acevedo	Manati
Jun-28-2019	Robert Polleys	Plymouth	Amanda Damery	Plymouth
Jun-29-2019	Curtis N. Stephens	Plymouth	Nicole M. Giles	Plymouth
Jun-29-2019	Thomas Matthew O'Brien	Plymouth	Callie Jean Robarts	Plymouth
Jun-29-2019	Katy Alexandra Biagi	Walpole	Cody Lee Ward	Walpole
Jul-1-2019	Anthony Gaetano Trombetta	Halifax	Catherine Jean Rone	Halifax
Jul-5-2019	Megan Brady	Plymouth	Paul McInerney	Plymouth
Jul-5-2019	Annette Schnack Leckie	Brookline	Robert Stephen Leckie	Brookline
Jul-6-2019	Daniel Robert Kennedy	Plymouth	Rhianna Dawn Pitts	Plymouth
Jul-6-2019	Sydney Rae Stimson	Carver	Justin Edward Berger	Carver
Jul-6-2019	Arielle Thomas	New York	Alex Sabol	New York



DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Jul-6-2019	Michelle T. Naugler	Quincy	Jeffery I. Stoddard	Quincy
Jul-8-2019	Rose Melody Mathews	Plymouth	Matthew Paul Bruninghaus	Plymouth
Jul-10-2019	Robert Crowley	Plymouth	Melinda Uzar	Plymouth
Jul-12-2019	Wesley Cartier	Plymouth	Cynthia Aborn	Plymouth
Jul-13-2019	Craig Russell Crociati	Plymouth	Courtney Beth Moylan	Plymouth
Jul-13-2019	James Joseph Hutchinson	Plymouth	Meaghan Irene Fitzpatrick	Plymouth
Jul-13-2019	Anne Donahue Doisneau	San Francisco	Stephen William Frost	San Francisco
Jul-13-2019	Cory Perkins	Plymouth	Alyssa Reid	Plymouth
Jul-13-2019	Alison Schait	Plymouth	Jeremy Siden	Plymouth
Jul-14-2019	Lesley Austin Perera	Plymouth	Kyle McCall Britton	Scituate
Jul-14-2019	Michael Balonis, Jr.	Plymouth	Lori Fitzpatrick	Plymouth
Jul-17-2019	Scott Michael Webster	Plymouth	Michelle Jean Granara	Plymouth
Jul-20-2019	Karen Elizabeth Varjian	Plymouth	Richard Eugene Ostiguy, Jr.	Plymouth
Jul-20-2019	Tracey Anne Achille	Plymouth	Joseph Emil Ficociello	Plymouth
Jul-20-2019	Adam Corlett	Plymouth	Krysten Rignanes	Plymouth
Jul-20-2019	Emily A. Gindel	Plymouth	Joseph B. Sbragia	Plymouth
Jul-20-2019	Jordan Elizabeth Nelson	Bridgewater	Christopher Alden Hays	Carver
Jul-21-2019	Sandy Connors	Plymouth	Richard Joseph Duffy, Jr.	Plymouth
Jul-21-2019	Kathleen Ruginski	Plymouth	Bradley Preston	Plymouth
Jul-24-2019	Robert Jack Robinson	Keighley, West Yorkshire	Sarah Elizabeth Toltin	Sandwich
Jul-27-2019	Maria de los Angeles Held	Plymouth	Spencer Sean Marx	Plymouth
Jul-27-2019	Alison McDonough Cohen	Plymouth	Robert Edward Hudson	Plymouth
Jul-28-2019	Nancy Raleigh McVay	Plymouth	Joseph Richard Petras, Jr.	Plymouth
Jul-29-2019	Marizangela Rizzo	Plymouth	Teimo Alexandre Nascimento	Plymouth
Aug-2-2019	Rachel Rose Button	Plymouth	Robert James Margitich	Plymouth
Aug-3-2019	Robert M. Gibeley	Naples	Lynn M. Petrini	Naples

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Aug-3-2019	Sara Suzan Call	Middleborough	Ian Robert Babson	Duxbury
Aug-3-2019	Daniel Walraven	Plymouth	Jillian Rivers	Plymouth
Aug-3-2019	Kathleen Ann Sheehan	Plymouth	Robert George Greggerson	Plymouth
Aug-4-2019	Julia Livingston Delafield	Ciudad Colon, San Jose	Daniel Salazar Hidalgo	Ciudad Colon, San Jose
Aug-4-2019	Joseph Edwin Garrison	Dunedin	Teresa June Caddigan	Safety Harbor
Aug-5-2019	Drew Gabriel Petti	Plymouth	Glenda Yamileth Orellana Romero	Plymouth
Aug-5-2019	Samantha Annmarie Crowley	Plymouth	Luis Fernando Mosquera Sanchez	Plymouth
Aug-6-2019	Cleiton Francisco Nunes	Plymouth	Flavia Nunes Soares	Plymouth
Aug-9-2019	Ashley Burdon Ware	Plymouth	Ian Thomas McDonnell	Plymouth
Aug-12-2019	David Michael Cowan	Plymouth	Catherine Mercier Brown	Plymouth
Aug-16-2019	Timothy McGoff	Plymouth	Sandra Therrien	Plymouth
Aug-16-2019	Kenneth S. Henderson	Plymouth	Nham Luu	Plymouth
Aug-16-2019	Lupe Elizabeth Stratton	Waltham	Vincent Michael Gendusa	Waltham
Aug-17-2019	Deborah Lauren Greenstein	Plymouth	Blake Christian Simmons	Plymouth
Aug-17-2019	Grace E. Wallace	Houston	Justin P. Sedam	Houston
Aug-17-2019	Michael Gomes	Bourne	Adrienne White	Bourne
Aug-17-2019	Katherine Ariel Keating	Wilton	Matthew Richard Norman	Clovis
Aug-17-2019	Fabio Bridi Machado DaSilva	Plymouth	Brandy Taylor Beard	Plymouth
Aug-19-2019	Ashlyn Mello	Dartmouth	Joel Taylor	Plymouth
Aug-23-2019	Paul Mazzilli	Plymouth	Ana Mae Aliparo Tristeza	Plymouth
Aug-23-2019	Melissa A. White	Plymouth	Jason C. Gavin	Plymouth
Aug-24-2019	Kimberly Gray	Plympton	Jared Anderson	Plympton
Aug-24-2019	Christina Maria Renaud	Plymouth	Sarah Marie Brodeur	Plymouth
Aug-24-2019	Gina M. Hill	Plymouth	Daniel M. Morrissy	Plymouth
Aug-27-2019	Kiley Madison Chalhoub	Plymouth	Nathan Raymond Zahn	Pembroke
Aug-29-2019	Kieran William Smith	Plymouth	Nicole Elizabeth Oster	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Aug-31-2019	George Nixon	Plymouth	Renee Lynn Spiegel	Plymouth
Aug-31-2019	Shawn Michael Spindler	San Diego	Samantha Kay Wheeler	San Diego
Aug-31-2019	Elizabeth Jane Campbell Duquette	Ventnor City	Daniel Ryan White	Ventnor City
Aug-31-2019	Meghan White-Dias	Plymouth	Walter K. Brownell III	Plymouth
Sep-1-2019	Christopher Magalhaes	Wakefield	Olivia Margaret Norton	Wakefield
Sep-1-2019	Chelsea Marie Murphy	Plymouth	Peter Daniel Kelly	Plymouth
Sep-6-2019	Ashley Elizabeth Ranton	Kingston	Thomas James Olinger	Marshfield
Sep-6-2019	Katherine Elizabeth Ackerman	Plymouth	David Joseph Shipps-Kelly	Plymouth
Sep-6-2019	Jamie Lee Guilford	Plymouth	Thomas MacLeod, Jr.	Plymouth
Sep-7-2019	Lydia Wallace	Albuquerque	Michael Joseph Stinnett	Albuquerque
Sep-7-2019	Deanna Boutchia	Plymouth	Patrick Gaughan, Jr.	Plymouth
Sep-7-2019	Sarah Anne Mazzilli	Abington	Sabrina Dias Soares	Cranston
Sep-7-2019	Heather Agnew	Plympton	Zachary Prive	Plympton
Sep-7-2019	Victoria Grace Boehm	Plymouth	Engin Bora Turaman	Plymouth
Sep-7-2019	Amy Christine Rinaldi	Plymouth	Michael Richard Fazio, Sr.	Plymouth
Sep-8-2019	Craig Anthony Keller	Plymouth	Sarah Rose Smith	Plymouth
Sep-8-2019	Koryn Alexandra Davies	Regina, Saskatchewan	Eric Michael Delaney	Plymouth
Sep-9-2019	Justin Langlois	Plymouth	Gabrielle Uva	Plymouth
Sep-11-2019	Samuel Bennett	Wareham	Allison Fiore	Wareham
Sep-12-2019	Rosalvo Felix Miranda Junior	Plymouth	Welinton Junior Da Silva	Plymouth
Sep-13-2019	Katherine Lynn O'Brien	Plymouth	Franco Salvatore Petrone II	Plymouth
Sep-14-2019	Taylor Nicole Kelly	Quincy	Keith Richard Rondeau	Quincy
Sep-14-2019	Robert H. Nassau II	Plymouth	Susan B. LeFevre	Plymouth
Sep-14-2019	Kenneth L. Dooley	Key West	Peter D. Bek-gran	Key West
Sep-14-2019	Hali Margaret Drude	Plymouth	Ryan McMahon Graham	Plymouth
Sep-14-2019	Taylor K. White	Plymouth	James M. Garrigan	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Sep-14-2019	Jason Michael Dewar	Warwick	Shawna Lee Scotti	Warwick
Sep-14-2019	Catherine Ann Macek	Miami	Michael Andrew Dempsey	Miami
Sep-14-2019	Marie Murphy	Old Saybrook	Kyle Ferrier	Old Saybrook
Sep-15-2019	Stephanie Michelle Demuth	Plymouth	Neil Peter Richards	Plymouth
Sep-15-2019	Matthew Eric Ellsworth	Plymouth	Alyssa Marie Pisano	Plymouth
Sep-15-2019	William John Lawrence	Brooklyn	Sybil Holland	Plymouth
Sep-16-2019	Timothy John Hartwell	Scituate	Xu Gui Fang	Scituate
Sep-17-2019	Brian E. Whipple	Plymouth	Flordeliza R. Ortiz	Plymouth
Sep-20-2019	Craig A. Skribiski	Plymouth	Taya K. Dwyer	Plymouth
Sep-20-2019	Kelly M. Foran	Plymouth	Cory B. Madore	Plymouth
Sep-20-2019	John Hagerty	Bourne	Tayla Andrews	Bourne
Sep-21-2019	Alexandra D. Tripp	New York	Jeremy C. Morse	New York
Sep-21-2019	Meghan Elizabeth Petrell	Plymouth	Michael Jeffrey McCarty	Plymouth
Sep-21-2019	Maxwell A. Carey	Plymouth	Kaitlin M. Murphey	Plymouth
Sep-21-2019	Joseph J. Glorioso	Wareham	Jo-Ann Wilson	North Providence
Sep-21-2019	Terrence Hennessy Jaeger	Plymouth	Alexandra Jane Brunstrom	Plymouth
Sep-21-2019	Anna Bryn Conway	North Kingstown	Patrick Joseph Michaud	North Kingstown
Sep-21-2019	Ana Paula Basilio da Silva	Plymouth	Cleiton Antunes de Quadros	Plymouth
Sep-23-2019	Alexander John Butler	Plymouth	Shelby Lynne Sullivan	Plymouth
Sep-27-2019	Peter Warren von Steizer	Plymouth	Emma Katherine Shields	Plymouth
Sep-27-2019	Jenna Bergamino	Rockland	Shawn Churchill	Rockland
Sep-27-2019	Jamie Buccheri	Mashpee	Daniel Hartmann	Mashpee
Sep-27-2019	Kevin M. Hynes	Plymouth	Titirat Intharatsamee	Plymouth
Sep-28-2019	Katherine Crowley	Plymouth	David Marsh	Plymouth
Sep-28-2019	Hayley Elizabeth Frizzell	Wareham	William John Stevenson	Wareham
Sep-28-2019	Jacob Richard Hollis	Mount Airy	Holly Rae Hoffmaster	Mount Airy

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Sep-28-2019	John Murray Nathan	Plymouth	Anna Lelland Weiss	Plymouth
Sep-28-2019	Courtney L. Hines	Plymouth	Eric T. Kent	Plymouth
Sep-29-2019	Austin Buckley	Plymouth	Natchnok Junhrom	Plymouth
Oct-1-2019	Edward Conway III	Plymouth	Marilucia Dos Reis	Plymouth
Oct-3-2019	Jillian Patricia Whipple	Plymouth	Adam Arash Afzali	Boston
Oct-4-2019	David John Woodward	Plymouth	Bernadette Germaine Gionfriddo	Plymouth
Oct-4-2019	Leigh Ann Ryan	Plymouth	Paul Joseph Shea	Plymouth
Oct-5-2019	Michael Andrews O'Brien	Boston	Shana Lee Follette	Boston
Oct-5-2019	Madison Leigh Gumpffer	Middleborough	David Lee Kendrick	Middleborough
Oct-5-2019	Catherine Masuret	Plymouth	Michael McKinley	Plymouth
Oct-5-2019	Samantha Zinsius-Costa	Plymouth	Timothy Jon Harris	Plymouth
Oct-5-2019	Carlos Mendes	Plymouth	Erin Walsh	Plymouth
Oct-6-2019	Katy Jo Burt	Plymouth	Thomas Michael Tengberg	Plymouth
Oct-10-2019	Christopher Michael DeStefano	Plymouth	Tara Marie Welsh	Plymouth
Oct-12-2019	Stephen Garrett North	Plymouth	Dina Michelle Phillips	Plymouth
Oct-12-2019	Rachel Jean Sullivan	Plymouth	Harrison Philip Quinn	Plymouth
Oct-12-2019	Taylor Anne Raymond	Plymouth	David Joseph McFadyen	Plymouth
Oct-13-2019	Amanda Lee lafrate	Plymouth	Edward Gerard Lafond	Plymouth
Oct-13-2019	Jacob Matthew Flynn	Plymouth	Jodie Roselle Frye	Plymouth
Oct-15-2019	Megan Cote	Plymouth	Michael Almeida	Plymouth
Oct-17-2019	Mark G. Webber	Plymouth	Janet M. DeVlaminck	Plymouth
Oct-18-2019	Jordan Lee Plotkin	Fall River	Caitlin Desiree Norton	Fall River
Oct-18-2019	Christina Braccia	Plymouth	Robert Daly	Plymouth
Oct-18-2019	Andrea Paola Sifontes	Plymouth	Andrew John Best	Plymouth
Oct-19-2019	James Alan Rankin	Carver	Kayla Nicholle Grylls	Plymouth
Oct-19-2019	Theresa A. Callahan	Plymouth	Michael A. Mansani	Plymouth



DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Oct-19-2019	David Gay	Plymouth	Katie Johnson	Plymouth
Oct-19-2019	John F. Hardman	Marina del Rey	Jerson Q. Barcelon	Marina del Rey
Oct-19-2019	Brian Michael Faghan	Plymouth	Marie Louise Provenzano	Plymouth
Oct-20-2019	Judith E. MacPherson	Plymouth	Paul R. Keith	Plymouth
Oct-25-2019	William J. Bowles III	Plymouth	Brittany L. DeVincent	Plymouth
Oct-25-2019	Daniel Kelly	Plymouth	Jacqueline West	Plymouth
Oct-26-2019	Mark Vincent McCabe	Plymouth	Marlene Deirdre Herman	Plymouth
Oct-26-2019	Anne Frances Grenham	Abington	Russell Edward Hanson	Abington
Oct-26-2019	Christopher C. Moore	Plymouth	Jennifer L. Hooper	Plymouth
Oct-28-2019	Michael Antone Pimental	Middleborough	Lauren Elaine Graf	Middleborough
Nov-1-2019	David M. Mosso	Cuyahoga Falls	Laurie C. Goeden	Cuyahoga Falls
Nov-2-2019	Kaitlyn Ann Mee	Plymouth	Joshua S. Hernandez	Plymouth
Nov-2-2019	Adam Charles Nelson	Plymouth	Susanne Karen Bahr	Plymouth
Nov-5-2019	Jake Bryce Mele	Plymouth	Alina Maria Chaves Viales	Plymouth
Nov-8-2019	Matthew Brown	Plymouth	Therese Davis	Plymouth
Nov-9-2019	Dylan Taggart	Plymouth	Kayla Parson	Plymouth
Nov-9-2019	Blaine Doherty	Plymouth	Olivia Sorokes	Plymouth
Nov-9-2019	Jenna Matthews	Plymouth	Michael Copeland	Plymouth
Nov-10-2019	Kelly DeLuca	Plymouth	Kenneth Doyle	Plymouth
Nov-15-2019	Jonathan Buote	Plymouth	Jenna Clinton	Plymouth
Nov-15-2019	Luke A. McCombs	Plymouth	Molly E. Cobb	Plymouth
Nov-16-2019	Martha Hill	Plymouth	Nicolas White	Plymouth
Nov-16-2019	Jeffrey Nickinello, Jr.	Plymouth	Emily A. Harrington	Plymouth
Nov-22-2019	Kelly Ogden Snogles	Boston	Lauren Taylor Trojano	Boston
Nov-23-2019	Aline Werneck	Plymouth	Francescoli Neves Dias	Plymouth
Nov-26-2019	Peter Charles Doyle	Plymouth	Wendy Ann Orwig	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Nov-30-2019	Vincent Charles Renaut	Plymouth	Ryan Elizabeth Chase	Plymouth
Nov-30-2019	Meghan Bolano	Erie	Robert Wood	Erie
Dec-6-2019	Joseph Todd Ryan	Plymouth	Sabrina Caryn Van Leuwan	Plymouth
Dec-7-2019	Elizabeth A. Short	Plymouth	James C. Croke	Plymouth
Dec-10-2019	Jessica N. Desmond	Plymouth	Steven R. Fernald	Plymouth
Dec-13-2019	Wayne Harold Sundquist, Jr.	Plymouth	Staci Mendall	Plymouth
Dec-14-2019	Christopher Robert Smith	Portland	Kristina Marie Sears	Portland
Dec-14-2019	Roberta Lynn Taylor	Plymouth	Frank Joseph LaChimia, Jr.	Plymouth
Dec-15-2019	Patrick Craig Leary	Plymouth	Laura Stacy Donohoe	Plymouth
Dec-16-2019	James P. Letendre	Plymouth	Jessica L. DeSouza	Plymouth
Dec-17-2019	Sueli Santos Cordeiro	Brockton	Valcimar da Silva Mata	Plymouth
Dec-20-2019	Michael Horoho	Scituate	Stefanie Caldwell	Scituate
Dec-23-2019	Meghan Cotter	Plymouth	Chad McClellan	Plymouth
Dec-23-2019	Stephen James O'Donnell	Pensacola	Gayle Andrea Foley	Pensacola
Dec-25-2019	Adriana Pires De Faria	Plymouth	Edson Dos Santos	Plymouth
Dec-27-2019	Ashley Elizabeth Landers	Plymouth	Kyle Jon Kreitzer	Plymouth
Dec-30-2019	Iopu Max Forrestal Scanlan	Joint Base Lewis McChord	Haley Ann Harkenrider	Plymouth
Dec-31-2019	John McCann	Plymouth	Kate McCarthy	Plymouth

## **TOWN MANAGER AND SELECT BOARD**

Two thousand and nineteen was a year of significant and exciting change in Plymouth. Anticipation and planning for next year's 2020 Celebratory Events are fully underway with extensive participation by all the Town's departments.

In terms of changes to the Executive Branch, Mr. Anthony Provenzano departed the Select Board, and Mr. Patrick Flaherty joined the Board. We deeply appreciate Mr. Provenzano's tireless service to the Town during his tenure and are looking forward to working with our newest colleague, Mr. Flaherty. Upon re-organization, Mr. Kenneth Tavares remained as Chairman and Mr. John Mahoney was elected as Vice Chairman.

The Select Board and Town Management met a number of times throughout the year in the spirit of cooperation and collaboration with the School Committee, Advisory and Finance Committee, and the Union Presidents. Various employment contracts were settled and approved by Town Meeting, and the stakeholders had an important policy debate regarding rising health insurance costs and the long-term sustainability of the budget as demand and desire for municipal services increase.

The Town and Veolia reached agreement and settled a long and difficult dispute regarding the catastrophic sewer failure that occurred in 2015. The Town received a settlement payment of nearly \$23 Million to offset the debt incurred for the reconstruction project. Additionally, the Select Board, as Sewer Commissioners, studied the sewer operations and issued a request for proposals to seek a new firm to maintain and operate the sewer system. At the close of 2019, the Town is in negotiations with Woodard and Curran to assume responsibility for the sewer system in 2020.

Additionally, as Water Commissioners, the Select Board received an updated draft Water Master Plan that identifies important items to consider in the future to ensure that adequate potable water can be provided to the water customers of Plymouth. A new public water supply well was constructed at Forges Field in 2019 and will come

online in early 2020, which will provide critical redundant supply to increase the resiliency of the water system.

Many additional steps were taken improve and protect Plymouth's infrastructure including the reconstruction and repaving of many road miles, new traffic signals, continued dredging of Plymouth Harbor, and the completion of an Information Technology Master Plan with important cybersecurity considerations to be implemented in future years.

The Select Board and Town Manager's Office continued to work diligently to plan and prepare for the closing of the Entergy Power Station in the June of 2019 and engaged in productive talks with both Entergy and Holtec, the decommissioning company acquiring the property. The Town negotiated the final PILOT agreement with Entergy and will continue to explore all areas of negotiation with Holtec to the benefit of the residents of Plymouth.

2019 saw significant private investment by multiple large property developers. Construction continued at Cordage Park, and a large comprehensive permit housing development was approved at Home Depot Drive. Plymouth is fortunate to continue to experience strong new growth and development in both the residential and commercial sectors.

The Town continued to receive clear support from Town Meeting and proceeded with initiatives to improve the buildings and facilities throughout town, with the creation of new positions and increased budget allocations to the DPW-Facilities Division. Significant work was completed in 2019 on the new North Plymouth Fire Station and the Maritime Building, both of which are due to be complete in the spring of 2020. The South Russell Street parking deck was opened in 2020, and is the first structured parking constructed in Plymouth. Three playgrounds were improved with the help of CPA funds to provide fully ADA compliant and accessible play areas for all the children of Plymouth. Finally, a new roof was completed at Fire Headquarters, and various other improvements were made to the fire

substations. The efforts to improve and invest in our public buildings will continue into 2020 with the possibility of substantial rehabilitation undertaken at a number of fire stations.

The Town welcomed many people to new positions within the organization, with the Town Manager making numerous new appointments and promotions in 2019, as well as wishing a number of retiring colleagues well in their future endeavors. The Select Board and Town Manager's Office is looking forward to the completion of many of the above projects in 2020, as well as the many new initiatives that will be presented as we continue our work throughout the year.





## **TOWN CLERK**

The mission of the Plymouth Town Clerk's Department is to maintain and produce the records of the Town of Plymouth and to provide copies of them for internal and external use. Also, it serves the public by directing them to appropriate offices within town government through the switchboard and mail services. It works closely with the Board of Voting Registrars to maintain lists of town residents and to conduct elections.

The Clerk's office seeks to combine honesty, efficiency, and a pleasant demeanor in conducting its work to serve constituencies in the present and former citizens of Plymouth, the other offices of town government, offices in county, state and national government, and researchers around the world.

The Town Clerk's Office suffered a sad loss during 2019. Lisa Fornaciari, an eighteen year employee, died in July. Her dedication to the office and the people of Plymouth brought her in during the spring election despite the decline in her position. The polls would not go unmanned on her watch. Lisa hired poll workers, no simple task when 90 or 120 were needed for an election. She oversaw underground storage permits, business certificates, and zoning approvals, important to a select crowd. But, if there was a canine emergency, everything was put into the background until it was solved. She fostered cats, and cared for dozens at a time. The staff misses her genial nature greatly.

News on the computer programs employed by the Town Clerk's Office was positive. The unacceptably slow MUNIS dog licensing program disappeared. The replacement allows the office to keep track of the 10,000 plus dogs in Plymouth without unduly inconveniencing applicants. Online ordering is now both quick and far less expensive. The new meeting posting program is far easier to use by the many secretaries and chairs who must comply with state law..

Hearings in District Court for dog license violations, but the office collected fees for police, conservation, building, environmental management, and other departments.

Olivia Allegrini was such a good employee that the Clerk’s Office lost her to a promotion to Administrative Assistant in another department. Lisa O’Brien moved from the Assessor’s Office, and the Clerk’s Office hired Dakotah Stockel, who had worked seasonally selling beach and transfer station permits. They joined Anna Messner and Renee Reardon. The indispensable Pearl Sears serves as Assistant Town Clerk.

The Clerk’s Office spent the end of the year attempting to prepare for the six scheduled elections of 2020 by making sure that all of the many responsibilities of the office were in order. The Clerk is the officer of record for the Town and is served whenever there is a lawsuit against the Town. The Clerk keeps the records of Town Meeting, both taking minutes and certifying them when someone in or out of town government needs official proof of Town actions. The Clerk’s Office submits bylaws passed by Town Meeting to the Attorney General for her approval. This includes proving that the Town followed all laws and regulations in the process of Town Meeting. The Clerk gathers the campaign finance reports of elected officials. The Clerk’s Office keeps Conflict of Interest statements from town officials. The Clerk and Assistant Clerk swear in certain state appointees, saving them from a trip to downtown Boston.

During the year the Town Clerk’s Office processed the following:

1044	Birth Certificates	875	Shellfish licenses
328	Marriage Certificates	1080	Nomination and Issue Petitions
861	Death Certificates	37	Underground Storage Permits
9610	Certified Copies of Vital	782	Meeting Postings Records
226	Vital Record Amendments	1192	Non-Criminal Violations
9335	Dog Licenses	345	Marriage Intentions
227	Business Certificates		

## **HUMAN RESOURCES DEPARTMENT**

It is the mission of the Human Resources Department to provide a diverse range of Human Resources services to ensure that the Town of Plymouth continues to be a desirable place to work, live, and do business. Constituents include current and potential Town employees, retirees, residents, and business owners.

For our employees, the Department serves as a resource of information and expertise to enhance the well being and quality of life among the workforce. The goal is to demonstrate through actions and behavior a genuine respect for the dignity of the individual and to honor each person's right to fair and equitable treatment in all aspects of employment. Human Resources is also the resources for many areas that assist with the balance of work, life, and health.

The Department serves the citizens and businesses of Plymouth through the effective utilization of our Town employees to satisfy the goals, objectives, and needs of all those who work, live, and visit the Town. The overall goal is to hire and retain the most talented and qualified individuals, who will provide the services essential to meet the personal and business goals of all and to support the successful operation of the Town of Plymouth.

### **Employees**

A total of forty employees were promoted during this past year across Town departments. Seventy-three employees either retired or resigned and seventy-eight new employees were hired. New hires included seventeen Police Officers and nineteen Firefighters.

STATISTICAL INFORMATION ON TOWN EMPLOYEES			
	2017	2018	2019
Active Employees*	523	527	563
Seasonal & Temporary Employees	150	179	174
New Hires*	42	59	78

Number of Retired/Terminated/Resigned Employees*	45	50	73
Number of Promoted Employees*	32	38	40

\*Full time and Part time

### **Injured Employees and MGL Chapter 41 Section 100B Retirees**

A total of 158 employees were injured while performing their duties in service to the Town in 2019, 122 School employees and thirty-six Town employees. In addition, twenty-seven Firefighters and forty-two Police Officers were injured on duty during 2019.

Sixty-three Police and Firefighter retirees were covered for medical expenses due to injuries incurred while they were active employees.

### **Unemployment Compensation**

In 2019, a total of thirty-eight claims were filed for unemployment benefits of which twenty-five were former School employees

### **Group Health Insurance**

Health insurance costs have continued to rise nationally. There are 3,244 subscribers on the health insurance plans. The Town self funds its health and dental plans, which are rated on the Town of Plymouth's subscribers claims experience.

Town of Plymouth representatives, with the assistance of the Wellness Committee, worked to inform Town employees and retirees on matters of prevention and good health which can produce measurable positive results. Goals of the Wellness Committee include positive life and health changes, which may ultimately assist with future cost increases of health insurance for employees, their families, and the Town. The Department deals with educating employees and retirees on using their health care more effectively, creating more informed health care choices for employees, reducing absenteeism, and developing other measures of individual performance, effectiveness, and success. It is the intent of the Wellness Committee to continue to offer exciting and



successful programs to help better the Health and Wellness of our Town employees.

Human Resources is actively involved with the Insurance Advisory Committee (IAC). The Town’s health insurance carrier as well as the Town’s health care consultant are also invited to attend meetings with the IAC in an effort to educate employees and retirees about being better health care consumers.

STATISICAL INFORMATION ON EMPLOYEE/RETIREE MEMBER BENEFITS*			
	2017	2018	2019
Blue Choice Enrollments	1618	1602	1613
Blue Care Elect Enrollments	126	112	118
Medex III w/OBRA Enrollments	940	934	918
Managed Blue Enrollments	454	524	595
BCBS Dental Enrollments	2613	2607	2640
LTD Insurance Enrollments	470	486	539
Life Insurance Enrollments	2024	2050	2117

\*Town and School combined

**The Future**

The Town will continue to face significant challenges in the years ahead: increased costs in health care, health care reform mandates, changes in minimum wage, retirements, a community with increased demand for services, and uncertainty in local aid are some examples. The Human Resources Department will continually strive for excellence and in doing so will work diligently to anticipate demands and prepare to meet them with all the resources available. The staff of the Human Resources Department is Annikka Burchill, Administrative Assistant, Jaclyn Gurney, Benefits Administrator and Marie Brinkmann, Director of Human Resources.



## PROCUREMENT DIVISION


**The mission of the Procurement Division is-to procure goods and services on behalf of the Town in an efficient, ethical, and impartial manner while ensuring compliance with the Massachusetts General Laws related to procurement.**

The Town's centralized purchasing system contracts for standard services and supplies used by all departments and divisions, except the School Department, thereby taking advantage of the low prices obtained through bulk purchasing. The Procurement Division is responsible for all activities related to acquiring these services and supplies for all departments/divisions. This responsibility includes oversight of soliciting, opening, and evaluating bids and proposals, recommendation of contract award(s) to the Town Manager, and contract development and execution. This division ensures that contracting practices are in compliance with the Massachusetts General Laws.

The Procurement Division is also liaison to the Building Committee, Designer Selection Board, and Capital Improvements Committee.

In 2019 the Procurement Division solicited bids for thirty-eight projects and processed the resulting contracts. Notable bids in 2019 included the Bradford water main extension, construction of North Plymouth Fire Station, construction of the Maritime Center, 1749 Courthouse roof replacement, and Wastewater Treatment Plant operator selection. Procurement processed in excess of thirty-nine non-bid contracts in addition to change orders and contract amendments for existing contracts. Approximately 4500 purchase orders were issued for goods and services. A multitude of projects are ongoing and Procurement continues to support all departments to ensure that public funds are spent as cost effectively as possible.

All bid information is post on the Town's website. Current bids can be downloaded after registering online at [www.plymouth.ma.gov/current-bids](http://www.plymouth.ma.gov/current-bids) and bid results are available online at [www.plymouth-ma.gov/current-bids/pages/bid-results](http://www.plymouth-ma.gov/current-bids/pages/bid-results).



## **FINANCE DEPARTMENT**

### **FINANCE DIRECTOR/TOWN ACCOUNTANT**

Finance Director / Town Accountant

**The mission of the Finance department is to process the payroll and accounts payable for the Town's employees and vendors, account for all financial and budget transactions of the town and report on them to the Departments, Boards, Committees, Public, Department of Revenue, and the Auditors.**

Included in this report this year are the following reports:

1. Combined Balance Sheet and Account Groups– All Funds
2. Combined Statement of Revenues, Expenses and Reconciliation of Fund Equities – All Funds
3. Combined Statement of Assets, Liabilities and Fund Equities – Enterprise Funds
4. Combined Statement of Revenues, Expenses and Reconciliation of Fund Equities – Enterprise Funds
5. General Fund – Budget versus Actual Revenue – State & Local Receipts
6. Changes in Long Term Debt – All Funds
7. Changes in Short Term Debt – All Funds
8. Changes in Authorized & Unissued Debt – All Funds
9. Ten Year History of Financial Information
10. Meals Tax Fund Update
11. Budget Report for all Budgeted Funds (General - Town, CPA, Enterprise & General - School)

**TOWN OF PLYMOUTH, MASSACHUSETTS**  
**Combined Balance Sheet - All Fund Types and Account Groups**  
**As of June 30, 2019**

	Governmental Fund Types			Capital Projects	Proprietary Fund Types		Internal Services	Fiduciary Fund Types	Groups	Totals
	General	Special Revenue			Enterprise	Debt				
<b>ASSETS</b>										
Cash and cash equivalents	25,792,002	24,592,355	17,881,937	12,340,598	10,494,640	31,989,536				123,091,067
Cash on Deposit	800				27,000					27,800
Receivables:										
Personal property taxes	324,733									324,733
Real estate taxes	2,165,349	31,596				1,137				2,198,083
Deferred taxes	426,600									426,600
Allowance for abatements and exemptions	(1,844,147)									(1,844,147)
Special assessments		624,857		2,129,044						2,753,902
Tax liens	331,933	1,861		68		(313)				333,549
Tax foreclosures	1,620,671	3,210		149		20,679				1,644,708
Motor vehicle excise	1,977,003									1,977,003
Other excises	87,469									87,469
Utility Charges				401,291						401,291
Departmental	109,954			42,369						152,323
Other receivables				45,803	645,228					691,031
Due from MCWT - Subsidy	71,454			1,882,204						1,953,658
Due from Commonwealth										-
Accrued Revenue	484,004									484,004
Amounts to be provided - payment of bonds										-
<b>Total Assets</b>	<b>\$ 31,547,826</b>	<b>\$ 25,253,880</b>	<b>\$ 17,881,937</b>	<b>\$ 16,841,525</b>	<b>\$ 11,166,868</b>	<b>\$ 32,011,039</b>	<b>\$ 219,432,214</b>	<b>\$ 219,432,214</b>	<b>\$ 354,135,288</b>	
<b>LIABILITIES AND FUND EQUITY</b>										
Liabilities:										
Deferred revenue										(629,959)
Real and personal property taxes	(662,692)	31,596				1,137				426,600
Deferred taxes										-
Prepaid taxes/fees	426,600									-
Special assessments		624,857		2,129,044						2,753,902
Tax liens	331,933	1,861		68		(313)				333,549
Tax foreclosures	1,620,671	3,210		149		20,679				1,644,708
Motor vehicle excise	1,977,003									1,977,003
Other excises	87,469									87,469
Utility Charges				401,291						401,291
Departmental	109,954			42,369						152,323
Deposits receivable / Next Years Revenue				223,224						223,224
Other receivables				45,803						45,803
MCWT Subsidy				1,882,204						1,953,658
Due to other governments	71,454									-
Accounts payable					59,090					-
Warrants payable	4,068,930	470,834	99,834	388,718		38,747				5,126,152
Accrued payroll and withholdings	12,374				1,673,587	1,235,068				2,922,389
Other liabilities	13,734				2,540,000					2,540,000
IBNR										-

**TOWN OF PLYMOUTH, MASSACHUSETTS**  
**Combined Balance Sheet - All Fund Types and Account Groups**  
As of June 30, 2019

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types		Totals
	General	Special Revenue	Capital Projects	Enterprise	Investment Services	Trust and Agency	
Bonds payable	\$ 8,057,431	\$ 2,126,150	\$ 37,351,432	\$ 5,112,869	\$ 4,272,677	\$ 1,295,318	\$ 219,432,214
Noncurrent liabilities		\$ 3,258,508	\$ 37,451,266				\$ 219,432,214
<b>Total Liabilities</b>							\$ 278,880,283
Fund Equity:							
Reserved for encumbrances	3,221,684			1,299,094			4,520,778
Reserved for expenditures	3,019,735			2,250,320			5,269,055
Reserved for continuing appropriations	3,468,424			1,048,477			4,514,902
Reserved for petty cash				50			50
Reserved for court judgement	(45,175)						(45,175)
Reserved for appropriation deficit (snow & ice, Riley Storm, Airport Projects)	(326,373)			(459,516)			(785,889)
Reserved for debt service (betterments)				1,302,254			1,302,254
Reserved for premiums							-
Unreserved fund balance	14,152,101	21,995,371	(19,569,329)	6,289,224	6,894,191	30,715,721	6,894,942
Unreserved fund balance							53,583,089
Unreserved retained earnings							-
<b>Total Fund Equity</b>	\$ 23,490,396	\$ 21,995,371	\$ (19,569,329)	\$ 11,728,656	\$ 6,894,191	\$ 30,715,721	\$ 75,255,006
<b>Total Liabilities and Fund Equity</b>	\$ 31,547,826	\$ 25,253,880	\$ 17,881,937	\$ 16,841,575	\$ 11,166,868	\$ 32,011,039	\$ 354,135,288

**TOWN OF PLYMOUTH, MASSACHUSETTS**  
**Combined Statement of Revenues, Expenditures and Reconciliation of Fund Equity - All Funds**  
**For the Year Ended June 30, 2019**

	General	Special	Capital	Trust & Agency Funds (Including Internal Service Funds)	Enterprise Funds	TOTALS (Memorandum Only)
<b>Revenues</b>						
Property taxes and payments in lieu	174,092,126	2,727,444				176,819,570
Excise, Meals & Hotel Taxes	10,439,121	2,212,754				12,651,875
Licenses and permits	3,329,718					3,329,718
Penalties and interest	920,672			2,131,482	193,295	1,113,967
Investment income	1,137,239	169,286			258,762	3,696,770
Fines and forfeitures					411,300	297,580
Real estate assessments					411,300	411,300
Charges for services	1,510,473	174,694			13,820,595	15,387,818
Contributions and donations		555,948		30,243		586,190
Departmental and other	1,865,655	15,693,875		10,867,237	4,097,403	32,524,170
Intergovernmental	36,237,334	7,303,320	1,113,953	44,188	5,839,197	50,537,991
Total revenues	229,828,618	28,837,261	1,113,953	13,073,149	24,623,735	297,476,716
<b>Expenditures</b>						
<b>Current:</b>						
General government	9,637,079	6,933,445	13,675,373	300,206	1,448,191	31,984,294
Public safety	25,587,482	1,638,326		13,728		27,239,537
Education	97,506,638	12,889,262	5,094,744	52,500		115,543,144
Public works	10,717,718	4,434,978	3,338,238		15,058,539	33,549,473
Human services	1,615,815	232,164				1,847,979
Culture and recreation	3,021,133	1,196,122				4,217,255
Senior citizens benefits	2,113,186			44,028,267		65,387,903
State and county assessments	9,572,059					11,000,000
Debt service	16,819,091	3,371			4,241,996	21,064,458
Total expenditures	195,776,651	27,327,668	22,108,355	44,394,701	20,748,726	310,356,101
Revenues over (under) expenditures	34,051,967	1,509,593	(20,994,402)	(31,321,552)	3,875,009	(12,879,385)
<b>Other financing sources (uses)</b>						
Bond Proceeds & Other Financing Sources	5,992,707	366,887	354,600	36,387,000	667,703	43,768,897
Transfers out to other funds	(36,424,565)	(20,000)	(55,185)	(141,895)	(2,109,144)	(38,750,789)
Total other financing sources (uses)	(30,431,858)	560,290	50,917,258	36,245,105	(1,441,441)	55,839,354
Revenues and other financing sources (under) expenditures and other financing uses	3,620,110	2,069,882	29,922,855	4,923,553	2,433,568	42,969,968
<b>Fund equity, beginning of year</b>	19,870,286	19,925,489	(49,137,584)	32,686,359	9,295,088	32,639,638
<b>Fund equity, beginning of year (Adjustment)</b>			(354,600)			(354,600)
<b>Fund equity, end of year</b>	\$ 23,490,396	\$ 21,995,371	\$ (19,569,329)	\$ 37,609,912	\$ 11,728,656	\$ 75,255,006



**TOWN OF PLYMOUTH, MASSACHUSETTS**  
**Combining Statement of Assets, Liabilities and Fund Equity - Proprietary Funds**  
**As of June 30, 2019**

	ENTERPRISE FUNDS					
	Sewer Enterprise	Water Enterprise	Airport Enterprise	Solid Waste Enterprise	Cable Access Enterprise	Total Enterprise Funds
<b>ASSETS</b>						
Cash & Investments	5,516,243	5,311,535	(308,419)	1,768,392	52,847	12,340,598
Due from other governments	1,851,109	31,094				1,882,204
Utility billings, liens & interest	218,476	182,883				401,359
Department & other receivable	2,111,243	63,753		42,369		2,217,365
Prepaid Expenses						-
Deposits						-
<b>Total Assets</b>	<b>\$ 9,697,071</b>	<b>\$ 5,589,265</b>	<b>\$ (308,419)</b>	<b>\$ 1,810,761</b>	<b>\$ 52,847</b>	<b>\$ 16,841,525</b>
<b>LIABILITIES &amp; FUND EQUITY</b>						
<b>Liabilities:</b>						
Accounts payable & other liabilities	195,568	107,367	49,745	36,037		388,718
Claims payable	2,329,719	246,636		42,369		2,618,724
Deferred revenue	1,851,109	31,094		223,224		2,105,428
Deferred revenue - Next Years						
<b>Total Liabilities</b>	<b>\$ 4,376,396</b>	<b>\$ 385,097</b>	<b>\$ 49,745</b>	<b>\$ 301,630</b>	<b>\$ -</b>	<b>\$ 5,112,869</b>
<b>Fund Equity:</b>						
Reserved for continuing appropriations	772,637	296,044		86,973		1,155,655
Reserved for encumbrances	736,085	444,820	6,298	6,974		1,194,177
Reserved for petty cash			50			50
<b>Unreserved:</b>						
Undesignated	2,154,902	2,870,192	22,252	1,184,771	52,847	6,284,964
Designated for Special Purpose	1,302,254		(458,764)			843,490
Designated for expenditures	354,796	1,593,112	72,000	230,412		2,250,320
Designated for appropriation deficit						
<b>Total Fund Equity</b>	<b>\$ 5,320,675</b>	<b>\$ 5,204,168</b>	<b>\$ (358,164)</b>	<b>\$ 1,509,131</b>	<b>\$ 52,847</b>	<b>\$ 11,728,656</b>
<b>Total Liabilities and Fund Equity</b>	<b>\$ 9,697,071</b>	<b>\$ 5,589,265</b>	<b>\$ (308,419)</b>	<b>\$ 1,810,761</b>	<b>\$ 52,847</b>	<b>\$ 16,841,525</b>

**TOWN OF PLYMOUTH, MASSACHUSETTS**  
**Combining Statement of Revenues, Expenditures and Reconciliation of Fund Equity - Proprietary Funds**  
**For the Year Ended June 30, 2019**

	ENTERPRISE FUNDS					Total Enterprise Funds
	Sewer Enterprise	Water Enterprise	Airport Enterprise	Solid Waste Enterprise	Cable Access Enterprise	
<b>Revenues</b>						
Penalties and interest	57,558	135,737				193,295
Investment income	137,124	106,221	2,515	12,903		258,762
Fines and forfeitures				1,300		1,300
Betterments and assessments	406,829	6,355				413,184
Charges for services	5,806,108	5,557,728	1,885,553	571,206		13,820,595
Departmental and other	1,004,164	784,343	391,516	416,342	1,501,038	4,097,403
Intergovernmental	1,230	-	5,822,367	15,600		5,839,197
Total revenues	7,413,013	6,590,384	8,101,950	1,017,350	1,501,038	24,623,735
<b>Expenditures</b>						
Current:						
General Government					1,448,191	1,448,191
Public Works - S & W	359,681	1,141,157	530,896	193,145		2,224,979
Public Works - Other Exps	2,175,758	960,789	1,540,180	480,610		5,157,347
Public Works - Capital Outlay	297,492	590,661	6,708,463	79,597		7,676,213
Debt service	2,636,411	1,566,185	39,400	-	-	4,241,996
Total expenditures	5,469,342	4,258,801	8,819,039	753,351	1,448,191	20,748,726
Revenues over (under) expenditures	1,943,671	2,331,582	(717,089)	263,999	52,847	3,875,009
<b>Other financing sources (uses)</b>						
Transfers in from other funds	605,302	53,380	5,432	3,589		667,703
Transfers out to other funds	(400,325)	(1,291,126)	(211,909)	(205,784)	-	(2,109,144)
Total other financing sources (uses)	204,977	(1,237,746)	(206,477)	(202,195)	-	(1,441,441)
Revenues and other financing sources (under) expenditures and other financing uses	2,148,648	1,093,836	(923,566)	61,804	52,847	2,433,568
<b>Fund equity, beginning of year</b>	3,172,027	4,110,332	565,402	1,447,327	-	9,295,088
<b>BOY Reclassification Adjustments</b>	-	-	-	-	-	-
<b>Fund equity, end of year</b>	\$ 5,320,675	\$ 5,204,168	\$ (358,164)	\$ 1,509,131	\$ 52,847	\$ 11,728,656

**Town of Plymouth**  
**Budget vs. Actual - State and Local Revenue**  
**Fiscal Year 2019**

	Budget	Actual	Difference	%
<b>FROM THE COMMONWEALTH</b>				
Veteran's Benefits	\$ 426,793.00	\$ 443,358.00	\$ 16,565.00	103.88%
Exemptions	\$ 355,731.00	\$ 473,648.00	\$ 117,917.00	133.15%
State Owned Land	\$ 611,177.00	\$ 564,764.00	\$ (46,413.00)	92.41%
Chapter 70	\$ 26,128,197.00	\$ 26,128,197.00	\$ -	100.00%
Charter School Reimbursement	\$ 1,584,062.00	\$ 1,411,008.00	\$ (173,054.00)	89.08%
General Municipal Aid	\$ 4,051,514.00	\$ 4,051,514.00	\$ -	100.00%
<b>Total from the Commonwealth</b>	<b>\$ 33,157,474.00</b>	<b>\$ 33,072,489.00</b>	<b>\$ (84,985.00)</b>	<b>99.74%</b>
<b>FROM LOCAL RECEIPTS</b>				
Motor Vehicle Excise	\$ 8,524,668.00	\$ 9,513,398.03	\$ 988,730.03	111.60%
Other Excise (Hotel, Boat & Trailer)	\$ 964,338.00	\$ 925,722.56	\$ (38,615.44)	96.00%
Penalties/Interest on Taxes	\$ 814,232.00	\$ 920,672.17	\$ 106,440.17	113.07%
Payment In Lieu of Taxes	\$ 84,900.00	\$ 76,149.20	\$ (8,750.80)	89.69%
Fees	\$ 574,600.00	\$ 691,021.15	\$ 116,421.15	120.26%
Rentals	\$ 851,000.00	\$ 870,016.94	\$ 19,016.94	102.23%
Departmental Revenue - School (Medicaid Reimb, Transportation & P-Card Rebate)	\$ 985,300.00	\$ 737,567.06	\$ (247,732.94)	74.86%
Departmental Revenue - Cemeteries	\$ 67,700.00	\$ 81,250.00	\$ 13,550.00	120.01%
Departmental Revenue - Crematory	\$ 198,400.00	\$ 250,561.96	\$ 52,161.96	126.29%
Departmental Revenue - Recreation	\$ 114,100.00	\$ 177,882.25	\$ 63,782.25	155.90%
Other Departmental Revenue	\$ 350,500.00	\$ 460,593.03	\$ 110,093.03	131.41%
Licenses and Permits	\$ 2,855,675.00	\$ 3,329,718.41	\$ 474,043.41	116.60%
Fines and Forfeits	\$ 305,000.00	\$ 376,563.77	\$ 71,563.77	123.46%
Investment Income	\$ 455,991.00	\$ 1,137,239.24	\$ 681,248.24	249.40%
Other Miscellaneous Income	\$ 1,146,271.00	\$ 1,360,271.53	\$ 214,000.53	118.67%
Other Miscellaneous Income - Non-recurring		\$ 64,321.25	\$ 64,321.25	
<b>Total Local Receipts</b>	<b>\$ 18,292,675.00</b>	<b>\$ 20,972,948.55</b>	<b>\$ 2,680,273.55</b>	<b>114.65%</b>
<b>GRAND TOTAL - STATE &amp; LOCAL RECEIPTS</b>	<b>\$ 51,450,149.00</b>	<b>\$ 54,045,437.55</b>	<b>\$ 2,595,288.55</b>	<b>105.04%</b>

TOWN OF PLYMOUTH, MASSACHUSETTS  
Changes in Long-Term Debt  
FY 2019

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2018	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2019	Interest & Admin Fee Paid
\$77,770,000 GOB 5/14/2017	Airport Hanger Purchase (\$340,000)	Buildings	Inside	Airport	420,000.00		(20,000.00)		400,000.00	19,400.00
		School	Airport Total		420,000.00		(20,000.00)		400,000.00	19,400.00
\$19,535 GOB Refunding 6/3/2009	Manomet & South Elementary	Buildings	Inside	GF	1,606,000.00		(538,000.00)		1,068,000.00	58,900.00
\$19,535 GOB Refunding 6/3/2009	PSMS	Buildings	Inside	GF	2,239,000.00		(1,122,000.00)		1,117,000.00	83,900.00
\$24,474,000 GOB 5/7/2013, 2.525%	Crematoria Retort	Dept	Inside	GF	100,000.00		(20,000.00)		80,000.00	4,800.00
\$24,474,000 GOB 5/7/2013, 2.525%	Equipment	Equipment	Inside	GF	20,000.00				20,000.00	4,475.50
\$24,474,000 GOB 5/7/2013, 2.525%	Fire Engine \$520K	Equipment	Inside	GF	20,000.00				20,000.00	4,475.50
\$24,474,000 GOB 5/7/2013, 2.525%	Seawall Repairs \$300K	Other	Inside	GF	150,000.00		(30,000.00)		120,000.00	7,200.00
\$24,474,000 GOB 5/7/2013, 2.525%	Water Street Bridge	Other	Inside	GF	50,000.00		(5,000.00)		45,000.00	2,200.00
\$24,474,000 GOB 5/7/2013, 2.525%	Water Street Culvert	Other	Inside	GF	125,000.00		(25,000.00)		100,000.00	6,000.00
\$24,474,000 GOB 5/7/2013, 2.525%	Indian Brook HVAC	School All	Inside	GF	3,700,000.00		(370,000.00)		3,330,000.00	162,800.00
\$24,474,000 GOB 5/7/2013, 2.525%	PSMS Building Repairs	School All	Inside	GF	850,000.00		(85,000.00)		765,000.00	37,400.00
\$24,474,000 GOB 5/7/2013, 2.525%	PSMS Building Repairs	Other	Inside	GF	1,700,000.00		(170,000.00)		1,530,000.00	74,800.00
\$24,474,000 GOB 5/7/2013, 2.525%	School Bathroom	School All	Inside	GF	75,000.00		(15,000.00)		60,000.00	3,600.00
\$24,474,000 GOB 5/7/2013, 2.525%	School Window	School All	Inside	GF	80,000.00		(20,000.00)		60,000.00	3,800.00
\$24,474,000 GOB 5/7/2013, 2.525%	Replacement \$184K	School All	Inside	GF	850,000.00		(85,000.00)		765,000.00	37,400.00
\$24,474,000 GOB 5/7/2013, 2.525%	PSMS DEBT	Other	Inside	GF	850,000.00		(85,000.00)		765,000.00	37,400.00
\$24,474,000 GOB 5/7/2013, 2.525%	EXCLUSION \$199M (\$11,125M)	School	Outside	GF	8,900,000.00		(445,000.00)		8,455,000.00	339,868.78
\$35,180 GOB 6/13/19 2.429%	Library Roofs, Chillers, Ducts	Buildings	Inside	GF		2,542,000.00			2,542,000.00	
\$35,180 GOB 6/13/19 2.429%	Parking Deck \$2,995M	Buildings	Inside	GF		2,995,200.00			2,995,200.00	
\$35,180 GOB 6/13/19 2.429%	Fire Engine \$390K	Equipment	Inside	GF		390,000.00			390,000.00	
\$35,180 GOB 6/13/19 2.429%	Newfield St Bridge	Other	Inside	GF		3,200,000.00			3,200,000.00	

TOWN OF PLYMOUTH, MASSACHUSETTS  
Changes in Long-Term Debt  
FY 2019

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2018	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2019	Interest & Admin Fees Paid
	Road Pave (Private)									
\$35,180 GOB 6/13/19 3.429%	Road Pave (Public)	Other	Inside	GF		1,500,000.00			1,500,000.00	
	\$1.5M									
\$35,180 GOB 6/13/19 2.429%	South High School	Other	Inside	GF		3,500,000.00			3,500,000.00	
	\$3.5M									
\$35,180 GOB 6/13/19 2.429%	Buildings	Buildings	Outside	GF		5,005,000.00			5,005,000.00	
	\$5,005M									
	169 CAMELOT									
\$35,914 GOB 5/15/2009 3.228%	2,300,000	Buildings	Inside	GF	1,200,000.00		(120,000.00)		1,080,000.00	44,877.40
	\$2,300,000									
\$35,914 GOB 5/15/2009 3.228%	CREMATORY \$775,000	Buildings	Inside	GF	415,000.00		(40,000.00)		375,000.00	15,365.50
	\$775,000									
\$35,914 GOB 5/15/2009 3.228%	1976 PUMPING	Dept	Inside	GF	150,000.00		(30,000.00)		120,000.00	5,838.00
	ENGINE \$445,000									
\$35,914 GOB 5/15/2009 3.228%	FIRE TRUCKS	Dept	Inside	GF	305,000.00		(95,000.00)		210,000.00	8,273.50
	\$1,193,000									
\$35,914 GOB 5/15/2009 3.228%	REPLACE ENGINE 8	Dept	Inside	GF	160,000.00		(35,000.00)		125,000.00	6,234.00
	\$1,193,000									
\$35,914 GOB 5/15/2009 3.228%	DPW IMP #5	Equipment	Inside	GF	1,300,000				1,300,000	
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	DPW IMP #6	Other	Inside	GF	160,000.00		(15,000.00)		145,000.00	5,931.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	DPW IMP #7	Other	Inside	GF	275,000.00		(25,000.00)		250,000.00	10,147.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	DPW IMP #8	Other	Inside	GF	280,000.00		(30,000.00)		250,000.00	10,347.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	DPW IMP#8	Other	Inside	GF	200,000.00		(25,000.00)		175,000.00	7,637.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	RENOVATE SIEVER	Other	Inside	GF	305,000.00		(30,000.00)		275,000.00	11,306.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	FIELD \$213,290	Other	Inside	GF	75,000.00		(15,000.00)		60,000.00	2,918.80
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	RENOVATE SIEVER	Other	Inside	GF	100,000.00		(25,000.00)		75,000.00	3,900.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	BUTLER BUILDING	School All	Inside	GF	40,000.00		(5,000.00)		35,000.00	1,530.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	HVAC \$125,000	Other	Inside	GF	1,380,000.00		(155,000.00)		1,225,000.00	\$2,570.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	PCIS HVAC \$,000,000	School All	Inside	GF	4,200,000.00		(420,000.00)		3,780,000.00	157,060.30
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	PSHS ROOF 1,600,000	School All	Inside	GF	90,000.00		(10,000.00)		80,000.00	3,400.00
	\$1,300,000									
\$35,914 GOB 5/15/2009 3.228%	SCHOOL BULG REPAIR	School All	Inside	GF	250,000.00		(25,000.00)		225,000.00	9,350.00
	\$1,300,000									



**TOWN OF PLYMOUTH, MASSACHUSETTS**  
Changes in Long-Term Debt  
FY 2019

Purpose	Description	Type	Inside / Outside Fund	Balance July 1, 2018	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2019	Interest & Admin Fees Paid
\$35,914 GOB 5/15/2009, 3.228%	SCHOOL EXTERIOR DOORS \$86,400	School All Other	Inside GF	40,000.00		(5,000.00)		35,000.00	1,528.00
\$35,914 GOB 5/15/2009, 3.228%	WEST SCHOOL HVAC REPAIRS \$150,000 CONTAIN \$150,000	School All Other	Inside GF	250,000.00		(25,000.00)		225,000.00	9,350.00
\$35,914 GOB 5/15/2009, 3.228%	(\$75,000 Manomet & Cedarville)	Solid Waste	Outside GF	30,000.00		(5,000.00)		25,000.00	1,158.00
\$41,595 GOB 5/11/2011, 3.956%	EOC OPERATIONS CNTR \$500K	Buildings	Inside GF	325,000.00		(25,000.00)		300,000.00	16,250.00
\$41,595 GOB 5/11/2011, 3.956%	SENIOR CNTR DEBT EXCLUSION \$199M (\$10M)	Buildings	Inside GF	7,200,000.00		(400,000.00)		6,800,000.00	356,000.00
\$41,595 GOB 5/11/2011, 3.956%	DAM REMOVAL \$200K ROAD IMPROV	Other	Inside GF	130,000.00		(10,000.00)		120,000.00	6,500.00
\$41,595 GOB 5/11/2011, 3.956%	PNHS DEBT EXCLUSION \$199M	School	Inside GF	160,000.00		(80,000.00)		80,000.00	8,000.00
\$41,595 GOB 5/11/2011, 3.956%	Police Station Fire Alarm Breaker	Buildings Equipment	Outside GF	20,160,000.00		(1,120,000.00)		19,040,000.00	996,800.00
\$43,265 GOB 5/7/2015, 3.1616%	\$405K	Equipment	Inside GF	280,000.00		(40,000.00)		240,000.00	11,200.00
\$43,265 GOB 5/7/2015, 3.1616%	Fire Truck \$560K Police Station	Equipment	Inside GF	385,000.00		(55,000.00)		330,000.00	15,400.00
\$43,265 GOB 5/7/2015, 3.1616%	Methane Mitigation \$435K	Other	Inside GF	1,380,000.00		(85,000.00)		1,295,000.00	52,780.00
\$43,265 GOB 5/7/2015, 3.1616%	River Way Land Acquisition \$305K	Other	Inside GF	255,000.00		(15,000.00)		240,000.00	9,746.25
\$43,265 GOB 5/7/2015, 3.1616%	Water Street Bridge & Culvert \$1.7M	Other	Inside GF	1,445,000.00		(85,000.00)		1,360,000.00	55,228.75
\$43,265 GOB 5/7/2015, 3.1616%	Federal Furnace HVAC \$5,770M	School All Other	Inside GF	4,850,000.00		(905,000.00)		4,545,000.00	186,375.00
\$43,265 GOB 5/7/2015, 3.1616%	School Building Repairs \$361,877	School All Other	Inside GF	300,000.00		(20,000.00)		280,000.00	11,495.00
\$43,265 GOB 5/7/2015, 3.1616%	PNHS Debt Exclusion \$199M (\$3,571,186)	School Buildings	Outside GF	3,135,000.00		(145,000.00)		2,990,000.00	120,020.00
\$43,265 GOB 5/7/2015, 3.1616%	PSHS Debt Exclusion \$390M (\$6,735,300)	School Buildings	Outside GF	21,780,000.00		(990,000.00)		20,790,000.00	833,827.50
\$77,770,000 GOB 5/4/2017	Design & Construction (\$31,010,000)	Buildings	Inside GF	30,470,000.00		(565,000.00)		29,905,000.00	1,231,093.76

TOWN OF PLYMOUTH, MASSACHUSETTS  
Changes in Long-Term Debt  
FY 2019

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2018	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2019	Interest & Admin Fees Paid
\$77,770,000 GOB 5/4/2017	Site-Specific Repairs (\$30,000)	Buildings	Inside	GF	200,000.00		(25,000.00)		175,000.00	10,000.00
\$77,770,000 GOB 5/4/2017	Ten Wheeler Dept	Equipment	Inside	GF	145,000.00		(40,000.00)		105,000.00	7,250.00
\$77,770,000 GOB 5/4/2017	Beach Restoration (\$185,000)	Other	Inside	GF	25,000.00		(5,000.00)		20,000.00	1,250.00
\$77,770,000 GOB 5/4/2017	School Street School Street Retaining Wall (\$30,000) (\$55,000)	Other	Inside	GF	40,000.00		(10,000.00)		30,000.00	2,000.00
\$77,770,000 GOB 5/4/2017	T Wharf Construction (\$1,150,000)	Other	Inside	GF	1,115,000.00		(35,000.00)		1,080,000.00	46,512.50
\$77,770,000 GOB 5/4/2017	Town Center Sidewalk Rehabilitation (\$440,000)	Other	Inside	GF	410,000.00		(30,000.00)		380,000.00	19,500.00
\$77,770,000 GOB 5/4/2017	Traffic Signal Installation (\$310,000)	Other	Inside	GF	280,000.00		(30,000.00)		250,000.00	13,500.00
\$77,770,000 GOB 5/4/2017	T-Wharf (\$550,000)	Other	Inside	GF	560,000.00		(30,000.00)		530,000.00	24,375.00
\$77,770,000 GOB 5/4/2017	Water St Promenade (Waterfront) (\$3,325,000)	Other	Inside	GF	3,100,000.00		(225,000.00)		2,875,000.00	146,200.00
\$77,770,000 GOB 5/4/2017	Promenade Design (\$1,055,000)	Other	Inside	GF	980,000.00		(70,000.00)		910,000.00	46,200.00
\$77,770,000 GOB 5/4/2017	South High School Buildings (\$30,000)	School	Outside	GF	28,975,000.00		(1,025,000.00)		27,950,000.00	1,214,143.72
MA EOEPA Dams & Seawalls	Plymco Dam Removal	Other	Outside	GF	621,131.52		(36,537.16)		584,594.36	
MCMT, Series 18, due 2035	Title V 11	Other	Outside	GF	257,866.00		(12,399.00)		245,467.00	6,189.12
MCMT, Series 18, due 2040	Title V 12	Other	Outside	GF		200,000.00			200,000.00	2,469.17
MCMT, Series 20, due 2037	Title V 10	Other	Outside	GF	285,000.00		(15,000.00)		270,000.00	
MWPAT,	Title V 5	Other	Outside	GF	100,000.00		(10,000.00)		90,000.00	
MWPAT,	Title V 4	Other	Outside	GF	90,000.00		(10,000.00)		80,000.00	
MWPAT, 2.5% - 5.25% due 2024	Title V 3	Other	Outside	GF	60,000.00		(10,000.00)		50,000.00	

TOWN OF PLYMOUTH, MASSACHUSETTS  
Changes in Long-Term Debt  
FY 2019

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2018	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2019	Interest & Admin Fees Paid
MWPAT, 3.0% - 5.25%, due 2020	Title V 2	Other	Outside	GF	28,715.58		(8,973.62)		19,741.96	
MWPAT, 4.5% - 5.375%, due 2020	Landfill Closure II	Solid Waste	Outside	GF	60,000.00		(14,095.86)	(5,904.14)	40,000.00	296.18
MWPAT, 4.5% - 5.375%, due 2020	Landfill Closure II	Solid Waste	Outside	GF	305,000.00		(77,410.97)	(27,989.03)	205,000.00	1,483.27
MWPAT, Series 16, due 2023	Title V 6	Other	Outside	GF	100,375.00		(20,015.00)		80,360.00	
MWPAT, Series 17B, due 2028	Title V 7	Other	Outside	GF	133,330.00		(13,333.00)		119,997.00	
MWPAT, Series 17B, due 2028	Title V 8	Other	Outside	GF	133,330.00		(13,333.00)		119,997.00	
MWPAT, Series 17B, due 2028	Title V 9	Other	Outside	GF	266,665.00		(26,667.00)		239,998.00	
	<b>Total</b>				<b>160,876,413.10</b>	<b>19,332,200.00</b>	<b>(9,792,764.61)</b>	<b>(33,493.17)</b>	<b>170,382,355.32</b>	<b>6,647,899.00</b>
\$35,180 GOB 6/13/19 2.429%	Water St Pump Station Upgrades \$1.32M	Sewer	Inside	Sewer		1,327,300.00			1,327,300.00	
\$35,180 GOB 6/13/19 2.429%	Upgrades \$6M	Sewer	Inside	Sewer		6,000,000.00			6,000,000.00	
\$35,914 GOB 5/15/2009 3.228%	WASTEWATER FACILITY (\$600,000)	Sewer	Inside	Sewer	330,000.00		(30,000.00)		300,000.00	12,175.00
\$41,595 GOB 5/11/2011 3.956%	SEWER INTERCEPTOR	Sewer	Inside	Sewer	520,000.00		(40,000.00)		480,000.00	26,000.00
\$43,265 GOB 5/7/2015 3.1616%	Sewer Interceptor \$1,549,800	Sewer	Outside	Sewer	1,310,000.00		(80,000.00)		1,230,000.00	50,131.26
\$77,770,000 GOB 5/4/2017	Sewer Planning - Samsoet Street Extension (\$475,000)	Sewer	Inside	Sewer	460,000.00		(15,000.00)		445,000.00	39,131.26
\$77,770,000 GOB 5/4/2017	Sewer System Expansion - Samsoet Street (\$3,360,000)	Sewer	Outside	Sewer	3,255,000.00		(110,000.00)		3,145,000.00	135,643.76
\$77,770,000 GOB 5/4/2017	Warren Ave Sewer Expansion (\$95,000)	Sewer	Inside	Sewer	70,000.00		(25,000.00)		45,000.00	3,500.00
MCWIT-CWP 16-07A \$3,986,181.2 2.4%	Sewer Improvements	Sewer	Inside	Sewer		3,986,181.00			3,986,181.00	54,015.09
MCWIT-CWP 16-07A \$7,319,662.2 2.4%	Sewer Improvements	Sewer	Inside	Sewer		7,319,662.00			7,319,662.00	93,199.83
MWPAT	Russell Mills Dam	Sewer	Inside	Sewer	44,641.00		(8,929.00)		35,712.00	60.26
MWPAT 2.0% - 5.5%, due 2023	WWTF Construction	Sewer	Inside	Sewer	129,621.98		(21,019.87)		108,602.11	1,967.54
MWPAT 3.0% - 5.25%, due 2022	WWTF Construction	Sewer	Inside	Sewer	3,031,184.10		(425,684.75)	(148,403.15)	2,457,096.20	38,336.46

TOWN OF PLYMOUTH, MASSACHUSETTS  
Changes in Long-Term Debt  
FY 2015

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2014	Additions	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2015	Interest & Admin Fees Paid
MWPAT, 3.5% - 5.25%, due 2021	WWTF Construction	Sewer	Inside	Sewer	5,390,000.02		(1,236,920.19)	(518,079.81)	3,635,000.02	55,871.77
			Sewer Total		14,540,447.10	18,633,143.00	(1,992,553.81)	(666,482.96)	30,514,553.33	490,032.25
\$24,474,000 GOB 5/7/2013, 2.525%	REPLACE LOUT POND WELL \$1M (\$900K)	Water	Outside	Water	675,000.00		(55,000.00)		570,000.00	30,425.50
\$24,474,000 GOB 5/7/2013, 2.525%	WANNOS POND Well	Water	Outside	Water	915,000.00		(125,000.00)		790,000.00	42,064.50
\$35,180 GOB 6/13/19 2.459%	Forges Fld Well \$5.4M	Water	Outside	Water		5,420,500.00			5,420,500.00	
\$35,180 GOB 6/13/19 2.459%	Taylor Ave Water Mains	Water	Outside	Water		1,700,000.00			1,700,000.00	
\$35,180 GOB 6/13/19 2.459%	Water System Exp \$1.6M	Water	Outside	Water		1,600,000.00			1,600,000.00	
\$35,914 GOB 5/15/2009, 3.228%	BRADFORD FILTERS	Water	Outside	Water	1,650,000.00		(150,000.00)		1,500,000.00	60,911.00
\$35,914 GOB 5/15/2009, 3.228%	BRADFORD WELL \$600,000	Water	Outside	Water	330,000.00		(30,000.00)		300,000.00	12,177.00
\$35,914 GOB 5/15/2009, 3.228%	N. PLYMOUTH WELL	Water	Outside	Water	10,000.00		(5,000.00)		5,000.00	398.00
\$35,914 GOB 5/15/2009, 3.228%	Water Main Replacement \$2,652,137	Water	Outside	Water	2,245,000.00		(135,000.00)		2,110,000.00	85,867.50
\$43,265 GOB 5/7/2015, 3.1616%	Replace Water Mains - Stafford & Towns Streets (\$745,000)	Water	Outside	Water	705,000.00		(40,000.00)		665,000.00	30,831.26
\$77,770,000 GOB 5/4/2017	Samoset Water Tank Restoration 1 (\$50,000)	Water	Outside	Water	545,000.00		(70,000.00)		475,000.00	27,250.00
\$77,770,000 GOB 5/4/2017	Water Main Replacement (\$90,000)	Water	Outside	Water	85,000.00		(5,000.00)		80,000.00	3,781.26
\$77,770,000 GOB 5/4/2017	Water Meter Replacement Program (\$3,570,000)	Water	Outside	Water	3,200,000.00		(370,000.00)		2,830,000.00	160,000.00
MWPAT, 3.5% - 5.25%, due 2021	North Plymouth Well	Water	Outside	Water	134,805.00		(31,169.62)	(13,830.38)	89,805.00	1,618.97
			Water Total		10,444,805.00	8,720,500.00	(1,016,169.62)	(13,830.38)	18,135,305.00	455,328.99
			Grand Total		186,281,665.20	46,685,843.00	(12,821,488.04)	(713,806.51)	219,432,213.65	7,612,660.24

TOWN OF PLYMOUTH, MASSACHUSETTS  
Short-Term Debt  
FY 2019

Type	Purpose	Funding Dept	MUNIS Fund #	Inside / Outside	Type	Balance July 1, 2018	Issued	Installments / Pay Down / Premium	BAN Rolled into Bond Issue	Balance June 30, 2019	Interest Paid
BAN	182D Courthouse Rehabilitation	185 CPA	2710	Inside	Buildings	2,500,000.00		(500,000.00)		2,000,000.00	74,791.67
BAN	Simex House Rehabilitation	185 CPA	2710	Inside	Buildings	642,523.00		(642,523.00)		-	4,130.00
BAN	CPA Total					3,142,523.00	-	(1,142,523.00)	-	2,000,000.00	78,921.67
BAN	Title V (13) Interim Loan	181 GF	2707	Inside	Sewer	200,000.00				-	-
BAN	Title V (13) Interim Com	181 GF	2707	Inside	Sewer	126,150.00				126,150.00	
BAN	North Plymouth Fire Station	220 GF	3410	Inside	Buildings	1,000,000.00				1,000,000.00	
BAN	2 Schools and Senior Center (PSHS)	300 GF	3435	Outside	Buildings	5,500,000.00				-	-
BAN	2 Schools and Senior Center (PSHS)	300 GF	3435	Outside	School			(495,000.00)	(5,005,000.00)	-	164,541.67
BAN	2 Schools and Senior Center (PSHS)	300 GF	3435	Outside	Buildings					2,500,000.00	
BAN	Road Pavement Preservation Plan	411 GF	3405	Inside	Other	3,500,000.00			(3,500,000.00)	-	104,708.33
BAN	School Street Retaining Wall	411 GF	3405	Inside	Other	202,000.00			(202,000.00)	-	6,043.17
BAN	Library Roof / Chillers / Ducts / Drains	422 GF	3405	Inside	Other	842,000.00			(842,000.00)	-	25,189.83
BAN	Beach Nourishment	427 GF	3405	Inside	Other	150,000.00				-	4,487.50
BAN	Rehab Plymouth Beach Revetment	427 GF	3405	Inside	Other	600,000.00				600,000.00	17,950.00
BAN	Town (TJ)Wharf	427 GF	3405	Inside	Other	10,000.00			(10,000.00)	-	299.17
BAN	Newfield St. Bridge Construction	427 GF	3405	Inside	Other	1,700,000.00			(1,700,000.00)	-	50,858.33
BAN	GF Total					12,704,000.00	3,626,150.00	(857,000.00)	(11,247,000.00)	4,226,150.00	374,078.00
BAN	Water Street Pump Station Upgrades	440 Sewer	6002	Outside	Sewer	4,000,000.00			(4,000,000.00)	-	119,666.67
BAN	Emergency Sewer Force Main Repair and Replacement	440 Sewer	6002	Inside	Sewer	44,295,618.25	1,005,814.00	(744,157.00)	(11,305,843.00)	33,251,432.25	-
BAN	Sewer Pipe Line & Point Repairs	440 Sewer	6002	Inside	Sewer	500,000.00		(500,000.00)		-	14,958.33
BAN	Sewer Total					48,795,618.25	1,005,814.00	(1,244,157.00)	(15,305,843.00)	33,251,432.25	134,625.00
BAN	Taylor Ave Water Main	450 Water	6102	Outside	Water	1,700,000.00			(1,700,000.00)	-	50,858.33
BAN	Water System Expansion Design, Permitting & Engineering	450 Water	6102	Outside	Water	1,360,000.00				-	40,686.67
BAN	Water Meter Replacement Program	450 Water	6102	Outside	Water	105,000.00				-	3,141.25
BAN	Water Meter Replacement Program	450 Water	6102	Outside	Water	105,000.00		(105,000.00)		-	94,686.25
BAN	Water Meter Replacement Program	450 Water	6102	Outside	Water	3,165,000.00	-	(105,000.00)	(3,060,000.00)	-	94,686.25
BAN	Grand Total					67,807,141.25	4,631,964.00	(3,348,680.00)	(29,612,843.00)	39,477,582.25	682,310.92



TOWN OF PLYMOUTH, MASSACHUSETTS  
Schedule of Authorized and Unissued Debt  
FY 2019

Purpose	Date	Funding Source	Inside / Outside	MUNIS FUND #	Article	Authorization	7/1/2018	Additions	BONDS Issued Received	6/30/2019
General Society of Mayflower Descendants - National Memorial Meeting House Town Square	10/31/2018 10/17/2015	CPA	Inside	2710	9106	Art 9D	1,990,000	1,990,000		1,990,000
Simes House Renovation	FATM	CPA	Inside	2710	9106	Art 16A	1,642,523	642,523	(642,523)	-
Stephens Field Renovation Project	4/1/2015 ATM	CPA	Inside	2710	9106	Art 16B	2,000,000	1,900,000		1,800,000
1820 Courthouse Reconstruction	4/5/2014 ATM & Several	CPA	Inside	2710	9106	Art 16A	5,000,000	2,500,000	(500,000)	2,000,000
		CPA Total					4,942,523	1,990,000	-	5,790,000
Beach Nourishment	6/10/1996	GF	Inside	3405	9101	10	3,200,000	2,996,000	(150,000)	2,546,000
North Plymouth Fire Station	4/7/2018	GF	Inside	3410	9101	Art 10	7,500,000	7,500,000		7,500,000
Title V Septic Program with MCWT #13	10/21/2018	GF	Outside	2707	9101	Art 11	200,000	200,000		200,000
Parking Deck	10/15/2016	GF	Inside	3410	9101	Art 4C	2,995,200	2,995,200	(2,995,200)	-
Rehab Plymouth Beach	10/1/2016	GF	Inside	3405	9101	Art 4E	815,000	815,000		815,000
Rehab North Beach	10/13/2016	GF	Inside	3405	9101	Art 4F	1,100,000	1,100,000		1,100,000
Seawall	10/17/2015	GF	Inside	3405	9101	Art 5	750,000	100,000	(20,000)	80,000
Town (T) Wharf Project	10/21/2017	GF	Inside	3405	9101	Art 4F	348,000	348,000		348,000
Rehab Holmes Park	10/21/2018	GF	Inside	3405	9101	Art 4H	675,000	675,000	(390,000)	-
Road Pavement Preservation Plan	4/1/2017 ATM	GF	Inside	3405	9101	Art 10	5,000,000	5,000,000	(5,000,000)	-
Library Roof / Chillers / School Drains	4/1/2017 ATM & 4/7/2016 STM & 10/21/2018 FATM	GF	Inside	3405	9101	Art 9BC & Art 17 & Art 5	2,042,077	1,742,077	(2,542,000)	400,077
School Street Retaining Wall	4/11/2015 ATM	GF	Inside	3405	9101	Art 9B1	1,250,000	1,190,000	(202,000)	988,000

**TOWN OF PLYMOUTH, MASSACHUSETTS**  
**Schedule of Authorized and Unissued Debt**  
**FY 2019**

Purpose	Date	Funding Source	Inside / Outside	CFP #	MUNIS FUND #	Article	Authorization	7/1/2018	Additions	BONDS Issued	Rescissions/ MSBA Reimbs/ BondPremium Received
Title V Septic Program	4/2/2016 ATM	GF	Inside	2707	9101	Art 14	200,000	200,000		(200,000)	6/30/2019 -
Newfield St. Bridge Construction	4/2/2016 ATM	GF	Inside	3405	9101	Art 982	3,400,000	3,400,000		(3,200,000)	200,000
Purchase & Equip 100' Aerial Truck	4/7/2018 ATM	GF	Inside	3405	9101	Art 981	1,100,000	1,100,000		(1,100,000)	-
Maritime Facility Construction	4/7/2018 ATM & 4/6/2019 STM	GF	Inside	3410	9101	Art 982 & Art 13	4,500,000	3,500,000	1,000,000		4,500,000
2 Schools and Senior Plymouth Harbor	6/26/2006 & 4/12/01 STM	GF	Outside	3435	9101	Arts 1 & 13	199,000,000	8,950,243		(5,005,000)	3,450,243
Dredging	4/6/2019 ATM	GF	Inside	3405	9101	Art 981	2,500,000		2,500,000		2,500,000
Market St Bridge Repair & Rail Painting	4/6/2019 ATM	GF	Inside	3405	9101	Art 982	200,000		200,000		200,000
Hedge Road Culvert Relocation	4/6/2019 ATM	GF	Inside	3405	9101	Art 983	750,000		750,000		750,000
Road Pavement Preservation Plan - Phase II	4/6/2019	GF	Inside	3405	9101	Art 11	5,000,000		5,000,000		5,000,000
GF Total				-				40,636,520	11,525,000	(19,332,200)	30,577,320
Collection system rehabilitation	4/6/2019 ATM	Sewer	Inside	6002	9102	Art 984	1,000,000		1,000,000		1,000,000
Cordage gravity interceptor relocation	4/6/2019 ATM	Sewer	Inside	6002	9102	Art 985	1,300,000		1,300,000		1,300,000
Collection System Rehabilitation & Repair	4/7/2018	Sewer	Inside	6002	9102	Art 983	484,000	484,000		(200,000)	284,000
Sewer Pipe line & Point Repairs	4/1/2017 ATM	Sewer	Inside	6002	9102	Art 98NN	500,000	500,000		(500,000)	-
Sewer Line Repair & Construction	4/2/2016 ATM & 4/7/2016 ATM	Sewer	Inside	6002	9102	Art 8	48,200,000	48,200,000		(11,305,843)	36,066,046
Water St. Pump Station Upgrades	4/10/21/2018 FATM	Sewer	Inside	6002	9102	Art 984 & Art 6	7,500,000	6,000,000	1,500,000	(172,700)	-
Warren Ave Sewer Extension	4/5/2014 ATM	Sewer	Inside	6002	9102	Art 985	190,000	90,000			90,000
Sewer Total								55,274,000	3,800,000	(18,633,143)	38,740,046
Stafford water storage tank restoration	4/6/2019 ATM	Water	Outside	6102	9103	Art 986	1,750,000		1,750,000		1,750,000

TOWN OF PLYMOUTH, MASSACHUSETTS  
Schedule of Authorized and Unissued Debt  
FY 2019

Purpose	Date	Funding Source	Inside / Outside	CPF #	MUNIS FUND #	Article	Authorization	7/1/2018	Additions	BONDS Issued	Revisions/ MSBA Reimb/ BondPremium Received	6/30/2019
Forges Field Well & System Expansion	4/7/2018	Water	Outside	6102	9103	Art 9B4	7,905,000	7,905,000		(5,420,500)	(879,500)	1,605,000
Water System Expansion Design, Permitting & Engineering	4/1/2017 ATM	Water	Outside	6102	9103	Art 9B00	1,600,000	1,600,000		(1,600,000)		-
Taylor Ave Water Main	4/1/2017 STM	Water	Outside	6102	9103	Art 4	2,200,000	2,200,000		(1,700,000)		500,000
Water Meters Replacement Program	4/11/2015 ATM	Water	Outside	6102	9103	Art 9C5	4,500,000	400,000			(159,800)	240,200
<b>Water Total</b>								<b>12,105,000</b>	<b>1,750,000</b>	<b>(8,720,500)</b>	<b>(1,039,300)</b>	<b>4,095,200</b>
<b>Grand Total</b>								<b>112,955,043</b>	<b>19,065,000</b>	<b>(46,685,843)</b>	<b>(6,134,634)</b>	<b>79,202,566</b>

# Ten Year History of Financial Information

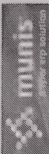
Fiscal Year	Tax Rate	Total Property			
		Total Property Value	Total Property Tax Revenue Raised	Debt Exclusion	New Growth
2010	\$12.41	\$8,987,624,130	\$111,626,292	\$23,827	\$1,068,931
2011	\$13.04	\$8,829,548,161	\$115,137,308	\$70,128	\$1,299,472
2012	\$13.84	\$8,826,060,115	\$122,152,672	\$3,033,583	\$1,273,934
2013	\$14.43	\$8,612,224,368	\$124,274,398	\$3,068,996	\$1,238,810
2014	\$15.13	\$8,602,771,227	\$130,159,929	\$3,879,110	\$1,544,707
2015	\$15.54	\$8,908,873,083	\$138,443,888	\$3,835,776	\$3,461,708
2016	\$16.27	\$9,128,500,223	\$148,520,699	\$5,948,147	\$2,871,139
2017	\$16.58	\$9,476,832,775	\$157,125,887	\$5,975,823	\$3,289,658
2018	\$16.46	\$10,108,110,771	\$166,379,503	\$7,976,950	\$3,502,085
2019	\$16.54	\$10,565,749,378	\$174,757,495	\$7,985,660	\$3,870,663

Fiscal Year	Excess Levy Capacity	Stabilization Fund Balance	Certified Free Cash	General Fund Budget	Actual State Aid Cherry Sheet
2010	\$5,817,173	\$8,021,759	\$2,931,064	\$151,748,874	\$26,692,888
2011	\$6,587,421	\$8,264,423	\$5,623,276	\$153,096,369	\$26,755,809
2012	\$6,850,811	\$7,921,751	\$4,867,562	\$158,694,540	\$27,309,737
2013	\$9,152,556	\$8,733,473	\$5,583,455	\$161,317,782	\$28,136,606
2014	\$8,880,795	\$8,830,522	\$7,183,390	\$167,752,920	\$29,377,239
2015	\$7,394,250	\$9,040,818	\$4,184,129	\$178,258,834	\$29,664,468
2016	\$5,870,712	\$9,673,476	\$7,583,971	\$189,102,186	\$29,907,544
2017	\$4,273,743	\$10,018,653	\$5,145,208	\$197,769,405	\$30,377,935
2018	\$4,408,934	\$10,055,441	\$5,686,497	\$210,279,320	\$31,640,598
2019	\$3,870,663	\$10,534,358	\$10,236,076	\$219,764,609	\$33,222,720

Fiscal Year	Water Retained Earnings	Sewer Retained Earnings	Solid Waste Retained Earnings	Airport Retained Earnings	Cable Access Retained Earnings
2010	\$2,547,282	\$574,351	\$217,397	\$433,767	
2011	\$2,640,519	\$1,628,706	\$625,228	\$505,653	
2012	\$1,695,479	\$1,470,172	\$650,791	\$156,887	
2013	\$1,442,097	\$1,548,852	\$434,404	\$315,767	
2014	\$894,461	\$770,832	\$228,050	\$3,227	
2015	\$984,514	\$769,624	\$454,126	\$117,480	
2016	\$1,830,871	\$342,541	\$800,160	\$124,948	
2017	\$2,479,779	\$679,870	\$1,127,555	\$42,787	
2018	\$2,742,808	\$1,286,622	\$1,202,498	\$179,317	
2019	\$2,870,192	\$1,855,842	\$1,184,771	\$22,252	\$52,847

Town Hall / Courthouse Fund - Meals Tax (2600) - Special Act Voted 2014 Chapter 363									
Month Collected by Restaurants	Month Collected by Mass DOR	Fiscal Year	Received by Town	Meals Tax Amount (Cumulative in Total)	Interest		Appropriated at Town Meeting for Town Hall Project	Cumulative Running Balance	Description of Appropriation Purpose
					Earned on Fund (Cumulative in Total)	Art 7A - Debt Service			
Jun-18	Jul-18	2019			4,899.68	(1,796,094.00)		1,144,241.13	Art 7A - Debt Service
Jul-18	Aug-18	2019			5,287.63	(250,000.00)		899,528.76	Art 16A - CPC 1820 Court House
Aug-18	Sep-18	2019	9/30/2018	458,673.61	5,024.22			1,363,226.59	
Sep-18	Oct-18	2019			1,878.09			1,365,104.68	
Oct-18	Nov-18	2019			2,719.15			1,367,823.83	
Nov-18	Dec-18	2019	12/31/2018	422,983.38	2,918.91			1,793,726.12	
Dec-18	Jan-19	2019			3,357.12			1,797,083.24	
Jan-19	Feb-19	2019			3,658.08			1,800,741.32	
Feb-19	Mar-19	2019	3/31/2019	317,730.79	4,060.87			2,122,532.98	
Mar-19	Apr-19	2019			4,050.79			2,126,583.77	
Apr-19	May-19	2019			4,652.90			2,131,236.67	
May-19	Jun-19	2019	6/30/2019	346,316.87	4,466.61			2,482,020.15	Art 7A-2 Debt Service Budget
Jun-19	Jul-19	2020			4,718.62	(1,792,844.00)		693,894.77	
Jul-19	Aug-19	2020			4,947.32			698,842.09	
Aug-19	Sep-19	2020	9/30/2019	495,262.24	4,668.00			1,198,772.33	
Sep-19	Oct-19	2020			4,438.59			1,203,210.92	
Oct-19	Nov-19	2020			3,892.63			1,207,103.55	
Nov-19	Dec-19	2020	12/31/2019	464,698.44				1,671,801.99	
Sub-totals				7,650,000.59	98,136.40	(6,076,335.00)			





REPORT TO BUDGET

LIVE DATABASE  
YEAR-TO-DATE BUDGET REPORT

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FOR 2019 99

ACCOUNTS FOR:  
GENERAL FUND

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USED

AVAILABLE  
BUDGET

ENCUMBRANCES

YTD EXPENDED

REVISED  
BUDGET

TRANSFERS/  
ADJUSTS

ORIGINAL  
APPROP

114 TOWN MODERATOR

00101145 TOWN MODERATOR WAGES

00101146 TOWN MODERATOR EXPENSES

TOTAL TOWN MODERATOR

123 TOWN MANAGER

00101235 TOWN MANAGER WAGES

00101236 TOWN MANAGER OPERATING

TOTAL TOWN MANAGER

129 SALARY RESERVE FUND

00101296 SALARY RESERVE TRANSFERS

TOTAL SALARY RESERVE FUND

130 FUEL & UTILITY

10130210 FUEL & UTILITY - POLICE

10130220 FUEL & UTILITY - FIRE

10130295 FUEL & UTILITY - HARBORMAS

10130323 FUEL & UTILITY - DOLLAR PRO

10130323 FUEL & UTILITY - ST. LIGHT

10130424 FUEL & UTILITY - ST. LIGHT

10130490 FUEL & UTILITY - CREMATORY

10130610 FUEL & UTILITY - LIBRARY

10130635 FUEL & UTILITY - HEDGES PO

10130700 FUEL & UTILITY - TOWN HALL

10130710 FUEL & UTILITY - OTHER BUI

TOTAL FUEL & UTILITY

132 FINCOMM RESERVE FUND

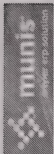
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YEAR-TO-DATE BUDGET REPORT

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FOR 2019 99  
ACCOUNTS FOR:  
0010 GENERAL FUND

	ORIGINAL APPROP	TRANSFERS/ ADJUSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00101326 ADVISORY FINANCE COMMITTEE	150,000	-150,000	0	.00	.00	.00	.0%
TOTAL FINCOMM RESERVE FUND	150,000	-150,000	0	.00	.00	.00	.0%
133 FINANCE AND ACCOUNTING							
00101335 FINANCE AND ACCOUNTING WAG	563,850	3,152	567,002	518,339.47	.00	48,662.53	91.4%
00101336 FINANCE ACCOUNTING OPERAT	137,653	0	137,653	121,573.62	13,612.30	2,667.08	98.2%
TOTAL FINANCE AND ACCOUNTING	701,503	3,152	704,655	639,913.09	13,612.30	51,329.61	92.7%
138 PROCUREMENT							
00101385 PROCUREMENT WAGES	173,506	1,323	173,829	173,829.38	.00	.00	100.0%
00101386 PROCUREMENT OPERATING	239,279	2,785	302,062	265,982.91	14,281.62	21,797.47	92.8%
TOTAL PROCUREMENT	471,783	4,108	475,891	439,812.29	14,281.62	21,797.47	95.4%
141 ASSESSING							
00101415 ASSESSING WAGES	475,143	3,497	478,640	413,936.43	.00	64,703.57	86.5%
00101416 ASSESSING OPERATING	78,627	0	78,627	9,288.97	.00	69,338.03	11.8%
TOTAL ASSESSING	553,770	3,497	557,267	423,225.40	.00	134,041.60	75.9%
146 TREASURER AND COLLECTOR							
00101465 TREASURERCOLLECTOR WAGES	589,577	4,879	594,456	540,184.30	.00	54,261.70	90.9%
00101466 TREASURERCOLLECTOR OPERATI	33,280	0	33,280	7,768.59	15,000.00	10,511.44	88.3%
TOTAL TREASURER AND COLLECTOR	622,857	4,879	627,736	547,962.86	15,000.00	64,773.14	99.7%
152 HUMAN RESOURCES							



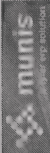
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FOR 2019 99

ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL AFR/F	TRANSF/ ADJUSTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00101525 HUMAN RESOURCES WAGES	235,287	4,405	239,732	239,156.91	.00	615.59	99.7%
00101526 HUMAN RESOURCES OPERATING	116,550	2,000	118,550	93,456.77	10,207.00	14,886.23	87.4%
TOTAL HUMAN RESOURCES	351,837	6,445	358,282	332,573.68	10,207.00	15,501.32	95.7%
155 INFORMATION TECHNOLOGY							
00101555 INFORMATION TECH WAGES	486,201	5,440	491,641	491,640.56	.00	.00	100.0%
00101556 INFORMATION TECH OPERATING	951,555	1,000	952,555	799,120.83	42,103.20	111,330.97	88.3%
00101558 INFO TECHNOLOGY DEPT EQUIP	38,875	0	38,875	34,212.76	4,620.00	42.24	99.9%
TOTAL INFORMATION TECHNOLOGY	1,476,631	6,440	1,483,071	1,324,974.15	46,723.20	111,373.21	92.5%
158 TAX TITLE AND FORCLOSURE							
00101586 TAX TITLE AND FORCLOSURE	300,000	0	300,000	132,279.41	.00	167,720.59	44.1%
TOTAL TAX TITLE AND FORCLOSURE	300,000	0	300,000	132,279.41	.00	167,720.59	44.1%
161 TOWN CLERK							
00101615 TOWN CLERK WAGES	401,630	3,415	405,045	389,177.17	.00	15,867.83	96.1%
00101616 TOWN CLERK OPERATING	214,490	0	214,490	209,221.15	1,115.60	4,153.25	98.1%
TOTAL TOWN CLERK	616,120	3,415	619,535	598,398.32	1,115.60	20,021.08	96.8%
175 PLANNING & DEVELOPMENT							
00101755 PLAN DEVELOPMENT WAGES	531,059	6,247	537,306	520,705.55	.00	16,600.45	96.9%
00101756 PLAN DEVELOPMENT OPERATING	351,237	0	351,237	266,219.54	.00	85,017.46	75.8%
TOTAL PLANNING & DEVELOPMENT	882,296	6,247	888,543	786,925.09	.00	101,617.91	88.6%
189 REDEVELOPMENT AUTHORITY							



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YEAR-TO-DATE BUDGET REPORT

FOR 2019 99

ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANSFERS/ ADJUSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00101896 REDEV AUTHORITY OPERATING	21,977	0	21,977	21,977.00	.00	.00	100.0%
TOTAL REDEVELOPMENT AUTHORITY	21,977	0	21,977	21,977.00	.00	.00	100.0%
210 POLICE							
00102105 POLICE WAGE	11,233,616	83,482	11,317,098	10,397,342.46	.00	919,755.54	91.9%
00102206 FIRE OPERATING	474,292	47,000	521,292	1,460,023.46	44,651.02	16,617.52	96.8%
00103108 POLICE DEPT EQUIPMENT	306,960	0	306,960	291,658.94	5,771.19	9,529.87	96.9%
TOTAL POLICE	12,014,868	130,482	12,145,350	11,149,024.86	50,422.21	945,902.93	92.2%
220 FIRE							
00102205 FIRE WAGES	11,439,874	664,302	12,104,176	11,606,679.98	12,216.00	497,496.02	95.9%
00102206 FIRE OPERATING	31,830	1,800	33,630	33,630.00	20,770.00	3,156.19	99.2%
00102208 FIRE DEPT EQUIPMENT	38,040	60,000	158,040	137,270.00	20,770.00	100.0%	100.0%
TOTAL FIRE	11,869,751	768,452	12,638,203	12,104,561.79	32,986.00	500,655.21	96.0%
241 BUILDING AND ZONING							
00102415 BUILDING AND ZONING WAGE	712,090	18,150	730,240	706,564.56	.00	23,675.44	96.8%
00102416 BUILDING AND ZONING OPERAT	11,165	0	11,165	8,714.73	.00	2,450.27	78.1%
TOTAL BUILDING AND ZONING	723,255	18,150	741,405	715,279.29	.00	26,125.71	96.5%
291 EMERGENCY MANAGEMENT							
00102916 EMERGENCY MGT OPERATING	69,900	0	69,900	42,800.98	7,219.90	19,879.12	71.6%
TOTAL EMERGENCY MANAGEMENT	69,900	0	69,900	42,800.98	7,219.90	19,879.12	71.6%
292 ANIMAL CONTROL							



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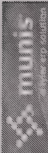
FOR 2019 99

ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANSFERS/ ADJUSTM	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00102925 ANIMAL CONTROL WAGES	151,119	110	151,229	151,228.90	1,841.00	173.84	100.0%
00102926 ANIMAL CONTROL OPERATING	6,800	0	6,800	4,784.93	1,841.23	173.84	97.4%
TOTAL ANIMAL CONTROL	157,919	110	158,029	156,013.83	1,841.23	173.84	99.9%
295 HARBOR MASTER							
00102955 HARBOR MASTER WAGES	372,172	0	372,172	363,646.64	2,991.49	8,525.96	97.7%
00102956 HARBOR MASTER OPERATING	38,500	0	38,500	33,331.93	11,049.53	2,586.58	93.4%
00102958 HARBOR MASTER DEPT EQUIPME	14,000	0	14,000	2,949.99	14,041.02	.48	100.0%
TOTAL HARBOR MASTER	425,072	0	425,072	399,918.56	14,041.02	11,112.42	97.4%
390 MEDICAID PROGRAM							
00103905 MEDICAID PROGRAM SALARIES	219,751	0	219,751	208,119.57	33,474.59	11,631.43	94.7%
00103906 MEDICAID PROGRAM EXPENSES	55,400	0	55,400	21,925.41	33,474.59	.00	100.0%
TOTAL MEDICAID PROGRAM	275,151	0	275,151	230,044.98	33,474.59	11,631.43	95.8%
391 OUT OF DISTRICT TRANSPORTATION							
00103915 OUT OF DISTRICT TRANSPORTA	0	24,999	24,999	24,999.34	.00	.00	100.0%
00103916 OUT OF DISTRICT TRANSPORTA	31,320	-24,999	6,321	.00	.00	6,320.66	100.0%
TOTAL OUT OF DISTRICT TRANSPORTATION	31,320	0	31,320	24,999.34	.00	6,320.66	79.8%
411 DPW ENGINEERING							
00104115 ENGINEERING WAGES	516,223	948	517,171	515,123.98	.00	2,047.02	99.6%
00104116 ENGINEERING OPERATING	83,863	0	83,863	82,363.38	.00	1,499.62	98.2%
TOTAL DPW ENGINEERING	600,086	948	601,034	597,487.36	.00	3,546.64	99.4%
420 DPW HIGHWAY							



FOR 2019 99

ACCOUNTS GENERAL FUND	ORIGINAL APPROP	TRANSFERS/ADJUSTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00104205 HIGHWAY WAGES	1,325,249	-95,908	1,229,341	1,452,363.08	.00	76,977.92	95.5%
00104206 HIGHWAY OPERATING	28,728	0	28,728	315,359.30	2,424.73	3,785.97	98.3%
00104208 HIGHWAY DEPT EQUIPMENT	48,728	0	48,728	46,761.51	.00	1,966.49	96.0%
TOTAL DEW HIGHWAY	2,099,547	-95,908	2,003,639	1,918,483.89	2,424.73	82,730.38	95.9%
421 DEW ADMINISTRATION							
00104215 DEW ADMINISTRATION WAGES	510,634	-1,016	509,618	498,114.59	.00	11,503.49	97.7%
00104216 DEW ADMINISTRATION OPERATI	15,876	0	15,876	15,538.03	.00	337.97	97.5%
TOTAL DEW ADMINISTRATION	526,510	-1,016	525,494	513,652.62	.00	11,841.46	97.7%
422 BUILDING MAINTENANCE							
00104225 MAINTENANCE WAGES	716,078	141,089	857,167	558,961.61	.00	188,305.39	78.0%
00104226 MAINTENANCE OPERATING	317,410	24,000	341,410	55,821.61	5,282.00	35,445.35	93.7%
00104228 BUILDING MAINT DEPT EQUIPM	14,000	14,000	28,000	12,159.99	.00	1,840.01	86.5%
TOTAL BUILDING MAINTENANCE	1,033,488	402,589	1,436,077	1,205,004.25	5,282.00	225,790.75	84.3%
423 DEW SNOW AND ICE							
00104235 SNOW AND ICE WAGES	109,250	0	109,250	167,282.12	.00	-58,032.12	153.1%
00104236 SNOW AND ICE OPERATING	470,000	133,500	603,500	850,341.29	.00	-246,841.29	140.3%
TOTAL DEW SNOW AND ICE	579,250	133,500	712,750	1,017,623.41	.00	-304,873.41	142.8%
425 FLEET MAINTENANCE							
00104255 FLEET MAINTENANCE	355,549	29,677	385,226	366,427.95	.00	18,798.05	95.1%
00104256 FLEET MAINTENANCE	458,090	0	458,090	443,703.23	4,216.96	2,163.81	95.1%
TOTAL FLEET MAINTENANCE	813,639	29,677	843,316	816,137.18	4,216.96	22,961.86	97.3%
427 NATURAL RESOURCES							



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FOR 2019 99

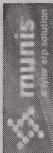
ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANSFERS/ ADJUSTM	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00104275 NATURAL RESOURCES WAGES	458,845	3,168	462,013	456,281.68	.00	5,731.32	98.8%
00104276 NATURAL RESOURCES OPERATIN	71,850	0	71,850	52,678.94	19,171.07	-.01	100.0%
TOTAL NATURAL RESOURCES	530,695	3,168	533,863	508,960.62	19,171.07	5,731.31	98.9%
433 TRANSFER STATION OPERATIONS							
00104335 TOWN/SCHOOL SW SAL/WAGES-O	57,825	4,603	62,428	48,283.56	.00	14,144.44	77.3%
00104336 TOWN/SCHOOL SW EXPENSES/OP	167,000	0	167,000	134,141.80	6,306.72	26,555.48	84.1%
TOTAL TRANSFER STATION OPERATIONS	224,825	4,603	229,428	182,425.36	6,306.72	40,695.92	82.3%
490 CREMATORY							
00104905 CREMATORY WAGES	135,210	0	135,210	119,845.22	.00	15,364.78	88.6%
00104906 CREMATORY OPERATING	34,600	-5,400	29,200	27,822.28	.00	1,377.72	95.3%
TOTAL CREMATORY	169,810	-5,400	164,410	147,667.50	.00	16,742.50	89.8%
491 CEMETERY							
00104915 CEMETERY WAGES	353,617	3,560	357,177	312,945.25	.00	44,231.75	87.6%
00104916 CEMETERY OPERATING	18,831	5,400	24,231	23,579.82	.00	651.18	97.3%
TOTAL CEMETERY	372,448	8,960	381,408	336,525.07	.00	44,882.93	88.2%
492 PARKS AND FORESTRY							
00104925 PARKS AND FORESTRY WAGES	983,158	14,091	997,249	915,971.81	.00	81,277.19	91.8%
00104926 PARKS AND FORESTRY OPERATI	503,892	30,000	533,892	230,481.34	.00	3,410.66	98.5%
00104928 PARKS & FORESTRY DEPT EQUI	51,347	0	51,347	49,678.03	.00	1,668.97	96.7%
TOTAL PARKS AND FORESTRY	1,238,397	44,091	1,282,488	1,196,131.18	.00	86,356.82	93.3%
510 PUBLIC HEALTH							

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ACCOUNTS FOR GENERAL FUND	ORIGINAL APPROP	TRANSPERS/ ADJUSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00105105 BOARD OF HEALTH WAGES	214,962	1,289	216,251	205,613.44	.00	10,637.56	95.1%
00105106 BOARD OF HEALTH OPERATING	93,300	5,000	98,300	77,182.74	.00	21,117.26	78.5%
TOTAL PUBLIC HEALTH	308,262	6,289	314,551	282,796.18	.00	31,754.82	89.9%
541 CENTER FOR ACTIVE LIVING - COA							
00105415 COUNCIL ON AGING WAGES	392,097	2,677	394,774	381,948.94	.00	12,825.06	96.8%
00105416 COUNCIL ON AGING OPERATING	113,020	0	113,020	90,584.25	.00	22,435.75	80.1%
00105418 COUNCIL ON AGING DEPT EQUI	7,850	0	7,850	7,850.00	.00	0.00	100.0%
TOTAL CENTER FOR ACTIVE LIVING - COA	512,967	2,677	515,644	480,783.19	3,911.29	30,949.52	94.0%
543 VETERANS SERVICES							
00105435 VETERANS WAGES	119,923	1,048	120,971	120,971.36	.00	.00	100.0%
00105436 VETERANS OPERATING	651,780	0	651,780	636,900.90	10,000.00	14,879.10	97.8%
TOTAL VETERANS SERVICES	781,703	1,048	782,751	757,872.26	10,000.00	14,879.10	98.1%
549 DISABILITIES							
00105496 DISABILITIES	325	0	325	85.00	.00	240.00	26.2%
TOTAL DISABILITIES	325	0	325	85.00	.00	240.00	26.2%
610 LIBRARY							
00106105 LIBRARY WAGES	1,319,450	19,787	1,339,237	1,328,725.11	342.00	10,511.89	99.2%
00106106 LIBRARY OPERATING	459,132	0	459,132	437,553.20	.00	21,578.80	99.5%
00106108 LIBRARY DEPT EQUIPMENT	25,000	0	25,000	24,593.00	.00	406.00	99.0%
TOTAL LIBRARY	1,803,582	19,787	1,853,369	1,841,937.62	342.23	11,089.15	99.4%
630 RECREATION							



FOR 2019 99

ACCOUNTS FOR:

0010 GENERAL FUND

	ORIGINAL APPROP	TRANSFERS/ ADJUSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00106305 RECREATION WAGES	463,073	0	463,073	434,008.94	.00	29,064.06	93.7 %
00106306 RECREATION OPERATING	19,715	0	19,715	17,944.45	.00	1,770.55	91.0 %
00106308 RECREATION DEFT EQUIPMENT	13,394	0	13,394	13,317.00	.00	77.00	99.4 %
TOTAL RECREATION	496,182	0	496,182	465,270.39	.00	30,911.61	93.8 %

695 1749 COURT HOUSE

00106955 1749 COURT HOUSE WAGES	12,375	0	12,375	9,032.25	.00	3,282.75	73.5 %
00106956 1749 COURT HOUSE OPERATING	6,825	0	6,825	5,556.42	.00	6,266.58	81.2 %
TOTAL 1749 COURT HOUSE	19,200	0	19,200	9,648.67	.00	9,551.33	50.3 %

710 LONG TERM PRINCIPAL

10710001 INSIDE LIMIT BUILDINGS	775,000	0	775,000	775,000.00	.00	.00	100.0 %
10710002 INSIDE LIMIT DEFT EQUIPMENT	345,000	0	345,000	345,000.00	.00	.00	100.0 %
10710003 INSIDE LIMIT DEFT EQUIPMENT	1,620,000	0	1,620,000	1,620,000.00	.00	.00	100.0 %
10710004 INSIDE LIMIT SCHOOL OTHER	1,620,000	0	1,620,000	1,620,000.00	.00	.00	100.0 %
10710007 INSIDE LIMIT ALL OTHER	1,089,349	0	1,089,349	1,081,257.78	.00	8,091.22	99.3 %
10710009 DEFT EXCLUSION DEFT PRINC	4,125,000	0	4,125,000	4,125,000.00	.00	.00	100.0 %
10710010 DEFT EXCLUSION DEFT PRINC	1,911,507	0	1,911,507	1,911,506.83	.00	.17	100.0 %
10710016 OUTSIDE LIMIT SOLID WASTE	9,800,856	0	9,800,856	9,792,764.61	.00	8,091.39	99.9 %
TOTAL LONG TERM PRINCIPAL	9,800,856	0	9,800,856	9,792,764.61	.00	8,091.39	99.9 %

750 LONG TERM INTEREST

10750001 INSIDE LIMIT BUILDINGS	1,317,589	0	1,317,589	1,317,586.66	.00	2.34	100.0 %
10750002 INSIDE LIMIT DEFT EQUIPMENT	70,669	0	70,669	70,669.00	.00	.00	100.0 %
10750003 INSIDE LIMIT DEFT EQUIPMENT	711,609	0	711,609	711,608.30	.00	.30	100.0 %
10750004 INSIDE LIMIT SCHOOL OTHER	711,609	0	711,609	711,608.30	.00	.30	100.0 %
10750007 INSIDE LIMIT ALL OTHER	504,658	0	504,658	500,837.59	.00	3,820.41	99.2 %
10750009 DEFT EXCLUSION DEFT INTERE	3,860,662	0	3,860,662	3,860,660.00	.00	2.00	100.0 %
10750010 DEFT EXCLUSION DEFT INTERE	1,911,507	0	1,911,507	1,911,506.83	.00	.17	100.0 %
10750016 OUTSIDE LIMIT SOLID WASTE	6,651,726	0	6,651,726	6,647,899.00	.00	3,827.00	99.9 %
TOTAL LONG TERM INTEREST	6,651,726	0	6,651,726	6,647,899.00	.00	3,827.00	99.9 %

752 SHORT TERM INTEREST



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ACCOUNTS FOR GENERAL FUND	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
FOR 2019 99							
10752002 BOND ANTICIPATION NOTE	445,569	-236,029	209,540	209,536.33	.00	3.67	100.0%
10752005 BAN DEBT EXCLUSION	234,900	-70,358	164,542	164,541.67	.00	.33	100.0%
TOTAL SHORT TERM INTEREST	680,469	-306,387	374,082	374,078.00	.00	4.00	100.0%
753 MISC INTEREST							
00107536 MISC INTEREST OPERATING	5,000	0	5,000	4,349.69	.00	650.31	87.0%
TOTAL MISC INTEREST	5,000	0	5,000	4,349.69	.00	650.31	87.0%
755 BOND ISSUANCE COSTS							
00107556 BOND ISSUANCE COSTS	25,000	0	25,000	14,787.67	.00	10,212.33	59.2%
TOTAL BOND ISSUANCE COSTS	25,000	0	25,000	14,787.67	.00	10,212.33	59.2%
820 STATE ASSESSMENTS							
00108209 STATE ASSESSMENTS	0	9,894,036	9,894,036	9,304,831.00	.00	589,205.00	94.0%
TOTAL STATE ASSESSMENTS	0	9,894,036	9,894,036	9,304,831.00	.00	589,205.00	94.0%
830 COUNTY ASSESSMENTS							
00108309 COUNTY ASSESSMENTS	0	207,228	207,228	207,228.16	.00	-.16	100.0%
TOTAL COUNTY ASSESSMENTS	0	207,228	207,228	207,228.16	.00	-.16	100.0%
910 MEMBER BENEFITS							
10910152 TOWN BENEFITS	2,489,597	-885	2,498,712	2,409,565.91	71,084.01	18,062.08	99.3%
10910300 SCHOOL BENEFITS	4,689,057	-44,855	4,644,202	4,468,208.07	51,199.99	124,793.94	97.3%
TOTAL MEMBER BENEFITS	7,188,654	-45,740	7,142,914	6,877,773.98	122,284.00	142,856.02	98.0%



FOR 2019 99

ACCOUNTS FOR:

0010 GENERAL FUND

911 PENSION CONTRIBUTIONS

10911152 PENSIONS CONTRIBUTIONS TOW	9,420,815	895	9,421,710	9,420,815.00	.00	895.00	100.0%
10911300 PENSION CONTRIBUTIONS SCHO	3,819,710	0	3,819,710	3,819,710.00	.00	.00	100.0%
TOTAL PENSION CONTRIBUTIONS	13,240,525	895	13,241,420	13,240,525.00	.00	895.00	100.0%

913 UNEMPLOYMENT COMPENSATION

00109136 UNEMPLOYMENT TRUST EXPENSE	125,000	0	125,000	125,000.00	.00	.00	100.0%
TOTAL UNEMPLOYMENT COMPENSATION	125,000	0	125,000	125,000.00	.00	.00	100.0%

914 MEMBER INSURANCE

10914152 TOWN MEMBER INSURANCE	12,203,601	144,000	12,347,601	12,214,913.35	.00	12,687.65	99.9%
10914300 SCHOOL MEMBER INSURANCE	21,900,430	256,000	22,156,430	22,138,430.02	.00	617,999.98	97.2%
TOTAL MEMBER INSURANCE	34,104,031	400,000	34,504,031	33,753,403.37	.00	750,627.63	97.8%

915 OPEB TRUST FUNDING

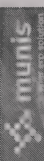
00109156 OPEB TRUST FUNDING	950,119	0	950,119	950,119.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	950,119	0	950,119	950,119.00	.00	.00	100.0%

916 COMPENSATED ABSENCES

00109166 COMPENSATED ABSENCES	125,000	0	125,000	125,000.00	.00	.00	100.0%
TOTAL COMPENSATED ABSENCES	125,000	0	125,000	125,000.00	.00	.00	100.0%

941 COURT JUDGMENTS

00109416 COURT JUDGEMENTS	0	0	0	45,175.44	.00	-45,175.44	100.0%
TOTAL COURT JUDGMENTS	0	0	0	45,175.44	.00	-45,175.44	100.0%



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FOR 2019 99							
ACCOUNTS FOR: GENERAL FUND							
	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
945 TOWN INSURANCE							
00109456 TOWN INSURANCE	1,134,500	46,000	1,180,500	1,141,751.27	.00	38,748.73	96.7%
TOTAL TOWN INSURANCE	1,134,500	46,000	1,180,500	1,141,751.27	.00	38,748.73	96.7%
990 TRANSFERS							
00109909 GENERAL FUND	0	1,240,930	1,240,930	1,240,930.31	.00	.00	100.0%
TOTAL TRANSFERS	0	1,240,930	1,240,930	1,240,930.31	.00	.00	100.0%
TOTAL GENERAL FUND	121,515,653	12,758,563	134,274,216	129,378,761.51	453,678.78	4,441,776.10	96.7%
2700 COMMUNITY PRESERVATION ACT FUN							
185 COMMUNITY PRESERVATION							
27001856 CPA FUND OPERATING	113,593	0	113,593	80,757.95	18,105.00	14,730.05	87.0%
TOTAL COMMUNITY PRESERVATION	113,593	0	113,593	80,757.95	18,105.00	14,730.05	87.0%
752 SHORT TERM INTEREST							
27752004 OTHER SHORT TERM DEBT	103,564	-33,930	69,634	69,634.00	.00	.00	100.0%
TOTAL SHORT TERM INTEREST	103,564	-33,930	69,634	69,634.00	.00	.00	100.0%
TOTAL COMMUNITY PRESERVATION ACT FUN	217,157	-33,930	183,227	150,391.95	18,105.00	14,730.05	92.0%
6001 SEWER ENTERPRISE OPERATING							
440 SEWER							
60014405 SEWER SALARY & WAGES	386,206	6,916	393,122	359,680.84	.00	33,441.16	91.5%
60014406 SEWER OPERATING EXPENSES	2,223,498	0	2,223,498	2,140,276.96	68,364.83	14,856.21	99.3%
60014408 SEWER DEPT EQUIPMENT	36,284	0	36,284	35,481.23	.00	802.77	97.8%
6001IND SEWER INDIRECTS	398,248	0	398,248	398,248.00	.00	.00	100.0%
TOTAL SEWER	3,044,236	6,916	3,051,152	2,933,687.03	68,364.83	49,100.14	98.4%

FOR 2019 99		TRANFERS/		REVISED		YTD EXPENDED		ENCUMBRANCES		AVAILABLE		PCT	
ACCOUNTS FOR:		ADJUSTMS		BUDGET						BUDGET		USED	
6001	-----	ORIGINAL											
		APPROP											
710 LONG TERM PRINCIPAL													
60710005	INSIDE LIMIT SEWER	2,394,222	-401,667	1,992,555	1,992,553.81	.00				1.19	100.0%		
	TOTAL LONG TERM PRINCIPAL	2,394,222	-401,667	1,992,555	1,992,553.81	.00				1.19	100.0%		
750 LONG TERM INTEREST													
60750005	INSIDE LIMIT SEWER	680,522	-142,325	538,197	490,032.25	.00				48,164.75	91.1%		
	TOTAL LONG TERM INTEREST	680,522	-142,325	538,197	490,032.25	.00				48,164.75	91.1%		
752 SHORT TERM INTEREST													
60752002	BOND ANTICIPATION INTEREST	195,000	-60,374	134,626	134,625.00	.00				1.00	100.0%		
	TOTAL SHORT TERM INTEREST	195,000	-60,374	134,626	134,625.00	.00				1.00	100.0%		
755 BOND ISSUANCE COSTS													
60017556	SEWER ENTERPRISE BOND ISSU	5,000	0	5,000	19,200.00	.00				-14,200.00	384.0%		
	TOTAL BOND ISSUANCE COSTS	5,000	0	5,000	19,200.00	.00				-14,200.00	384.0%		
915 OPEB TRUST FUNDING													
60019156	OPEB TRUST FUNDING	2,077	0	2,077	2,077.00	.00				.00	100.0%		
	TOTAL OPEB TRUST FUNDING	2,077	0	2,077	2,077.00	.00				.00	100.0%		
	TOTAL SEWER ENTERPRISE OPERATING	6,321,057	-597,450	5,723,607	5,572,175.09	68,364.83				83,067.08	98.5%		



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ACCOUNTS FOR:  
6101 WATER ENTERPRISE FUND - OPERAT

	ORIGINAL APPROP	TRANSFERS/ ADJUSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
450 WATER							
2006F4D FORGES DRINKING WATER SYSTE	0	77,000	77,000	.00	77,000.00	159,317.00	100.0%
61014505 WATER SALARY & WAGES	1,276,687	22,787	1,299,474	1,141,156.57	7,414.00	31,382.00	94.5%
61014506 WATER OPERATING EXPENSES	1,291,193	0	1,291,193	1,279,338.00	11,855.00	31,382.00	100.0%
61014507 WATER INDIRECT COSTS	1,279,338	0	1,279,338	1,279,338.00	0.00	0.00	100.0%
TOTAL WATER	3,837,148	99,787	3,936,935	3,362,220.22	84,414.45	490,300.33	87.5%
710 LONG TERM PRINCIPAL							
61710017 OUTSIDE LIMIT WATER	1,016,170	0	1,016,170	1,016,169.62	.00	.38	100.0%
TOTAL LONG TERM PRINCIPAL	1,016,170	0	1,016,170	1,016,169.62	.00	.38	100.0%
750 LONG TERM INTEREST							
61750017 OUTSIDE LIMIT WATER	455,234	0	455,234	455,328.99	.00	-94.99	100.0%
TOTAL LONG TERM INTEREST	455,234	0	455,234	455,328.99	.00	-94.99	100.0%
752 SHORT TERM INTEREST							
61752002 BOND ANTICIPATION INTEREST	114,000	-19,312	94,688	94,686.25	.00	1.75	100.0%
TOTAL SHORT TERM INTEREST	114,000	-19,312	94,688	94,686.25	.00	1.75	100.0%
755 BOND ISSUANCE COSTS							
61017556 WATER ENTERPRISE FUND OPE	5,000	0	5,000	.00	.00	5,000.00	.0%
TOTAL BOND ISSUANCE COSTS	5,000	0	5,000	.00	.00	5,000.00	.0%
915 OPEB TRUST FUNDING							
61019156 OPEB TRUST FUNDING	11,788	0	11,788	11,788.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	11,788	0	11,788	11,788.00	.00	.00	100.0%
TOTAL WATER ENTERPRISE FUND - OPERAT	5,439,340	80,475	5,519,815	4,940,193.08	84,414.45	495,207.47	91.0%

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ACCOUNTS FOR:	ORIGINAL	TRANSFERS/	REVISED	YTD EXPENDED	ENCUMBRANCES	AVAILABLE	PCT
4501 AIRPORT ENTERPRISE FUND - OPER	APPROF	ADJUSTS	BUDGET			BUDGET	USED
482 AIRPORT							
65014825 AIRPORT SALARY & WAGES	556,291	5,432	551,753	530,986.20	.00	30,726.80	94.5%
65014826 AIRPORT OPERATING EXPENSES	2,028,571	0	2,028,571	1,539,837.00	1,853.00	43,726.57	76.0%
65014828 AIRPORT TDEP EQUIPMENT	6,300	0	6,300	206,853.00	.00	6,300.00	100.0%
65014829 AIRPORT TDEP EQUIPMENT	206,853	0	206,853	206,853.00	.00	.00	100.0%
65014830 AIRPORT INDIRECT COSTS	2,798,319	5,432	2,803,751	2,277,706.25	1,853.30	524,191.45	81.3%
TOTAL AIRPORT							
710 LONG TERM PRINCIPAL							
65710001 LONG TERM PRINCIPAL	20,000	0	20,000	20,000.00	.00	.00	100.0%
TOTAL LONG TERM PRINCIPAL	20,000	0	20,000	20,000.00	.00	.00	100.0%
750 LONG TERM INTEREST							
65750001 LONG TERM INTEREST	19,400	0	19,400	19,400.00	.00	.00	100.0%
TOTAL LONG TERM INTEREST	19,400	0	19,400	19,400.00	.00	.00	100.0%
915 OPEB TRUST FUNDING							
65019156 OPEB TRUST FUNDING	5,056	0	5,056	5,056.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	5,056	0	5,056	5,056.00	.00	.00	100.0%
990 TRANSFERS							
6501990 AIRPORT ENTERPRISE FUND - O	0	85,000	85,000	85,000.00	.00	.00	100.0%
TOTAL TRANSFERS	0	85,000	85,000	85,000.00	.00	.00	100.0%
TOTAL AIRPORT ENTERPRISE FUND - OPER	2,842,775	90,432	2,933,207	2,407,162.25	1,853.30	524,191.45	82.1%



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ACCOUNTS FOR:  
6601 SOLID WASTE ENTERPRISE FUND -

433 TRANSFER STATION OPERATIONS

66014335 SOLID WASTE SALARY & WAGES  
66014336 SOLID WASTE OPERATING EXES  
66014337 SOLID WASTE INDIRECT COSTS  
66014338 SOLID WASTE INDIRECT COSTS

TOTAL TRANSFER STATION OPERATIONS

435 CURBSIDE PROGRAM

66014355 CURBSIDE - SMART - SAL & W  
66014356 CURBSIDE - OPERATING EXPEN  
66014357 CURBSIDE - OPERATING EXPEN  
66014358 CURBSIDE - OPERATING EXPEN

TOTAL CURBSIDE PROGRAM

915 OPEB TRUST FUNDING

66019156 OPEB TRUST FUNDING

TOTAL OPEB TRUST FUNDING

TOTAL SOLID WASTE ENTERPRISE FUND -

6801 CABLE PUBLIC ACCESS ENTERPRISE

123 TOWN MANAGER

68011236 CABLE PUBLIC ACCESS ENT EX

TOTAL TOWN MANAGER

TOTAL CABLE PUBLIC ACCESS ENTERPRISE

GRAND TOTAL

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	ORIGINAL APPROP	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
433 TRANSFER STATION OPERATIONS							
66014335 SOLID WASTE SALARY & WAGES	232,140	3,589	235,729	193,144.94	.00	42,584.06	81.9%
66014336 SOLID WASTE OPERATING EXES	421,457	113,000	534,457	362,503.26	.00	164,979.74	69.0%
66014337 SOLID WASTE INDIRECT COSTS	273,069	-68,970	204,099	204,099.00	.00	100.00	100.0%
66014338 SOLID WASTE INDIRECT COSTS	926,666	47,619	974,285	759,747.20	.00	207,563.80	78.7%
TOTAL TRANSFER STATION OPERATIONS							
435 CURBSIDE PROGRAM							
66014355 CURBSIDE - SMART - SAL & W	40,056	-40,056	0	.00	.00	.00	.0%
66014356 CURBSIDE - OPERATING EXPEN	1,630,434	-1,626,635	3,799	3,798.90	.00	.10	100.0%
66014357 CURBSIDE - OPERATING EXPEN	1,670,490	-1,666,691	3,799	3,798.90	.00	.10	100.0%
TOTAL CURBSIDE PROGRAM							
915 OPEB TRUST FUNDING							
66019156 OPEB TRUST FUNDING	1,685	0	1,685	1,685.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	1,685	0	1,685	1,685.00	.00	.00	100.0%
TOTAL SOLID WASTE ENTERPRISE FUND -	2,598,841	-1,619,072	979,769	765,231.10	6,974.00	207,563.90	78.8%
6801 CABLE PUBLIC ACCESS ENTERPRISE							
123 TOWN MANAGER							
68011236 CABLE PUBLIC ACCESS ENT EX	0	1,685,000	1,685,000	1,448,191.25	.00	236,808.75	85.9%
TOTAL TOWN MANAGER	0	1,685,000	1,685,000	1,448,191.25	.00	236,808.75	85.9%
TOTAL CABLE PUBLIC ACCESS ENTERPRISE	0	1,685,000	1,685,000	1,448,191.25	.00	236,808.75	85.9%
GRAND TOTAL	138,934,823	12,364,018	151,298,841	144,662,106.23	633,390.36	6,003,344.80	96.0%

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**The mission of the Assessing Division is to value all property fairly and equitably; to educate our customers about the rules and regulations which we must abide by; to work as a team; to treat all customers the same, with professionalism and respect.**

The Board of Assessors consists of five appointed members Michael Hourahan-Chairman, James Sullivan- Vice Chairman, Richard Finnegan, George Moody, and Donna Randles.

There were several staffing changes during the year. Deborah A Cavvichi was promoted to Administrative Assistant. The division welcomes Jenna Peter and Michele Sampson to the positions of Administrative Secretary, Denise DeCoste and Barbara Sird to the Inspector/Lister positions.

It is the responsibility of the office to maintain real and personal property values each year. The Assessing Department successfully completed the Fiscal 2020 Interim year adjustments to reflect the values in the local real estate market for the calendar year 2018.

The office staff has worked diligently to meet all deadlines and to assist and serve the residents of the Town of Plymouth. The office continues to update the Assessors' page of the town web site to serve the public better.

FY2020 values are used in the following data. The tax rate for FY2020 is \$16.35 per thousand dollars in value.

### **FISCAL 2020 ANNUAL DATA**

<b>CLASSIFICATION</b>	<b>ASSESSED VALUE</b>	<b>% OF TOTAL</b>
Residential	9,193,242,480	82 %
Open Space	0	0 %
Commercial	1,001,671,096	9 %
Industrial	653,344,255	6 %
Personal Property	372,738,986	3 %

## **INFORMATION TECHNOLOGY DIVISION**

The mission of the Information Technology Division (ITD) is to support the Town's business mission by delivering enterprise class technology services to all Town departments. The role of the ITD in Town operations has evolved rapidly since the mid-1990s: the explosive growth of reliance on technology in all facets of municipal government services has transformed what was once considered a relatively minor business division to that of an enterprise-level, strategic asset. Every Town department and division – including Public Safety, Public Works, and Public Schools – now rely extensively on IT to deliver high-quality services to the citizens of Plymouth.

### **Goals & Guiding Principles**

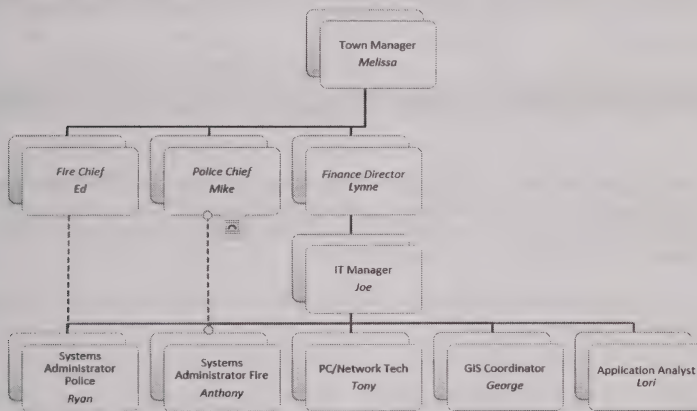
- Investments in IT applications and infrastructure provide town managers with tools to observe and manage the financial, physical, and human resources of the Town more effectively, as well as increase productivity. The goal is to implement technologies that 1) support other departments' goal of delivering better services to the public and 2) maximize the value of every dollar of IT spending.
- Promote cloud-first approach to new system acquisitions and upgrades
- To support and maintain a municipal area network connecting all town and school buildings.

### **2019 Accomplishments**

- Conducted a survey of all Department and Division Heads to get a better understanding of their needs and expectations of the IT division.
- Applied for and received a Cyber Security Awareness and Training Grant from the State, which goes into effect in calendar year 2020.
- The migration from our PBX-based phone systems to a cloud-based, hosted Unified Communications solution is ongoing.

The roll out has been completed at Harbor Master, Animal Control and Airport.

- ITD continues to increase and diversify internet bandwidth as needs are ever growing.
- ITD continues to make enhancements to the data center and is anxious to migrate all older systems to current versions.
- ITD continued to expand GIS mapping of the town's infrastructure.
- ITD implemented managed services to monitor and support critical network and server services.
- ITS continues to work with architects and vendors to ensure technology demands and resources are incorporated into new buildings. Current buildings on that list are North Plymouth Fire Station and Maritime Facility.
- ITD continued to enhance the Town of Plymouth's presence on the World Wide Web. The Town's web address is [www.plymouth-ma.gov](http://www.plymouth-ma.gov).
- Staffing levels remain the same as last year.



## **2020 Objectives**

- Implement the results from Green Pages IT Strategic Plan.
- Expand managed services to monitor and support critical network and server services.
- Continue migration to the new Unified Communications solution.



- Enhance employee training. The focus this year will be Information Security Awareness and Office 365.
- Continue to seek ways to leverage the Town's investment in the fiber network. This asset has delivered incredible value and performance to the Town since it was first constructed in 2006 and will continue to do so for the foreseeable future.

#### **Town of Plymouth Municipal Fiber Network**

##### *Cost Avoidance Analysis - Current Services\**

<b>Link Service / Purpose</b>	<b>Link Speed</b>	<b>Pairs Used</b>	<b>MRC / Pair</b>	<b>Total MRC</b>	<b>Annual Total</b>
Standard Voice/Data w/QOS	1G Ethernet	41	\$2,000	\$82,000	\$984,000
Standard Video (Cameras)	1G Ethernet	21	\$1,200	\$25,200	\$302,400
Enhanced Voice/Data	10G Ethernet	2	\$6,500	\$13,000	\$156,000
				<b>Total Annual Cost, All Services</b>	<b>\$1,442,400</b>
<i>Current Annual Maintenance &amp; Restoral Costs</i>					<i>\$19,500</i>
					<b>Annual Cost Avoidance \$1,422,900</b>

##### *Cost Avoidance Analysis - Future Services (potential)\**

<b>Link Service / Purpose</b>	<b>Link Speed</b>	<b>Pairs Used</b>	<b>MRC / Pair</b>	<b>Total MRC</b>	<b>Annual Total</b>
Standard Video (Cameras)	1G Ethernet	128	\$1,200	\$153,600	\$1,843,200
Enhanced Voice/Data	10G Ethernet	0	\$6,500	\$0	\$0
				<b>Total Annual Cost, All Services*</b>	<b>\$1,843,200</b>
					<b>Potential Annual Cost Avoidance \$3,266,100</b>

\* The monthly recurring charges (MRC) used in this analysis are based on current MA state contract cost sheets for these services by *Axia/MassBroadband123*. This analysis reflects the current and potential future cost avoidance realized by the Town by maintaining its own fiber optic network.

\*\* The intial acquisition cost of this network (~ \$1M) is not included in this analysis. The network effectively paid for itself in year one.

## **TREASURY/COLLECTIONS DIVISION**

It is the mission of this office to serve the public in a professional manner while maintaining positive cash flow to the Town. The Division of Treasury and Collections is responsible for collecting real estate, personal property, and excise taxes as well as fees for water and sewer use, issuing municipal lien certificates and collection of PILOT's (Payment in lieu of taxes) payments due the Town as well as the sale of beach stickers, solid waste options, mooring and dockage fees and permits for the state boat ramp. The Division of Treasury and Collections deposits and reports cash receipts. Funds are released when properly authorized. The Division of Treasury and Collections receives and provides for the custody of the Town's cash with strict consideration to safety, liquidity, and earnings. The Treasurer borrows funds for authorized projects only as needed and at the least possible cost to the Town. The Division of Treasury and Collections maintains and pursues the collection of delinquent taxes in a manner that is sensitive to the needs of the individual and the community.

The Treasury and Collections Division is comprised of ten full-time positions and one part-time position, the Treasurer/Collector, Assistant Treasurer, Assistant Collector, Cash Manager, five Collector Clerks, one Treasury Clerk, one part-time Administrative Assistant. In addition, there are two Temporary Seasonal Staff members who assist, during peak months, with the sale of beach stickers and solid waste options.

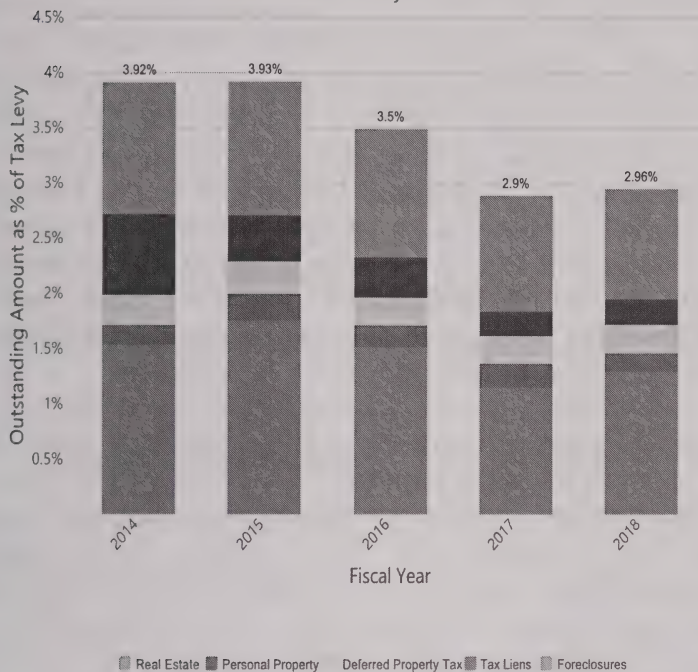
Treasury and Collections Division recorded a total of \$358,054,553.10 in receipts and \$345,002,034.26 disbursements during fiscal year 2019. The needs of the Town were maintained without the use of any borrowing in anticipation of revenue. All funds were continually invested in various short-term instruments except for the Town's Trust Funds which, by statute, can be invested in longer-term instruments.

The largest committed revenue source of the Town is the real estate and personal property tax. The committed amount for fiscal 2019 was \$ 171,023,222.10. As of June 30, 2019, 98.78% of the amount

committed had been collected. The office continues with an aggressive collection policy as allowed by law. Liens and court action are used when necessary for real estate and personal property taxes. Delinquent tax liens at the beginning of the fiscal year were 91 units valued at \$542,106.30. Additional taxes in the amount of \$154,200.91 were added to the existing liens and new liens representing (113 properties) the amount of \$353,204.13. By the end of the fiscal year, collections on these liens left a remaining balance of \$498,334.40 representing 79 liens. For the collection of excise tax, the Registry of Motor Vehicles is notified, and individuals are flagged for non-renewal of licenses and registrations due to delinquency.



#### Town of Plymouth



Outstanding Receivable Type	2016	2017	2018	2019	2020
Real Estate	1.52%	1.16%	1.30%		
Personal Property	0.20%	0.22%	0.17%		
Deferred Taxes	0.25%	0.25%	0.26%		
Tax Liens	0.36%	0.21%	0.23%		
Tax Foreclosures	1.17%	1.06%	1.00%		
Total	3.50%	2.90%	2.96%	0.00%	0.00%



## **DEPARTMENT OF INSPECTIONAL SERVICES**

### **BUILDING AND ZONING DIVISION**

The Building Department is responsible for ensuring that buildings are constructed and repaired safely, and structures and land are used properly. The Department issues zoning, building, electrical, gas and plumbing permits that allow for the construction, reconstruction, repair, alteration and demolition of structures as well as the installation of equipment. The Sealer of Weights and Measures ensures that the public receives a just weight or measure for goods purchased in Town. The Department annually inspects restaurants, lodgings and other places of assembly. The Building & Zoning Department enforces the Commonwealth of Massachusetts Building Code and the Plymouth By-Laws. The purpose of the Department is to ensure a safe public and private environment for the residents.

In 2019 building permits were issued for 429 new single-family dwelling units including apartments. Additionally, there were 19 permits issued for new commercial structures. Residential alteration, additions, energy conservation, three season rooms, basement remodels, replacement windows and roofing, commercial alterations, plumbing, electrical, gas and solar installs totaled 9,338 permits. 405 Certificates of Occupancy were issued in 2019 bringing the total permits to 10,552.

Permits were issued for the new Fire Station on Hedge Road and the new Harbormaster/Maritime center on the waterfront. A new medical office building on Resnik Road was opened. Two mixed use commercial and residential projects are under construction on Water Street, Bradford Lookout and Harbortown.

The Office of Inspectional Services handles a large number of requests for records, copies, construction details, planning assistance and general information. Department personnel conducted 19,008 inspections.



<b>BUILDING DEPARTMENT</b>	<b>2019</b>
Total number of building permits	2,688
Total receipts from building permits	\$1,351,516.00
Total receipts from annual inspec.certificates	\$12,592.00
Annual Occupancy Certificate Inspections	249
Inspections made by the Building Inspectors	7,079
Zoning permits	1,517
Total receipts from zoning permits	\$38,430.00
Inspections made by Zoning Inspectors	2,310
Zoning complaints Investigated	235
Livery/Taxi Cab Inspections	53
Total receipts from wiring permits	\$260,430.00
Total number of wiring permits	1,875
Inspections by Wiring Inspectors	3,847
Total receipts from Plumbing/Gas Permits	\$266,095.00
Total number of Plumbing/Gas permits	2,251
Inspections by Plumbing/Gas Inspectors	5,073
Receipt from Sealer of Weights & Measures	\$38,506.00
Total # of Devices Inspected W&M	791
Total # of W & M Inspections	162
Total W & M complaints investigated	1
Total Inspections	19,008
Total Permits	8,331

## PERMITS ISSUED FOR NEW CONSTRUCTION 2019

Permits Issued From January 01, 2019 To December 31, 2019

CLASSIFICATION	Number Issued	Estimated Construction Cost 2019
New Single Family Detached	224	\$58,508,350.00
New Single Family Attached	205	\$31,575,848.00
New 5+ Family	0	\$0.00
Residential Retaining Walls	6	\$85,000.00
Res-Foundation	7	\$2,102,300.00
Mobile Home	11	\$1,225,000.00
Detached Garage/Carport	5	\$235,000.00
Shed	14	\$232,220.00
Residential Inground Pool	22	\$953,997.00
Residential Above Ground Pool	9	\$54,400.00
Poolhouse	1	\$15,000.00
Fence	1	\$1,000.00
Res Trench	3	\$0.00
Res Additions	434	\$20,300,916.00
Res Deck or Farmer's Porch	113	\$1,318,998.00
Res - Tent	19	\$0.00
Commercial - New Structure	19	\$33,179,216.00
Com - New Shell Building	0	\$0.00
Com -New Foundation	3	\$4,093,000.00
Com -New Service Station	0	\$0.00
Com - Retaining Walls	5	\$314,000.00
Com - Trench	3	\$0.00
Com - Accessory Structure	13	\$485,460.00
Com - New Parking Garage	0	\$0.00
Com - Inground Pool	1	\$128,390.00
Tower	1	\$386,347.00
Temporary Trailer	1	\$13,000.00
Temporary Tent	31	\$2,500.00
Sign	155	\$534,413.00
Demo - All Structures - Residential	22	\$142,100.00
Com - Demo All Structures	5	\$168,000.00

## ALTERATIONS PERMITS ISSUED IN 2019

MONTH	NUMBER OF PERMITS	ESTIMATED CONSTRUCTION COST
January	146	\$3,875,431.00
February	122	\$4,672,635.00
March	152	\$7,416,599.00
April	179	\$4,465,115.00
May	190	\$3,824,530.00
June	153	\$5,615,997.00
July	151	\$7,986,534.00
August	165	\$3,494,248.00
September	192	\$6,673,723.00
October	166	\$4,151,808.00
November	168	\$5,372,557.00
December	116	\$4,232,134.00
<b>TOTALS</b>	<b>1900</b>	<b>\$61,781,311.00</b>

## NEW CONSTRUCTION PERMITS ISSUED IN 2019

MONTH	NUMBER OF PERMITS	ESTIMATED CONSTRUCTION COST
January	47	\$6,561,649.00
February	44	\$5,981,550.00
March	55	\$11,964,863.00
April	97	\$14,035,647.00
May	93	\$24,586,762.00
June	66	\$13,536,818.00
July	72	\$10,426,932.00
August	51	\$6,303,762.00
September	76	\$9,274,036.00
October	62	\$12,953,109.00
November	64	\$11,737,471.00
December	61	\$7,091,786.00
<b>TOTALS</b>	<b>788</b>	<b>\$134,454,385.00</b>

The Plymouth Public Health Department supports the health and overall well being of its residents and visitors and assures the public that their health and welfare are at or above an optimal standard. Together with the Board of Health, the Department establishes rules, regulations and policy to prevent, promote and protect the health of Plymouth's residents and its visitors. It is the mission of the Public Health Department to promote healthy living, prevent disease and injury and to ensure a healthy Plymouth population.

The Department enforces important aspects of Massachusetts General Law Chapter 111: Public Health including the Health Code for infectious/communicable disease surveillance, Housing Code for healthy housing, State Sanitary Code for camps and swimming pools, and Title 5 for septic tanks and private wells. The Department offers the highest level of customer service to all residents and visitors both in person or via phone or email. The Department collaborated with the Public Records department to expedite septic information requests resulting in positive feedback from all users.

The summer proved quite busy with testing of Bartlett Brook and multiple swimming beaches. Many new developments created additional need for percolation tests and septic system inspections. Two new food inspectors were contracted through the Department. Fats, oils and grease (FOG) requirements and education were delivered to all food establishments.

Many permits are issued through the Department and include food establishments, retail food, hotels/motels, recreational camps and cabins, farmers markets, catering, mobile food vendors, tobacco establishments, septic haulers and installers, trash haulers, pools, horse stables, tanning salons, body works and body art facilities.

The Department welcomed Karen Keane as its newest Director in October.



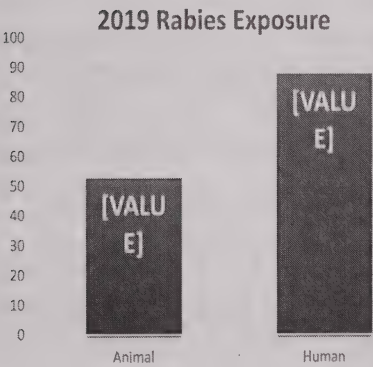
**2019 Public Health Department Licensing and Permitting Fees**

PERMIT/LICENSE TYPE	TOTAL	MONEY RECEIVED
ABANDONMENTS	8	\$ 1,175.00
BED AND BREAKFAST	11	\$ 1,350.00
BODY ART FACILITY	10	\$ 1,050.00
BODY ART OPERATOR	36	\$ 2,500.00
BODY WORK THERAPIST	7	\$ 300.00
BODYWORKERS	3	\$ 300.00
CAMP/CABIN	20	\$ 950.00
CATERING LICENSE	68	\$ 8,850.00
CATERING/ONE DAY PERMIT	159	\$ 4,970.00
FARMERS MARKET	22	\$ 775.00
FINAL BACKFILL INSPECTION	321	\$ 31,475.00
FOOD 16 WEEK	3	\$ 100.00
FOOD EST PLAN REVIEW	20	\$ 3,050.00
FOOD SERVICE EST	291	\$ 68,150.00
FOOD SERVICE TEMP	4	\$ 375.00
FROZEN DESSERTS	80	\$ 2,100.00
FUNERAL DIRECTOR	9	\$ 1,350.00
GARBAGE/RUBBISH REMOVERS	12	\$ 6,600.00
HOTEL/MOTEL	13	\$ 750.00
METHYL ALCOHOL	1	\$ 1.00
MILK AND OLEO	186	\$ 1,870.00
MISC FEES/FUNDS	5	\$ 310.00
MOBILE FOOD	24	\$ 2,200.00
MOBILE HOME PARK	7	\$ 350.00
MOBILE PARK EXCISE FEES	84	\$ 101,676.00
PERC TEST	296	\$ 103,550.00
PRE-RENTAL INSPECTIONS	16	\$ 1,075.00
PUBLIC SWIMMING POOL	61	\$ 10,000.00
RETAIL MARKET	142	\$ 22,650.00
RETAIL PLAN REVIEW	3	\$ 425.00
SALE OF TOBACCO	68	\$ 6,100.00
SEPTIC HAULER PERMIT	44	\$ 18,400.00
SEPTIC INSTALLER	215	\$ 26,910.00
SEPTIC PLAN	356	\$ 83,375.00
STABLES GENERAL	52	\$ 1,560.00
TANNING FACILITY	7	\$ 375.00
TITLE 5 INSPECTION FILING FEE	720	\$ 35,600.00
VIOLATIONS	28	\$ 7,025.00
WELL PERMIT	34	\$ 3,400.00
<b>TOTALS</b>	<b>3384</b>	<b>\$ 552,597.00</b>

**2019 Department Totals**

Type	Total
Pumping Records Logged	4573
Septic/Property Information Requests	3017
Burial Permits Released and Maintained	764
Food inspections/investigations / reporting	849
Septic System Final Inspection and Perc Tests Conducted	551
Pool/Camp/School Inspections	

**2019 Rabies Exposure**



## DEPARTMENT OF PLANNING AND DEVELOPMENT

### PLANNING DIVISION

Environmental protection, community housing, and economic development are the cornerstones of the Department of Planning and Development. The mission of the department is to enhance the Town's living, working and natural communities by balancing private property rights with the protection of our historic and natural resources. The department will strive to develop long and short term plans that will balance growth and preservation as well as enable Plymouth to "Grow Smarter in its Fifth Century" consistent with these visions:

- *Ensure that the Town of Plymouth will continue to be a beautiful, maturing community with vibrant and pleasant village centers, a preserved and enhanced historic heritage, long stretches of accessible coastline, integrated areas of commerce and compact (low impact) housing, and vast, connected areas of open space set aside for preservation, outdoor activities, and appreciation of nature.*
- *Maintain Plymouth's outstanding visual character, defined by clean ponds, rivers, wetlands, coastline, and forests.*
- *Encourage economic prosperity through abundant opportunities for desirable business investment, employment, shopping, tourism, arts and culture, housing choice, and entrepreneurship.*
- *Encourage a range of housing opportunities that supports a diverse population with a range of household incomes.*
- *Support a range of energy efficiency initiatives for residents, businesses and government uses.*

This department, in concert with the Planning Board, Board of Selectmen, Conservation Commission and various other boards and committees coordinates and administers policies, actions and local development controls consistent with the Town's long-range planning vision in a fair and equitable manner.

Paul McAlduff was re-elected to the Planning Board. Malcolm MacGregor serves as Chair with Robert Bielen as Vice Chair, Russel

Appleyard, Clerk, Timothy Grandy, Clerk Pro-Tem and Paul McAlduff, Member. Birgitta Kuehn continued to serve as the alternate member.

This department seeks to balance the overall public good with individual rights and interests. The professional support staff provides reliable guidance and assistance to boards, agencies, citizens, and other town departments. This department serves as staff support for sixteen local committees throughout the year, consisting of over 100 volunteer members.

The responsibility of this consolidated department includes supervision and coordination of town agencies related to subdivision control, land acquisition, conservation, redevelopment and revitalization, zoning appeals, historic preservation, affordable housing, and economic development.

The Planning Board reviewed several plans in the year 2019. The results of the Planning Board’s actions (not including the Pinehills Development and AD Makepeace’s Redbrook Development) include the following:

**Residential:** 3 new subdivisions were approved, creating 35 new residential lots/units, preserving approximately 21 acres of open space

**Commercial:** 1 new subdivision was approved, creating 2 new commercial lots.

**Form A Lots (Approval Not Required):**

20 plans creating 5 new lots

## **Town Meeting Action:**

### Spring Town Meeting:

Article 22. Amendment to the Zoning Bylaw Section 207.11 (B,2,a) Ground-Mounted Solar Photovoltaic Systems (GMSPS), for GMSPS, up to 15 acres in size, be allowed on landfills located within the Rural Residential Zone and Cedarville Village Enterprise District ((CVED) and add under Section C,3 Standards the following language: “Native plant species and seed mix installation/management practices that provide benefits to gamebirds, songbirds, and pollinators shall be used, as described in the Massachusetts Pollinator Protection Plan, Best Management Practices and Actions to Benefit Pollinators (p.13-22).”, as well as amend any other definitions, procedures, and provisions for said installations, or take any other action relative thereto.

*(Article passed at Town Meeting and approved by the Attorney General.)*

Article 23. Amendment to the Zoning Bylaw to correct typographical errors and omissions to the Bylaw all as set forth in the document on file in the office of the Town Clerk entitled “Town of Plymouth Massachusetts Zoning Bylaw dated November 28, 2018, showing underlined words inadvertently omitted to be added and strikethrough words inadvertently retained to be deleted or to take any action relative thereto.

*(Article passed at Town Meeting and approved by the Attorney General.)*

Article 24. Amendment to the Zoning Bylaw, Section 206-1 – “Aquifer Protection District” as it relates to the delineation of the district, uses allowed, special permit uses and prohibited uses or activities and to revise the Town’s Official Zoning Map to revise the boundaries of the Aquifer Protection District all as set forth in the document on file in the office of the Town Clerk entitled “Amendment to the Town of Plymouth Massachusetts Aquifer Protect Overlay District Zoning Bylaw and Map” dated November 28, 2018 or to take any action relative thereto.



*(Article passed at Town Meeting and approved by the Attorney General.)*

Article 29. Amendment to the Zoning Bylaw Section 203.16 to add a new paragraph 6 to state: No more than Two (2) Marijuana Retailers shall be permitted in any one Light Industrial Zone or take any other action relative thereto.

*(Article did not pass at Town meeting.)*

Fall Town Meeting:

Article 13. Amendment to the Zoning Bylaw Section 201.3 Definitions and addition of Section 203.17 – Accessory Dwelling Units to allow studio and one bedroom accessory apartments by right or by special permit, under certain conditions and subject to criteria, in all Residential and Mixed Use Zoning Districts as well as amend any other definitions, procedures, and provisions for said installations, or take any other action relative thereto.

*(Article did not pass at Town Meeting.)*

Article 15. To accept a document entitled “Plymouth Center/Waterfront Area Master Plan Update” dated October 2019, or take any other action relative thereto.

*(Article passed at Town Meeting.)*

Article 17. Amend Section 203-16 Marijuana Establishments, of the Town of Plymouth Zoning By-Laws so that Section 203-16 shall read in its entirety as follows (changed Language is shown as underlined).

Marijuana Establishments. Marijuana Establishments as defined in Section 201-3 of the Zoning Bylaw, and Medical Marijuana Treatment Centers, as defined in Chapter 369 of the Acts of 2012, are allowed by Special Permit in the Light Industrial (LI) and Highway Commercial (HC) Districts. Marijuana Establishments and Medical Marijuana Treatment Centers are prohibited in all other zoning districts. Marijuana Establishments and Medical Marijuana Treatment Centers must comply with the dimensional, intensity, and setback requirements o the underlying district and the following requirements:

1. A minimum separation of 2,000 feet is required between Marijuana Retailers, not including Marijuana Treatment Centers.
2. A minimum setback of 500 feet is required from any public or private school (with Kindergarten through Grade 12 students).
3. Adequate provisions for security must be provided.
4. Advertisements, displays of merchandise, signs or any other exhibit depicting the activities of the dispensary placed within the interior of buildings or premises shall be arranged or screened to prevent public viewing from outside such building or premises.
5. Only one historic identification sign as defined by Section 203-3 of the Zoning Bylaw is allowed. All other identification signs are prohibited.

Or to take any other action relative thereto.

*(Article did not pass at Town Meeting.)*

#### Planning Department Staff:

- Public Art Initiative- the art initiatives previously funded (utility box wraps, murals and street furniture) we completed in 2019 with the last of three murals designed and painted by the PNHS art students on the Main Street Bridge underpass. The Plymouth Bay Cultural District signs are ordered and will be installed in 2020. The initiative for public art is ongoing with funding requests to the Visitors Service Board and Massachusetts Cultural Council. Included in the request for funding are 11 utility box wraps to be installed in Plymouth Center, North Plymouth, Manomet and West Plymouth Villages; an additional 18 Adirondack chairs for the Waterfront, Plymouth Airport, Manomet and North Plymouth; and two sculptures for Holmes Park and the Maritime Facility. Coordinated with the Dept of Marine & Environmental Affairs and provided artists to create mural painting of the Plymouth Beach Guard Shack.
- Continues to work with the Plymouth Bay Cultural District (PBCD) and community on further initiatives that include growing awareness of our businesses and cultural arts and history. In 2019, staff worked with the PBCD to create Plymouth's first PorchFest event, a successful and well

received event featuring talented local musicians spurred interest from the community to support two PorchFest events in 2020- one during ArtWeek in May and the other in August. ArtWeek 2019 was the second annual cultural arts week with Plymouth highlighted as one of the State's most successful participating Towns. We are working on ArtWeek 2020 with more opportunities to grow our cultural and arts community. 2019, provided five free movie nights for residents and visitors at Nelson Park, Memorial Hall and the Plymouth Library.

- Continues to work with DPW to secure funding and coordinate ongoing installation of celebration lighting throughout Downtown Plymouth / Waterfront and North Plymouth Village.
- Worked with Town Manager's office, the Plymouth Center for the Arts and local artists to create an annual art exhibit in Town Hall and continues to create additional exhibits and displays with the Town Hall Art & History Committee.
- Working with Economic Development, DPW, SeePlymouth, CPC and the Chamber of Commerce replacing wayfinding banners in 2019 and creating six new wayfinding kiosks to be installed in winter/spring 2020.
- Completed work with the Plymouth Center Steering Committee on the update of the Downtown/Waterfront Master Plan with support at 2019 Fall ATM.

#### Energy Initiatives:

The Town of Plymouth continues to implement energy/cost saving initiatives in 2019 which includes the following:

- Replaced forty-four (44) existing fluorescent lamp fixtures in the DPW Forestry/Parks/Water Building with new LED High Bay, energy efficient units. Anticipated annual energy cost savings of \$2,350.00 along with an energy load reduction of 9,750kWh.while supplying substantially brighter working environment for DPW Staff.
- Facilitated the installation of LED lighting under the Market Street walking tunnel (Town Brook) – improved pedestrian safety while spotlighting mural artwork.

- Removed existing fluorescent lamp fixtures at the Fire Station Headquarters Basement (Fire Station #1) and replaced with new LED High Bay, energy efficient units.
- Spring Town Meeting 2019 voted to amend the Zoning Bylaw Section 207.11 ( B,2,a) Ground-Mounted Solar Photovoltaic Systems (GMSPS), to allow these systems, up to 15 acres in size, on landfills located within the Rural Residential Zone and Cedarville Village Enterprise District (CVED) and added language under Section C,3 Standards: “Native plant species and seed mix installation/management practices that provide benefits to gamebirds, songbirds, and pollinators shall be used, as described in the Massachusetts Pollinator Protection Plan, Best Management Practices and Actions to Benefit Pollinators (p.13-22).”
- Plymouth’s Electric Vehicle Charging Station Program continues to successfully provide electric vehicle drivers access to charging facilities throughout key areas in Town. In 2019 alone, EV drivers from over 270 zip codes visited Plymouth, ranging from local regions to Berkley and Palo Alto, California. Plymouth also received EV drivers from Florida, North Carolina, Virginia, Maryland as well as all New England States.

Usage data as follows:

- a) Greenhouse Gas (GHG) Savings:
  - a) January through December 2019: 17.6 Metric Tons
  - b) Program Start (May 2013) through December 2019: 37.6 Metric Tons
- b) Sessions:
  - a) January through December 2019: 4,902
  - b) Program Start through December 2019: 11,591
- c) Energy Used:
  - a) January through December 2019: 42.2 MWh
  - b) Program Start through December 2019: 89.6 MWh
- Update of the Community Choice Power Program (Municipal Aggregation): Plymouth residents and small business owners have realized a cost savings, since October 2017 through 3<sup>rd</sup> Quarter 2019, of over 6 Million Dollars.



- Solar Renewable Energy Credit Program: The Municipality began receiving Solar Net-Metering Credits in FY2015, through a partnership with the School Department. Contracts were signed to purchased solar energy at a reduced cost which offset the Town's electric utility bills. Based on the Town's Consultant (Titan Energy), solar credit savings for FY19 have exceeded \$178,300.00 while the total credit savings have reached over \$724,300.00 since adopting the program in 2015.
- Plymouth currently leases approximately 2,500 Cobra-head style streetlights from the utility (Eversource) found along both public and privately held roads. In addition, the Town owns over 250 decorative lights located primarily within the greater Downtown and North Plymouth Village Centers. The Energy Officer has been assisting DPW over the past 5 years in processing resident streetlight repair requests. These issues range from inoperable lights, damaged fixtures as well as requests for new streetlight installations. Staff has processed over 154 streetlight repair inquiries since 2014, with 38 streetlight repair requests processed in 2019 alone.
- Mass Development has engaged the Town to adopt the Property Assessed Clean Energy Program (PACE); a tax-based financing mechanism that offers long-term financing for energy improvements to businesses and non-profit organizations. This program allows the applicant to secure funding through private third-party financing, which is repaid via a betterment assessment on the property's tax bill. Adoption of this program is expected in early 2020.
- The Green Community Designation and Grant Program provides financial and technical support to municipalities that pledge to cut their municipal energy use goal of 20 percent over 5 years and meet four other criteria established in the Green Communities Act. Plymouth has currently complied with three of the five criteria; As-of-right siting for renewable energy production/manufacturing, expedited permitting for renewable energy facilities and adoption of a "Fuel-Efficient Vehicle Purchasing Program." Designation benefits aim to inspire municipalities to undertake additional energy-related



initiatives, improve coordination between municipal staff and departments, and increase public outreach with energy-related issues and initiatives.

By becoming a Green Community, Plymouth will receive an initial designation grant amount of \$275,000.00 and will qualify for subsequent competitive grant funding up to \$250,000.00 annually for State-approved energy efficiency/reduction projects. Plymouth is seeking a favorable vote at the upcoming Spring 2020 Town Meeting.

### Pinehills Development

New home sales at The Pinehills in 2019 remained strong with a total of 109 new homes sold, adding an estimated \$67 million in new assessed property value for Plymouth. The total assessed value of The Pinehills (as of January 1, 2018) reached nearly \$1.4 billion, resulting in “net” annual property tax revenue to the Town of Plymouth of over \$22 million. 2019 also saw the expansion of neighborhoods under construction including Vista Point and Briarwood by Toll Brothers, Hatherly Rise (Thayer Lane) by The Green Co., and Symington Woods by Whitman Homes. The Planning Board completed Site Plan Review and Approval for a new mixed use multi-family project along Village Green South within the Pinehills Village Green. The project, consisting of high quality residential properties for rent with ground floor commercial/retail including approximately 178 apartments and approximately 6,300 sf of commercial/retail space, is being undertaken as a joint development with the Bozzuto Group and Pinehills LLC. A total of 218 homes were sold in 2019, including both new homes and re-sales.

The Village Green continues to be an active village center with Cape Cod Five Cents Savings Bank expanding to include full-service banking services at its location at One Village Green North. Ethan Allen opened a pop up retail shop on the Village Green for the holiday season. The Village Green continued to host the annual Art on the Green and Holidays on the Green events featuring artisans and crafters from throughout New England, as well as Arts Markets

in July and August. The Village Green also hosted Mayflower Brewery which operated a seasonal beer garden along with various food trucks including Walburgers, live music and the local Plymouth artisan shop “Made It.” Mirbeau Inn and Spa enjoyed its strongest year since opening and began construction of the spa expansion.

Pinehills Golf Club continues to be ranked as the top public golf course facility in New England and was ranked as one of the top 12 courses to play anywhere in the country. The Club continues to welcome over 60,000 golfers annually in addition to attracting dozens of major corporate tournaments and outings to Plymouth each year. The banquet facilities at Pinehills Golf Club have also become a significant regional wedding venue for Plymouth and the surrounding south coast communities.

The Pinehills Affordable Housing Charitable Trust entered into a funding agreement with Habitat for Humanity to fund \$150,000 for the three qualified affordable homes being constructed on Long Pond Road, two of which were designated for veterans. Habitat completed the state certification process early in 2019, completed the family selection process and hosted an official ground-breaking at the project site. At its annual gala in October, Habitat for Humanity recognized Pinehills LLC and the Pinehills Affordable Housing Trust for its partnership with Habitat resulting in the construction of four qualified affordable homes in Plymouth.

In May of 2019, the Pinehills Water Company received an award for Excellence from the MA DEP for its record of compliance with the laws and regulations governing public water suppliers. Construction of the \$8.3 million Phase III expansion of the Pinehills Private Sewer Treatment Facility commenced in early 2018 was completed in Spring 2019. In October, The Pinehills was awarded the *2019 Gold PRISM Award for Best Mixed-Use Community* by the Builders and Remodelers Association of Greater Boston. Also, Pinehills Home Builders, MacKenzie Brothers and Whitman Homes received *Gold Prism Awards* for best home design for Climber’s Path and Symington

Woods, respectively, and Whitman Homes received a *Silver Prism Award* for best interior merchandising.

### Redbrook

As of December, 2019, 350 families have purchased or leased a home at Redbrook, the new A.D. Makepeace Company village in South Plymouth.

Redbrook Apartments opened in the summer of 2019, and within a month of the first two buildings' opening, they were 85 percent leased. The third building opened towards the end of December and the fourth and final building of this first phase is scheduled for opening by the spring of 2020. The developer – a joint venture of the A.D. Makepeace Company and Campanelli of Braintree – is working with the town's Redevelopment Authority to implement an affordable housing component of the apartments. The success of this award-winning luxury apartment complex has prompted evaluation of a second phase sooner than expected.

A fourth builder partner is expected to join the Redbrook team in 2020, introducing the cottage collection which will augment offerings by The Valle Group of East Falmouth, Whitman Homes of Canton, and The Stabile Companies of Nashua, NH.

At the close of 2019, construction of the Redbrook Wellness Center was nearly complete. This building, which is a joint venture between the A.D. Makepeace Company and AP Whitaker of West Bridgewater, will house Beth Israel Deaconess Hospital offices, Long Pond Physical Therapy, and Rockland Trust.

The Redbrook Special Permit requires the company to complete significant traffic mitigation at various locations, and the most significant of these projects were completed in 2019:

- Clark Road and Long Pong Road Intersection Improvements
- Bourne Road & Halfway Pond Road Realignment
- Phase 2 of Wareham Road improvements (Phase 1 was completed in prior years), funded in part by a \$1 million grant to the Town

from the state MassWorks program. In September 2019 AD Makepeace “gifted” \$250,000 to the Town of Plymouth towards this endeavor.

Halfway Pond Road and Bloody Pond Road Intersection Reconstruction engineering will begin in 2020 and construction will begin once traffic counts warrant, likely in 2021.

In accordance with the Master Plan Special Permit approved by the Planning Board, approximately one quarter of the 1,800-acre site will be developed, in a village consisting of 1,175 homes in a broad mix of styles and price points. The remainder will be preserved in its natural state. At buildout, which will occur over a decade, Redbrook will include 1,175 homes, all within easy walking distance of the village center with some 60,000 square feet of commercial space and a full-service YMCA. The village features almost 1,400 acres of preserved forest, with walking trails, kayak launches, ponds for fishing, swimming and more. At buildout, annual town revenues will exceed \$14 million.

## **CONSERVATION COMMISSION**

**The mission of the Conservation Commission is to protect wetlands and resources in the Town of Plymouth through acquisition, management, education, and regulation; to act as a liaison between the public and other governmental agencies in protecting our natural resources, and to become an educational resource for the public and Town agencies both through a library of literature and through the collective knowledge of the Conservation Commission staff and members.**

A healthy natural environment improves quality of life, property values, and tourism. The citizens of Plymouth have a right to air, land, and water free of poisons and safe for passive and active recreation. But people also have a right to improve their property, sometimes resulting in jobs and a stronger tax base for the Town. A rich, healthy web of wildlife can



withstand the rigors imposed upon it by the rapid pace of development now underway in Plymouth. The laws protecting the environment and the rights of the developer are complex, and the knowledge of what makes a healthy environment is equally complex. The Conservation Commission is set up to administer the Wetlands Protection Act and other local, state, and Federal laws to ensure that development protects and enhances Plymouth's natural environment, rather than destroying it.

The Plymouth Conservation Commission (The Commission) consists of seven volunteer members appointed by the Board of Selectmen and assisted by our full-time Conservation Planner, Richard J. Vacca, JD, Administrative Assistant, Olivia Allegrini and our part-time clerk, Ruth S. Lynch.

The Commission is charged with several duties including the protection of inland and coastal natural resources, and the acquisition of land for management. Benefits provided to the town, afford protection of our clean water supplies, protection from storm damage, flood damage control, the promotion of wildlife diversity, and recreational opportunities. It must also follow its mandate under the Town of Plymouth Wetlands Protection By-law, and the Massachusetts General Laws, Chapter 131 s40 *et seq.* The Commission holds public hearings on Tuesday nights, as scheduled.

The Massachusetts Wetlands Protection Act and the Plymouth Wetland Protection By-law protect the functions, characteristics and biodiversity of wetland resource areas by regulating a 100 foot wide buffer zone around these sensitive areas, a 200 foot River Front Zone and a 200 foot buffer around vernal pools. The Plymouth Conservation Commission wants homeowners to enjoy their property and can provide guidance and counsel for creating an attractive natural setting for a human home in an environmentally responsible manner.



Pursuant to its mandate, the Commission acted on 85 Notices of Intent applications (permit requests for activity within areas subject to Commission jurisdiction) and 27 Requests for Determination of Applicability applications (to determine whether a proposed activity is likely to impact a resource area). Other opinions and decisions were made as requested. Occasionally enforcement orders were issued and fines were levied and collected.

In 2019, the Conservation Commission accepted four (4) land acquisitions under its Care and Custody.

At the Spring Annual Town Meeting held on April 26, 2019 under Article 16C Town Meeting voted to acquire and place under the Care and Custody of the Conservation Commission a parcel of land totaling 4.45 acres located off Huntly Place. The site is shown on Assessor's Map 90, Lots 22C, 23A and 23B, for the purpose of providing open space.

Also at the Spring Annual Town Meeting held on April 2, 2016, under Article 16E of the Community Preservation Committee, Town Meeting voted to acquire and place under the Care and Custody of the Conservation Commission a parcel of land totaling 7.8 acres shown on Assessor's Map 55, Lot 36B and 37B, for the purpose of providing open space.

Finally at the Spring Special Town Meeting held on April 2, 2016, under Article 16G, Town Meeting voted to acquire under the Care and Custody of the Conservation Commission a parcel of land totaling 26.2 acres located near Little Sandy Pond, Map 59, Lots 27-66 for the purpose of providing open space.

At the Fall Annual Town Meeting held on October 10, 2016, under Article 9D, Town Meeting voted to acquire under Care and Custody of the Conservation Commission 11.5 acres located off Old Sandwich and State Roads, Map 61, Lot 6F-U for the purpose of maintaining protected open space.

Also at the Fall Annual Town Meeting held on October 10, 2016, under Article 9E of the Community Preservation Committee, Town Meeting voted to acquire and place under the Care and Custody of the Conservation Commission a parcel of land totaling 127.8 acres shown on Assessor's Map 76, Lots 8, 24-20 and 28E, for the purpose of providing open space.

Finally at the Fall Town Meeting held on October 10, 2016, under Article 7, Town Meeting voted to acquire under the Care and Custody of the Conservation Commission ten (10) parcels of land totaling 116 acres named The Long Duck Pond Preserve, Map 113, Lot 7, Map 113, Lot 4, Map 113, Lot 8, Map 113, Lot 11, Map 113, Lot 21, Map 113, Lot 20-27, Map 114, Lot 20-45D, Map 114, Lot 24, Map 114, Lot 25, Map 114, Lot 33, for the purpose of providing open space.

## **OFFICE OF COMMUNITY DEVELOPMENT**

**The function of the Office of Community Development (OCD) is to apply for and oversee the expenditure of Community Development Block Grant (CDBG) Funds and provide and implement activities that benefit low- and moderate-income residents (44% of Plymouth's town-wide population), including housing and economic development services. The mission of the OCD is to provide education, leadership, policies and programs to expand and preserve safe and affordable housing opportunities primarily to benefit low- and moderate-income residents of the Town of Plymouth by providing decent affordable housing, economic opportunities and a suitable living environment.**

During the past year, the Office of Community Development completed thirty-four projects. Of those projects nineteen were Rehab, eight Title V, one Microenterprise, and six Down Payment Assistance. Funding of these projects resulted in the creation of work throughout the year for numerous local contractors and tradesman (carpenters, plumbers, electricians, roofers, painters, and engineers) and increased business for suppliers of various construction supplies. Included in that number, the Office of Community Development assisted in the start-up of one local business, thus creating new job opportunities within the local workforce.

## COMMUNITY DEVELOPMENT BLOCK GRANT AFFORDABLE HOUSING

**Housing Rehab Program** is the mainstay for the Office of Community Development. This program provides relief to low- and moderate-income homeowners who cannot afford to maintain their homes in a code compliant manner and/or are faced with an emergency such as a septic or heating system failure or lead hazards.

The Office of Community and Development received twenty-six applications for loans of which nineteen were approved, three were denied and four were withdrawn. Approximately 646 homes have been brought up to code since 1987 using Housing Rehab funds. Overall, more than 20,015 low and moderate-income residents have benefited directly from this program.

**Down Payment Assistance Program** for low to moderate first-time homebuyers purchasing in Plymouth. These funds are loans that are deferred at 0% which allows buyers who are ready to purchase but need assistance with closing costs and/or down payment. OCD also added rental assistance grants for deed restricted rental properties. OCD approved six Down Payment Assistance applications this year.

**Acquisition and Rehabilitation** was just added to the Action Plan this year. OCD partnered with the Affordable Housing Trust to purchase a property and bring that property up to code. Once completed OCD will conduct a lottery and someone under the 80% AMI would be able to purchase the home at a significant discount with a deed restriction.

**Public Services and Public Facilities (Accessibility)** is also covered under the CDBG funding. This program helps to improve the quality of life for low- and moderate-income persons through support for vital social services providers and facilities and it enhances the quality of life through the provision of better public facilities and infrastructure improvements like Americans with Disabilities Act (ADA) compliance.

### MICROENTERPRISE SMALL BUSINESS LOAN PROGRAM

During the past ten years, the Office of Community Development has made thirty loans with amounts ranging from 10K to 50K depending on the business plan and need. Two-thirds of the loans have been made to start-ups and the remainder to existing businesses. During this ten-year period, the Program's delinquency has been only one non-performing loan. The concept

of micro-credit for micro-enterprises is an effective community and economic development tool. To date, eighty-four local jobs have been created/retained through the Microenterprise Loan Program.

The Town of Plymouth Microenterprise Assistance Loan Program is funded by The Community Development Block Grant. All business sectors – including industry, retail, services, agriculture and tourism - are eligible for the program. All start-up businesses and existing businesses must be in Plymouth. Encouraging the development of local businesses by providing micro loans results in the creation of jobs. Most importantly these funds create and maintain existing jobs for low to moderate income individuals. A positive and supportive business environment is an important catalyst for economic growth in the community.

The Office of Community Development will continue to provide the community with its current services and programs while seeking new ways to expand and provide additional programs for the benefit of low- and moderate-income residents of Plymouth.

## **TITLE V SEPTIC LOAN PROGRAM**

This program gives access to funds to homeowners with higher incomes and no credit requirements so that Septic systems can be repaired/replaced. It is a loan that is paid back through the tax bill. The Office of Community Development administers this program for the Town of Plymouth. This Title V program provides an affordable funding source for this critical community issue. Applications are available in the Office of Community Development.

## **MANOMET VILLAGE STEERING COMMITTEE**

### **Part 1 Mission Statement**

**Established in 1991 by Town Meeting, the Manomet Village Steering Committee (MVSC) continues to advocate for village interests and support the goals and objectives of the Manomet Village Master Plan.**

### **Part 2 Narrative Statement**

During the year there were new members to the Committee, Denise MacFarlan, and Andrea Rogers. Officers are Alice Baker as Chair,



Harry Helm as Vice Chair, and later resigned Cheryl King Fischer, Jeanette Kelly was elected as new clerk. MVSC has a full member committee of seven.

Meetings were generally held at the Simes House, Manomet Point Rd., Plymouth, fourth Thursday of each month at 6:30pm. Any variations are posted.

MVSC thanks the Plymouth Police and Fire Departments for their assistance during 2019. When contacted or requested they were quick to respond and/or attend a meeting to allow the public access to them via the MVSC. In addition they hosted an MVSC meeting to discuss the July 3rd planning at the Plymouth Police Station, and successfully worked together to get the job done.

The MVSC hosted several meetings regarding the updates on the Taylor Ave. Reconstruction Project, and DPW Director Jonathan Beder was able to respond with answers so that the Committee could update the residents on the ongoing construction.

MVSC has also hosted meetings regarding several construction projects, some as Massasoit Ave., Age restricted Project on Beaver Dam Road, State Road, Manomet, and complied with sending any support information to the Planning Board if requested.

MVSC conducted discussions regarding pollution in Bartlett Pond/Brook. It supported testing of the waters.

MVSC has reviewed and discussed the goals of the Master Plan and will continue to work on the Master Plan.

The MVSC continues to meet on a regular basis as well as upon special request and encourages the public's attendance and participation.



## **WEST PLYMOUTH STEERING COMMITTEE**

This year has seen some progress on North Plymouth projects . The New Fire House is nearing completion on Hedges Road with occupancy hopefully in early summer .

Phase 1 of Cordage Park's , Harborwalk Apartments is now being occupied with new Tenants , with a possible start to Phase 2 in the spring of 2020. As usual the Steering Committee is busy trying to find ways to make Life and Leisure more pleasant in North Plymouth .

**The Planning Board appoints the West Plymouth Steering Committee (WPSC). The Committee's mission is to review all relevant projects proposed by developers for West Plymouth and then make recommendations to the Planning Board. The WPSC is charged with executing periodic updates of their Master Plan and, on an on-going basis, promoting the implementation of their Master Plan.**

In 2019, The West Plymouth Steering Committee reviewed each of the projects listed below and forwarded recommendations to the Planning Board:

### **WPSC Projects Reviewed 2019**

1. **Hampton Inn Hotel, Colony Place** - Two other hotels are in this portion of Colony Place with heights that needed approval to exceed the height limitations. Due to the compatibility of this third hotel, the WPSC unanimously endorsed the project. A flashing light atop the hotel was proposed, which was unanimously opposed by the WPSC. The developer agreed not to turn on this light at night.
2. **Carver Landing, 104-112 Carver Road** - Across from Market Basket on a 7.4 acre lot, thirty-two apartment "affordable" units are proposed in two-sixteen unit duplex, two story structures. An Elks Club is proposed and two sixteen-unit "affordable" units dedicated to elderly and veterans will replace the proposed child-care facility. The WPSC

unanimously approved this project with sidewalks along Carver Road.

3. **Solar Panel Project, 187 Billington Street** – A new solar farm was proposed on a 6.4-acre parcel with the project situated on 3.1 acres. The WPSC unanimously approved the project, including protection of the carbon footprint.
4. **Resnik Road First Citizens Bank Project** – The project involves a freestanding bank on a one-acre park in the Plymouth Industrial Park with access from Resnik Road. The WPSC unanimously endorsed this project.
5. **Alfred's Finest Marijuana Retail facility, 8 Scobee Circle** – Use of an existing house and new building on this eight acre parcel was reviewed for the project. The WPSC unanimously approved the project with conditions.
6. **The Walk at Colony Place, 40 B Project** - A state Comprehensive Permit would be required for this 320-unit residential apartment rental project. The WPSC conducted several reviews of this project and developed many conditions that would be required for approval. Included in these conditions were addressing traffic concerns and the outdated 2015 Traffic Report, addressing offsite pedestrian/cyclist issues by the addition of sidewalks, and addressing the Town's significant water supply/safety issues. The WPSC unanimously opposed this project as presented.
7. **South Shore Tree Removal's request for outside storage** – The West Plymouth Steering Committee unanimously supported this project.
8. **Convenient MD Urgent Care Project at 140 Samoset Street** - The repurposing of the Burger King location on a 52,000 sf. lot involves reuse to an urgent care facility with adjacent drive thru coffee shop. Pending final review, the WPSC

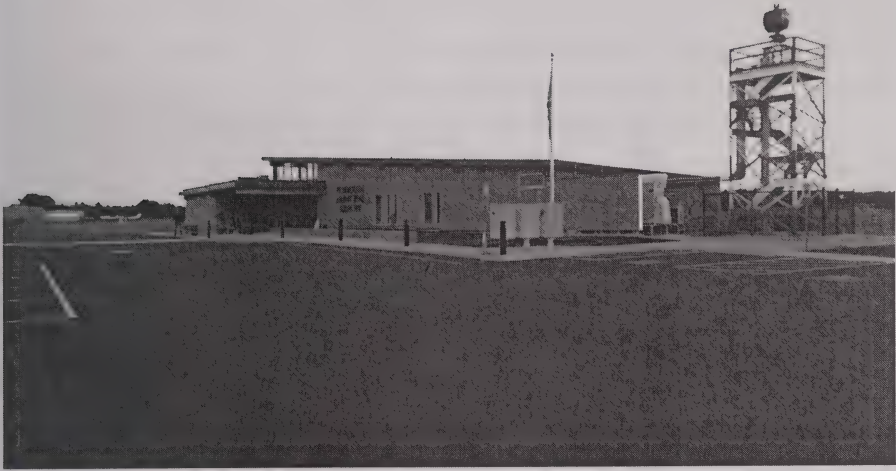
conceptually agreed with the proposed sign and general concept of an urgent care facility at this location.

### **WPSC SPECIAL PROJECTS**

1. **Welcome to West Plymouth Village (WPV) Signs** – As part of the “Branding” Project for WPV, the WPSC is seeking Town approval and funding to locate seven signs at the major roadways entering West Plymouth Village. The signs will promote WPV’s identity, tourism, and annotating of the Village’s attributes.
2. **Route 80 Sidewalk Project** – The WPSC has been very concerned about safety issues for pedestrians along Route 80. With increased traffic due to heavy residential and commercial development, as well as a grammar school located there, safety becomes a more critical issue. The WPSC worked with the Town on this issue. As a result, the Dept. of Public Works’ Engineering Capital Request No.8 in the amount of \$1.5M is being considered for the 2020 Annual Town Meeting. Last year the submittal of this under MA DOT’s Safe Routes to School Project did not result in approval by the State. The Project objective is to address the dire need for ADA compliant sidewalks and pedestrian/bike accommodations along Plympton Road (Route 80) from the Town Line to Carver Road.

## West Plymouth Village Update

### New Airport Building Completed



Commerce Way Plaza Opens



Sawyer's Reach – Colony Place and Plaza Way loop has been completed.



## **PLYMOUTH REDEVELOPMENT AUTHORITY**

### **MISSION STATEMENT**

Since its establishment in 1959, the Plymouth Redevelopment Authority has continuously worked with the citizens and governing body of the Town for the betterment of the individual living environments of its residents, and on the quality of life for the community as a whole.

**It is therefore the intent of the Plymouth Redevelopment Authority to continue to be a people-orientated agency in which:**

- 1. Residential rehabilitation programs ensure Plymouth residents live in decent, safe and sanitary housing;**
- 2. Underutilized and/or decadent commercial properties are redeveloped and rehabilitated to eliminate blight, and make them an asset in the community;**



3. **The organization is positioned as an agency ready and able to undertake special projects as they arise in support of the advancement of commerce, community sustainability and economic prosperity.**

**Programs:** During 2019, the Plymouth Redevelopment Authority (PRA) continued to follow its Mission Statement of helping to provide decent, safe, and sanitary housing for the citizens of Plymouth.

**Counseling Programs and Classes:** The PRA continued to provide in-person and online First Time Home Buyer Classes (FTHB). In 2019, the program provided direct counseling and group education for hundreds of individuals. Many participants benefited from receiving a certificate of completion credential, which is required for individuals to qualify for low interest rate mortgages through MassHousing programs, the MHP ONE Program (Massachusetts Housing Partnership), and various other institutional loan or local down payment assistance programs. The PRA anticipates restoring other programs through staff development. Other programs may include counseling services on pre-purchase, delinquency, foreclosure avoidance and home equity conversion mortgage counseling.

**Affirmative Fair Housing:** The PRA continued to provide Affordable Housing Lottery Services to developers to ensure affordable homeownership and rental units in the Town of Plymouth follow affirmative standards and count toward the town's affordable housing inventory (AHI) maintained by the Commonwealth. The PRA also continued to provide assistance to market approximately a dozen units in the Cape Cod region through the Ready Renter Program and other units in the region upon request of Massachusetts Department of Housing and Community Development (DHCD). In 2019, the PRA marketed nearly sixty affordable units for occupancy. These lotteries included several purchase lotteries, but the majority of units consisted of Plymouth's newly constructed rental units.

General PRA Administration: During 2019, the PRA staff responded to hundreds of inquiries regarding programs and projects administered by this office. The PRA maintained its website ([plymouthredevelopment.org](http://plymouthredevelopment.org)), social media, and associated marketing materials to promote and convey the programs / services provided by the organization. The website and social media provided access to affordable housing applications, counseling, loan programs, as well as online registration and payment processing for educational classes.

Overall in 2019, the PRA operated with a part-time Office Manager/Program Coordinator and independent consultants who provided project management, counseling and general administrative services for the organization. The PRA and Office of Community Development worked to continue to align the programs and services provided by both organizations.

The PRA Program Director, Leanne Fay oversaw the daily management of the various programs and services associated with the authority. This role included managing the PRA office and staff, administering the Affordable Fair Housing Marketing and Lottery program, maintaining credentials/facilitated home ownership counseling services to residents of Plymouth, and processing loan applications for the Housing Preservation Grant Program.

The PRA explored commercial or vacant property to look at redevelopment or remediation of brownfield sites and 21E conditions in the community. The office also provided administrative and re-organizational assistance to Plymouth Community Housing Inc. (PCHI) to continue the 501(c)(3) non-profit's ability to advance its efforts to bring together community stakeholders in support of the Town's many affordable housing goals outlined in Plymouth's 2018 Housing Production Plan.

The Authority held its Annual Meeting and election of officers in December of 2019. The results of the election were as follows:

CHAIRMAN:	Robert Wollner
VICE CHAIRMAN:	Steve Grattan (State Appointee)
SECRETARY:	Paul Curtis
TREASURER:	Anita Rocheteau
MEMBER AT LARGE:	Stephen Michael Palmer

## **ZONING BOARD OF APPEALS**

The Plymouth Zoning Board of Appeals (ZBA) consists of seven Plymouth residents who volunteer their time and expertise and meet at least twice a month. During 2019 the Board met 23 times. The five regular members are appointed by the Board of Selectmen for 3-year overlapping terms, the two alternate members are appointed on an annual basis. The ZBA considers petitions filed under the Plymouth Zoning By-Laws and the Massachusetts General Laws Chapter 40A and 40B of the Zoning Act as well as appeals of determinations made by the Director of Inspectional Services. The By-Law and Massachusetts General Laws along with the facts presented by the petitioner are considered in rendering the decisions.

The ZBA is a permit granting authority that takes into consideration recommendations by various boards, committees, and departments before rendering a decision to grant or deny a petition.

In 2019 the Board received thirty-seven filings requesting Variances and/or Special Permits for both major and minor projects.

Some of the notable filings in 2019 were:

A Comprehensive Permit was granted to create 320 residential rental units on Home Depot Dr.

Special Permits were granted to convert the existing vacant Mount Pleasant Elementary School into twelve two-bedroom residential units and approximately 4,800 square feet of office space.

A Special Permit was granted to remove approximately 635,000 cu. yds. of earth removal in Plymouth in order to construct new cranberry bogs on the Plymouth/Carver town line. Approximately seven acres of existing cranberry bogs will be abandoned and allowed to revegetate naturally in order to protect the Darby Pond Public Water Supply.

Special Permits were granted to develop an active adult community consisting of 224 condominium units with a community center and passive and recreational open space at 800 Colony Place.

Several Special Permit requests were reviewed under the newly adopted "Marijuana Bylaw:

A Special Permit was granted to convert approximately 1,306 SF of an existing medical marijuana treatment center to a retail facility at 9 Collins Ave.

Special Permits were granted to convert approximately 3,000 SF of an existing warehouse building into a retail facility at 11 Richards Road.

Special Permits were applied for and withdrawn without prejudice for a retail facility at 37 Industrial Park Road.

Special Permits were granted to utilize approximately 5,100 SF of existing warehouse space as 2,100 SF of office space and 3,000 SF as warehouse and vehicle storage space for a transport facility at 5 Robert J. Way.

An appeal of the Building Commissioner's denial of a zoning permit application for the operation of a retail establishment at 37 Industrial Park Road was denied.

Requests for a special permit and a variance to operate a retail establishment at 37 Industrial Park Road were denied given the proximity to an existing school.



The Mission Statement of the Plymouth Fire Department remains the same as in past years, which is to protect the general public's life and property in the most efficient manner by reducing the effects of fire emergencies, medical emergencies, hazardous material incidents, special rescue emergencies, and natural disasters. The Department will continue to train and provide a proactive highly trained professional emergency responder for the residents and guests of the Town of Plymouth.

2019 was another busy year for the department with fire emergency incidents totaling 8,879 and total apparatus responses of 9,970.

### **Significant Incidents and Major Events during 2019**

On August 22, 2019 at 12:30 am, Battalion 3, E1, TL1, E3, and E2 responded to reported building fire on Rocky Hill Road. Upon arrival Engine 1's crew found heavy fire showing from 2 sides of a two-story single-family residence. All occupants were out of the building by the time units arrived on scene. One occupant was transported to the hospital by paramedics for smoke inhalation. A neighbor at 227 Rocky Hill Road was the original 911 caller. Eleven-year-old Chayce Mellow smelled smoke and woke up his fifteen-year-old brother Ayden Mellow. Their mother was alerted to call 911 while Ayden ran to the burning home and alerted the occupants by pounding on the door. Both Chayce and Ayden were credited with saving the Buckbee family of four. Both were given a Citizen Responder Award in recognition of their heroic actions during the September 10, 2019, Select Board meeting.



## **Personnel**

### **Salute to Retirees**

#### **Deputy Fire Chief Stanley Eldridge**

Appointed as a Firefighter 03-12-1992  
Promoted to Fire Lieutenant 10-01-1997  
Promoted to Fire Captain 01-04-2006  
Promoted to Battalion Chief 11-19-2006  
Promoted to Deputy Fire Chief 10-11-2010  
Retired March 12, 2019 with over 27 years of Service

#### **Firefighter John Winterson**

Appointed as a Firefighter 10-07-1990  
Retired January 17, 2019 with over 32 years of Service

#### **Lieutenant Jeffrey Bishop**

Appointed as a Firefighter 05-19-1987  
Promoted to Fire Lieutenant 02-18-2003  
Retired May 20, 2019 with 32 years of Service

#### **Firefighter Steven Williamson**

Appointed as a Firefighter 07-13-1987  
Retired July 13, 2019 with 32 years of Service

#### **Firefighter Joseph McKenna**

Appointed as a Firefighter 01-03-1993  
Retired September 2, 2019 with over 26 years of Service

*All men performed their duties with pride and distinction during years of dedicated service to the citizens of Plymouth”*

### **11 Personnel Received Promotions in 2019**

#### **Battalion Chief Gregory Kane**

Promoted to the rank of Deputy Chief  
1-02-2019

Captain Neil Foley

Promoted to the rank of Deputy Chief  
7-30-2019

Firefighter Samuel Palagi

Promoted to the rank of Fire Lieutenant  
2-04-2019

Firefighter Bryan Russo

Promoted to the rank of Fire Lieutenant  
4-09-2019

Firefighter Joshua Jordan

Promoted to the rank of Fire Lieutenant  
4-08-2019

Firefighter Eric Smith

Promoted to the rank of Fire Lieutenant  
4-17-2019

Firefighter Kenneth Gehl

Promoted to the rank of Fire Lieutenant  
4-18-2019

Firefighter Gregory Cook

Promoted to the rank of Fire Lieutenant  
4-19-2019

Firefighter James Preston

Promoted to the rank of Fire Lieutenant  
4-20-2019

Firefighter Shawn Bell

Promoted to the rank of Fire Lieutenant  
5-23-2019

Firefighter Erik Thomas

Promoted to the rank of Fire Lieutenant  
7-12-2019

### Resignations and Terminations

Firefighter Sean Dowling Jr.	5-27-2019
Firefighter Anthony DiCarlo	7-09-2019
Firefighter Robert DiCarlo	7-19-2019
Firefighter Timothy Shipley	9-28-2019
Firefighter Keith Heath	10-17-2019

### New Equipment

Ladder 3 will be housed in the North Plymouth Station 7. Engine 3 will replace the current engine at the Pinehills Station 3.

Ladder 3

2019 Emergency-One Metro Quint Aerial Ladder

350-gallon water tank

1500 GPM fire pump

100' Aerial Ladder w/fixed waterway

Holmatro Hydraulic rescue tools

Engine #10 – retired trade in Greenwood- (scrap) 1995 Pierce Dash Pumping Engine

New Engine #3

2019 Emergency-One Cyclone 2 Pumping Engine

1000-gallon water tank

1500 GPM fire pump

Holmatro Hydraulic rescue tools



### **Fire Department Resources, Apparatus and Equipment**

7 Fire Stations staffed by 139 uniformed members, 7 civilian employees and another 2 civilian employees in the Emergency Management Division.

- 10 Pumper Engines
- 3 Aerial Ladders
- 1 Rescue Truck



- 9 Brush Breakers (Forest Fire Trucks)
- 3 Tankers
- 7 boats (1 Marine firefighting unit, 6 rescue boats)
- 1 Lighting Unit –trailer
- 1 Spill Control Unit
- 2 containment boom trailers
- 1 MDU – Mass Decontamination Unit
- 1 Fire Safety Education House Trailer
- 1 Dive Team Trailer Unit
- 1 ATV unit (off-road emergency response, patient transport)
- 3 Command and Staff vehicles

**The Fire Department responded to 8,879 emergencies, which resulted in 9,970 fire apparatus responses involving 26,290 personnel responses within the town including Mutual Aid apparatus responses to adjoining communities.**

Total Responses	8,879 incidents
Fire Related	37.07%
EMS Related	62.92%

### **Assessed Real Property Value protected by the Plymouth Fire Department**

According to the Assessor’s Office Plymouth has over \$9 Billion in Real Property, including dwellings, business property, vehicles, boats and marine vessels, etc... Property Loss in Plymouth due to fire in 2019 was reported at \$978,756. This significantly low fire loss is directly attributable to the skill and proficiency of the members of the Plymouth Fire Department. Without the prompt response of highly trained personnel and well-maintained equipment, fires would intensify, resulting in greater property loss, higher claims and risk ratings culminating in increased insurance premiums.



## 2019 Plymouth Fire Department NFPA Data Survey Report

Type of Response	Number of Responses	Estimated Property Damage from Fire
Private Dwelling Fires (1 or 2 family), including mobile homes	30	\$741,200
Apartments Fires (3 or more families)	6	\$17,100
Hotels and Motels Fires	1	\$0
All other residential fires (dormitories, boarding houses, tents, etc.)	0	\$0
Public Assembly Fires (church, restaurant, clubs, etc.)	3	\$1,600
Schools and Colleges Fires	0	\$0
Health Care and Penal Institutions Fires (hospitals, nursing homes, prisons)	2	\$2,500
Stores and Offices Fires	4	\$13,000
Industrial, Utility, Defense, Laboratories, Manufacturing Fires	1	\$0
Storage in Structures Fires (barn, vehicle storage garage)	1	\$10,000
Other Structure Fires (outbuildings, bridges, etc.)	3	\$1,005
Fires in Highway Vehicles (autos, trucks, buses, etc.)	25	\$133,751
Fires in Other Vehicles (planes, ships, trains, construction or farm vehicles)	3	\$60,250
Fires Outside of Structures with values involved but not vehicles (outside storage, crop, timber, etc.)	37	\$400
Fires in Brush, Grass, Wild land (excluding crops and timber)	12	
Fires in Rubbish, Including Dumpsters (outside of structures)	16	
All Other Fires	3	
<b>Total Number of Fires 147    Firefighter injuries 22    Civilian Injuries 7</b>		
<b>Estimated Total Fire Loss \$978,756</b>		

## 2019 Additional Department Emergency Response Statistics

Type Response	Number of Responses
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100-Fire, other	3
111-Building fire	28
112-Fires in structure other than in a building	1
113-Cooking fire, confined to container	14
114-Chimney or flue fire, confined to chimney or flue	3
116-Fuel burner/boiler malfunction, fire confined	4
118-Trash or rubbish fire, contained	1
122-Fire in motor home, camper, recreational vehicle	1
123-Fire in portable building, fixed location	1
130-Mobile property (vehicle) fire, other	1
131-Passenger vehicle fire	24
132-Road freight or transport vehicle fire	1
138-Off-road vehicle or heavy equipment fire	2
140-Natural vegetation fire, other	29
141-Forest, woods or wildland fire	4
142-Brush or brush-and-grass mixture fire	11
143-Grass fire	1
151-Outside rubbish, trash or waste fire	4
154-Dumpster or other outside trash receptacle fire	12
162-Outside equipment fire	4
173-Cultivated trees or nursery stock fire	1
210-Overpressure rupture from steam, other	1
240-Explosion (no fire), other	1
251-Excessive heat, scorch burns with no ignition	7
300-Rescue, EMS incident, other	4
311-Medical assist, assist EMS crew	4,982
320-Emergency medical service incident, other	2
321-EMS call, excluding vehicle accident with injury	6
322-Motor vehicle accident with injuries	226
323-Motor vehicle/pedestrian accident (MV Ped)	22
324-Motor vehicle accident with no injuries.	313

331-Lock-in (if lock out , use 511 )	6
350-Extrication, rescue, other	1
351-Extrication of victim(s) from building/structure	1
352-Extrication of victim(s) from vehicle	3
353-Removal of victim(s) from stalled elevator	9
355-Confined space rescue	1
356-High angle rescue	2
357-Extrication of victim (s) from machinery	1
365-Watercraft rescue	4
372-Trapped by powerlines	2
381-Rescue or EMS standby	1
400-Hazardous condition, other	2
410-Combustible/flammable gas/liquid condition, other	2
411-Gasoline or other flammable liquid spill	13
412-Gas leak (natural gas or LPG)	68
413-Oil or other combustible liquid spill	10
422-Chemical spill or leak	4
424-Carbon monoxide incident	53
440-Electrical wiring/equipment problem, other	16
441-Heat from short circuit (wiring), defective/worn	5
442-Overheated motor	9
444-Power line down	58
445-Arcing, shorted electrical equipment	31
451-Biological hazard, confirmed or suspected	1
460-Accident, potential accident, other	2
463-Vehicle accident, general cleanup	10
471-Explosive, bomb removal (for bomb scare, use	1
480-Attempted burning, illegal action, other	1
500-Service Call, other	11
510-Person in distress, other	13
511-Lock-out	44
512-Ring or jewelry removal	17
520-Water problem, other	17
522-Water or steam leak	45
531-Smoke or odor removal	46
540-Animal problem, other	1
541-Animal problem	1

542-Animal rescue	7
550-Public service assistance, other	38
551-Assist police or other governmental agency	44
552-Police matter	44
553-Public service	230
554-Assist invalid	125
555-Defective elevator, no occupants	2
561-Unauthorized burning	89
571-Cover assignment, standby, move up	13
600-Good intent call, other	61
611-Dispatched & canceled en route	373
621-Wrong location	17
622-No incident found on arrival at dispatch address	306
631-Authorized controlled burning	7
632-Prescribed fire	2
641-Vicinity alarm (incident in other location)	3
650-Steam, or other gas mistaken for smoke, other	2
651-Smoke scare, odor of smoke	16
652-Steam, vapor, fog or dust thought to be smoke	14
653-Smoke from barbecue, tar kettle	2
661-EMS call, party transported by non-fire agency	5
671-HazMat release investigation w/no HazMat	34
700-False alarm or false call, other	35
710-Malicious, mischievous false call, other	2
711-Municipal alarm system, malicious false alarm	12
712-Direct tie to FD, malicious false alarm	3
714-Central station, malicious false alarm	14
715-Local alarm system, malicious false alarm	9
721-Bomb scare – no bomb	2
730-System malfunction, other	48
731-Sprinkler activation due to malfunction	10
733-Smoke detector activation due to malfunction	309
734-Heat detector activation due to malfunction	15
735-Alarm system sounded due to malfunction	131
736-CO detector activation due to malfunction	81
740-Unintentional transmission of alarm, other	50
741-Sprinkler activation, no fire - unintentional	17
742-Extinguishing system activation	2

743-Smoke detector activation, no fire - unintentional	197
744-Detector activation, no fire - unintentional	68
745-Alarm system activation, no fire - unintentional	166
746-Carbon monoxide detector activation, no CO	35
800-Severe weather or natural disaster, other	1
812-Flood assessment	2
813-Wind storm, tornado/hurricane assessment	2
814-Lightning strike (no fire)	3
900-Special type of incident, other	1
911-Citizen complaint	4



## 2019 Emergency Medical Care Statistics

The Town's contract ambulance, Brewster Ambulance Service; responded to 9109 medical emergencies with 6704 patients being transports to medical facilities for definitive care.

Count of Run #	
<b>Protocol</b>	<b>Total</b>
Sick Person (Protocol 26)	1772
Unknown Problem/Person Down (Protocol 32)	1326
Falls (Protocol 17)	1129
Psychiatric Problem/Abnormal Behavior/Suicide Attempt (Protocol 25)	646
Breathing Problem (Protocol 6)	561
Traffic/Transportation Incident (Protocol 29)	556
Unconscious/Fainting/Near-Fainting (Protocol 31)	381
No Other Appropriate Choice	376
Chest Pain (Non-Traumatic) (Protocol 10)	370
Abdominal Pain/Problems (Protocol 1)	284
Convulsions/Seizure (Protocol 12)	252
Overdose/Poisoning/Ingestion (Protocol 23)	205
Well Person Check	141
Stroke/CVA (Protocol 28)	139
Diabetic Problem (Protocol 13)	138
Traumatic Injury (Protocol 30)	121
Back Pain (Non-Traumatic) (Protocol 5)	119
Hemorrhage/Laceration (Protocol 21)	112
Heart Problems/AICD (Protocol 19)	86
Assault/Sexual Assault/Stun Gun (Protocol 4)	78
Allergic Reaction/Stings (Protocol 2)	65
Headache (Protocol 18)	58
Cardiac Arrest/Death (Protocol 9)	54
Choking (Protocol 11)	35
Transfer/Interfacility/Palliative Care	31
Pregnancy/Childbirth/Miscarriage (Protocol 24)	13
Standby	10
Eye Problem/Injury (Protocol 16)	8
Animal Bites/Attack (Protocol 3)	8
Fire	7
Facility Discharge	5
Carbon Monoxide/Hazmat/Inhalation (Protocol 8)	5
Heat/Cold Exposure (Protocol 20)	5
Stab/Gunshot Wound/Penetrating Trauma (Protocol 27)	4
Burns/Explosion (Protocol 7)	3
Drowning/Diving/SCUBA Accident (Protocol 14)	3
Inaccessible Incident/Other Entrapments (Non-Vehicle) (Protocol 22)	2
Healthcare Professional/Admission	1
<b>Grand Total</b>	<b>9109</b>

The Fire Prevention & Code Enforcement Division is staffed by a Battalion Chief and one Lieutenant.

### **Mission Statement**

**It is the responsibility of the Division to promote public safety by limiting the occurrence of fire, identifying conditions that may lead to ignition and abating hazards that jeopardize life safety. Our goal is to provide a fire safe home, work and school environment. This is primarily accomplished through public fire safety education, enforcement of the Commonwealth's fire codes and regulations, Town by-laws and through inspections, plan review and permitting.**

### **Training and Continuing Education**

Fire Inspectors attend monthly continuing education seminars sponsored by the Fire Prevention Association of Massachusetts. Current issues relating to fire codes and fire safety are shared among the Fire Inspectors along with updates from the State Fire Marshal Office. They also attend continuing educational training courses offered by the Massachusetts Fire Academy in Stow, Mass.

### **Construction Plan Review and Permits**

The fire department reviews construction plans to assure that adequate fire protection systems are being installed and maintained to all applicable codes and regulations. They consist of smoke and carbon monoxide detection systems, sprinkler systems, and BDA radio signal boosting systems, in both residential and commercial buildings. Once they are installed, the Fire Prevention division inspects each one prior to occupancy being obtained.

There were many businesses that utilized existing, and rehabilitated spaces to meet their specific needs. Inspections were done to ensure compliance in those facilities as well. There were several new commercial projects and renovations that took place. Several new commercial projects are in the planning stages that the Fire Prevention Office maintains close review. New commercial projects included: several space buildings, a new medical office building, the Fairfield Inn, TJ Maxx, HomeGoods, Ollies Bargain Outlet, and Beth Israel Deaconess Hospital continues with its renovations to upgrade its wings and support systems.

There was a multitude of new restaurants that were opened including, Uva Wine Bar, 3 V's, Five Guys, Chick-Fil-A, Chipotle, Jersey Mikes, and 110 Grill.

Aside from the large number of one and two family residential new construction and renovations, there are also several ongoing residential multi-family developments, which include Red Brook, Thorndike Homes 55+ communities, Harborside at Cordage (phase 1 has been completed, and Phase 2 has been submitted). The Pinehills has also submitted plans for a new commercial/residential complex, the Oasis at Home Depot plans are underway, and Newfield Street development is nearing completion.

### **Inspections**

In addition to new construction, it is also the responsibility of the Fire Prevention Division to conduct statutory annual inspections at all schools, nursing facilities, hospitals, clinical institutions, Plymouth County Correctional Facility, MCI-Forestry Camp, group homes, day care centers, and other facilities licensed by the Department of Public Health and/or Department of Public Welfare.

The Department issues certification of compliance for smoke and carbon monoxide detectors for the sale of any residential units. The Division conducts inspections of oil-fired equipment, including all above and underground tank installations and removals, installations of propane tanks, self-service gas stations, and hood suppression systems. The Division oversees the department's Mercantile inspection program

### **Code Enforcement**

Complaints received from concerned citizens and observations made by department personnel during routine inspections and emergency responses initiate investigations by fire inspectors to determine if a fire hazard or code violation exists and to bring about compliance through education as a first resort. If an owner or tenant refuses to comply or bring conditions into compliance with fire or life safety codes, a fine will be assessed using non-criminal citations. Further non-compliance can result in complaints filed via the court system.

During 2019, the fire prevention division responded to numerous calls for issues such as: violation of open burning regulations, failure to



install or maintain fire protection systems, blocked fire exits, and improper storage of flammables and combustibles. Citations were issued where required.

### **Fire Investigation**

Investigating the origin and cause of a fire is vital to determine whether the fire is accidental or intentional, the result of a malicious or criminal human act, design flaw or equipment malfunction, carelessness, or poor practice. By finding the circumstances responsible for ignition of the fire, the Department can attempt to reduce future occurrences of fire loss by changing behavior through education, altering product design or operation, or promulgating new ordinances to bring about code compliance.

Smoke and carbon monoxide detectors save lives and are required by law and as always, we stress the importance of possessing and maintaining these devices in homes. The trend for voluntary installation of residential fire sprinkler systems is a logical choice during new construction as it adds only a fraction of the square foot cost to the project. Residential fire sprinklers enhance life safety by reacting quickly to the heat of a fire, while it is still in the beginning stage and relatively small. Fire sprinklers give occupants a chance to exit to safety and are a proven life saver. An added benefit is that they control the fire and reduce property damage.

### **Public Fire and Life Safety Education**

The main goal of the S.A.F.E. (Student Awareness of Fire Education) program is to educate students in grades K-12, the public and the elderly about key fire and life safety behaviors to reduce fires and the likelihood of injury or death. Funding for this program revolves around an annual grant application submitted to the Massachusetts Department of Fire Services. This year, the Fire Prevention office received a grant for \$6848.00 in support of the S.A.F.E. program. The S.A.F.E. program provides a full range of presentations reaching out not only to schools, but also to senior citizens through monthly meetings set up with the Council on Aging and Safety Fairs at Mobile home parks. The Fire Prevention office also received a grant for the Senior Safe Program totaling \$3826.00. Coordinated by the Council on Aging staff, several in-home inspections by the Fire Prevention Lieutenant were performed along with over three dozen public school visits.

The S.A.F.E. grant supports the fire safety trailer, fire station open house events, educating the public at health fairs, festivals and community events. Fire Safety and Fall Prevention educational programs are also offered to seniors, boys and girls' organizations, school children on field trip,s and other community organizations, who visit fire stations for tours throughout the year. Events took place at several of the elementary schools and Early Childhood Fair. Fire Prevention Week educated the community at the Redbrook YMCA, Old Navy and Home Depot, and the Plymouth Air Show.

Contests for fire prevention calendar artwork, conducted in concert with the State Fire Marshal and the Fire Prevention Division, saw students from and Plymouth South Middle School win scholarships for the fire prevention calendar.

Specially trained firefighters present lessons on topics such as Learn Not to Burn, Preparing and Practicing Home Fire Escape Drills, Electrical Safety, Ice and Cold-Water Emergencies, Smoke and Carbon Monoxide Alarms and Home Safety Inspections.

## **2019 FIRE PREVENTION STATISTICS**

### **Inspections**

#### **Acceptance Testing**

Commercial and Residential Systems	2099
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#### **Quarterly**

Hospitals/Medical	12
Nursing Homes	24
Hotel/Motels/Lodging	
Schools	64

#### **Annual**

Liquor License Establishments	151
Group-Homes	7
Day Care Centers	12
Restaurants	20
Churches	8
Fueling Facilities	26

### **Permits Issued**

Plan Review	242
Fuel Storage	58



U.G. Fuel Storage Tanks Removed	22
Smoke Detectors New Construction & Resale	1857
Oil Burning Equipment	84
Fire Alarm Systems	58
Hood Suppression	8
Sprinkler	96
Tank Trucks	6
Propane Tanks	144
Gun Powder	3
Blasting	0
Cut & Weld	52
Un-vented Gas Heaters	11
Propane Cylinder Exchange Sites	13
Liquor License	151
Bon Fire	9
Waste Oil Tank	18
Dumpster	21
Marine Fuel Facilities	5
Master Box	241
Fireworks	1
Canon and Mortar Firing	3
Burning Permits issued	887
<b>Total Permits issued</b>	<b>4314</b>

### **FIRE ALARM DIVISION**

#### **Zachary J. Lynch Superintendent of Fire Alarm**

The Municipal Fire Alarm System continues to grow with new commercial developments. New alarms are tied into the system at no cost to the taxpayer and utilize existing circuits or radio boxes.

#### **New Boxes 2019**

29 Plymouth Airport- Crash Box, 246 South Meadow Road  
224 Plymouth Airport- New Admin Bldg., 246 South Meadow Road  
2552 Sawyer's Reach Bldg. 2, 2 Mariner's Way  
2857 Mayflower Landing, 41 Resnik Road  
4232 Red Brook Apartments, 214 Wareham Road  
4233 Red Brook Apartments, 208 Wareham Road  
7831 Seaport at Cordage Park, 30 Loring Boulevard

### **Incidents Reported through the Municipal System 2019**

1/25/2019 Box 1597 NAPA Auto Parts, 21 Robert J Way, Electrical Fire

2/4/2019 Box 4231 YMCA, 2 Greenside Way South, Electrical Fire

4/7/2019 Box 1531 Plymouth Rehabilitation and Health Care, 123 South Street, smoke condition due to burned out HVAC belt and motor.

4/29/2018 Box 2127 Colonial Ford, 11 Pilgrim Hill Road; Vehicle fire.

5/8/2019 Box 1541 Information Center, 5 Long Pond Road; Fire in a fryolator.

6/4/2019 Box 3122 Laurelwood at the Pinehills, 10 Golf Drive; Medical Emergency

7/28/2019 Box 1222 BID Plymouth, Off Obery Street; Overheated equipment.

9/19/2019 Box 2412 Spring Hill Apartments, 85 Summer Street; Stove fire.

### **Projects for 2019**

Two major road projects are currently underway and required relocation or replacement of the Fire Alarm cable due to utility poles being moved. The first project was the Taylor Avenue Bridge project which required replacement of most of the cable on Taylor Avenue. The second project is the first phase of the Obery Street/South Street project. In this phase, five master boxes were converted to radio master boxes. All costs of these projects are being reimbursed by MassDOT. A section of cable on Warren Avenue was upgraded with self-supporting Figure-8 cable. Figure-8 cable is a multi-conductor cable with a steel messenger strand for better aerial support. This cable is more durable than the older cable. Painting and refurbishing of the Fire Alarm pedestals started in October and will continue in the spring. New radios were installed in the new Ladder 3 and the new Engine 3. Low voltage power supplies at Stations 1 and 4 were upgraded as well.

## **TRAINING DIVISION**

### **Mission Statement**

The training division is responsible for the development, implementation, design, delivery and documentation of educational programs involving all members of the department. Training programs are intended to improve the firefighter's capabilities while performing emergency duties such as emergency

**medical services, rescue and hazardous material response, as well as meeting the requirements and objectives of Federal and State agencies.**

This responsibility includes needs assessment, curriculum development, and scheduling and records management. Courses on supervisory development, new products and apparatus, and other specialized training are conducted on an as needed basis.

Minimum training standards are established by Local, State and Federal agencies. Training takes on a variety of forms, from self-study to mandatory department training. All training done by the Firefighter must be documented as required by law. This documentation provides the legal verification for training completed.

The Training division is responsible for the managing the wide range of training related documents, reports and records necessary for maintaining required certification for the department's emergency response personnel.

The Training Division ensures the department's training meets, OSHA, NFPA and ISO requirements as well as all State and federal regulations. This responsibility requires the Training Officer to work with State agencies including The Office of Emergency Medical Services and the Division of Fire Services.

The Training Officer coordinates and schedules Department's In-house Drills. The purpose of this drill packages is to review basic suppression and EMS materials that aid personnel with maintaining knowledge of specific topics. This training is delivered to personnel by the company officers.

In addition to this in-service training the Training Officer also serves as the department's drill instructor for all newly hired firefighters. This recruit-training program introduces all probationary firefighters to the basic skills necessary to survive and function in the hostile environment of a structure or forest fire. This program prepares the individual to meet the standards set by the National Fire Prevention Association for certification for Firefighter 1 and 2.

The Training Division constantly evaluates and coordination training with other divisions within the department. The training of members on new equipment and implementation of procedures for new equipment are coordinated by the Training Officer.

The training Officer is also the Department's Safety Officer. The Safety Officer's duties include responding to fires and hazardous incidents to oversee Scene Safety. The Training Officer also serves as the department's state mandated Infection Control Officer and is the Department's liaison to the BIDPlymouth hospital. The Infection Control Officer is responsible to enforce policies and procedure to ensure department members' health, safety, and tracking and documenting any exposures and injuries that occurred while on duty as required by State and Federal regulations.

### **Recruit Training For New Hires**

In 2019 the Training Division has run two separate recruit classes. Each class eight weeks in length. These classes get the new recruits ready to operate as probationary firefighters until his or her Mass Fire Academy slot opens up. This course not only tests new recruits physically, but mentally. The new recruits learn nomenclature of all firefighting gear and tools, but also hands on practical evolutions in Search and Rescue, Vehicle Extrication, First Aid, CPR and First Responder qualifications. Recruits are taught Wildland Fire Operations and a Chainsaw Safety Course developed with State Fire Warden and his Class2 Sawyers. Due to the fact that every station has a boat as well as the Department Fire Boat, recruits go through a Safe Boating Course with the Mass Environmental Police to get certified. 2019 Recruit Class 1 had seventeen recruits, the largest recruit class to date. The second class had eight.

The head of the Training Division also is in charge of the Underwater Recovery Unit. This team consists of thirty members, Divers, Tenders, and Support personnel. Each member has gone through rigorous training and certifications through Lifeguard Systems Public Safety Diving. The team members have International Certifications in Public Safety Diving/Tending, Moving Water Operations, Underwater Vehicle Extrication, Black Water, Full Face Mask and Dry suit Certification as well as Ice Diving Search and Recovery. The Underwater Recovery Unit also has a Side Scan Sonar Team that



utilizes the Edgetech 4125 Side Scan Sonar for body recovery or evidence location. The Team has worked alongside mutual aid towns, The Massachusetts State Police, Plymouth County Tech Rescue, Barnstable County Tech Rescue, Plymouth Police, and Mass Environmental Police as well as the Coast Guard and Harbormaster of Plymouth and mutual aid towns.

Training and Safety Division won MIIA grants for high visibility DOT vests as well as vehicle extrication gloves and eye protection.

Training and Safety Division has implemented Mass Fire Academy instructors to conduct Cancer in the Fire Services to all department personnel. This is to combat the enormously high rates of occupational cancer. D-Con protocols using HERO WIPES and detergents are now implemented during and after fires and any event where firefighters may be exposed to toxins. The department upgraded their SCBA Mask fit tester to the new TSI Porta Count Fit Tester. SCBA Masks are fitted with Scott Thermal Imaging Cameras for extra safety. Personnel have been issued new helmets with washable liners to comply with Cancer Protocols as well as particulate hoods.

Due to the tragic events of today's world with mass shootings. All personnel have had added training in gunshot wounds and tourniquets. Other added training was pet CPR and oxygen masks for pets.

## **APPARATUS REPAIR AND MAINTENANCE DIVISION**

The Apparatus Repair and Maintenance Division are staffed by three civilian employees trained and certified as Emergency Vehicle Technicians. They are responsible for performing preventative maintenance, electronic control troubleshooting, and general repairs of all types and sizes of apparatus. In addition to general heavy truck powertrain components strong knowledge of fire pumps, hydraulics, aerial systems, and electronic multiplex systems are required to maintain such specialized equipment. Fire apparatus must always be properly maintained to obtain operational readiness.

The staff maintains a fleet of over 40 specialized fire apparatus; such as pumping engines, aerial ladder trucks, brush-breakers, rescue trucks, specialty units, trailers, marine response units, command vehicles, support vehicles, small engines, and fire-fighting tools.



Responses to fire scenes take place for emergency repairs and technical assistance to render operational professionalism. During the year annual third-party non-destructive testing of aerial devices, ground ladders, and inspection of all vehicles to conform to federal and state agencies takes place under their supervision.

Last year's annual Town Meeting funded the third mechanic position for this division to expand with the departments growing maintenance requirements. A revolving annual cooperative position with the Plymouth School Technical Program has begun and has been a great success to date. Apparatus mechanics attend monthly educational training seminars and annual certification testing hosted both by the New England Fire Apparatus Maintenance Association and Emergency Vehicle Certification Commission. Staff is thoroughly involved in the technical design and specification development of new apparatus, safety updates, pre-delivery vehicle inspection, final acceptance testing and operational training for fire department personnel.

Edward L. Gellar Chief Master Mechanic

## **OFFICE OF EMERGENCY MANAGEMENT**

### **Mission Statement**

**The mission of the Plymouth Office of Emergency Management is to coordinate efforts to prevent, mitigate, prepare, respond to, and recover from local emergencies and disasters. This is accomplished by working with Town Departments and other partnerships to ensure plans, resources, and procedures are developed and maintained to safeguard the public against community vulnerabilities and the effects of these hazards.**

2019 brought new challenges and beginnings for the Office of Emergency Management. There were many challenges throughout the last twelve months.

Fortunately, last winter, major storms took a different direction and spared Plymouth from serious damage. However, preparedness, response, potential sheltering, and recovery planning were always at the forefront from January through March.

In 2018, the Federal Emergency Management Agency announced that the President had issued a Major Disaster Declaration that made federal disaster assistance available for the severe winter storm of March 2-3, 2018. Federal aid was made available to cities and towns, state agencies, and certain non-profits in five counties to help cover storm-related response and repair costs as a result of this severe winter storm. For the last eighteen months, the Office of Emergency Management and the Town’s Finance Department continue to work together to process and apply for public assistance funds to collect seventy-five percent of the eligible costs associated with the Town’s response and damage repair projects associated with that storm.

Roni Bosse was hired as the new Administrative Assistant for the Office of Emergency Management. Roni brings with her a wealth of office management experience with a strong background in financial management and fiscal accountability. She has been a huge addition and asset to the office.

The Pilgrim Nuclear Power Station shut the reactor down on May 31. However, what we were able to accomplish amidst of the many uncertainties that the radiological planning community faced in 2019 is quite remarkable. The Office of Emergency Management remained vigilant to assuring that public safety remained paramount and was the priority for the Division under the overall command and direction of Chief Bradley.

The nuclear reactor shutting down did not slow down efforts to prepare the community better. Radiological training and community site visits continued as the office mustered with school officials, daycare management, and community service professionals to review emergency plans for a radiological emergency. These meetings are consistent with established state and federal plans to assure annual objectives are met in order to comply with federal certification requirements. A representative from the Federal Emergency Management Agency comes to Plymouth and visits a few of our schools, daycares, and skilled care facilities to interview employees about their radiological emergency preparedness.

**Community Site Visits**

Daycares	(3)
Schools	(1)
Special Service Agency	(1)

## **Annual Community Training**

Schools	(2)
Camp	(1)
Daycare	(1)

On October 14 (Columbus Day), the Emergency Operations Center was placed into emergency action as the Fire Department Headquarters was deemed uninhabitable due to an infestation of dirt and debris occurring during a roof replacement. Always ready, the facility was able to provide complete Fire Department administrative and inspection services until November 25, when the headquarters station was deemed safe and clean to re-open. The capability to provide continuous operations has been a priority for the staff for the last few years. Critical support from Chief Bradley and Anthony DiMauro, the Fire Department's assigned Information Technology Support Specialist was essential in order to accomplish the mission at hand.

On November 6th, in conjunction with the Massachusetts Emergency Management Agency, the Plymouth Emergency Operations Center accomplished a radiological table-top and review exercise. Every year, the office tests competency to follow established Standard Operating Procedures to effectively manage a radiological emergency. If an event were to occur, the Emergency Operations Center is fully staffed with Town employees and Plymouth Public School officials alongside a strong cadre of dedicated community volunteers standing ready to engage with a highest level of professionalism.

In closing, Emergency Management initiated a comprehensive planning effort for the many events that will encompass the Plymouth 400 celebration in 2020.

## **POLICE DEPARTMENT**

The Mission of the Plymouth Police Department is to provide for the safety of the public, the protection of life and property, to serve with integrity, to provide a well-trained professional department to the public, to treat all members of the public and all employees with respect, and to strive to ensure that the Plymouth Police Department is the finest law enforcement agency in the Commonwealth.

## **Message from Chief Michael E. Botieri**

The Department is currently staffed at 128 sworn personnel after receiving the support last year from the Town Manager, Board of Selectmen, Advisory and Finance Committee and ultimately the Town Meeting Representatives. This has been the goal of the department for several years. The department has been coordinating with County, State and Federal agencies over the past year to prepare for the events of 2020. All officers will be wearing 2020 Commemorative Badges through the calendar year to support the 400<sup>th</sup> anniversary celebration. The wearing of these badges will encourage conversation with residents, tourists, and local businesses with the officers of this department.

The Police Department continues to support the Plymouth County Outreach (PCO) Initiative which encompasses a total of twenty-eight police agencies providing real-time follow up for subjects suffering from Substance Use Disorder (SUD's) who overdose within Plymouth County. The department stands ready to assist these individuals with a connection to care. The Plymouth County Outreach Initiative is making a difference.

### **Grant Activity**

The Plymouth Police Department has been committed to finding new revenue sources through awarded grants to support the agency's efforts without causing additional financial burden for the public. This past year the Plymouth Police Department was awarded the following grants:

911 Support Incentive Grant \$178,597.00

911 Training Grant \$14,318.00

JAG Grant \$9,528.00

2019 Narcan/Naloxone Grant \$2,100.00

**TOTAL TAXPAYER SAVINGS - \$204,543**



The Plymouth Police Department continues to work together and share information with other local police departments, Massachusetts Environmental Police, Massachusetts State Police, United States Attorney's Office, Plymouth District Attorney's Office, FBI, and the U.S. Coast Guard.

In 2019 the Department continued to support and participate in the regional "METRO-Law Enforcement Council," a collective of local police departments that pool their resources, which will benefit the Plymouth Police Department by providing access to trained SWAT officers, crowd control personnel, advanced investigatory abilities, and additional K-9's.

### K-9 Unit

This year the Department lost a valuable member of the unit when K-9 Felix became ill with an untreatable form of cancer and had to be put down on March 22<sup>nd</sup>. K-9 Felix served the town of Plymouth with honor and courage in the apprehension of numerous violent criminals as well as locating missing children and evidence.



K-9 Felix

K-9 Nico is our latest addition to the unit and is trained in tracking, evidence detection, and apprehension of criminal suspects. K-9 Max is trained in drug detection and tracking lost or missing persons.



K-9 Nico



K-9 Max



### Marine Unit

The Department's Marine Unit continued to patrol the waters of the community to ensure the safety of boaters and fisherman while at the same time patrolling the Exclusion Zone off the coast of the Pilgrim Nuclear Power Station. This past year these officers participated in several joint regional exercises and training events as well.



### Mounted Unit

This year the Department added two new mounts to the Mounted Unit. Will and Bill were acquired from Gerda's Equine Rescue in Vermont and are in the final stages of training before being assigned with Tobias to regular patrol duties and Plymouth's 400<sup>th</sup> anniversary events.



Tobias (aka Tob), Will, and Bill

### No Shave November

This year, for the first time, the department participated in “No Shave November.” No Shave November is an annual event wherein razors, scissors, and clippers are put aside, and money typically spent on shaving is donated to charitable groups. This year the Department raised money for veterans through the Home Base Program and Plymouth County Outreach to assist those dealing with opiate addiction.



### Community Policing

The Plymouth Police Department has strengthened its commitment to community policing, a concept that emphasizes the partnership between the police and the community. The needs of the community as defined by its residents drive the priorities of the Department enforcement efforts. Specific examples of our community policing practices currently in place are:

- Walking beats and bicycle patrols in the downtown and waterfront areas
- “Park and walk” patrols in specific neighborhoods
- Sponsoring the annual “Police Family Fun Day” at the Public Library each spring
- Citizen’s Police Academy
- Neighborhood Watch programs
- Coffee with a Cop
- High Five Fridays
- Shop with a Cop

The Department also manages a website where the community will find specific information about the department, locate links and information for other public service agencies and providers, learn

valuable safety tips, and get updates on local events, traffic issues and road closures. The site can be found at <https://plymouthpolice.com>.

### **Firearms Licensing**

In 2019 the Plymouth Police Department processed 1435 firearms license applications, generating a fee total of \$111,175 of which \$27,962 was reinvested in the Town.

### **Traffic Education and Enforcement**

The Department continues to strive to maintain safety on the roads of the Town of Plymouth. The Department use three traffic radar trailers as educational tools. In conjunction with education, the Department has placed an added emphasis on traffic enforcement. By increasing efforts in both areas, the Department endeavors to keep roads safe despite rapidly increasing growth and traffic.

For the calendar year of 2019 the Plymouth Police Department issued a total of 6,429 traffic citations generating a fine amount of \$77,820. There were 1558 reported motor vehicle accidents in Plymouth this past year with 243 of them involving injuries and two involving fatalities.

The Department also participates in state sponsored traffic enforcement initiatives that finance periods of additional activity that specifically target:

- impaired operation (“Drive Sober or Get Pulled Over”)
- speed/road rage (“Aggressive Driving Enforcement”)
- texting while driving (“Distracted Driving”)
- pedestrian safety (crosswalk)
- seat belt usage (“Click it or Ticket”).

### **Senior Citizen Services**

The Plymouth Police Department and the Plymouth County Sheriff’s Department continues to partner in offering senior residents of our community the opportunity to participate in the “*Are You OK?*” program. “*Are You OK?*” is a computerized telephone calling system that calls seniors at home to check on their well-being. In coordination with Plymouth’s Center for Active Living many seniors now participate in this program.

The first Friday of each month department members have coffee at Plymouth's Center for Active Living. This time allows interaction and sharing of information in an informal setting with the senior members of our community.

The Department is also actively participating in programs to help find those members of our community who are prone to wandering by playing active roles in a private Lo-Jack tracking system and also one sponsored by the Plymouth County Sheriff's Department. Both can be utilized to find a missing family member in the event that he or she should wander away.

### **2019 PPD Personnel Changes**

#### **Appointments**

<u>Name</u>	<u>Title</u>	<u>Date</u>
Jon Palm	Custodian	1/9/19
Jonathan Marcel	Dispatcher	1/14/19
Demitris Bethanis	Dispatcher	1/14/19
Alita Fontaine	Student Officer	3/5/19
Anthony Mingace	Student Officer	4/1/19
Alec Provo	Student Officer	4/1/19
Caitlyn Breen	Dispatcher	4/16/19
Teresa Best	Police Officer	5/28/19
William Leonard	Police Officer	7/1/19
Robert Randall Jr.	Police Officer	7/1/19
Thomas Petitti Jr.	Police Officer	7/1/19
Nicholas Ault	Police Officer	9/3/19
James Burke Jr.	Police Officer	9/3/19
Derek George	Police Officer	9/3/19
Richard Guevremont	Police Officer	9/3/19
Paul Reissfelder	Police Officer	9/3/19
Michael Golden	Police Officer	9/3/19
Nicholas Anderson	Police Officer	9/3/19
Brendan Rix	Police Officer	9/3/19
Cory Perkins	Police Officer	9/3/19
Kelsey Gailes	Police Officer	9/3/19
Anthony Grasso	Police Officer	11/19/19
Joseph Linscott	Police Officer	11/25/19
Todd Bazarewsky	Police Officer	11/25/19
Patrick Wetterberg	Police Officer	11/25/19
Christopher McElman	Police Officer	11/25/19
Jill Rupert	Dispatcher	12/17/19



### **Promotions**

Dana Flynn	Police Captain	1/28/19
James LeBretton	Police Lieutenant	2/23/19
Benjamin Dexter	Police Sergeant	3/9/19
Stephen Gibbons	Provisional Police Sergeant	6/2/19
Craig Provo	Provisional Police Sergeant	6/2/19
Victor Higgins, II	Police Lieutenant	6/2/19

### **Resignations**

Alita Fontaine	Student Officer	2/4/19
Stephen Corbo	Police Officer	2/19/19
Richard Smythe	Police Officer	2/19/19
Alec Provo	Student Officer	4/3/19
Anthony Mingace	Student Officer	4/5/19
Anna Roderick	Crossing Guard	5/1/19
Marcia Tatalias	Crossing Guard	5/1/19
Janine Volta	Crossing Guard	5/1/19
Brett Walsh	Police Officer	5/7/19
David McGrath	Police Officer	5/13/19
David Tassinari	Police Officer	6/4/19
Katherine Ayers	Police Officer	8/29/19
Demitris Bethanis	Dispatcher	9/30/19
Derek Back	Police Officer	10/7/19
Shane Harrington	Police Officer	12/23/19

### **Retirees**

Antonio Gomes	Detective Lieutenant	7/5/19
Allan Maughan	Police Officer	11/1/19



**In Memory of:**

Louis E. Comeau  
Police Officer  
Years of Service: 1956-1981  
Deceased: 2/8/19

Robert F. Silva  
Police Officer  
Years of Service: 1977-2004  
Deceased: 2/13/19

Joseph A. Correia  
Police Officer  
Years of Service: 1966-1992  
Deceased: 2/16/19

Felix  
Police K-9  
Years of Service: 2017-2019  
Deceased: 3/22/19

Michael A. Ferazzi  
Police Sergeant  
Years of Service: 1985-2005, 2010-2014  
Deceased: 6/21/19

The following data reflects the National Information-Based Reporting System (NIBRS) Submitted for 2019.

Offenses

Kidnapping / Abduction	1
Forcible Rape	26
Forcible Sodomy	7
Sexual Assault with An Object Forcible	4
Fondling	8
Robbery	11
Aggravated Assault	159
Simple Assault	395
Intimidation	148
Arson	5
Extortion / Blackmail	4
Burglary / Breaking and Entering	94
Pocket-Picking	1
Purse-Snatching	1
Shoplifting	247
Theft from Building	65
Theft from Motor Vehicle	58
Theft of Motor Vehicle Parts	6
All Other Larceny	184
Motor Vehicle Theft	31
Counterfeiting / Forgery	52
False Pretenses / Swindle / Co	113
Credit Card / Automatic Teller	16
Impersonation	38
Wire Fraud	2
Identity Theft	7
Embezzlement	6
Stolen Property Offenses	46
Destruction / Damage / Vandalize	273
Drug / Narcotic Violations	131
Drug Equipment Violations	1
Incest	7
Statutory Rape	13
Pornography / Obscene Material	19
Weapon Law Violations	23
Disorderly Conduct	146
Driving Under the Influence	108
Drunkenness	13
Family Offenses, Nonviolent	7
Liquor Law Violations	42
Trespass of Real Property	36

All Other Offenses	600
Traffic, Town By-Law Offenses	1042
<hr/>	
Total Occurrences/Count	4,493
Total Traffic Citations issued	6,429

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Case Activity Statistics

Total calls for service:	31,999
Total Offenses Committed:	10,627
Total Felonies:	1,116
Total Arrests:	954

# DEPARTMENT OF PUBLIC WORKS

## ADMINISTRATION

Jonathan L. Beder-Director  
Dennis Wood-Assistant Director  
Jodie Volta-Office Manager

The Department of Public Works continues to make significant progress in providing effective and efficient core services to the residents of Plymouth. In this report, you will read about the maintenance, operations, and capital projects that the Department has accomplished during 2019. These achievements are made possible by the men and women of the DPW along with the commitment of your legislative bodies.

### Mission

**The Plymouth Department of Public Works (DPW) enhances the quality of life and provides uninterrupted, effective, and efficient municipal services to the residents of Plymouth. Eleven Divisions include Water, Sewer, Highway, Facility Maintenance, Fleet Maintenance, Administration, Solid Waste, Cemeteries, Crematory, Parks and Forestry, and Engineering. Combined, these Divisions work together in order to meet the many needs of the community, improve infrastructure, and advance town projects.**

Municipal infrastructure is an extremely important asset and must be properly cared for. The services provided by the DPW are instrumental to daily life and necessary to sustain Plymouth's future. The Department takes tremendous pride in the day to day management, maintenance, and planning of infrastructure in order to provide uninterrupted sustainable services.

This year, the DPW worked very closely with the Massachusetts Department of Transportation (MassDOT) to bring the Taylor Avenue project valued at \$5M to near completion almost two years ahead of schedule. All that remains is some landscaping, which shall be finished in the Spring of 2020.

Obery Street, another MassDOT project is now well underway and

will transform this road into a safe, pedestrian friendly area, with two new modern roundabouts. Work will continue during Summer of 2020.

AD Makepeace also completed the Long Pond Road/Clark Road intersection rebuild as part of the Red Brook offsite mitigation. This project provided new signals, turning lanes, and drainage to the roadways.

The DPW continues to work on the development of the Water System Master Plan in 2020. The Master Plan will provide a resource for the Water Division to manage effectively and sustain properly the delivery of potable water. This planning tool will be instrumental as the Town plans capital projects and looks to develop an additional water supply.

DPW continues to advance many road paving projects, water, sewer, and drainage repairs to meet system needs, regulatory requirements, and operational efficiency. Within the DPW Divisions there is a commitment to sustainability as the Town continues to repair and replace aging infrastructure.

Road resurfacing, sidewalk rehabilitation, replacement of water mains, drainage repairs, and sewer main repair has occurred throughout town in the most efficient way possible, utilizing all available funds.

## **ENGINEERING DIVISION**

Sid Kashi, P.E. Town Engineer

**The mission of the Engineering Division is to provide quality engineering services and technical support for the Town of Plymouth, its residents, agents, and providers and to establish an atmosphere of courtesy, efficiency, and dedication, while maintaining a professional work environment, which will foster, encourage, and nurture personal excellence, leadership, and growth.**



The Engineering Division's functions and programs changed as part of the transition of the entire Department of Public Works (DPW) to meet the Town's needs and DPW services. This office is managing the Town's infrastructure including engineering, construction contracts, and the Town's road excavation and utility cuts program.

As an owner/operator of a Municipal Separate Storm Sewer System (MS4) that discharges stormwater into waters of the United States, the Town will be required to obtain general permit coverage under the National Pollution Discharge Elimination System (NPDES) Stormwater Phase II final rule as jointly administered by the U.S. Environmental Protection Agency (EPA), New England Region, and Massachusetts Department of Environmental Protection (MA DEP). The Engineering Division has been utilizing the Global Positioning System (GPS) unit to inventory and collect data on the drainage system. The information has been used for the Geographic Information System (GIS) mapping part of the NPDES permit requirement. This program was initiated in the fall of 2003 and is an ongoing project.

It is the long-range goal of the Engineering Division to expand the scope of services provided and ultimately to maintain a readily retrievable inventory of all municipal resources available in the town. The division strives to provide the best possible service utilizing experienced, well-trained personnel and state-of-the-art equipment within budgetary constraints to the residents of Plymouth.

The following outlines the summary of 2019 activities:

**A. Assessors Maps Revisions**  
**237 Parcels on 68 Maps and 10 New Streets**

In addition, the maps were electronically produced tying them into the Plymouth Assessors database bringing the maps into a GIS environment.

- B. Unaccepted Gravel and Paved Roads Improvement Program** – Developing a Comprehensive Townwide Policy for improving unaccepted gravel and paved roads. The Engineering Division is coordinating this task with the Roads Advisory Committee. A pavement management program was purchased to assist with the inventory and development of a long-term maintenance program for unaccepted roads. The Engineering Division conducted field survey, construction layout and office work for O'Toole Road, Provincetown View Road, Janet Street, Helen Street, Florence Street, Briggs Avenue, Duck Plain Road, Huntington Road, and Madlyn Street.
- C. Accepting Roads as Public Ways Program** – The Engineering Division accepted Bellevue Drive, Blue Heron Drive, Brentwood Circle, Cornerstone Circle, Dinah Path, Ferry Lane, Gabriel Lane, Hallorans Way, Henry Drive, Mary B. Lane, Mimosa Circle, Placid Bay Drive, Pleasant Harbor Road, Raffaele Road, Robert J. Way, Seal Cove Road, Shoals Avenue, Sweeney Lane, Tanager Road, and White Violet Lane at the 2019 Spring Annual Town Meeting.
- D. Layout Program** - At the 2019 Annual Town Meetings, town meeting members voted to establish Wareham Road (a portion of) layout.
- E. Grant Project -Administering Grant Project** - This year the Engineering Division provided administrative support for the Wareham Road MassWorks Grant project (\$1,000,000.00) and Municipal Bridge Program (\$500,000.00).
- F. Construction Inspection and Construction Administration** - The Engineering Division provided construction inspection and administration for constructing sidewalks on various streets.
- G. Various Locations (Townwide) Replacing sidewalk panels** - The Engineering Division provided project administration and construction inspection. Various Locations.

- H. Parks and Playgrounds –Nelson Street, Elmer Raymond, and Forges Field -** Engineering Division provided field survey and design for ADA compliant playgrounds.
- I. Culverts / Bridges Culverts / Bridges -** The Engineering Division provided technical and field support for a bridge design on Brook Road and bridge rail painting on Market Street.
- J. Drainage –** The Engineering Division provided existing conditions, survey, design, construction inspection, and project administration to install and or construction of precast catch basins with a four foot sump and eliminator, associated pipes, leaching structures with a water quality inlet to treat stormwater, water quality swale, and roadway regrading for the following projects:
- 1. Esta Road**
  - 2. Florence Street (Unaccepted)**
  - 3. Helen Street (Unaccepted)**
  - 4. Janet Street (Unaccepted)**
  - 5. Ellisville Road**
  - 6. Manomet Avenue**
  - 7. O'Toole Road (Unaccepted)**
  - 8. Beaver Dam Road**
  - 9. Homer and William Avenue**
  - 10. Musket Road**
  - 11. Stephens Field Playground**
  - 12. Muster Field**
  - 13. Jordan Road**
  - 14. Russell Mills Road**
  - 15. Herring Pond Road**
  - 16. Billington Sea Road**
  - 17. Westerly Road**
  - 18. Federal Furnace Road -vicinity of Little West Pond**
  - 19. Long Pond Road**
  - 20. Manomet Point Road**
  - 21. Manomet Youth Center (Bartlett Hall)**

- 22. Chandler Street**
- 23. Juniper Street**
- 24. Milford Street**
- 25. Sandwich Street**
- 26. Court Street**
- 27. River Street**
- 28. Nameloc Road**
- 29. Hedge Road / Court Street**
- 30. Standish Avenue**

**L. Townwide Construction (various projects)** – The Engineering Division provided project administration and construction inspection on several projects in 2019.

**M. Various Grant Projects** – The Engineering Division is actively seeking various grants and funding sources to improve our infrastructure.

**N. Roadway Improvements**

- 1. Obery Street** – (South Street to High School Driveway) – The project will improve and widen the existing roadway, providing sidewalks on both sides of the road, control and treat the stormwater runoff by improving the existing drainage system and constructing two roundabouts. The project has been started. The construction funding will be by the Massachusetts Department of Transportation (DOT). The Engineering Division provided a review of the 100% design plans and Project Administration. The project has been included in the Federal Fiscal Year (FFY) 2019 transportation improvement program (TIP) funding.
- 2. Esta Road** - In-house final design layout and construction inspection administration for roadway, drainage, and paving have been completed.
- 3. Oar and Line Road** - In-house preliminary design for roadway, drainage, and paving have been started.



4. **Herring Pond Road** - In-house design for roadway, drainage, and paving were completed.
5. **Sims Road** - In-house final design for roadway, drainage, and paving have been completed.
6. **Milford Street (Gravel Road)** - In-house final design for roadway, drainage, and paving have been completed.
7. **Chandler Street** - In-house final design for roadway, drainage, and paving have been completed.
8. **Juniper Street** - In-house final design for roadway, drainage, and paving have been completed.
9. **O'Toole / Beaver Dam Road** - In-house final design for roadway, drainage, and paving have been completed.
10. **Billington Sea Road** – In house final design and construction layout, inspection/administration for roadway improvements including drainage was completed.
11. **Taylor Avenue (from White Horse Road to Manomet Point Road)** - The project will be completed by summer 2020. The construction funding was by Mass DOT. The project included full reconstruction of the roadway, drainage, sidewalk, and other related improvements, including the replacement of the bridge over Bartlett Brook. Engineering Division provided a review of the plans and project administration. Field surveys and existing conditions plans were provided to the consultant. The project was included in the FFY 2017 transportation improvement program (TIP).
12. **Manomet Point Road** - Engineering Division provided construction inspection and project administration for the project. The scope of work consisted of roadway improvements including drainage improvements.
13. **Billington Street / Westerly Road** - Engineering Division provided construction, inspection, and project administration for the project. The scope of the project consisted of regarding roadway, laying pipes, and



constructing sediment forebay with a water quality swale to treat stormwater.

- 14. Newfield Street Culvert Replacement** - Engineering Division provided support (field and office work) during the design and construction of the project
- 15. Janet Street (Unaccepted Street)** – In-house final design and construction layout, inspection/administration for roadway and drainage improvements including paving has been completed.
- 16. Florence Street (Unaccepted Street)** – In-house final design and construction layout, inspection / administration for roadway and drainage improvements including paving has been completed.
- 17. Duck Plain Road (Unaccepted Road)** – In-house preliminary design for roadway and drainage improvements including paving has been completed.
- 18. Madlyn Street (Unaccepted Street)** – In-house design for roadway and drainage improvements including paving has been completed.
- 19. Nameloc Road, Florence, Janet and Helen Streets** – In-house final design and construction layout, construction inspection/administration for roadway and drainage improvements including paving have been completed.
- 20. Water Street (Roundabout to DCR Park)** – Engineering Division provided support (field work and office) during roadway improvements.
- 21. Helen Street** – In house final design and construction layout, inspection/administration for roadway and drainage improvements including paving have been completed.
- 22. Musket Road** – In house final design for roadway and drainage improvements including paving has been completed.
- 23. Westerly Road** - In-house design for roadway and drainage improvements was completed The engineering division provided construction layout and inspection

administration for improvements including pulverizing the existing pavement, roadway re-grading and repaving was completed.

24. **Esta Road** – In-house design for roadway and drainage improvements including paving was completed. Engineering Division provided construction layout inspections and administration during the construction phase of this project.
25. **Court Street / Cherry Street Intersection** –The project's intent is to install a signal and roadway improvements at the intersection of Court Street and Cherry Street. Engineering Division provided existing conditions plans and a review of the plans.
26. **Homer and William Ave** – Engineering Division provided design, construction layout, inspection, and administration for roadway and drainage improvements.
27. **Federal Furnace Road** – In-house design for roadway improvements including drainage was completed. The Engineering Division provided existing conditions plan, design, construction inspection, and administration for the project. The construction was completed in 2019.
28. **Townwide Crack Seal Program** – The Engineering Division provided project administration. The project's intent was to crack seal the existing pavement of various roads in town.
29. **River Street** – In-house final design for roadway and sidewalk was completed. The Engineering Division provided existing conditions plans, construction inspection, and administration.
30. **Court Street** – In-house final design for roadway and sidewalk was completed. The Engineering Division provided existing conditions plan, construction inspection, and administration.
31. **Sandwich Street** - In-house final design for roadway and sidewalk was completed. The Engineering Division provided existing conditions plan, construction

inspection, and administration.

**32. Manomet Youth Center** – In-house final design for drainage has been completed. The Engineering Division provided existing conditions plan, construction inspections, and administration.

**33. Townwide Paving (Pavement Preservation) Program** – The Engineering Division provided project administration. The program intents were to mill, pulverize, and overlay the existing roads, and complete sidewalk installation, and drainage improvements. The following roads were completed:

- Ashberry Street
- Briggs Avenue (Gravel Road)
- Byron Court
- Channing Court
- Cox Lane
- Filmore Street
- Florence Street
- Gable Lane
- Helen Street
- Hood Drive
- Hughes Street
- Janet Street
- Knoll Road
- Nameloc Road, a portion of
- Santo Street
- Court Street, Main Street, Main Street Ext., and Sandwich Street
- Route 3A, a portion of
- Beaver Dam Road, a portion of
- Billington Street
- Westerly Road
- Chipmunk Lane
- Federal Furnace Road, a portion of
- Manomet Avenue
- River Street

- Sandwich Road, (E Russell Mills Rd to Jordan Road)
- Manomet Point Road, a portion of
- William Avenue
- Homer Avenue
- Water Street

## **O. 2019 Survey Projects**

### **1. Conducted Field Survey and Survey Control -**

Prepared existing conditions plans, easement plans, construction layout, and roadway plans and sideline staking for the following sites:

- Cordage Gravity Sewer Interceptor Relocation
- Musket Road
- Timothy Lane
- Ellisville Road
- Braley Lane
- Allerton Street and Alden Road Intersection
- Billington Street
- Billington Sea Road
- Westerly Road
- Water Street
- Camelot Drive
- Manomet Avenue
- Florence Street
- O'Toole Road
- Beaver Dam Road
- Manomet Point Road
- River Street
- Sandwich Street
- Sandwich Road
- Parting Ways Cemetery
- Nelson Street Playground
- Elmer Raymond Playground
- Forges Field
- Taylor Avenue

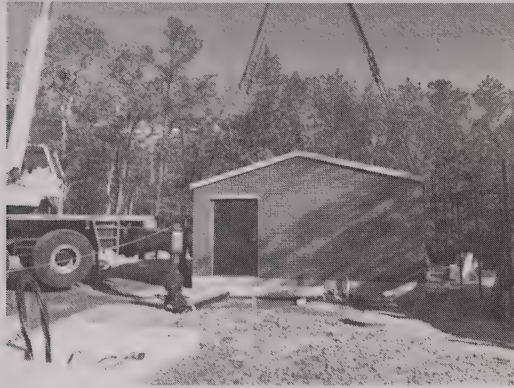
- Homer Avenue
- William Avenue
- Helen Street
- Florence Street
- Janet Street
- Russell Mills Road
- Cherry Street and Court Street Intersection
- Town Square
- Esta Road
- Stephens Field Playground
- Musterfield Road
- Jordan Road
- Herring Pond Road
- Federal Furnace Road
- Chandler Street
- Juniper Street
- Milford Street
- River Street
- Nameloc Road
- Hedge Road
- Standish Avenue
- Court Street
- Newfield Street
- Water Street
- Main Library

2. **Setting a high accuracy GPS control network (HARN) for the Town's horizontal and vertical control is an on-going project.**
3. **Various Departmental and public support (e.g., E-911 Map for Gurnet, Police Department, exhibit plans: fourteen prepared)**
4. **Conducting field and office survey for the sewer network including the horizontal and vertical control.**



**P. Pavement, Parking Lots, and Sidewalk Preservation Management Program**

1. DPW has a report of pavement conditions for roads, parking lots, and sidewalks. The report has been used as a planning tool for improving our roadways, parking lots, and sidewalk infrastructure.



2. The Town continued with an aggressive program to best utilize the limited funding.

**Q. Guard Rail and Chain Link Fence – Replacing and installing Guard Rails (town-wide)**

**R. Pavement Markings, Traffic Signs, and Signals (Townwide)**  
Engineering Division coordinated the pavement markings, the installation of signs by the Highway Division and Contractor at various locations. The signs were evaluated based on the need and location.

**S Water Supply**

1. **Forges Field Well, Valve Control Station and Bradford Pressure Zone Expansion –**

In 2019, the Engineering Division provided administrative review and technical support during the

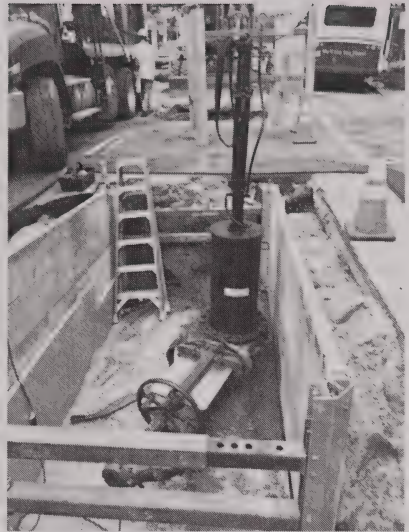
construction of a new 1 million gallon per day (MGD) drinking water well at Forges Field. The Forges Field Well project will bring much-needed redundancy within the Town's water distribution system by providing a means to pump water directly into both the Bradford and Plymouth Center Pressure Zones. The project involved the installation of a new 1 MGD production well, a valve control station and over four miles of new water mains along Camelot Drive, Russell Mills Road, Jordan Road, and Forges Field Road. Construction of the project began in the spring of 2019. The Forges Field Well is anticipated to be brought online in the spring of 2020.

2. **Water Master Plan** – In 2019, the Engineering Division provided administrative support, technical assistance and review of the draft Water System Master Plan. The comprehensive document includes an evaluation of the Water Division's current and future water demands, an assessment of water supply and pumping capacity, a new source screening desktop study, an assessment of distribution system storage and fire flow requirements, an update to the water system hydraulic model, an assessment of distribution system hydraulics, recommendations for water supply, storage, and distribution system improvements, and preparation of a Capital Improvement Plan. The planning duration of the report is from 2020 through 2040, with capital improvements planned through 2035. The Water System Master Plan is expected to be finalized in 2020.

### 3. **Downtown Water**

**Valves** – In 2019, the Engineering Division provided

administrative and technical support during the installation of six water valves in the downtown area. The valves ranged in size from 12-inch diameter to 20-inch diameter and involved line stop technology, which successfully



eliminated water supply interruptions to the downtown area during construction. This infrastructure improvement project provided much needed redundancy in the downtown corridor and will eliminate widespread water shutdowns during distribution system maintenance and repair activities in the area. Construction of the project was completed in the summer of 2019.

4. **Water System GIS Map** - In 2019, the Engineering Division continued the task of updating the Town's GIS-based water system map. The ongoing effort involves the use of GIS tracking devices, field survey data and as-built information to pinpoint and update the location of water mains, services, and other appurtenances on the GIS map. Also included in the GIS mapping project is the continued effort to inventory and convert water tie cards, utility plans, and as-built documents into a digital format that can be accessed via the GIS map.

- 5. Miscellaneous Projects** – The Engineering Division assisted the Water Division with a variety of tasks including Annual Statistical Report preparation, DEP permitting, construction inspection, and general



technical support. The Engineering Division also assisted with the assessment and prioritization of upcoming water distribution system improvement projects and provided reviews and assistance for private development projects throughout the Town.

### **Wastewater**

- 1. Capacity, Management, Operation, and Maintenance Corrective Action Plan**
2. In 2019, work continued on the sewer collection system's Capacity, Management, Operation and Maintenance (CMOM) Corrective Action Plan. The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop a schedule for identifying and addressing deficiencies in the sewer collection system. The focus of the Town's approved CMOM plan included a three-year schedule to inspect all sixty miles of sewer mains and 1,500 sewer manholes in the Town's wastewater collection system. This initial three-year system evaluation was completed in 2017. As a result of this comprehensive sewer



system assessment, the Town now has an inventory of the assets within the sewer collection system and a list of needed repairs ranked by severity. In 2019, the Town continued work on a multi-year CMOM sewer remediation project which involved approximately 5,200 linear feet of pipeline lining and 250 vertical feet of manhole lining, twelve mainline and lateral spot repairs, and other associated distribution system repairs and upgrades through the sewer collection system. The CMOM sewer lining and repair project will continue through 2020.

3. **Water Street Pump Station Upgrades** – In 2019, the Engineering Division provided administrative support and technical review during the construction of the Water Street Sewer Pump Station Upgrade project. The project involves an extensive overhaul of the Water Street Sewer Pump Station, which operates as the headworks of the Town’s wastewater treatment process and includes the replacement of pumps, valves, HVAC, architectural and SCADA communication components. The project was bid in the spring of 2018, construction commenced in the fall of 2018, and is expected to be completed in the winter of 2020.
4. **Hedge Road Pump Station Upgrades** – In 2019, the Engineering Division provided administrative support and technical support during the construction of the Hedge Road Sewer Pump Station Upgrade project. The project involves upgrades to the wet well, valve vault, generator, and pumps, which will add capacity and increase operational efficiency to the station. The project was bid in the fall of 2018, construction began in the spring of 2019, and is anticipated to be completed in the winter of 2020.



5. **Sewer System GIS Map** - In 2019, the Engineering Division continued the task of updating the Town's GIS-based sewer system map. The project involves the use of GIS tracking devices, field survey data, plans, and as-built information to pinpoint and update the location of sewer mains, services, and other appurtenances on the GIS map. Also included in the GIS mapping project is an ongoing effort to inventory and convert sewer tie cards, utility plans, and as-built documents into a digital format that can be accessed via the GIS map.
6. **Miscellaneous Projects** - The Engineering Division assisted the Sewer Division with a variety of tasks including construction inspection, mandatory sewer connections, spot repair design, closed-circuit video inspection analyses, permitting, and miscellaneous technical support. The Engineering Division also assisted with the assessment and prioritization of upcoming capital sewer improvement projects and provided reviews and assistance for private development projects throughout the Town.

**U. Town Wide Public Works Infrastructure Asset Inventory, Inspection, and Geographic Information Systems (GIS) Mapping**

1. **Townwide Public Works Infrastructure Asset Inventorying, and Inventory and Mapping - Mapping the Infrastructure Assets in GIS Environment**
2. **Snow Plow and Sanding Routes – Town-wide updating**
3. **Streets – Public, Unaccepted, and Gravel Roads with their classifications**
4. **Stormwater, Water, and Sewer**
5. **Sidewalk**

6. **Traffic Signs**
7. **Pavement Markings**
8. **Pine Hills – GIS spatial edits**

**V. State (MASS DOT) or other State Agencies Construction Projects** – Coordinating the Town’s concerns/issues with MassDOT or other State Agencies.

1. **Taylor Avenue** –The construction contract was awarded to Lawrence Lynch Corporation. The construction has been started.
2. **Route 3 - Resurfacing Project**
3. **Route 3A – Drainage Rehab**
4. **Obery Street** – The 100% design plans have been completed. The project has been advertised for construction. Bids were opened in October 2018.

**W. Plan Reviews (92)**

Planning Board (20); Zoning Board of Appeals (45); and Building Dept. (27). Reviewed mitigation plans proposed by the following developers: AD Makepeace, Home Depot Shopping Center, Colony Place, Cranberry Crescent Shopping Plaza, and Carver Landing.

**X. Street Opening Permit Program** –103 permits were processed. The program manages the excavation activities in the Town’s roadway network. It includes processing permits and conducting field inspections to monitor utility trench excavation, constructing driveways, etc.

**Y. Roads Advisory Committee** – Attended monthly meetings, coordinated various requests such as snow plowing, etc.

**Z. Miscellaneous**

- Prepared display and locus plans for various departments and Town Meeting Warrant Articles.
- Various field survey and report/plan preparation for various

## **Departments/Divisions.**

- Provided technical advice on all utility installations of poles and underground structures.
  - Provided technical support to the Traffic Task Force by advising as to the applicability of laws and engineering standards to the traffic-related issues and concerns.
  - Provided technical advice to the Town officials and boards.
  - Provided Traffic Management Plan for various Town events.
  - Over-the-counter services: - House number and lot number assignment (e.g. Pinehills Development and A.D. Makepeace); provided information to the public, realtors, engineers, and land surveyors.
  - Informational meetings were held for several projects.
  - Implemented traffic and drainage studies, which were requested from this office.
  - Implemented EPA Phase II (Town Wide Stormwater Mapping).
  - Provided technical support and advice to the Town Officials and Boards/Committees.
- Road safety audit
- Provided speed regulation study-various streets such as Halfway Pond Road, and Wareham Road
  - Provided support to the regional planning agency, Old Colony Planning Council (OCPC), on the following programs: Special events traffic analysis, and management plan.
  - Safe routes to school and complete streets policy.
  - Provided plans to the Police Department to help them with their fight against drug abuse.
  - Provided on-street parking and signage plans
  - Provided on-street parking plan

## **Printing Services**

Assessors Maps (150 sheets) now available online

Sets of Zoning Maps (5 sheets each)

Approximately 100 prints of various plans

Other departments utilize the large format plotter to prepare maps and large size copies.

## **FACILITY MAINTENANCE DIVISION**

**To provide facility maintenance support services to the Town's facilities in order to achieve their maximum expected design life and to ensure a safe environment for the public, and the Town of Plymouth employees.**

With your support, the DPW has made several capital improvements, repairs, and renovations to many of the thirty-two town owned buildings. Some of this work was performed by in house staff and some through contractors. Some examples of this work were the roof at fire station headquarters, roofing repairs at Pinehills fire station, painting and floor repairs at numerous stations as well, HVAC and kennel improvements at the dog shelter, trim and painting repairs at Memorial Hall, new overhead doors at the DPW facility at CamelotPark, door and HVAC upgrades and renovations to the Hedges Pond Road DPW facility. Seven custodial employees have worked diligently to keep the buildings clean and presentable under the direction of the new Operations Manager.

## **SOLID WASTE DIVISION**

**The mission of the Solid Waste Division is to provide accessible, cost effective, and environmentally responsible solid waste disposal and recycling services.**

The Solid Waste Division is supervised by the Assistant Director of Public Works. It is comprised of five full-time employees, one part-time employee and an Administrative Assistant who is split with the Maintenance Division. The current hours of operation are as follows:

Manomet – Open Monday, Tuesday, Friday, Saturday, and Sunday from 8 AM – 4 PM.

Passes sold for FY20:

Full Year:	3249
Recycle Only:	722
1 Month:	141
4 Month:	232
2 <sup>nd</sup> Vehicle:	922
Trailer:	46

Tonnages for FY20:

Solid Waste:	1095.48
Recyclables:	652.65

Some of the items collected at the transfer stations are as follows:

- Light bulbs
- Waste oil
- Batteries
- White goods such as refrigerators, stoves, etc.
- Propane tanks
- Televisions
- Yard Waste such as leaves and grass
- Cans and Bottles
- Paper
- Cardboard
- Books
- Clothing donations

This year for the first time the Town did Christmas Tree disposal internally. Previously, we have subcontracted this at a fee to the Town of Plymouth. DPW collected and used the trees for a stabilization rejuvenation project for the Department of Marine and Environmental Affairs.



## **FLEET MAINTENANCE DIVISION**

**To provide vehicle maintenance support services to the Town's vehicles in order to achieve their maximum expected design life and to ensure safe transportation for the Town of Plymouth employees.**

The five full-time professional technicians and one lube-technician in the Fleet Maintenance Division are responsible for maintaining, repairing, and inspecting approximately 178 vehicles, not including trailers, generators, sanders, and compressors. These services include daily repairs and inspections, maintenance, rebuilding and fabrication, electric and emissions, and fuel delivery.

Over the past year, the Fleet Maintenance Division successfully maintained, rebuilt, and completed major repairs to many Town owned vehicles including the following:

- Installed new engine in a one-ton dump truck
- Replace head gaskets in several one-ton pickups and dump trucks
- Rebuilt Ford Super Duty rear-ends
- Performed all State and Department Of Transportation inspections for all DPW, Police, and School vehicles in accordance with the Registry of Motor Vehicles regulations
- Inspected all hired snowplow contractor's equipment prior to being hired by the Town
- Successfully maintained, serviced and repaired all Police vehicles including daily safety checks for all cruisers
- Services and repaired sanders
- Replace EGR and oil coolers on several 6.0 Ford diesels
- Replaced turbo on two six-wheelers

This year the Town has diversified the fleet to include Chevrolet and Toyota to attempt to increase our fuel economy and compare longevity in our work environment.

## **HIGHWAY DIVISION**

Tim Balboni – Manager

Carol Garuti – Administrative Assistant

**The mission of the Highway Division is to maintain and preserve the Town's Public Way infrastructure, which includes the following: paved roads, gravel roads, sidewalks, street signs, traffic signals, and storm drainage systems. The Division also maintains access for emergency vehicles on many private roads.**

**Additional funded vacancies have been filled in 2019 and we are currently at full staff at 33 employees. The long-term goal of the division is bringing staffing levels up to the industry standards, which requires approximately 10 to 12 employees for every 100 miles of roads maintained. The Highway Division continues to be responsible for over 400 miles of roads spread across 103 square miles. The services provided by the Highway Division includes emergency and maintenance type repairs to streets and sidewalks, responding to potholes, maintenance of storm water systems, snow and ice removal, and consistently serving requests generated from the other DPW Divisions and from the public.**

### **Road Construction and Resurfacing**

The Highway Division has worked in conjunction with private contractors to perform major road re-construction on several roads throughout Plymouth. Pavement resurfacing projects were performed as follows:

Chipmunk Lane, River Street, a portion of Beaver Dam Road, Sandwich Road (from East Russell Mills Road to Jordan Road), Pine Needle Lane, Cox Lane, Knoll Road, Hood Drive, Gable Lane, Changing Court, Hughes Street, Santo Street, Filmore Street, Byron Court, Ashberry Street, Briggs Avenue, Billington Sea Road, Allerton Street( from Samoset Street to Alden), Florence Street, Janet Street, Nameloc Road, Helen Street, Water Street (from Brewster Street to Town Wharf), Homer Avenue, Williams Avenue, Manomet Point Road(from Taylor Avenue to the Lobster Pound Fish Market), Manomet Avenue (from Stand Avenue to Samoset Avenue), Sandwich

Street (from Wellingsley Avenue to Water Street), Main Street and Court Street to Samoset Street.

Each of these roads, received different types of treatment depending on the road condition. Pulverizing and regrounding, pavement milling, and shimming were the predominant repair. On parts of Manomet Avenue drainage was installed with widening and full depth reclamation.

In addition to new pavement-Janet Street, Florence Street, Nameloc Road, and Helen Street had new drainage systems installed. DPW installed some of the drainage with the assistance of the Engineering Division. At the completion of the road repair, line stripping was done by Traffic Markings.

### **Asphalt Repair Patching**

The Highway Division provides general and emergency repair services to all roads and sidewalks throughout the Town. Some repairs consisted of large to small potholes, repairs around storm drains, and utility trench repairs. The crews have made section repairs to parts of Federal Furnace Road and Rocky Hill Road. The Highway division was able to continue to asphalt repairs through the winter months thanks to the asphalt plants being open three to four days per week. The Highway Division is very fortunate to obtain hot mix through the winter months from the asphalt plants. The Division also utilizes an asphalt hotbox recycler truck to perform pothole repairs all year long, as this allows DPW to do permanent repairs without the use of cold patch. The asphalt repair crews respond to complaint work orders taken by the Highway Office generated by calls from the general public. Additionally, some utility trench work, road repairs, and patches were made for the Water and the Wastewater Divisions. Several sidewalk repairs were made throughout the town.

### **Drainage Repairs/Catch Basin Cleaning**

The Highway Division performed numerous routine repairs to storm water drainage systems throughout the town. Repairs were made by hand by building them from both blocks and brick. Rebuilding

structures varied from replacing frames and covers and repairing top sections to complete replacements. For most of the drainage repair, DPW used pre-cast concrete whenever possible. Some larger drainage improvements were made on Black Cat Road, Long Pond Road, and River Street. DPW operates one catch basin cleaning truck and a vactor truck to remove silt and debris from catch basins. Basins and piping systems that become clogged were cleaned with the basin truck and followed up with the vactor truck working in conjunction. Many of the storm drainage systems consist of a series of catch basins, drain manholes, piping systems, and some form of leaching system to dispose of the storm water runoff. Sand, leaves, pine needles, and other debris all contribute to clogging the drain system.

### **Street Sweeping**

The Highway Division has operated two out of the three sweepers this year from early spring until the first of the new year, weather permitting. In early spring, Highway starts by cleaning the main roads along with sidewalks, then moving onto secondary roads for sweeping. The Downtown and Waterfront Districts have the three wheeled pelican street sweeper dedicated to those areas throughout the season. The sidewalk sweeper and hand crews are also used to clean and sweep the sidewalks through the season to clear sidewalk debris. In the fall leaves and pine needles were collected to keep drains open in preparation for the winter season. Sweeping was performed systematically throughout the Town.

### **Gravel Road Grading**

This spring and summer the conditions of the gravel roads were in overall good condition. This was a direct result of the mild winter and that Highway was able to keep the roads maintained through the winter months. A key factor to maintaining the gravel roads, is having a good grading schedule, and a maintenance plan with a dedicated tank truck to apply liquid magnesium to help with the dust control and stabilization of the road material.

The Town of Plymouth has approximately eighty-five miles of gravel roads to provide access for emergency equipment and the residents.



Road grading was generally performed during the spring, summer, and fall months. The bigger main roads to include Old Sandwich Road, Ship Pond Road, Wareham Road, Roxy Cahoon Road, and Mast Road were graded once a week if not every two weeks or as needed on a rotating basis. Smaller roads with less traffic, were also graded on a less frequent rotation throughout North/West Plymouth, Manomet, Cedarville, Chiltonville, and South Plymouth. Every effort is made to keep roads in an overall good condition. The use of recycled road base continues from the DPW's crushing operation and provides a considerable cost savings to the town for replenishing materials on the gravel roads.

### **Traffic Signs-Signals**

The Traffic and Signage Department within the Highway Division continued to upgrade the computer software and printer capabilities to produce almost all of our municipal street signs. The department continues to maintain a portion of the traffic markings, including town parking spaces. Crosswalks were repainted in the downtown and waterfront areas in early summer. School zones were painted just before the beginning of the school season. The Sign Department also provides emergency assistance to the Police Department with street closings and detours and provided traffic barricades for holidays and special events. The town has utilized two variable message boards for traffic safety enhancements on a regular basis.

### **Roadside Brush Clearing**

The Highway Division performed mowing and brush cutbacks during the season and continues to do so into the winter months. Starting out in the spring, mowing along the major main roads such as Carver Road, Summer Street, South Street, Nook Road, Cherry Street, Federal Furnace Road, Long Pond Road, Rocky Hill Road, Jordan Road, Sandwich Road, and Old Sandwich Road. DPW also has mowed many smaller and full developments and drainage easements throughout the town in order to maintain safe lines of sight along public and private ways in order to prevent accidents and to ensure public safety. Private property owners are encouraged to maintain shrubs, bushes, and vegetation on their properties to maintain safe lines of sight.



### **Solid Waste**

The Highway Division operated one large packer truck and performed solid waste collection at all municipal buildings (recycling only at School Department buildings). Trash barrels and dumpsters were maintained throughout the season in the downtown and waterfront areas and public beaches. Additional efforts were required to handle increased volumes of trash collected during holidays and events and the increased collection from all the Special Events.

### **Litter and Dumping Cleanup**

The Highway Division is not staffed to perform daily litter pickup along all of the many town public ways. Highway does do some general litter removal when time permits during the winter months when the construction season tends to slow down. Highway crews will pick up illegal dumping debris at many different locations throughout the town when needed and/or requested. The Highway Division assisted in the townwide clean up, and hundreds of bags were collected and disposed. The Division appreciates the cooperation of the public and businesses in keeping Plymouth clean and beautiful.

### **Snow and Ice Removal**

The Highway Division performed snow and ice removal operations throughout the Town of Plymouth during snow and icing events under the town's Snow and Ice Plan. The Highway Division worked with the assistance from other DPW divisions including Water, Wastewater, Parks, Cemetery, and Clerical Staff. During large storms private contractors were hired to assist in the operations.

## **CEMETERY DIVISION**

There are thirty-three known cemeteries in the Town of Plymouth, Massachusetts. The Cemetery Division maintains and services twenty-six of those, including sixteen that are town owned and ten smaller cemeteries that contain graves of veterans. Of the cemeteries that the town maintains, seven are currently active. Vine Hills Crematory marked its tenth year of operation in May 2019 performing cremations for Plymouth, Cape Cod and the surrounding area.

In early 2019 the Department of Public Works reorganized the previous Superintendent's duties splitting into two different units putting the Cemetery and Crematory Divisions and the Parks and Forestry Divisions under separate superintendents. Current staffing for the Cemetery and Crematory Divisions includes a Superintendent, an Administrative Assistant, a Cremationist, a Cemetery Foreman, a Leadperson, a machine operator, and three cemetery laborers. There is additional seasonal help added in the late spring and summer.

In 2019, the Cemetery Division interred 183 human remains which included eighty full burials and 103 cremations burials (57%). Of those 183 humans, thirteen were known veterans. The breakdown of interments by cemetery was:

-Vine Hills:	56 full burials;	64 cremation burials
-Manomet:	15 full burials,	24 cremation burials
-Oak Grove:	5 full burials,	6 cremation burials
-Chiltonville:	1 full burial,	5 cremation burials
-Cedarville:	2 full burials,	1 cremation burial
-South Pond:	1 full burial	
-Faunce Memorial Park:		3 cremations

The Cemetery Division deposited a total of \$198,625 from interments, lot sales, deed transfers and foundations in 2019.

Vine Hills Crematory cremated a total of 924 humans in 2019. The Crematory Division deposited a total of \$234,238.51 from cremation services in 2019.

Projects completed in 2019 included phase two of Burial Hill gravestone conservation work. This phase included restoration of 372 grave markers. New signage was added at two of the entrance points to Burial Hill. Phase three of the restoration of gravestones will be out for bid in 2020. In Vine Hills and Oak Grove cemeteries tree work was done as well as shrub and brush removal. A waterline replacement at the main entrance off Samoset Street was completed and paving of that section is scheduled for early 2020. Chiltonville cemetery was closed to new lot sales. Three historic gates in Vine

Hills and Oak Grove cemeteries were repaired.

## **PARKS AND FORESTRY DIVISION**

### **The mission of the Parks, Forestry Division**

**To provide safe, aesthetically pleasing and functional public areas which enhance the community's current and future needs.**

**To plant, maintain and manage public shade trees along the Town's public ways and public areas, while maintaining public safety, aesthetic quality, and value of the Communities Urban Forest.**

**To plan, promote and implement a diverse selection of facilities and programs both passive and active.**

Downtown Beautifications – The Visitor Service Board funded the cost of the downtown hanging flower baskets for the fifteenth consecutive year. Funding for Holiday Wreaths was not provided for the third consecutive year but was put toward maintaining the Holiday lights placed on the decorative light poles throughout the Downtown area.

Art Initiative – For the third time, with the cooperation of various departments, all the decorative light poles throughout the Downtown and, North Plymouth, were wrapped with decorative LED mini light strings. Public art furniture was placed throughout the towns public parks including hand painted benches, chairs, and picnic tables. The furniture was painted by local public-school students.

Handicap Accessibility – Renovations were made to the playgrounds at Nelson Park, Elmer Raymond, and Forges Field, to meet ADA compliant standards.

Nelson Street Park – The concession and bathrooms were managed by The Plymouth Area Chamber of Commerce. A new playground was

put in place of the old playground. This includes all new equipment (except the swings), and new ADA compliant poured in place rubber surfacing so that anyone can use this playground. Brewster Garden – Thirty-eight weddings were held in Brewster Garden.

Forges Field – International Golf continued with their three-year grounds maintenance contract. For the eighth consecutive year Plymouth North High School had use of the Forges Field complex for some of their athletic teams. The collegiate baseball team named the “Pilgrims” had their seventh season at Forges.

Morton Park – Ten fishing tournaments were held on Billington Sea, launching boats from the Morton Park boat ramp. Seasonal staff attended this park daily to make sure that the park was clean and well maintained.

Hedges Pond Recreation Area – Seasonal staff attended this park daily to make sure that the park was clean and well maintained. The tree department did substantial tree work to provide a safe environment for attendees to enjoy.

Siever Field – For the second consecutive year, a skating rink was placed in the outfield of the baseball field. Rising Tide Charter School used the baseball field to play baseball.

Manomet Recreation Area – With clean town water feeding the irrigation system, a brand-new irrigation system was funded and will be installed without worries of iron destroying the system or the fields. White Horse Beach – Portable toilets were placed to the left of the main entrance, opposite to where they were normally placed due to the state road construction project.

Each year the Forestry Division works hard in maintaining public safety, aesthetic quality, and value of our public shade trees throughout the Town of Plymouth.



This year, the crew's work included	
Requests by phone call:	269
Public Hearing:	1
Public Hearing was for removal of a maple on McKinley Rd.	

The annual Downtown Christmas Tree Lighting and events took place at Town Square. The Christmas tree came from Henry Drive in Manomet, donated by a local school teacher.

The Forestry Division hosted its 30<sup>th</sup> annual Arbor Day celebration at Indian Brook Elementary School with students, faculty, and friends. A dogwood was planted in the grass area of the front parking lot. With the help of the Plymouth Garden Club, seven hundred seedlings were handed out to each fifth grade student in Plymouths school system.

The National Arbor Day Foundation recognized Plymouth for the 30<sup>th</sup> consecutive year with Tree City USA status.

## **WATER DIVISION**

**The mission of the Water Division is to provide the highest quality drinking water and fire protection at the lowest possible cost. The goal of the Division is to be recognized by the townspeople as effective and efficient operation within the town government. The Water Division operates on the principles of craftsmanship and integrity. The Division is constantly seeking new and creative ways to improve the quality of the water and the efficiency of the operation.**

The Water Division embarked on a \$8.0 million dollar multi-faceted water project. KJS LLC of Walpole, MA was awarded the water main installation, MECO Environmental Services of Weymouth, MA with the construction of the valve control station, and Biszko Building System Inc. of Fall River, MA with the construction of the pumping station and water treatment facility. The water main project also expanded the Bradford pressure zone from Camelot Drive through the



waste water treatment facility to the back side of Russell Mills Road onto Jordan Road and turning down the Forge's Field sport complex and new well facility. This 12" water main also continues down to the vicinity of 29 Jordan Road; approximately 17,000 feet of twelve inch ductile iron water main was installed. An additional 3,000 feet of eight inch ductile iron water main was installed to the lower portion of Russell Mills Road onto Jordan Road and up to the Forges Field Complex to the valve control station.

Water Division maintenance personnel and our contractor KJS that conducted the water main project at Forges Field assisted the Water Division with the installation of the following; 20" horizontal gate valve, three 16" gate valves, two horizontal 16" gate valves, plus located four valves that had been paved over and valve access boxes that were destroyed, all boxes were replaced and brought to grade. This provides the maintenance staff the ability to isolate the major portions of the downtown water main from Samoset Street to Main Street Extension.

The Meter Department began quarterly reading in July of 2019, this increase in readings will allow the meter staff to notify property owners of their potential leaks or plumbing problems earlier. To reduce unnecessary waste and high use due to unknown plumbing issues.

The total water pumped from all sources was 1,559,765,213 gallons or 4,273,330 gallons per day in 2019. This represents an increase of 11,320,595 gallons from 2018 or an increase of 31,015 gallons per day.

**Several water main projects were installed by private developers during 2019.**

<u>Location</u>	<u>Length</u>	<u>Pipe Size</u>	
Sawyer’s Reach Residential	2000 LF	8”	2 hydrants
Newfield St. Development Residential	2000 LF	8” 6”	1 hydrant Fire Service
Loring Boulevard Residential	200 LF	8” 2”	Fire Service Domestic
Nautical Way Off ship Pond Road Residential/ Phase III	1,825 LF	8”	3 hydrants
Hedge Rd. Fire Station Municipal	2100 LF	12”	1 hydrant
Maritime Facility  Municipal	140 LF	8” 2”	 Domestic
Airport Facility	240 LF	8” 2”	4” Fire Services Domestic
150 Water St Residential Units	120 LF	8”	4 hydrants
98 Water St Conversion of Gov.	700 LF	8”	2 hydrants
Bradford Motel to 28 Apts. Water System Expansion	100 LF	6”	Fire Service

**CONSUMPTION OF WATER**

Estimated Population Served:	40,000 (est. 60% of Town)
Total Yearly Consumption:	1,559,765,413 gallons
Average Daily Consumption:	4,273,330 gals/day

**DISTRIBUTION SYSTEM**

Type of Pipe: Cement lined cast iron, cement lined ductile iron, asbestos-cement and PVC.

Size Ranges:	2 to 20 inches
Total Pipeline In Service:	208 miles
Number of Hydrants:	1,961

**DISTRIBUTION SYSTEM WORK**

Service Taps Added:	10 / 5 Contractors
Services Renewed	7
Services Abandoned	2
Curb Stops Replaced	22
Main Breaks	18 PWD / 2 Contractors
Service Leaks	10 PWD / 23 Homeowners
Contractor Damaged	12
Hydrants Replaced/Installed	5 / 12 Contractors
Hydrants repaired	6
Water Mains Installed	0
Water Mains Cut & Capped	2
Insertion Gate Valves Installed	2

**DATE WATER DEPARTMENT ESTABLISHED:**

The Town purchased the water system from private owners in 1855. The first water system was established in Plymouth during in 1797. During the renovation of the Town Hall, the original charter of the Plymouth Water Company was found. It was signed by Governor Samuel Adams, 7 February 1797. It is available for inspection at the Plymouth Public Library.

**SOURCE OF SUPPLY:**

South Ponds Well #1 & #2, Lout Pond Well, Wannos Pond Well, Ship

Pond Well, Ellisville Well, John Holmes Well at Savery Pond, Bradford Well #1 & #2, Federal Furnace Well, North Plymouth Well and Darby Pond Well.

**STORAGE TANKS:**

Harrington, Samoset, North Plymouth, Stafford, Lout Pond, Chiltonville, North Pine Hills, South Pine Hills, Indian Hill and Cedarville.

**2019 PUMPING (Gallons)**

SOUTH POND WELL #1	238,175,052
SOUTH POND WELL #2	299,368,061
LOUT POND WELL	3,182,000
FEDERAL FURNACE WELL	88,611,597
DARBY POND WELL	141,687,181
NORTH PLYMOUTH WELL	236,632,269
SHIP POND WELL	77,313,204
WANNO'S POND WELL	107,486,900
ELLISVILLE WELL	140,491,364
JOHN HOLMES WELL	135,258,835
BRADFORD WELLS	94,305,350
<b>TOTAL</b>	<b>1,559,765,413</b>

**SCADA:** A Supervisory Control and Data Acquisition (SCADA) system monitors and controls the entire water supply and distribution system. The SCADA system is controlled by radio transmitters. The system provides the Water Division the ability to manage and control the water system twenty-four hours a day. The alarms generated are typically from storms, power outages, mechanical and equipment failures, process control alarms, and communication alarms. Alarm testing is performed quarterly to assure that the pump stations function according to their design specifications.

**Source:** If any source (wells) is affected due to a power outage, there is a back-up power supply generator at each facility. All eleven sources have stand-by power as will the Forges Field Well when it comes on line in the spring of 2020; three of our four booster stations are also equipped with back up power.

**Distribution:** The system is divided into six pressure zones. Five zones have supply sources; the Pine Hills Zone is supplied by the Pine Hills Booster Station with water from the Plymouth Center Zone. The Bradford Zone is interconnected with the Plymouth Center Zone thru the Nook Road Booster Station. Pine Hill Pressure/Booster Zone is interconnected with the Manomet Pressure Zone through PRV devices. The Cedarville and Manomet Zones are interconnected through the Cedarville Booster Pumping Station. The West Plymouth Zone is interconnected with the Plymouth Center Zone with the Deep Water Booster Station. The Plymouth Center Zone is interconnected with the Town of Kingston Water System on Route 3A with a 12-inch main. There is also an 8 inch interconnection with Kingston on Cherry Street near the Independence Mall.

**Treatment:** All sources are treated for corrosion control by adding sodium hydroxide to raise the pH and alkalinity. The Bradford Water Treatment Plant takes groundwater from two wells, and filters the water thru a media known as Greensand Plus for iron and manganese removal.



The North Plymouth Well is filtered through granular activated carbon pressure vessel units. The Wannos Pond Well, Federal Furnace Well and Lout Pond Well are treated for iron and manganese sequestering. All sources are disinfected using sodium hypochlorite.

**Storage:** The Water Division conducted its annual evaluation of all ten of its water storage tanks during 2019. Haley and Ward Engineering was retained to perform annual water storage tank inspections, which is a requirement of the Massachusetts DEP. Monthly tank inspections are conducted by Water Division staff to follow standard inspection on security, major failures, leaks, open hatches, or other problems to discuss and communicate concerns. The water storage tank evaluations are an important step in recognizing the present overall conditions of the structures.

## **SEWER DIVISION**

The mission of the Sewer Division , through cooperative teamwork of the treatment operations, infrastructure maintenance, and laboratory staff, of Veolia Water the contract operator and Town Staff is to protect the environment by minimizing health/pollution risks while effectively meeting the criteria imposed by the U.S. Environmental Protection Agency (EPA) and the MA Division of Environmental Protection (DEP) regulations and permits by optimizing process control and long term infrastructure integrity through a strategically planned and coordinated inspection, analysis, preventive maintenance, and scheduled replacement program in a professional cost-effective manner with emphasis on serving the needs of the sewer utility rate payer with minimal financial impact.

This is the eighteenth complete calendar year of full operation at the new Wastewater Treatment Facility located at 131 Camelot Drive. During 2019, Sewer Division personnel, under the management of Veolia Water North America (the Town's contract operations company) endeavored to meet the compliance requirements mandated by both the Federal and State Governments.

All town buildings, including schools and fire stations not on town sewer, had their septic systems pumped by the Sewer Division personnel utilizing the Town owned 5,500-gallon tank truck. Sewer personnel maintained and repaired all pumps and motors within the eight pump stations and sixty miles of collection system piping ranging from thirty inches in diameter to six inches in diameter, throughout the year.

During 2019 Veolia conducted Preventative, Hotspot and Corrective flushing and cleaning of 75,548 linear feet of sewer line.

VEOLIA CONTRACTUAL OBLIGATION FOR SEWER PIPE CLEANING – 20,000 – 30,000 Feet								
FY2019	PREVENTATIVE		HOT SPOT		CORRECTIVE		TOTAL	TOTAL
Month	Distance (Ft)	Water (gals)	Distance (Ft)	Water (gals)	Distance (Ft)	Water (gals)	Distance (Ft)	Water (gals)
January-19	2,184	4,370	3,812	7,625	0	0	5,996	11,995
February-19	1,876	2,650	3,939	4,050	0	0	5,815	6,700
March-19	5,305	4,250	7,591	8,650	330	1,200	13,226	14,100
April-19	2,737	3,400	6,144	7,325	150	100	9,030	10,825
May-19	0	0	3,372	3,800	0	0	3,372	3,800
June-19	110	350	1,867	2,050	0	0	1,977	2,400
July-19	547	200	5,003	4,000	366	201	5,916	4,401
August-19	2,295	3,050	7,013	7,225	0	0	9,308	10,275
September-19	138	600	1,493	1,350	0	0	1,631	1,950
October-19	4,065	5,310	6,881	7,250	0	0	10,946	12,560
November-19	264	300	3,083	2,425	0	0	3,347	2,725
December-19	0	0	1,934	3,050	0	0	4,984	3,050
Total to Date	19,521	24,480	52,132	58,800	846	1,501	75,548	84,781

Annual sampling and inspection of those industries permitted under the Town of Plymouth’s Industrial Pretreatment Program were completed in compliance with the Attorney General’s mandated Pretreatment Program in accordance with the Environmental Protection Agency’s rules and regulations 40 CFR 403.

The Sewer Division has continued to implement the Sewer Bank Policy as revised by the Board of Selectmen on September 10, 2019.

There were 151 new permits issued in 2019, total additional gallons permitted 47,810, revenue collected in 2019 \$458,093. Since the inception of the policy in 1995, a total of 762 permits have been issued.

## Plymouth Wastewater Treatment Facility

### OPERATIONAL STATISTICS

During 2019, the Wastewater Treatment Plant treated 587,167,000 million gallons of wastewater. This represents an increase of 30.5 million gallons from 2018, or about a 5% increase in flow.

The facility received and treated 16.7 million gallons of septage in 2019. This represents a 2.9 million gallon decrease from 2018 or about a 14% decrease.

A total of 3,515,587 gallons of wastewater sludge was hauled in liquid form to a Veolia Water North America facility in Cranston, RI for incineration.

Annual Report Summary 2019

	Influent Flow	Effluent Flow to Ocean	Effluent Flow to Basins	Total Effluent Flow	Water Street Grit and Screening Tons	Septage Grit and Screening Tons	Total WAS Flow	Septage Received	GBT Feed Flow	Thick Sludge Sent
Month	MGD	MGD	MGD	MGD	tons	tons	gal/day	gal/day	MGD	gal/day
Jan	50.396	50.077	3.934	50.0110	1.40	1.40	2,475,182	967,678	2,606,441	405,785
Feb	45.515	45.842	2.528	48.3700	4.69	7.48	2,390,858	882,819	2,508,794	222,052
Mar	52.603	49.737	5.707	55.4440	1.69	1.73	2,813,183	1,143,473	2,962,148	268,073
Apr	50.818	48.801	4.589	53.3900	1.74	1.74	2,739,123	1,284,246	3,071,538	342,391
May	51.609	52.556	2.923	55.4790	1.63	4.07	2,776,608	1,968,515	3,477,676	327,846
Jun	49.570	50.984	2.658	53.6420	1.71	1.73	2,320,929	1,994,588	3,304,867	260,929
Jul	53.050	52.264	3.920	56.1840	1.29	4.72	1,730,699	1,359,969	2,433,293	376,750
Aug	49.013	51.410	2.398	53.8080	3.29	6.22	1,747,464	1,625,714	2,676,552	304,887
Sep	43.716	47.957	0.630	48.5870	3.52	0.0	1,114,861	1,530,926	2,032,418	301,609
Oct	45.940	48.904	1.793	50.6970	9.80	3.41	647,476	1,591,633	1,752,429	197,337
Nov	43.488	48.042	0.831	48.8730	0.94	2.69	1,658,370	1,533,808	2,485,245	359,694
Dec	51.449	51.700	3.451	55.1510	10.62	0.97	1,651,934	890,701	1,997,885	305,091
Total	587.167	598.274	35.362	633.6360	42.32	36.16	24,066,687	16,744,070	31,309,286	3,515,587

## Compliance Summary Permit Excursion Report

	Start Date	01/01/19		
	End Date	12/31/19		
Variable	Excursions	Limits		Units
Influent Flow	0	Monthly Max	1.75	MGD
Effluent Copper	0	Daily Max	57	ug/L
	0	Monthly Max	37	ug/L
Effluent Chronic Menidia Beryllina	0	Daily Min	10	C-NOEC
Effluent Acute Menidia Beryllina	0	Daily Min	100	LC <sub>50</sub>
Effluent Acute Mysidopsis Bahia	0	Daily Min	100	LC <sub>50</sub>
Effluent Flow to Basins	0	Daily Max	3.45	MGD
Annual Avg Effluent Flow	0	Annual Max	1.75	MGD
Effluent BOD	0	Weekly Max	45	mg/L
	0	Monthly Max	30	mg/L
Effluent Daily Max BOD	0	Daily Max	30	mg/L
Effluent Weekly Avg BOD	0	Weekly Max	45	mg/L
	0	Monthly Max	30	mg/L
Effluent BOD Load	0	Weekly Max	657	Lbs
	0	Monthly Max	438	Lbs

Effluent Weekly Average BOD Load	0	Weekly Max	657	Lbs
	0	Monthly Max	438	Lbs
BOD % Removal	0	Monthly Min	85	%
Effluent TSS	0	Weekly Max	45	mg/L
	0	Monthly Max	30	mg/L
Effluent TSS Load	0	Weekly Max	657	Lbs
	0	Monthly Max	438	Lbs
TSS % Removal	0	Monthly Min	85	%
Effluent Daily Max TSS	0	Daily Max	30	mg/L
Effluent Weekly Avg TSS	0	Weekly Max	45	mg/L
	0	Monthly Max	30	mg/L
Effluent Weekly Average TSS	0	Weekly Max	657	Lbs
	0	Monthly Max	438	Lbs
Effluent Settleable Solids	0	Daily Max	0.3	mL/L
	0	Monthly Max	0.1	mL/L
Effluent Total Dissolved Solids	27	Daily Max	1000	mg/L
Effluent Fecal Coliform	0	Daily Max	43	CFU/100mL
	0	Monthly Max	14	CFU/100mL



Effluent pH	0	Daily Min	6	S.U.
	0	Daily Max	8.5	S.U.
	0	Monthly Min	6	S.U.
	0	Monthly Max	8.5	S.U.
Effluent Oil & Grease	0	Daily Max	15	mg/L
Effluent Nitrate	0	Monthly Max	10	mg/L
Effluent Total Nitrogen	0	Monthly Max	10	mg/L
Effluent Total Residual Chlorine	0	Daily Max	130	ug/L

**Total Violations**                      **27**

**CMOM Lining & Spot Repairs** – In 2019 the Sewer Division will begin the second year Phase 2 of the Collection System Maintenance Plan as outlined in the Town’s EPA approved Capacity, Management, Operation and Maintenance Plan (CMOM). The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop a schedule for identifying and addressing deficiencies in the sewer collection system. The Town’s CMOM plan included a three-year schedule to inspect all sixty miles of sewer mains and 1,500 sewer manholes in the Town’s wastewater collection system. This initial three-year system evaluation was completed in 2017. As a result of this comprehensive sewer system assessment, the Town now has an inventory of the assets within the sewer collection system and a list of needed repairs ranked by severity. In 2018, the Town began work on Phase 1 of the CMOM sewer remediation project which involves a multi-year effort that targets pipeline and manhole lining, mainline and lateral spot repairs, and other associated distribution system repairs and upgrades through the sewer collection system. During calendar

year 2018, the Town of Plymouth through the work completed by pipe lining and manhole rehabilitation contract between the Town and Insituform Technologies Inc, and their sub-contractor National Water Main Cleaning Co. video inspected and installed 5,057 linear feet of cured in place pipe liner and refurbished and lined 231 vertical feet of sewer manholes, and root treated 8,068 linear feet of sewer line in various locations throughout town. The second year of the CMOM Phase 2 upgrades continued with a sewer lining and point repair project in 2019. The project was divided into two separate contracts, sewer lining and point repairs and manhole installation, targeting the areas of the sewer collection system that have been identified with the highest likelihood of failure rating. Sewer manholes were installed to provide access point in cases where multiple sewer lines come together without an access point for sewer main cleaning and maintenance. This work was also coordinated with the roadway paving schedule in order to avoid sewer main failure once the roads are newly paved. This is an ongoing effort that will continue as defects are identified.

**Hedge Road Sewer Pump Station Upgrades** – The Hedge Road Sewer Pump Station project involves upgrades to the wet well, valve vault, generator, pumps, and the addition of a screen that will add capacity and improve the functionality of the station. These pump station upgrades are necessary to allow for the Hedge Road Station to handle the buildout of the Cordage Park and the North Plymouth area. The upgrades will increase the operational efficiency of the pump station. The project was bid in the fall of 2018 and awarded to Pride Environmental & Construction. Construction of the project began in late February, 2019, with substantial completion equipment testing and vendor training completed in December 2019.

**Water Street Pump Station** – On April 26, 2018, the Town of Plymouth awarded Bid # 21800, Water Street Pump Station Rehabilitation to Robert B. Our Co. Inc. Notice to proceed was issued on June 5, 2018. This project involves an extensive overhaul of the Water Street Sewer Pump Station, which operates as the headworks of the Town's wastewater treatment process and includes the replacement of pumps, valves, grit, and screening, HVAC, architectural and

Supervisory Control And Data Acquisition communication components. Construction commenced in the fall of 2018 and is expected to continue through 2019 with equipment start-up testing vender training and final completion February 2020.

**Nutrient Optimization** – As required in the Sewer Division's NPDES permit #MA0100587, the Sewer Division submitted a Nitrogen Optimization Study to EPA that evaluated the options for optimizing nitrogen removal from treated effluent. One of the recommendations of the 2017 study was to improve instrumentation for process control. The project involves the installation nitrate/nitrite sensors, Oxidation Reduction Potential probes and upgraded ammonia sensors at the Waste Water Treatment Plant WWTP). Incorporation of these online sensors will provide the operator more flexibility to optimize nitrogen removal through each Sequential Batch Reactor cycle. In 2019 the Sewer Division applied for and was awarded grant through Mass Clean Energy Center in the amount of \$135,750 to support this effort.

**Groundwater Hydrology Study** – The Town completed the first phase of the loading and mounding study on September 28, 2018. The data collected from the dataloggers that were installed in ten monitoring wells adjacent to the infiltration beds is currently being analyzed. The Sewer Division was granted a \$130,000 appropriation at 2019 Spring Annual Town Meeting to continue work on the Groundwater Hydrology Study. The intent of the study is to provide data and analyses to DEP to gain approval to maximize effluent discharge to the infiltration beds at the Camelot Drive WWTP.

**Mandatory Sewer Connections** - At the 2018 Fall Annual Town Meeting held on October 23, 2018, Chapter 149 of the General Bylaws was amended to require mandatory sewer connections as follows:

#### **§ 149-2. Sewer Connections.**

##### **SEWER CONNECTION REQUIRED**

Owners of all properties used for human occupancy, employment, recreation or other purposes within an area of the Town in which there

is now located a common sewer, as identified on a plan on file with the Town Clerk entitled "Sewer Collection Area," prepared by the Town of Plymouth Engineering Division, dated March 20, 2018, or as may be amended, provided that said common sewer is within 100-feet of the street front property line, is hereby required at his/her expense, if there exists sufficient capacity within the Town's sewer system to connect said building by sufficient drain to the common sewer as follows:

For all new construction of residential, commercial, industrial, and/or mixed-use buildings.

The owner of any occupied structure served by a Soil Absorption System (SAS) requesting any change of use, or alteration to a structure that results in increased wastewater flow, including single-family dwellings.

The owner of any occupied structure, excluding residential structures containing less than 3-dwelling units, served by a Soil Absorption System (SAS) shall be required to connect to the common sewer within 180-days of receiving official notice from the Department of Public Works.

The owner of any occupied structure served by a Soil Absorption System (SAS) determined by the Board of Health to be failing shall connect said building to the common sewer.

The Sewer Division is currently in the process of double-checking records to ensure that all properties subject to the mandatory connection Bylaw have been included on the distribution list. Thus far thirty-seven properties have been identified to be connected to Town sewer under the new mandatory connection Bylaw. Once the list is finalized, the Sewer Division will issue notices to the affected properties requiring that the sewer connections be made within 180-days as stipulated in the Bylaw.

**Rules And Regulations** – The Sewer Division is in the process of finalizing an updated draft of the Sewer Division Rules and Regulations to present to the Board of Selectmen in 2019 for review and approval. The Sewer Division made a commitment to EPA to update its Rules and Regulations as part of the CMOM program. The current Rules and Regulations date back to 1995.



## **DEPARTMENT OF MARINE & ENVIRONMENTAL AFFAIRS**

David Gould, Director

### **Natural Resources Division**

Krista Lewis, Administrative Assistant  
Kim Tower, Environmental Technician II  
Kerin McCall, Environmental Technician I  
Nathan Cristofori, Natural Resources Warden  
Mark Brulport, Natural Resources Warden  
Michael Cahill, Natural Resources Warden

### **Harbormaster Division**

Chad Hunter, Harbormaster  
Robert Bechtold, Assistant Harbormaster  
Michael Dawley, Assistant Harbormaster

### **Animal Control Division**

Joan Anzalone, Animal Control Officer  
Laurie Stundis, Animal Control Officer  
Cassandra Thayer, Animal Control Officer

### **Mission Statement**

**The mission of the Department of Marine and Environmental Affairs (DMEA) is to provide services that protect the safety of people and vessels using waterways and waterside facilities, including rivers, ponds, and lakes; to provide for the protection, preservation, enhancement and safe use of the Town's natural resources, including beaches, conservation lands, and preserved open spaces; and to address environmental issues that threaten or may negatively impact the health, welfare, and quality of life of citizens.**

**The Department is made up of three divisions:  
Natural Resources, Harbormaster and Animal Control.**

### Year-In-Review

In 2019 DMEA experienced the retirement of two long time employees. Richie Furtado and Marilyn Byrne Westerlind. Richie was an Assistant Harbormaster and retired after 32 years of service to the Town and was a fixture in the harbor.

Marilyn Byrne Westerlind was an Administrative Assistant for DMEA and retired after 16 Years of service to the Town. We sincerely thank both of them for their hard work and dedication to the Town of Plymouth and wish them the best in retirement.

2019 was memorable for several large-scale projects that were completed. These included the Holmes Dam Removal Project with 1900' linear feet of restored stream channel along with a bridge replacement at Newfield Street and a new Holmes Park with paths, basketball court and skatepark.

The second year of harbor dredging by the US Army Corps of Engineers (USACE) was completed and the dredging of the Mayflower II berth and around the T-Wharf was undertaken by the Town and Commonwealth.

The construction of the new Maritime Facility was also initiated. This building will provide not only new office space for the Harbormaster Division but new public restrooms and facilities for transient boaters visiting Plymouth.

Once again DMEA was active in securing grant funding for the Town. DMEA brought in \$5,184,770 various grants during 2019 to offset costs for a variety of projects. These grant funds allow DMEA to undertake large scale projects while minimizing the costs to the Town.

In 2019, Plymouth was designated as the North America Hub for World Fish Migration Day (WFMD). WFMD is a global celebration to create awareness of open rivers and migratory fish. This international day of events is coordinated by the World Fish Migration Foundation

based in the Netherlands . On World Fish Migration Day, organizations from around the world coordinate their own event around the common theme of connecting rivers, fish and people. Hermann Wanningen, the founder of this event, visited Plymouth in June and in November and was impressed with the restoration work the Town has accomplished at Eel River, Wellingsley Brook, Tidmarsh, and Town Brook. Events in 2020 will include a winter lecture series, Herring Festival, an international conference, and dozens of events in Town on World Fish Migration Day on May 16, 2020.

## **Natural Resources Division**

Fishing Checks –	167
Hunting Checks –	20
Shell-fishing Checks –	3
OHV Stops –	32

## **Herring Run**

In the spring, Natural Resources personnel began routine cleanups of Town Brook that extended from Water Street to Morton Park, removing trash, downed trees, and other debris in order to prepare for the annual run of Blueback Herring and Alewives from the ocean to Billington Sea. Anadromous fish ladders were cleaned and repaired where needed, and water levels were adjusted in the Jenney Pond impoundment to ensure as smooth a passage as possible for the fish over the two dams on the Brook.

2019 had twenty-nine regularly participating volunteers, as well as dozens of visitors to the Jenney Grist Mill, who counted herring at the Jenney Pond counting location. The annual Herring Festival held at Jenney Pond also helped to yield additional counting data allowing the public to understand better the history and importance of this migration. The twenty-nine regular volunteers are essential in collecting data to estimate the annual run size; without their time, motivation, and dedication to the town's natural resources, accurate run counts would not be possible.

Counting data from volunteers is compiled and organized by Natural Resources staff each year at the conclusion of the run. The data is then sent to the Massachusetts Department of Marine Fisheries (DMF) where it is analyzed, and a total run estimate is provided. The 2019 season showed approximately 230,000 herring ran; a large increase from the approximately 185,000 that ran in 2018, and the approximately 161,000 that ran in 2017. The 2019 run was a record high for Town Brook since populations started being recorded, and the Department was very excited to see the fish return in such high numbers.

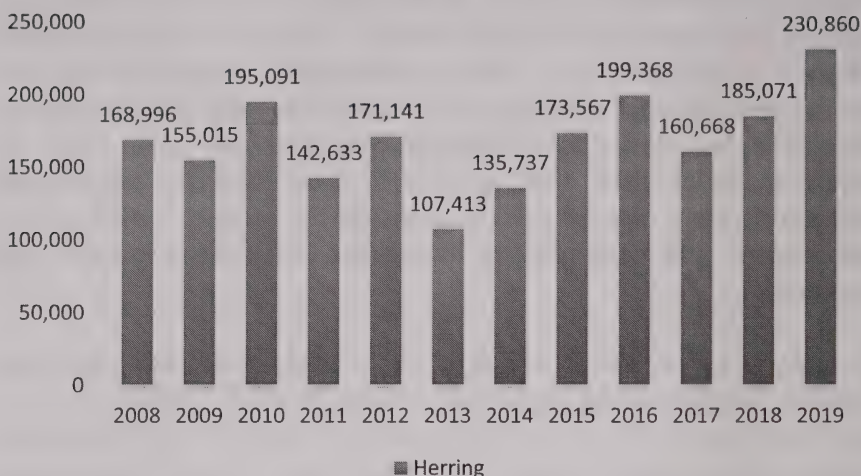
Volunteers began counts on March 20<sup>th</sup>, however the run proper (the date fish began running consistently) began April 21<sup>st</sup>, which is several days later than in all previous years. Prior to April 21<sup>st</sup>, 471 had come through the counting location over the course of the 32 days counts were conducted. When April 21<sup>st</sup> arrived, 905 fish came through on that day alone. Once the fish arrived, they came through in droves. Numerous volunteers counted 400+ fish, with one volunteer counting a staggering 698 fish over the standard 10-minute count period.

Removal of the Holmes Dam on Newfield Street and the associated restoration of a large section of Town Brook was completed prior to the run. Natural Resources staff observed herring moving through this section of river, newly unimpeded by the former dam. A primary reason for the dam removal was to allow for better fish passage to the Billington Sea spawning grounds. While the fry that hatch in 2019 won't return for another two to three years to spawn, the high number of herring recorded in the Brook this year is extremely encouraging, indicating that herring populations are recovering, and will continue to flourish.

In addition to Town Brook, herring were also observed running up Monument River, Bartlett Brook, Red Brook, Agawam River, and Eel River.



## Annual River Herring Migration Totals



### Town Brook PIT Tag Project

In the spring of 2019, DMEA collaborated with the United States Geological Survey Conte Anadromous Fish Research Center to conduct a biotelemetry study. Biotelemetry is a measurement of human or animal activity and functions from a distance through telemetric techniques. Seventeen antennas were placed along Town Brook at strategic locations. Following the antenna installation, 499 river herring were netted below the Jenney Grist Mill and tagged with biotelemetric Passive Integrated Transponder (PIT) tags. As a PIT tag entered the range of the antenna, a data set was recorded allowing for information to be gathered about the individual river herring carrying that PIT tag. The data collected is being used to evaluate fish ladder performance and to understand more about the migration of river herring. Key metrics gathered are 1) the number of attempts made to enter a fish ladder 2) the amount of time it takes to enter a fish ladder 3) transit time to successfully pass through a ladder and 4) the percentage of tagged fish that pass through a ladder. Transit time from the mouth of the river to near the headwaters is being quantified, as well as the total time the fish spend within the freshwater system before migrating back out to Plymouth Bay. Additionally, effects of



environmental variables, and fish characteristics on passage performance are also being examined.

The 2018 PIT tagging project yielded considerable data regarding the river herring migration through Town Brook. The 499 tagged fish were released in several locations along Town Brook. Of these, 108 were released approximately 100 feet downstream of the Jenney Grist Mill ladder. These fish would help to extrapolate how much effort migrating river herring needed to exert in order to make their ascent through this ladder, as well as illustrate its efficiency. Of these 108 fish, fifty-six made it to the downstream end, or base, of the fish ladder; 52%. Of these fifty-six, thirty-five successfully entered Jenney Pond at the upstream end, or exit, of the ladder- a success rate of 62.5%. Many of these thirty-five fish did not complete the ladder in the first ascent; in fact, three fish finally entered the pond on seventh, eleventh, and thirteenth attempts, indicating a massive output of energy while still needing to migrate well over a mile further to reach the spawning grounds:

Attempt Number	Number of Fish that Made That Attempt
1	17
2	11
3	3
4	1
7	1
11	1
13	1

Of these thirty-five fish, the average number of attempts to complete the ladder and enter Jenney Pond was 2.4 attempts. This attempt number and approximately 185,000 fish (as migrated in 2018), generally puts twice the number of fishes in the ladder over the length of the migration. Rather than 185,000 running up the river unimpeded

by a constriction point, the ladder slows the migration by over half. Of the 108 fish released below Jenney Pond, thirty-five successfully ascended the ladder and entered Jenney Pond, an overall success rate of 32.4%

The remaining twenty-one fish that did not enter Jenney Pond but entered the ladder, were shown to have moved up and downstream within the fish ladder repeatedly before abandoning the migration. Time spent jostling between the exit of the ladder and the initial release location after tagging varied between one and three days. Fish that did not enter the ladder but were detected at the base averaged approximately fifty-six hours in the system.

The primary focus of the PIT tagging project is to quantify the ecological value of removing the Holmes Dam. Data showing herring passage both before and after the dam removal will depict how impactful weir dam structures are to the migration of herring. This data will be used as insight into how the populations of river herring will be affected after the removal of dams. In 2018, sixty-seven of the 269 fish that reached Holmes Dam were able to pass yielding a success rate of 24.9%. The biotelemetry study continued in the spring of 2019 after the removal of the Holmes Dam was completed. After Holmes Dam has been removed the newly restored channel passed 91.7% of river herring. 354 of the 386 fish that reached the prior Holmes Dam site were able to successfully pass. In 2018, sixty tagged fish were able to reach the fresh water spawning habitat of Billington Sea. That number shot up to 319 fish in 2019. Increasing number of mature river herring able to reach the spawning ground will cause the population to rise.

River herring are forage fish, meaning they are a food source for large fish. River herring are an important food source for commercial fish species including codfish (*Gadus morhua*), haddock (*Melanogrammus aeglefinus*), and pollock (*Pollachius virens*). River herring are also prey for species sought after by recreational fisherman including striped bass (*Morone saxatilis*) and bluefish (*Pomatomus saltatrix*). The Town Brook herring run will contribute to both commercial and recreational cod fisheries of Plymouth, Massachusetts Bay, and Gulf

of Maine, and due to their migratory nature, they also support fisheries outside the New England region.

Pending funding, the PIT tagging project will continue in the spring of 2019. Results for the PIT tagging study will be accessible to the public once it has concluded.

### **Camera Project**

Town Brook rivals any other anadromous fish run in the country in the amount of monitoring and public outreach conducted, with Jenney Grist Mill at the heart of it. Thanks to the efforts of National Marine Fisheries Service fisheries biologist Eric Hutchins and the generous funding of NOAA's 2018 Preserve America Internal Funding Program, a real-time web-accessible underwater camera was installed at the top of the steppass ladder in the spring of 2019. The footage from the camera is broadcast real-time to the Town's website allowing for international viewing of the Town Brook herring run. The river herring's migration can also be seen on a monitor at Town Hall and the Plimoth Plantation Grist Mill Museum.

The underwater camera also features motion detection software, allowing for footage to be recorded as fish swim through the camera's view. Video clips of river herring exiting the steppass ladder can be viewed by the public on [Plymouthriverherring.org](http://Plymouthriverherring.org). The public can visit [Plymouthriverherring.org](http://Plymouthriverherring.org) to help the Department of Marine and Environmental Affairs count river herring from anywhere internet is available. The Mystic River Watershed Association provided the Town of Plymouth with an algorithm that takes the crowd sourced counts from the video clips and create a population estimate of the species. Resource management scientists are using the web cam data in concert with data collected by volunteer counters to help refine the population estimate of migrating fish in Town Brook. The opportunity to provide a visual experience during the herring run migration to residents and tourists alike combined with the opportunity to educate people on the value of anadromous fish is unmatched at any other site in the Commonwealth.

Plymouthriverherring.org went live in May of 2019. During the span of the run, the site was visited by 812 different IP addresses generating 1,917 page views. 2,315 videos were counted by the public, accounting for 12,393 fish. The site was visited by 24 states and 11 different counties. Plymouth will be the North American headquarters for World Fish Migration Day in the spring of 2020. The designation of North American headquarters will highlight the monitoring efforts being conducted along Town Brook on an international stage.

## **Eel Ramp**

Partnering with DMF, Natural Resources installed an eel ramp at the Jenney Grist Mill on March 20<sup>th</sup>. The purpose of this project was to help juvenile American Eels, known as ‘glass eels’ or ‘elvers’, migrate above the dam, and to establish a baseline population estimate of the eel run in Town Brook.

American Eels, the only catadromous fish in the United States, differ from herring, an anadromous fish, in numerous ways. The primary difference that the public may notice is that eels spawn in saltwater and mature in freshwater, while herring spawn in freshwater and mature in saltwater. Eels will live their lives, up to 30 years, in their riverine system before out-migrating to the Sargasso Sea to spawn. Eel larvae then drift with the currents north until they are older and large enough, (approximately 1.5 years old and 3” long) to swim to nearby riverine systems to move inland to mature.

Unlike herring, eels are not capable of swimming against strong currents, and are unable to use the fish ladder. Instead, eels can climb wet surfaces to navigate around obstacles or dams. In order to assist their migration and help eels make it above the dam, the 16’ long ramp was installed. This ramp extended from the Grist Mill deck above the dam to the waters below. Water was pumped into a holding tank at the top and flowed down the ramp into the Brook to establish attraction flow. Eels would find the ramp and climb through a fibrous sub-strate in the ramp and would end up falling several inches into a holding tank. Each day Natural Resources Wardens would open the secured holding tank to count and record the number of eels in the tank.



Because no research had been done on eels in Town Brook in the past, it was unknown how many eels the ramp would assist. Eels showed up in the tank on April 21<sup>st</sup>, the same day the herring arrived. Between March 20<sup>th</sup> and April 21<sup>st</sup>, only one eel was found in the tank, leading staff to believe the run would be relatively small. However, similar to the herring, April 21<sup>st</sup> brought 254 eels. Once the run ended, 63,960 eels would pass through the ramp into the tank, making the 2019 Town Brook run the third highest run anywhere in the state, since records began being kept. Wardens even counted 10,250 in one day, a massive number in comparison to other runs around Massachusetts that see a fraction of that number of the course of an entire season.

Because 2019 was a baseline year for data, it is unknown what to expect in the years to come for numbers, however the Department is excited to continue this project. The ramp will be installed in March of each year- be sure to stop by sometime when the Wardens are emptying the tank so see the *other* fish the Department works to protect!

### **Public Outreach**

Natural Resources continues to build its public outreach campaign started in 2014, with a special emphasis on OHV (Off-highway Vehicle) education. This program seeks to reduce juvenile OHV related injuries by educating kids on the dangers of improper dirt-bike and all-terrain vehicle (ATV) use, as well as proper safety gear, riding practices and etiquette, and an introduction to Massachusetts OHV laws. Wardens brought safety gear to schools to show proper fit, as well as their patrol ATV for students to view. This year, Wardens visited four elementary schools: Nathaniel Morton Elementary, Cold Spring Elementary, Manomet Elementary, and Sacred Heart Elementary in Kingston. Wardens are looking to continue expanding this program to all elementary schools in town and encourage interested schools to contact the Department.

The Town of Plymouth Recreation Department routinely runs day programs for young children. Wardens were excited to be asked to assist with some of these programs to help educate local children about



Plymouth's natural resources. Wardens joined a group of children aged three to six at Hedges Pond Recreational Area in the spring to pond-skim, where Wardens would use dip-nets to catch small native wildlife in the pond to show the kids. Species such as fish, turtles, and insects were found in a controlled setting where kids could see the animals up close and ask questions. Warden also assisted a Recreation Department class during the herring run for kids aged eight to twelve, where they explained more advanced topics such as the ecology and migration of herring and eels and showed the kids how the PIT tagging project worked.

Wardens were also pleased to be asked to participate in career discussions at Carver High School, and Quincy College. This opportunity allowed a Warden to explain the duties and responsibilities of the job and offer recommendations as to how to best prepare themselves for a career in the field.

Finally, Wardens participated in multi-agency education day revolving around Town Brook. Individuals from the Department, Massachusetts Audubon, NOAA, and Plymouth North High School collaborated to create an on-site program explaining herring and American Eel biology, water quality, river rehabilitation, and major projects that benefit the river system to high school students interested in fields such as chemistry, engineering, and environmental science.

### **Head-Start Program**

Natural Resources is fortunate to continue being a part of the Northern Red-Bellied Cooter Head-Start Program organized by the Massachusetts Division of Fisheries and Wildlife (DFW). This program permits the Department to raise three state and federally endangered Northern Red-Bellied Cooters (commonly called the Red-Bellied Turtle) in-house from September through May. The purpose of this program is to help rebound the population of this species by rearing them during their juvenile months when they are most susceptible to predation, disease, and other mechanisms of mortality.

Natural Resources staff closely monitors the conditions of the aquarium, as well as the health of the cooters daily and takes precise weight and carapace length measurements monthly to monitor their development. At the conclusion of the program in the spring, the animals are transported back to the DFW headquarters where they are joined by the dozens of other head-started cooters from around the state, before being distributed to their permanent habitat during the summer.

The three cooters raised by Natural Resources staff from September 2018 to May 2019, successfully made it to their release day. The animals began their journey with the Department at an average weight of 10.4 and were turned in at 376.2g.

The department would like to thank Dicky Quintal and Quintal Bros. Produce for donating all the lettuce to feed the cooters throughout the year. Without this generous donation, the Department would not be able to participate in the program.

### **Rabies Surveillance**

Natural Resources has worked diligently with USDA Wildlife Services (WS) and the Cape Cod Rabies Task Force to reduce incidence of raccoon-variant rabies in southern Plymouth County, and prevent the reintroduction of raccoon-variant rabies to peninsular Cape Cod. Currently, the ten towns that participate in oral rabies vaccination (ORV) are Plymouth, Barnstable, Bourne, Sandwich, Falmouth, Wareham, Marion, Rochester, Middleborough, and Carver. In 2019 alone, 55,440 fishmeal polymer block baits (FMP) were distributed by hand in Plymouth (27,720 in spring, and 27,720 in fall), plus 3,480 FMP baits (1,740 in spring, 1,740 in fall) that were distributed via 29 bait stations.

In November 2019, USDA WS live-trapped rabies vector mammals in efforts to evaluate effectiveness of the season's ORV bait distribution. All target species captured were sampled (blood and first premolar tooth), ear-tagged, vaccinated against rabies, and released at

the site of capture. In Plymouth, 18 raccoons, 2 fishers, and 2 gray foxes were captured, sampled, tagged, vaccinated, and released.

Enhanced rabies surveillance includes only animals NOT involved in any exposure event. In Plymouth, USDA WS processed and tested fourteen animals that had been collected by several agencies, including DMEA as of November 22: eight raccoons, three coyotes, one striped skunk, one red fox, and one gray fox, all of which tested negative for rabies. These would not have been tested via public health system normally and would have been discarded otherwise. As of 11/22, 204 animals were sampled by USDA (WS) in 2019 in total from Barnstable, Plymouth, Bristol, Norfolk, Dukes, Worcester, and Essex Counties. Rabies data from the Massachusetts Department of Public Health Laboratory in Jamaica Plain was not available at the time this report was written.

This project will continue on a yearly basis until further notice to help reduce rabies cases in Plymouth and mainland Barnstable Counties, in addition to prevention of the reintroduction of raccoon-variant rabies to peninsular Cape Cod.

### **Wildlife Trailer Project**

Natural Resources is in the process of building a mobile wildlife exhibit for educational outreach. Nature deficit disorder is all too common among children today, and this project will help address that issue.

The goal is to build an exhibit of different displays of taxidermy including mammals, migratory birds, birds of prey, and different fish species that are native to the Plymouth area to help educate the public. Ideally, this exhibit would be large enough to be held within a large enclosed trailer and act as a mobile education center. This would allow these resources to be available to the public and travel anywhere in the state. Natural Resources staff would be able to reach out to the local community and schools in Plymouth, as well as other municipalities around Massachusetts.

Natural Resources has been fortunate enough in the past to be able to bring ATV's and boats to schools to help discuss laws, regulations, and most importantly - safety. However, educating the public regarding wildlife has yet to be addressed. Natural Resources has received donations from many people/organizations, as well as two grants to help toward the goal of making this trailer possible. The Department will seek funding for the purchase of the trailer and taxidermy.

### **Patrols**

Natural Resources Wardens continued to patrol preserves and open space around town. Little Pond and Long Pond continue to see the highest angler traffic, with Billington Sea and Long Pond seeing the highest number of recreational boaters. Natural Resources continues to work closely with the Massachusetts Environmental Police (MEP) on issues ranging from illegal dumping to poaching of game and fish species.

This year, Wardens continued their focus on enforcing OHV laws in order to protect publicly owned spaces from destruction caused by illegal operation, and to ensure juvenile safety laws are being followed. Wardens stopped thirty-two OHV riders operating illegally in 2019. The Department reminds individuals that OHV operation is illegal on all municipal, state, and federally owned properties in town, and to operate on private property, operators must have written permission on their person from the property owner. All Massachusetts OHV laws are available on the Department website or in the office at Town Hall.

Wardens continued to conduct early morning patrols to check hunters for compliance and ensure state laws are being followed. Because open space in town is multi-use, interactions between hunters and other passive recreational users such as walkers are frequent. Natural Resources considers safety of the public to be the top priority and thus takes hunting compliance very seriously. Wardens recommend anyone entering the woods for any activity during hunting seasons wear blaze orange, and highly recommend pets are outfitted with a blaze orange



vest. Copies of hunting seasons and laws can be found on the Department's website and are available in the office.

### **Open Space Land Management**

The Department continues to manage the conservation areas and preserves in Town, to include debris clearing, vegetation brushback and mowing, trail closures, trail signage, trail and waterway management, and graffiti and trash removal. Department personnel typically spend about one week in the early spring removing downed trees across the town preserves and conservation areas, preparing these locations for an influx of visitors in the spring. Trails are kept cleared until the start of the winter storm season; typically, trails are unmanaged between December and March. Please report any trail blockages outside of these months to the Department.

All town owned open space land that the Department manages is open for multi-use passive recreational activities. These include but are not limited to hiking, biking, horseback riding, nature watching, hunting, fishing, and trapping. Please be respectful of the rights of visitors to participate in each of these activities and report any concerns to the Department.

Projects in the newly opened Black Cat Preserve in West Plymouth were completed in late spring, and a grand opening public trail hike took place soon thereafter. DPW removed two water control structures as part of a rudimentary bog restoration project. The removal will allow waters to flow freely from the spring fed bogs and will enable them to revert to native vegetation over the coming decades. The Department also partnered with the Massachusetts Department of Conservation and Recreation to acquire a grant for materials to allow staff to build two pedestrian bridges on the site

### **Land Conservation**

DMEA Staff received \$400,000 in grant funding to acquire +/-54 acres located in the Herring Ponds Watershed. The acquisition was completed in November, 2019. Trail work is underway. Kiosks and trail maps will be installed in early 2020.



### **Conservation Restrictions**

DMEA staff worked diligently to write and submit conservation restrictions for State review as required when funding is utilized by the Community Preservation Act. This allows the Town to be eligible for future grant funding opportunities as well as protect land in perpetuity as required to do so by regulations. to span the water control structure gaps. Additionally, Department staff installed the parking area guardrail and trail kiosk, seeded restored areas with wetland seed mix, cut approximately 1 mile of trails to connect the parking area and rear bogs to the trail system, closed numerous cross trails, and blazed the entire trail system with trail markers and arrows. A small dock on the property was stabilized in early fall, with plans to further modify it in 2020.

### **Eel River Watershed Management**

Staff completed groundwater, surface water and biological monitoring for the Waste Water Treatment Facility Groundwater Discharge Permit for the Eel River Watershed Nutrient Management Plan. Data compiled and analyzed for MassDEP per permit requirements.

### **Pond and River Monitoring Program – Plymouth Ponds and Lakes Stewardship Program (PALS)**

This was the twelfth year of the Pond and River Monitoring Program now called the Plymouth Ponds and Lakes Stewardship Program (PALS) in collaboration with watershed associations and a number of volunteers. This year over forty samples were collected from several ponds. In addition, the Town worked collaboratively with the Friends of Ellisville Marsh to complete the pond sediment sampling in Savery Pond with the remainder of funding and match from the Association. Savery Pond has undergone several years of cyanobacteria blooms. The sediment data will analyze how much nutrients are being released from the pond sediments compared with other sources. With information collected as part of the PALS program, the Town and watershed associations are better able to identify both the health and potential pollutant sources affecting water quality and ecological habitats. This program has led to multiple grant opportunities and implementation of water quality improvements.

### **Savery Pond Watershed Management Plan**

DMEA staff and the Savery Pond Conservancy are working collaboratively to complete a watershed management plan for Savery Pond. The Plan will identify water quality impacts and management options to address algae blooms. An in-depth sampling program began in November, 2019, and will continue for one year. Following the completion and analysis of the data, the Plan will be drafted with a public meeting.

### **Foothills Preserve Restoration Project**

DMEA staff partnered with the Massachusetts Division of Ecological Restoration, Mass Audubon and Ducks Unlimited for the Foothills Preserve Restoration Project. The project includes wetland restoration of eighty acres of previously agriculture land, stream restoration, and dam removal. Design has been completed and the project will be going out to bid early 2020 for construction thereafter.

### **Water Street Parking Area Bank Stabilization**

DMEA Staff received the EPA Brownfield Cleanup Grant of \$600,000, which was used to achieve a permanent solution through improvement of engineering controls by constructing a containment system to keep the material from entering the beach or harbor. These actions allowed the Town to achieve a permanent regulatory closure for the site, but more importantly will provide a more resilient solution that will protect the harbor from a potential significant future release of contaminated material during a natural disaster.

### **Hazardous Waste Collections**

DMEA coordinated two household hazardous waste collections in 2019. A total of 319 vehicles attended the two collections, with 125 vehicles attending the spring collection and 194 vehicles attending the fall collection. Twenty-eight residents who missed the spring or fall collections in Plymouth took advantage of the reciprocal agreement with other South Shore Recycling Cooperative member towns to attend a collection in another town and properly dispose of their household hazardous waste.

## **Plymouth Long Beach Management**

DMEA managed Plymouth Long Beach according to the Plymouth Long Beach Management Plan as conditioned by the 2014 Corrected Amended Final Order of Conditions issued by the Massachusetts Department of Environmental Protection (DEP). For the fourth year, the Town implemented the Long Beach-specific plan approved through a Certificate of Inclusion (COI) in the statewide Habitat Conservation Plan for Piping Plover as well as a Conservation and Management Permit for Least Terns. The Dog Control Program was implemented as required by the Massachusetts Division of Fisheries and Wildlife (DFW). The Long Beach off-road vehicle season began on Saturday, May 25 and ended on Labor Day, September 2. When not restricted due to tides or nesting birds, the Crossover was open from 9:00am to 7:00pm daily.

The MEA staff monitors the nesting activity of coastal waterbirds to collect information on nest and chick locations and timing of hatching and fledging so the Management Plan can be properly implemented. Ninety-eight pairs of least terns nested this season, but productivity was poor. Eastern coyote and red fox were present intermittently during the season and nest and chick predation likely impacted least tern productivity. Common terns and laughing gulls did not nest at Long Beach this season. A combination of the presence of predators and loss of nesting habitat due to erosion may have contributed to common terns and laughing gulls not returning to the colony for the second year this season. Black skimmers, roseate terns, and Arctic terns also did not nest at Long Beach this season.

A record high of thirty pairs of piping plovers nested and fledged fifty-one chicks at Long Beach this season. Productivity was good with an average productivity of 1.70 chicks fledged/pair. Of the forty-one nests that were laid, twenty-six nests hatched successfully. Six nests were washed out by extreme high tides, four nests were abandoned, and seven nests were confirmed or suspected to have been predated.

The number of ospreys at Long Beach tripled since the 2018 season. For many years a pair of ospreys has nested on the nest platform along Ryder Way. This season, a second pair nested on the pier structure at 354 Ryder



Way, and a third pair nested on the Day Marker at the point. Other species observed nesting included herring gull, great black-backed gull, willet, and horned lark.

In 2019, DMEA received an amended COI in the statewide Habitat Conservation Plan for Piping Plover (HCP) that increased the allowed level of take exposure to five piping plover pairs. However, that COI expired in December 2019. DMEA submitted a request for a new COI that would allow up to five piping plover pairs per season to be impacted by the covered activities “use of roads and parking lots in the vicinity of unfledged chicks” and/or “oversand vehicle use in the vicinity of unfledged chicks”, subject to the required mitigation and risk minimization procedures, for the next three seasons.

During the 2019 season, the covered activity “use of roads and parking lots in vicinity of unfledged chicks” was implemented for four piping plover broods and two least tern sub-colonies where a total of forty-four pairs of least terns nested.

Without the HCP in place, non-essential vehicle access would have been restricted to some degree for forty-seven days of the summer season. Unfledged least tern chicks would have caused restrictions on all forty-seven of those days, while unfledged plover chicks were in the vicinity of the road for thirty-seven days of those days this season. As a result of the HCP, non-essential vehicles were able to access the Day Parking Area during daylight hours for forty-two days that would otherwise have been inaccessible. The road north of the Day Parking Area would have been closed for forty-seven days but was accessible during daylight hours for thirty-seven of those days. The Crossover reopened on July 28, which gave the public an additional thirteen days of vehicle access to beachfront areas.

Limited night time vehicle access for fishing could not be implemented this season because throughout the implementation period of the covered activities either unfledged piping plover chicks or unfledged least tern chicks without a barrier were present. The COI requires that night fishing access be implemented when only unfledged least tern chicks are present and a barrier is in place.

DMEA staff continued to remove non-native and invasive plant species at Long Beach. Efforts this season included removal of wild radish, black swallow-wort, and oriental bittersweet. Invasive plant removal is an ongoing effort that will take many years to achieve and will require ongoing monitoring.

DMEA staff served as the Town staff representative at meetings of the Natural Resources and Coastal Beaches Committee.

### **Plymouth Long Beach Grants**

Repairs to the failed portions of the Plymouth Beach seawall were planned for spring 2019, however, the bids came in over budget. DMEA applied for a grant through the Executive Office of Energy and Environmental Affairs Dam and Seawall Repair and Removal Grant Program, and the Town was awarded \$3 million for repair of the Plymouth Beach seawall. Construction is planned for spring 2020.

### **354 Ryder Way**

The cottage at 354 Ryder Way was demolished in December 2018. The remaining portions of the project, including installing a post and rail fence around the perimeter of the foot print of the cottage and driveway and installing signage, were completed in spring 2019. The new parking area opened to the public, however a portion was closed when a pair of ospreys built a nest on the existing pier structure on the property. The parking lot reopened during the summer and was regularly filled to capacity. A nest platform was installed on the existing telephone pole adjacent to the parking area in the fall of 2019 with the aim that the ospreys will relocate to the nest pole in future seasons. This will prevent the nest from being accessible to people and the associated disturbance to the nest.

### **Plymouth Beach Guard Shack**

Volunteers Tim Walker and James Walker designed and painted a lobster-themed mural on the guard shack at the entrance to Plymouth Beach.



## 2019 Grants Received

	<b>Agency</b>	<b>Project</b>	<b>Amount</b>
2019	EOEEA - Dam & Seawall Program	Plymouth Long Beach Seawall Repair	\$3,000,000
2019	EOEEA - Dam & Seawall Program	Jenney Pond Dam Repairs	\$37,500
2019	EOEEA - PARC Grant	Jenney Pond Footbridge Replacement	\$337,270
2019	EOEEA - LAND Grant	Herring Ponds Watershed Protection Land Acquisition	\$400,000
2019	DER	Foothills Preserve Restoration	\$75,000
2019	National Coastal Wetlands Conservation Program thru DER	Foothills Preserve Restoration	\$1,000,000
2019	MA Recreational Trails Grant	Seaside Trail Improvements	\$50,000
2019	Port Security	Replace Patrol Boat	\$225,000
2019	DER	Foothills Preserve Restoration	\$20,000
2019	DER	Holmes Dam Removal	\$40,000

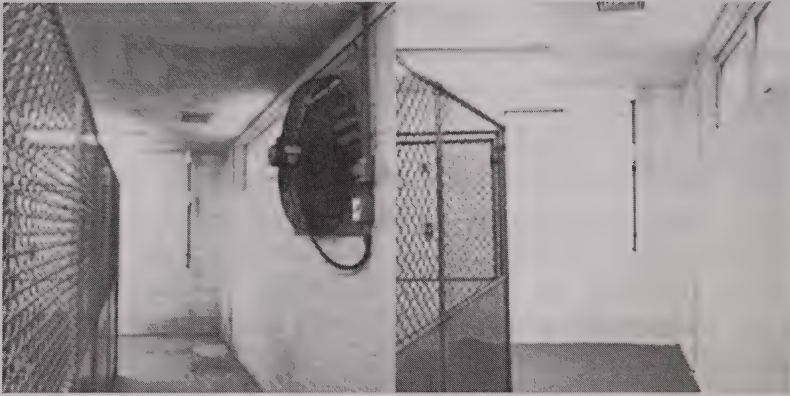
### Building Renovations and Additions

In early 2019, Animal Control and the Plymouth Animal Shelter received much needed renovations to their building. Renovations included extensive cleaning of all walls, ceilings, and duct work by ServePro; replacing the heating and cooling system; removing old flooring; and repainting all walls. Not only did this improve breathing conditions for animals, but for staff as well. Plans are also in place to replace the duct work and the heating system in the kennel area so that there is more ventilation in addition to making the air quality even better.

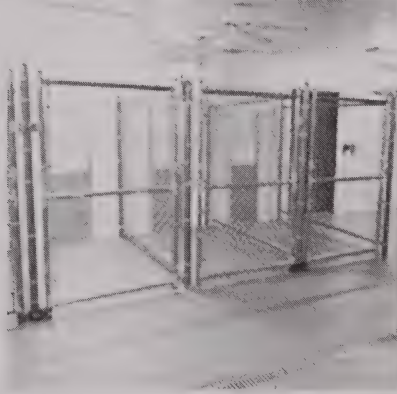
For the dog kennels, the Division added an indoor/outdoor access kennels for the dogs, so that during the day they can always enjoy the sun and have access to fresh air. These new kennels also allow officers to have more space when cleaning and more room to play with the dogs inside during poor weather conditions.

#### *Kennels Before and After Cleaning Renovations*

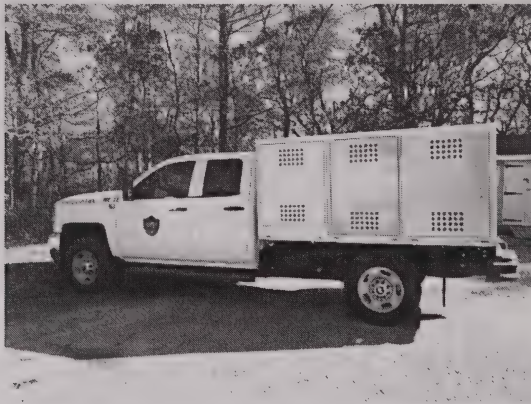




*New Indoor/Outdoor Kennels*



Animal Control Officers also received a new vehicle this year, which will allow them to safely navigate snow conditions in the winter.

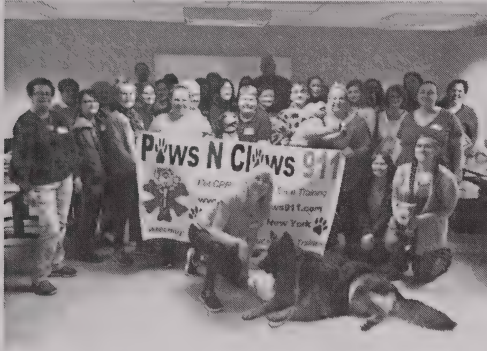


## Fundraising

The Plymouth Animal Shelter held a few fundraisers this year to pay for the animal medical care fund. This fund allows us the officers vaccinate, spay/neuter, and provide any medical care for sick animals that come into our shelter prior to being adopted. Without these donations, the Town would not be able to help the animals.

The first event was a Pet CPR and First Aid course where the public could sign up to become certified. For every attendee, the shelter was awarded \$15 through Paws and Claws 911. Through this course, thirty-six people were certified, and the shelter gained \$540. The second fundraiser was an ongoing returnable can and bottle drive. Throughout the summer, donations poured in and the Shelter was able to raise \$250!

*Paws & Claws 911 Participants*



The final and most successful fundraiser was the second annual Arts for the Animals event in August. The event was held at Mayflower Brewing Company on August 17<sup>th</sup>, 2019. A large turnout came for music, food, and drinks in addition to the raffle/silent auction where local artists and many organizations donated prizes. In just under three hours the Shelter raised \$1,812! This money will go directly towards spay and neuter costs for the TNR (Trap Neuter Release) program we run for local community cats. We are hoping that this fundraiser will be just as successful this upcoming summer as well.



**Calls and Statistics**

In 2019 Animal Control responded to many calls from our residents and visitors. Overall, Animal Control responded to approximately 5,290 calls regarding a variety of questions and concerns.

Sick, Injured or Deceased Wildlife.....	1,044
Missing or Found Domestic Animals .....	1,040
Domestic Animal Complaints.....	1,218
Adoption/Surrender Inquiries .....	1,092
In-Kind or Monetary Donation Inquiries.....	896

*Vehicle struck Hawk was transported to Cape Wildlife Center*



*Turkey Vulture which was missing part of its right wing*





**Plymouth Animal Shelter Intake and Adoptions**

Dogs taken in by Animal Control .....	69
Adopted.....	11
Claimed .....	55
Transferred.....	3
Cats taken in by Animal Control .....	35
Adopted.....	26
Claimed.....	5
Transferred.....	1

*Animals Adopted in 2019*



## HARBORMASTER DIVISION

2019 was a very busy year for the Harbormaster Division. Several major harbor improvements including year two of dredging, the Maritime Facility Construction kick-off, mooring field re-organization, and planning for 2020 events created a bustle of activity throughout the season. 2019 brought fair weather to assist with construction progress and an excellent boating season!

### Harbor Dredging – Year Two

Dredging was the biggest story last year in 2018 and it remains the biggest story for 2019. The Army Corp of Engineer's (ACOE) project continued in 2019 with Burnham Associates returning to Plymouth Harbor this past September. In 2018, the federal channel from Plymouth Beach point to the federal turning basin and about 1/3 of the federal anchorage had been completed. In 2019, Burnham was to dredge the remaining 2/3 of the federal anchorage and complete the \$14,000,000 project that will pay dividends for years to come!

Burnham Associates Dredge framed by the Maritime Facility under Construction:





The Town of Plymouth, with \$2,500,000 in funding from the Commonwealth, also went out to bid for the proposed dredging of the Mayflower II berth, in and around Town Wharf and around the new T-Wharf. These “piggy back” projects build upon the ACOE project and open up vital access to the piers and floating docks. After an initial overbid for the project, the Town adjusted the scope and awarded the contract to AGM marine. AGM mobilized the second week of December and started with one of the most important berths in the harbor; Mayflower II. This area was cleared in days and now provides a -16’ depth to protect and preserve the Mayflower II when she returns in the spring. The appropriate depth will allow the Mayflower II to float in the berth even at low tide conditions and protect the hull from marine borers and racking. The state and the Town are working towards the replacement of the two dolphin clusters adjacent to the pier, and this work will only further enhance and protect the restored ship while it is at its home port.

After completion of the Mayflower II berth, AGM moved to the North end of the harbor to begin dredging in the area of the new pier. This pier, completed in 2017, had only partial use due to the restrictive depths on the inside of the pier. On a minus tide, the inside of the pier was about 75% mud flats restricting the usage. AGM quickly began dredging the area to a -10’ working depth to allow draft for commercial vessels, skiffs and recreational vessel access. AGM has done a tremendous job in a very short timeframe and they have restored the use and access for many Plymouth Harbor vessels!

AGM Dredging inside the New Pier:



## Maritime Facility Construction

Following in a close second to dredging was the construction kick off of the new Plymouth Harbor Maritime Facility. This Maritime Facility will house the Harbormaster staff, transient boater facilities and much needed public bathrooms to the area. Construction began in May, 2019, after the contract was awarded to Nadeau Construction.

Lt. Governor Polito, Seaport Economic Council, Town Manger, and members of the Select Board all participated in a ceremony to break ground and celebrate the partnership between the State and the Town to invest in Plymouth Harbor and the tourism industry. The Seaport

Economic Council awarded \$1.3m dollars towards the project, understanding the needs and benefit of making Plymouth a tourism by water destination.

Due to the new FEMA flood mapping, this building will be built on piles and rise close to 8' above the ground. The height will ultimately protect the building and make it resilient to flooding events in the future. Once piles were in place the structure was framed and began to take shape. We look forward to the grand opening of the building in April, 2020, just in time for the big celebration! The following drone pictures were taken by Airport Director Tom Maher in November 2019:



## Visiting Ships

Plymouth Harbor hosted a couple of tall ships this year. Building on the excitement of the “Draken” visit in 2018, Harbormaster staff and the Chamber of Commerce arranged for the Tall Ship “Lynx” to visit the harbor in July. The Lynx and Captain Peacock surprised the Town as they entered the harbor firing off cannon to salute the crowd! The cannons were incredibly loud and could be heard echoing in Town. The Lynx then provided 3 days of free public tours and special events with Captain Peacock. This visiting tall ship provided great entertainment and drew tourists to the waterfront with the tall masts dwarfing the Harbormaster shack.

Tall Ship “Lynx” outside the Harbormaster Office



Plymouth also hosted the Learning Vessel “Lady Maryland” for the third year. The vessel is run by the Learning Classroom Foundation based out of Baltimore, Maryland. The vessel provides an expedition learning experience to students studying bays and estuaries. They continue to stop in Plymouth as a part of their program and they are always welcome in the harbor.



## Atlantic White Sharks

The Harbormaster deployed acoustic receivers again in the spring with the support of Division of Marine Fisheries and the Atlantic White Shark Conservancy. The data from 2018 indicated that the Manomet Point receiver recorded eight different white sharks with 402 detections and the Ellisville buoy with eight different white sharks and 222 detections. Unfortunately, the Gurnet Point receiver buoy went missing and was never recovered and all 2018 data was lost.

Harbormaster staff responded to and investigated a number of potential sightings with some being unfounded, others misidentified (ocean sunfish) and others being confirmed. One such sighting occurred when Harbormaster staff went to investigate a whale carcass northeast of Gurnet Point. Once on scene it was only a matter of minutes before the crew was surprised by a large 14-15' white shark feeding on the carcass. This amazing photograph below was taken by Assistant Harbormaster Victoria Cotone . This is only further proof that these elusive animals frequent the Cape Cod Bay waters and the shoreline of Plymouth.

Later in September, a 12 year old local girl found a white shark tooth while walking on Priscilla Beach with her family. This is an amazing find and truly a needle in a haystack!

Great White spotted eating a dead whale carcass off Duxbury Beach:



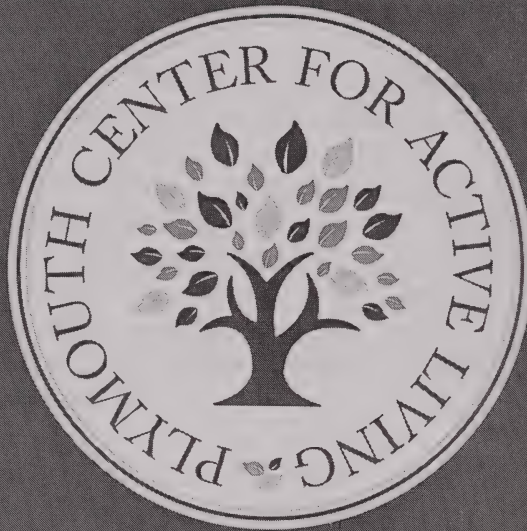
**Seasonal Personnel**

Donald Gourley	Kyle Hoxie	Cameron
Wentworth		
Hunter Thayer	Noah Regalado	William Butler
Tyler Heath	Victoria Cotone	Ethan Allegrini
Bill Kinsman	Sean Silva	

**Call Log**

Call for Service .....	570
General .....	3440
Internal .....	1926
Maintenance .....	481
Medical .....	12
Patrol .....	1107
Pond calls .....	43
Training .....	18

**DEPARTMENT OF  
COMMUNITY RESOURCES**



**MISSION STATEMENT**

To provide our community with a safe, trusted, physical and virtual environment where information and access to programs and services foster a healthy and vital lifestyle throughout the aging process.



## MISSION STATEMENT

*To provide our community with a safe, trusted, physical and virtual environment where information and access to programs and services foster a healthy and vital lifestyle throughout the aging process.*

The Center for Active Living (CAL) is a division of the Department of Community Resources. The Center operates with 9 full-time and 2 part-time energetic and dedicated staff members.

In accordance with Town of Plymouth Bylaws Chapter 43 (adopted in 1974) and Massachusetts General Law 40 Section 8B\*, the CAL provides innovative programs and services for residents aged 59 ½ and over; as well as for their caregivers and loved ones.

*\*MA General Law 40 Section 8B; "A city by ordinance or a town by by-law may establish a council on aging for the purpose of coordinating or carrying out programs designed to meet the problems of the aging in coordination with programs of the department of elder affairs."*

## THE NAME

The Center's name change in 2018 from "The Council on Aging" to "**The Center for Active Living (CAL)**" continues to manifest itself in beneficial ways in 2019. The rebranding has had a positive impact on increased growth and attendance. CAL patrons are informed, intelligent and experienced and these qualities represent seniors that are actively living and thriving, not passively aging. CAL is committed to helping change individual and community stigmas and biases associated with senior centers and the aging population. The vibrant logo and bustling Center showcase the promotion of this important message.

## PROGRAMS AND SERVICES

### Activities

The CAL offers a wide-range of diverse and innovative programming that meets the needs of its population. **2019 saw a record-breaking**

**number of activities that were offered to patrons and community members.** Fitness classes, wellness programs, walking clubs and health clinics are staples in the Center in order to ensure that seniors are active, healthy and socializing. The CAL hosts feature films and many live entertainment events including musical groups, solo performers, comedians and dancers to the delight of its patrons. The arts are a highlight at the Center, and with the help of the Art Guild the first *CAL Art Exhibit* was held showcasing talented CAL artists. Professional programming includes multiple support groups, educational programs, attorney consultations and tax counselors. The CAL boasts both a Men's and Women's group that meet weekly to discuss pertinent issues. Unique programming at CAL includes *Loretta LaRoche*, *Pickleball meetings*, *Halloween on Main Street*, *Annual Grandparent's Day celebration*, *Journey of the Pilgrims lecture series*, *Diabetes Boot Camp*, *Memory Screenings*, *Cultural Café*, *Alzheimer's Support Group*, *Drums Alive*, *Shake Your Soul* and *Laughter Yoga* just to name a few. There is truly something for everyone at the CAL.

The Center is committed to **civic knowledge, education and responsibility.** Local and state representatives generously donate time each month to host open public forums at the CAL. This unique opportunity provides a platform for exchanges between elected officials and patrons to discuss civic concerns, questions regarding town and state government and thoughts about future town planning. The CAL also hosts monthly "Coffee with a Cop" sessions as an opportunity to discuss pertinent community issues. During 2019, the Center was home to 276 different programs (a 22% increase from last year) which were offered 5,548 times.

### **Social/ Outreach**

The Center is staffed with **two caring, compassionate Social/ Outreach Workers.** Their priority is to assess the needs and challenges a senior or caregiver may be facing and provide appropriate information and/ or referrals, social support and assistance. Social/ Outreach Workers may assist with completion of applications for subsidized assistance programs including the Supplemental Nutrition



Assistance Program (SNAP), Fuel Assistance, discounted utility rates and subsidized housing. In-office appointments and outreach visits are available by calling our front desk and are kept confidential. In 2019, outreach staff assisted 607 individuals 1,208 times.

### **Volunteer Program**

The CAL closed out 2019 with 318 active volunteers, who provided a total of 24,504 recorded hours. The value of these hours equates to \$763,794.66 of service provided “in-kind” to the municipality! **Volunteers are the backbone of CAL** and are essential to optimal operations and Center functioning. Volunteers drive seniors to medical appointments, deliver meals, prepare congregate meals, pick-up and deliver food donations, give facility tours, sit on Advisory/Friends Boards and sub-committees, teach programs, greet patrons and answer phones, assist with data entry, create and implement Information Technology, and much, much more. CAL volunteers are honored yearly with an Appreciation Luncheon served by CAL staff, Plymouth Town officials and local and state dignitaries.

### **Nutrition**

The Center hosts two nutrition programs: Meals on Wheels (MOW) and the congregate meal program. MOW is a program offered through Old Colony Elder Services and processed at the CAL. The Coordinator of Support Services designs delivery routes and staffs the routes with volunteer drivers who deliver as many as 160 meals a day across Plymouth. This vital program provided more than 32,746 meals to over 289 individual consumers in 2019, a consumer increase of 38% from last year. The congregate meal program is catered by the Plymouth Public Schools Nutritional Services Program with financial support from the Town of Plymouth. This collaboration, **headed by two former chefs**, provides a low-cost, highly praised delicious and balanced meal to seniors M-F in our dining room. The cost of each meal is \$3 per senior and \$5 for non-seniors. Advanced registration is required. For a menu please view our monthly newsletter or subscribe

via email to CAL Constant Contact. In 2019, the CAL served 8,072 (an increase of 12.5% from 2018) congregational meals to 547 individuals.

### **PROGRAMS OF DISTINCTION**

The Center for Active Living is **Nationally Accredited** by the National Council on Aging's National Institute of Senior Centers (NCOA/NICS). This standard of excellence puts CAL in the top elite 100 out of 11,000 senior centers nationwide. CAL was awarded this accolade for demonstrating excellence in programming and all phases of operations. The CAL is proud to be part of this distinguished group and will continue to maintain this caliber of service to patrons and the Plymouth community.

The CAL holds monthly **Volunteer Orientations** for prospective volunteers, which provides a two-hour long formal introduction to the Center. A brief history and mission of the CAL are discussed, and volunteer opportunities and expectations are explored. Volunteers meet staff members and other volunteers, hear a brief description of staff responsibilities and are provided a formal tour. Over 200 volunteers have attended this program to date. The Center also offers volunteer programming that include educational and support opportunities.

The CAL has a strong **Intergenerational Program** in partnership with the Plymouth Public School System that provides opportunities to bring younger generations together with the senior population. The *Hot Topics Debate* Program offers an opportunity for older and younger generations to discuss relevant topics in a debate style manner each week at the Center. Other intergenerational programs include *Grandparent's Day*, *Halloween on Main Street*, *Cultural Café*, *PNHS Orchestra* and *Rising Tide performers*.

The Center has a **Volunteer Medical Transportation Program** run completely by volunteer staff. The program connects seniors in need of transportation assistance to volunteer residents in our community willing to donate their time to drive. This is a vital program for our large town. In 2019, 1327 medical rides for 129 individual seniors

were coordinated. Without our volunteers' dedication these individuals may not have received appropriate medical care or the follow-up necessary to encourage healthy aging within their own community. There was a staggering 52.7% growth in rides needed and a 21.6% growth in the number of seniors using the service over the prior year.

**Pilgrim Pride** senior LGBTQ group meets once a month for a variety of social opportunities, support and education. This amazing group of seniors give back to the community in so many ways through advocacy and engagement in Center programs and volunteerism. Pilgrim Pride has over 30 members.

**Serving the Health Information Needs of Everyone (SHINE)** is a volunteer program that provides health insurance counseling to Medicare recipients and those under 65 with Disability Insurance approval. CAL is fortunate to have ended 2019 with five dedicated volunteer counselors providing this service for our population. This year the SHINE counselors met with over 500 individuals to assist in finding the most affordable Medicare plan to meet their medical and prescription needs. These volunteer counselors attend two weeks of training annually and attend meetings monthly to stay up to date on pertinent information. The SHINE program is very important to Plymouth's ever-growing senior community. This program is free of charge, but appointments must be scheduled in order to access these services.

**"Senior Voices"** is a CAL Advisory Board Committee that was created in a concerted effort to actively listen to Plymouth's seniors. By conducting focus groups at the CAL and in-person visits to senior housing residents, the committee listens to senior issues and concerns and discusses productive ways in which to address these concerns. This important program allows CAL to connect with those that are not aware of the Center's programs and services and to introduce CAL as a positive resource.

**"Lend us your voice, and we will lend you our ear."**



In 2019 the Center entered into an **Organizational Partnership with the Plymouth 400th Committee**. This partnership will enable CAL and it's patrons to create and participate in events that commemorate this historical town event.

### **PARTNERSHIPS**

The CAL leveraged existing partnerships with over 60 community businesses, agencies and municipal departments to offer the highest level of service excellence and variety of programming. **CAL understands the importance of community connections and these partnerships are an integral part of our mission.** Many of those with whom we work have a similar mission as the Center or are focused on providing opportunities, services and education to seniors, their families and caretakers. CAL is thankful to those who have partnered with us over the past year to provide resources, experience, community and financial support to help CAL meet its goals.

Such partnerships include: AARP, Alzheimer's Association, Alzheimer's Association of Cape Cod, Alzheimer's Partnership of the South Shore, Beth Israel Deaconess, The Evening Garden Club, The Friends of the Plymouth Council on Aging, GATRA, Girls Scouts & Brownies, The Greater Brockton Area Hoarding Taskforce, The Greater Plymouth Area Social Responsibility Consortium, Laurelwood, Mass Bar Association, Office of Consumer Affairs & Business Regulation, Commonwealth of Massachusetts/Executive Office of Elder Affairs, Massachusetts Council on Aging, Old Colony Elder Services, Old Colony Planning Council, PACTV, The Town of Plymouth Select Board and Town Manager, Plymouth 400<sup>th</sup>, Plymouth Area Chamber of Commerce, Plymouth County District Attorney's Office, Plymouth County Outreach, Plymouth County Sheriff's Department, Plymouth Cultural Council, Plymouth Fire Department, Plymouth Philharmonic Orchestra, Plymouth Police Department, Plymouth Public Library, Plymouth Public Schools, Plymouth Networking Group, Plymouth Recreation Department, The Plymouth Show, South Shore Community Action Council, Stafford Hill, South Shore Conservatory WATD Radio and many others. CAL fully intends to expand our partnerships and collaborations with community-based businesses and organizations.

## GRANTS

The CAL was awarded funding from the **Executive Office of Elder Affairs (EOEA) State Formula Grant**. This money fully funds one FT position at the CAL (Volunteer Coordinator), one PT position (Matron) and partially funds two other FT positions (Social/ Outreach Worker and Activities Coordinator). The funds are also used to purchase supplies and other items needed for programs not provided for in the municipal budget. This is a critical funding source that allows CAL to continue operating at current levels of service excellence.

The **Old Colony Planning Council** awarded the CAL with a \$12,000 Title III Nutrition Grant. This grant fully supports the Meals Distribution Coordinator position. Without this grant, this position could not exist, and the Center could not effectively provide the Congregate or Meals on Wheels programs.

CAL was awarded **The Boston Pride Foundation Community Grant** for the Pilgrim Pride group. This grant funds innovative lecture series and workshops with high school LGBTQ groups in Plymouth. This intergenerational forum provides a safe place for youth to voice their concerns and provide an opportunity for CAL seniors to share their life stories and serve as role models for navigating self-awareness, positive self-esteem and successful and healthy living.

CAL was the beneficiary of **The Walmart Community Grant** which provided funding to create Emergency Grab and Go Kits for at-risk seniors in our community. These bags contain practical items and instructions in the event a senior is suddenly displaced or evacuated from their home. These kits were distributed to those who tended to be more home-bound, isolated and/or have medical or mobility needs. Many community partners graciously participated in this effort by donating relevant kit items.

## DATA

The CAL uses *My Senior Center* to manage and track active senior participant statistics. The Center gained 1,589 new members in 2019. 4,353 participants swiped in to the CAL, which is an increase of 9.1%



over 2018. Participants swiped in to 88,003 programs and services, a growth of 64.8% over the past two years.

Of those participant “swipes” 28% were male and 32.4% were between the ages of 55-65. The Center maintains a roster of 10,157 card carrying participants, a growth of 17.95% from 2018. 1375 newsletters are mailed monthly, up from 1250 last year (10% growth) and email communications are sent to 3,663 recipients. The Center sends electronic weekly newsletters (“Constant Contact”) to over 2,800 email addresses for real-time event updates. The Center has 600 plus Facebook page followers with a 2019 highest share rate of 10,000.

In fiscal year 2019 CAL provided services and programs to 7184 seniors. Also in fiscal year 2019, the Center documented 34,881 phone calls and inquiries through the front desk. These numbers include data collected from *My Senior Center* as well as appointment sheets and other means of tracking.

### STAFF

2019 saw a lot of exciting and fresh staff changes for CAL. Michelle Bratti was hired as a Social/Outreach Worker in March and was promoted to Director of Elder Affairs in June. Donna Souza retired in June and Caitlyn Correa was hired as the Administrative Assistant. Marcus Michalek was hired in March, Todd Kierstead in September and Steven Goodwin in December. Amy Naples became Vice-Chair of the Advisory Board. Maryann Tirella became Secretary of the Friends Board and Jan Reardon stepped down as a member of the Friends Board.

Members on roster at the close of 2019 are as follows:

**Staff 2019**

Director of Elder Affairs	Michelle Bratti
Administrative Assistant	Caitlyn Correa
Activities Coordinator	Beth Hadfield
Coordinator of Support Services	Theresa Greer
Social/ Outreach Worker	April Thompson
Social/ Outreach Worker	Todd Kierstead
Front Desk/ Reception	Cynthia Snow
Volunteer Coordinator	Virginia Healey
Maintenance	Paul Brzykcy
Meals Distribution Coordinator	Marcus Michalek
Matron	Steven Goodwin

**Advisory Board 2019**

Chair:	Marianne Kirby
Vice Chair	Amy Naples
Secretary:	Ann Hieser
Members:	Chris Campbell, Deb Zona, Monica Mullin, Therese Mucci, Patricia Achorn, and Kathy Castagna

**Friends Officers 2019**

Co- Presidents	Karen Whipple & Kristin Muratore
Co- Vice Presidents	Brenda Gellar & Diane Glick
Secretary	Maryann Tirella
Treasurer	Catherine Walton
Board	Betty Clough and Barbara French



## **HOW TO FIND US**

### **Online**

- Town of Plymouth CAL website: <https://www.plymouth-ma.gov/center-active-living>
- CAL Facebook page:  
<https://www.facebook.com/COAPlymouth/>
- Monthly Newsletter:  
<http://www.ourseniorcenter.com/seek/us/ma/plymouth?q=plymouth+council+on+aging>
- Nook News video playlist:  
<http://www.youtube.com/watch?v=wfSGVy3F32I>

### **In Person:**

44 Nook Road, Plymouth MA 02360

### **Phone:**

(508) 830- 4230

## **PLYMOUTH PUBLIC LIBRARY**

The mission of the Plymouth Public Library (PPL) is to support lifelong learning and reading enjoyment by developing conveniently accessible services, gathering collections of material in various formats, and providing access to information not housed within the library, for the cultural, educational, information and recreational, needs and interest of the members of the greater Plymouth community. The library assists in securing information and materials without bias or censorship. The library, an integral part of municipal government, preserves and provides access to materials of current and historic significance to Plymouth and its geographic area.

Winter of 2019 began the serious preparation for the major Roofing Project, which commenced in March. While the Town experienced the rainiest April in recorded history, the project moved forward with the skills of the Roofing contractor, Greenwood LLC, the variety of subcontractors, and the invaluable Operations Project Manager, (OPM), TERVA, Inc., and Gale Engineering. The Town of Plymouth representatives, David Peck, chair of the Building Committee alongside Pamela Hagler, Procurement Officer, and Jennifer Jones,



Assistant Library Director, all played a vital role in accomplishing this spectacular renovation. New skylights installed provide more light than the Library has known for many years. The new climate control system in the Plymouth Collection Room will preserve Plymouth local history. Most important - three new air handling units will keep patrons cool in the summer and finally – a new PVC roof – NO MORE LEAKS!!! The Library thanks everyone involved, specifically the public for their patience during the project and the Library Staff, who remained flexible, helpful, and positive during major construction.

The Library staffing remained almost constant with one retirement from the Circulation Department, Anne Verre. Maureen Coleman was promoted for this position as Part Time Technician. Three pages were hired, including Beatrix Daley, Cynthia Hines, and Donna Curran. In June, the Board of Library Trustees traditionally honors staff for milestone years of service. This year the following staff was recognized: *Kristel Nielsen, Five Years, Bruce Shlager, Five years, Kristen Enos, Fifteen Years, Kathy O'Donnell, Twenty Year, Jennifer Harris, Twenty-Five Years.*

Obtaining and using grant funding has been very successful. The Library's second floor is now home to a new Teen Space providing additional programming, a gaming station, and increased collection to include graphic novels, Young Adult fiction, and non-fiction. The Outreach Services Department received two grant awards from the New England Regional Medical Library, National Library of medicine, and the South Shore Community Partners in Prevention – CHNA-23. These Health Literacy grants allow the Library to increase the consumer health collection and provide excellent programming while working with BID-Plymouth and CHNA, a local chapter of United Way. Congratulations to Thomas Cummiskey, Outreach Librarian, for securing these funds and working to provide improved health literacy to the Plymouth residents.

Manomet Branch Library received a facelift with the furnishings as the Town celebrated the fifteen years at this location. New chairs, tables,



podium, LCD projector and screen were purchased through State Aid to Libraries, and the Reference Dept. tables were replaced.

The Literacy Department has flourished as a result of the three new classrooms as well as the expanded number of classes being held with the excellent work of the Literacy teachers and Coordinator, Kristen Enos. The Department of Elementary and Secondary Education (DESE) grant, a total of \$267,000 annually for four years, has provided continued opportunity for residents of Plymouth to pursue their High School Equivalency degree, improve their career opportunities and helped the local economy through businesses improving their employees' skills. The Literacy program also offers English as a Second Language (ESOL) evening classes, which are well attended. State Aid to Libraries continues to support equipping of the classrooms. The Literacy program resulted in thirty-four HiSET (High School Equivalency Test) and GED (General Equivalency Diploma) graduates during the year. The hiring of Nichelle Paquette to fill the GED teacher vacancy has proved a success. The Volunteer Tutor program pair tutor and learner, who begin a journey learning a variety of subjects.

Plymouth Public Library continued its collaboration with several community groups for expanded programming. The Library's Art Gallery, working with the Plymouth Center for the Arts, displayed five new shows throughout 2019, featuring a variety of local artists. The Library again partnered with The Plymouth County Sheriff's Department and Quincy College, to feature the "*The Poetry of Music*," where four contemporary musicians were selected for their song lyrics to be discussed. The musicians included Bob Dylan, Common, Kurt Cobain and Simon & Garfunkel. Local teen artist, Armandea Connelly, produced the artwork for the promotional bookmarks and posters. The English Literature class and one librarian went to the Plymouth County Correctional Facility, shared class-time with selected inmates, and then performed a reading at the Main branch. Local poets, Miriam O'Neal and Lisa Sullivan. also read.

The Library continues to grow its presence in the Plymouth community by providing storytimes at local School and Recreation Dept. events. The Library Director attended twelve local book clubs to share in their reading discussion as well as informing them of library services that are available FREE at the Plymouth Public Library. The newest effort to expand outreach included the First Annual Arts and Crafts Fair in August on the beautiful front lawn at the Main Branch Library. Forty artists and craftspeople filled the lawn with their wares and over 1,000 people came to the Library that lovely Sunday in August. The Manomet Branch added an ongoing Knitting Club.

The Library's summer reading program included several choices relating to the State program entitled "Universe of Stories" where the fiftieth anniversary of the landing on the moon was featured. The Library gave out 130 copies of Neal DeGrasse Tyson's "*Astrophysics for People in a Hurry*", Teens read "*Illuminae*" by Jay Kristoff and Amie Kaufman. Staff held podcast discussions based on "*Gravity Assist*" at both branch libraries, as well as book discussions based on the summer reading.

The Library held the *Mass. Memories Road Show*, in collaboration with UMass Boston on November 9<sup>th</sup> after working tirelessly to reach out to all the community groups, businesses and individuals to encourage people to bring three photos to celebrate their memories of Plymouth. The planning committee included representatives from the Plymouth Public Library, Pilgrim Hall Museum, Plymouth Antiquarian Society, Town Archivist, PACTV and SeePlymouth. Over 100 people came with three photographs each to be digitized and made available online through the UMass Boston website entitled Open Archive. This important event leads up to 2020, in commemoration of the Pilgrims Landing in Plymouth, and was included in the Plymouth 400<sup>th</sup> calendar of events as a sanctioned event.

Technological updates highlight the addition of a Smart TV in the front lobby to announce exciting programming and the daily calendar

of events. The PPL Corporation funded this acquisition through the Plymouth Industrial District Corp. donation from prior years. The Library also acquired a new scanning station for digital and microfilm research through this funding. Staff replaced several computers with newer cpu's to upgrade to Windows 10, as the previous software is no longer supported. While the demand for print material is up, PPL continues to provide greater access to electronic books, movies, and audio for a voracious reading public. The Staff has expanded the "Library of Things" circulation to include Hotspots, magnifying glasses, cameras, etc.

In closing, the Library issues a gracious thank you to the Plymouth Public Library Corporation, the Board of Trustees and the Library Staff for their never ending support. The Main Branch and Manomet Branch libraries are working diligently to prepare for hosting a full year of programming during the 400<sup>th</sup> anniversary celebration of the landing of the Pilgrims in 2020. The Plymouth Public Library is the place where the Plymouth Community is invited to become involved in current events as well as preserving the Town's rich past.

### Statistical Information

Hours Open	4,421
Total number of people who used the library	191,968
Number of registered borrowers	24,378
Number of Plymouth residents with library cards	21,787
Total number of library materials	296,091
NOTE: Electronic materials total	57,571
Total number of databases	76
Total usage of databases including Hoopla	138,392
Total number of Museum passes and local attractions	13
Total circulation of library materials	476,179
Total number of Holds (items reserved) filled	45,438
Total Interlibrary loans from other libraries	32, 838
Total Interlibrary loans to other libraries	23,169
Total number of hours on public computers used by patrons	23,009
Number of Reference questions answered	29,502
Total number of visits to Library Website	261,657

Number of adult programs held by Library staff	1,094
Total attendance – adult library programs	12,110
Number of Children/Teen programs held by Library staff	398
Total attendance – Children/Teen programs	6,842
Total number of meetings held in community rooms	838
Total number of attendees in meetings	18,906
Total number of Volunteers	89
Estimated number of hours volunteered	2,846

## RECREATION DIVISION

**The mission of the Plymouth Recreation Department is to provide quality recreational programs and activities to the residents of the community; to promote fair play, teamwork, good sportsmanship; to expand the scope of programs to include educational as well as physical activities; and to make the department a valued town resource.**

The Recreation Department is comprised of five full time staff, the Recreation Director, Memorial Hall Manager, Recreation Program Supervisor, Office Manager/Program Administrator and a Program Assistant as well as over 130 seasonal staff positions. Seasonal staff consists of Beach Lifeguards, Swimming Instructors, Parking Attendants, Playground Supervisors and Sport Clinic Directors. All the programs offered by the department are completely self supporting. The Recreation Department is responsible for:

- Scheduling the Town's twenty-eight Recreational Fields, including youth sport leagues, departmental programs, and high school athletics.
- Training and supervising the staff at the towns five public beaches; White Horse, Plymouth, Hedges Pond, Morton Park, and Fresh Pond.
- Overseeing the management and scheduling of Memorial Hall
- Overseeing the daily management of the Manomet Youth Center
- Maintaining the department web site ([www.plymouthrec.com](http://www.plymouthrec.com))
- Annual fundraising for our scholarship fund



**2020 departmental accomplishments include the following:**

- The Recreation Department had over 400 participants in their pickleball programs, making this one of the largest adult programs the Recreation Department has ever sponsored.
- The Plymouth Recreation Department had over 600 participants in their NFL Flag Football program. In 2019, the department expanded this popular program by adding a new summer league.
- Memorial Hall had some well-known artists perform this year: Melissa Ethridge, Peter Yarrow and Noel Paul Stookey of Peter, Paul and Mary, The Wallflowers, Chris Isaak, Allman-Betts Band, Blue Oyster Cult, and John Hiatt.
- The Recreation Department hosted its first ever Winter Bash at Memorial Hall. This special event was geared towards families with young children to give them something to do during the Winter. The event included dancing, a photo booth, hot cocoa bar, and Claychicks Mobile Art Studio. There were over fifty families that participated in the event.

The department also offered a lot of new and exciting programs to residents of all ages. Some of the more popular new classes include Tone It Out!, Stroller Fitness, a free wrestling clinic, and Intro to Knitting.

## **VETERANS SERVICES DIVISION**

Over the last year the Veterans Services Division has continued to provide five primary missions and continue to expand services in the social work field.

### **Primary Mission**

**To care for and assist low income Plymouth Veterans, unemployed Veterans, Homeless Veterans, and Spouses of Veterans in obtaining financial assistance for food, shelter, clothing, fuel, and medical care from all sources available under both federal and Massachusetts General Laws to which they are entitled. Spouses of deceased Veterans are provided with the same benefits as if the**



**Veteran were still living. Perform outreach programs to reach the widest audience possible to inform and educate the public what Veterans Services do for the Veterans and the Community.**

### **Second Mission**

**To assist Veterans in filing Veterans Administration (VA) Compensation and Pensions, MA State Annuities, tax abatements and enrolling in the VA Health Care system. Assist family members in filing for benefits from both the State and Federal government that they are entitled too. Assist in obtaining military records, medical records, discharge papers, awards, grave markers, and tax abatements.**

### **Third Mission**

**VSO is a trained SHINE counselor to help assist Veterans in the complicated process of understanding the MEDICARE system to help them choose the best options in medical coverage, drug prescription plans, and how long-term care works. Services are also provided in assisting the elderly in applying for the Medicare buy-in program, MassHealth, Low-income Subsidy and Prescription Advantage.**

### **Forth Mission**

**Helping Veterans obtaining assistance that are specific to elderly Veterans such as Adult Daycare and home health care working through VA Social Workers and Old Colony Elderly Services.**

### **Fifth Mission**

**The division continues to assist all veterans regardless of income with assistance in obtaining wheel chairs, power chairs, ramps, adjustable beds, and anything else that is a quality of life issue for Veterans through a network of Veterans Agents around the state. It also assists all veterans and family members regardless of income on other avenues of approach that may be available to them like Social Security or Department of Labor programs.**

**Plymouth serves all Veterans and their families the best we can regardless of income.**

The Veterans Office (VSO) has previously offered two Vet Center Counselors three times a week that provides counseling to Combat Veterans with dealing with Post Traumatic Stress Disorder (PTSD), Military Sexual Trauma, substance abuse, and readjustment counseling for Veterans or any other issues the Veterans may have trouble dealing with. Current clients go as far back as Vietnam veterans up to Veterans from the Iraq and Afghanistan Wars. This service has since been moved to one of our local churches.

The Office of Veterans Services continues its outreach program which has improved the ability of the office to assist the low income and needy veterans of Plymouth. We are currently maintaining a case load of approximately ninety living below the poverty level, and the office provides them with medical and financial assistance that in many cases they did not know they were entitled to. This number has decreased over the past few years due to the loss of aging veterans and getting them on alternative sources of income. Plymouth continues to assist homeless veterans with substance abuse issues in obtaining counseling and VA programs designed to provide the counseling, housing, and employment opportunities to return them back to productive citizens. The office also works with the Career Center to help Veterans who have lost their jobs with assistance until they were able to find work, allowing them to maintain their shelter.


The VSO assists veterans in filing for health care thru the VA Health Care System. Due to the rising cost of commercial health care, the VA provides comparable care, that in most cases the veteran would otherwise not be able to afford.

The VSO continues to provide assistance in filing VA Compensation and Pension Claims. Plymouth veterans received over \$1,398,503.00, one of the highest in the state.

Memorial Day was honored with an outdoor parade and ceremony. U. S. Navy Vietnam Veteran Bob Davidson was guest speaker. The Grand Marshall was Ray Clarke of the Royal Canadian Legion Branch 120.

Veterans Day Celebration was also held inside for the past several years, and as it will every year going forward. The Guest Speaker was Diane Ribeiro Hart, the proud daughter of Edward A Ribeiro who fought in WW2 and served as an original member of the Color Guard of American Legion Post 40. The American Legion Post 40 was named in honor of her father's lifelong service to his country and the post.

With the help of the American Legion, Legion Auxiliary, Veterans of Foreign Wars (VFW), VFW Auxiliary, The Pine Hills Veterans Group, Plymouth and REMAX and many grateful veterans in our community who continually make donations to this office, Veteran Services was able to provide several thousand dollars worth of food cards, and gift cards for the Thanksgiving and Christmas season to veterans in need.



## **PLYMOUTH PUBLIC SCHOOLS**

The year 2020 has arrived and there is a great deal of anticipation for all the events that are scheduled for the 400th celebration that are centered around our students. Students from across Plymouth have been very involved in a variety of activities that have challenged them creatively and academically.

The students projected to graduate in 2020 in the Plymouth Public Schools have been submitting samples of their work since kindergarten into an archive that will be shared with the community and beyond. The work collected is intended to showcase a child's perspective of the Pilgrim Journey through their education in the Plymouth Schools.

The Plymouth Public Schools, together with What on Earth Books, Plymouth 400<sup>th</sup>, and Bridgewater State University, have been an integral part of developing a bold new educational resource, The Massachusetts Chronicles, to help reinvigorate the teaching and learning of state history across the curriculum. From the arrival of European settlers, the “Mayflower” voyage, and the interaction of native and English peoples – the story of Massachusetts is the story of the building of America. This 26 page hardcover book + 16-page fold-out time line takes readers on a journey through more than 100 key moments in the incredible history of Massachusetts, using a six-foot-long visual time line. A special Educator's Guide, to be produced alongside the book, will map dozens of creative cross-curricular activities to state teaching standards across math, literacy, social studies, and the sciences. A comprehensive Professional Development Program for educators will be launched alongside The Massachusetts Chronicles, in conjunction with Plymouth 400 and throughout 2020, to help incorporate these new ideas into Elementary and Middle schools across the state.

Seventy-eight students from the combined Plymouth South and North High School Marching Band and Color Guard along with the Identity Banner project recently traveled to Plymouth, U.K. The group, which included students from elementary and middle schools as well, spent a day touring London and then stopped at Stonehenge before arriving in



Plymouth. The band was on BBC Radio and rehearsed with students from the Lipton Academy School. The group also attended Illuminate, Mayflower 400's sister event to Plymouth 400's Illuminate Thanksgiving!

The next Dreamride planning is well underway, and a team will ride from Philadelphia to Plymouth. The riders will arrive in Plymouth on the morning of July 4th, 2020, and the Dreamride 2020 team will raise all funding necessary to complete the event.

A combined choral group of Plymouth, Ma. and Plymouth U.K. students had the honor of performing in Plymouth U.K. the 3<sup>rd</sup> week in April of 2019. The group consisted of 90 Plymouth, Ma. students and 60 Plymouth U.K. students and it was an honor to have our students perform on the international stage with their peers from England.

An elementary school film festival took place and gave our Plymouth Public Schools' students an opportunity to write, produce, and film interpretations of the life of the Indigenous and Pilgrim people back in 1620. The work was guided with accurate historical depiction. The students submitted their work for entry into the film festival and winners from elementary, middle, and high school categories were chosen.

The School Department is now officially housed at 11 Lincoln Street. What was originally the first Plymouth High School in the 1800's is now the Plymouth Public Schools' administrative office building. The entire district administrative team and their support staff is now housed under one roof, and we have found the location to be logistically beneficial to the service of the school district. The Facilities Management program at Plymouth North High School as well as several of the vocational trade programs at Plymouth South High School used the space as a learning lab for the students to experience and learn about the many complexities of a large-scale renovation and they were able to transform the inside of 11 Lincoln Street into what we inhabit today. Thank you to the School Committee and the Select Board for making this move a reality.

This is the last town report that I comprise for the Town of Plymouth. I have been truly blessed by the support I have received over the past 12 years as Superintendent and the eight years prior, as I have worked in a variety of administrative capacities within the school department. The Town of Plymouth has embraced me as a person and leader in this community. I want to thank you all for your support over the 20 years that I have worked for the families and children of Plymouth.

Gary E. Maestas, Ed.D.  
Superintendent of Schools

## **PLYMOUTH EARLY CHILDHOOD CENTER**

The Plymouth Early Childhood Center is an inclusive public preschool serving students of all abilities. Our inclusive program is designed for students with and without disabilities to learn and grow together. The Plymouth Early Childhood Center supports the philosophy of inclusive education to which the Plymouth Public Schools is committed.

The Plymouth Early Childhood Center is located at 117 Long Pond Road in the Apollo wing of Plymouth Community Intermediate School. The preschool program serves approximately 200 students between the ages of three to five years. The preschool is comprised of ten classrooms. Each classroom has a morning and afternoon session. There is a maximum of 15 students per classroom. Eight students are typically developing peers and up to seven students can be identified as having special needs. In addition, substantially separate programing and full day options for students with more intensive needs are available. Within the comprehensive model, speech therapy, physical therapy, occupational therapy, academic, and behavior support are provided to students as outlined in an Individualized Education Plan. Direct services and consultation services are available in the areas of deaf and hard of hearing, vision, orientation, and mobility and consultation from a Board Certified Behavioral Analyst.

The curriculum content is based on the Massachusetts Standards for Early Childhood Education and the Guidelines for Preschool

Education. Social and emotional approaches to learning and play are utilized throughout the curriculum. Classrooms are language based and provide opportunities for students to use a variety of instructional practices. The curriculum promotes independence, school readiness, and teaches tolerance through play. The program provides training to parents and caregivers in a variety of topics to support parent needs. The staff also provide opportunities for parents to engage in community activities with their children with the support of staff. Home visits are an integral part of supporting families.

The Plymouth Early Childhood Center continues to have a garden supported by TerraCura. The community garden was plentiful and provided students and families opportunities to taste new vegetables that were grown and cared for by the students. The partnership for the past several years with Dr. Brian Schmidt, DDS, has provided students with a fun way to learn about dental health. The Plymouth Early Childhood staff and families came together to collect pajamas as part of the Scholastic Pajama Program. Two hundred and twelve pairs of pajamas were donated.

The Parent Teacher Association plays an active role in our school community by providing funding for classroom and school activities and enrichment activities. The DrumsAlive Program was a favorite of both staff and students. The PTA has organized food drives to help support families in our school community.

Plymouth Family Network serves all Plymouth families with young children providing a variety of family education and support services designed to make parenting less stressful, to build on family strengths, and enhance school readiness. PFN provides: comprehensive resource and referrals; parent education programs; parent leadership opportunities; parent-child educational playgroups; early childhood development information; family and school readiness programs; family and community events; help finding quality licensed child care; a parent-child home program; and home visiting for newborns and family support. There are no income requirements for participation and all services are free of charge.



Our school community brings a shared sense of responsibility and collaboration between parents, staff and the community. The staff is committed to providing an exceptional preschool experience for all students.

## **COLD SPRING ELEMENTARY SCHOOL**

Cold Spring is a Title I and an EL designated school that strives to empower student social, emotional and academic growth by providing a learning environment that is positive, nurturing and respectful. Through partnerships with parents and community members, Cold Spring School works to provide a collaborative environment that will inspire and empower student leadership, critical thinking, and compassion for one another. With a population of 207 students in kindergarten through grade five, class sizes range in number from fourteen to twenty-one.

Cold Spring has continued the implementation of the Leader in Me, Dr. Stephen Covey's philosophy of 21<sup>st</sup> century skills and leadership through living the 7 habits of highly effective people. Students are encouraged to take responsibility for their learning through personal goal setting. All students and staff develop Wildly Important Goals and track progress. Last year the building-wide goal focused on building literacy stamina. This year the building will focus on writing about reading and math, developing critical thinking writing responses. In June of 2019, Cold Spring School was a school of recognition for exceeding targets for the MCAS state testing. Additionally, the 2019 testing results revealed that Cold Spring continued to make substantial progress towards targeted measures. The continued focus is to increase the rigor of instructional practice and enhance student academic knowledge through the use of problem solving /critical thinking experiences. In addition to the core academic areas of study, through the district's new health initiative, all students K-5 have access to health education. During the 2018-2019 school year, Cold Spring collaborated with a nutrition educator from the UMass Extension program and offered students in grades K-3 nutrition classes to promote healthy eating.



To support daily instructional practice, all classrooms are equipped with Elmo document cameras and smart boards. Classrooms contain desk top computers and have access to Chromebooks, iPads and a building computer lab.

Cold Spring offers many programs before and after school to meet the various needs of students across the grade levels. To support literacy, families are provided the opportunity to engage in reading with their children through the Reading Incentive program and with the One School, One Book initiative. Last year Cold Spring read the book Charlotte's Web as a whole school. The Drama club production featured Annie for our community. Other clubs and activities include: Chorus, Instrumental lessons, Community Service, Student Council, Art Club, Homework Club, Problems Solving Club, Ukulele Club, Garden Club and Robotics. During the school day, students are provided musical offerings such as instrumental lessons for band and orchestra.

The Cold Spring PTA continues to support families with food backpacks, providing nutritional food supplies for students and their siblings during the weekend and over vacations. Additionally, the support of PTA fundraising has brought two water bottle filling stations into the school along with the new ELMO document cameras.

In closing, the Cold Spring School is striving to provide a well-rounded educational experience, building strong supportive family and community partnerships that connect the home to school experience, helping to mold future leaders of the community.

## **FEDERAL FURNACE ELEMENTARY SCHOOL (FFES)**

Federal Furnace is a dynamic place to work and learn. Students and staff alike come from diverse backgrounds and have many unique and interesting talents. Federal Furnace is comprised of 360 students and approximately eighty staff members. FFES also houses one of the district-wide programs. Over the past year Federal Furnace has truly transformed itself, and the staff have created an environment that

supports the development of the whole child.

We have added to our PBIS (Positive Behavior Intervention System) R.O.A.R. program. This year the school wanted to include the entire school day so the program included the students' bus/van rides, and before and after school programs. The nine school bus drivers, three van drivers, and two before and after school programs were thrilled to be part of the program. They are recognizing students who exemplify how a student should behave during this time. Students continue to also embrace the system at school and the school continues to see students embrace the program both in class and around the school. All staff, and now the school transportation and community programs, have been supportive of this new initiative and it has had such a positive impact on the school as a whole.

Another major change this year was our Digital Literacy Model. No longer is Library and Technology taught separately. In order to provide a connected program the school reinvented the library area. Now, there is one large space that supports the implementation of a shared program that integrates the two areas together. It has been a very positive change.

Another new building initiative at FFES is how students can develop a growth mindset. Staff would like to teach students how to put forth effective effort and how the brain can be developed like a muscle. Time, persistence, resourcefulness, commitment, focus, and feedback are qualities that the school would want to nurture and reinforce in every student. With a growth mindset, a student believes that he/she can always develop more and that the key to success is putting forth effective effort. Individuals with a growth mindset view setbacks or challenges as a learning experience and an opportunity to grow and improve. In order to promote a growth mindset, students need to be taught that mistakes are an opportunity for growth and they need to talk to themselves from the perspective of a caring, problem-solving friend. Students need to be encouraged to try new strategies and seek input from others when they are stuck. Having a positive growth mindset will help students feel more confident about their

skills and they will be more willing to keep trying even when they hit a roadblock. In order to support this concept beyond the classroom, an "Outstanding Effective Effort" contest will be initiated starting in January. Each week teachers can nominate a student for using commendable effective effort strategies. Names will be drawn and the winner will receive an Effective Effort T-shirt.

Federal Furnace will continue to host the "One School One Book" program this year. It is a great opportunity to unite all of the school, both staff and students, working on one common theme through a book. Teachers will again tape themselves reading a chapter, which parents can access from home. Younger students would be able to either have mom and dad read or listen to the chapters being read by various teachers. We will culminate this with our Annual Literacy Night filled with activities and events for the Federal Furnace families to take part in. Once again, the book will be a surprise!

Federal Furnace is truly fortunate to have such a dedicated staff and an amazing Parent Teacher Association and School Council. Through ongoing collaboration and continuous learning, the staff at Federal Furnace continues to provide an outstanding education to students. Last year FFES completed the first "Fun Run" fundraiser to support a new play area. Although this appeared to be a multi-year process, to our surprise it raised enough funds to complete most of the play area in just one year. Students are now enjoying anew field as well as the new basketball courts. It is a great, yet safe, new addition, one requiring an effective PTA.

## **HEDGE ELEMENTARY SCHOOL**

The mission of the Hedge School community is to foster an inclusive environment that nurtures and challenges each child. Staff work to develop an environment where all students will achieve high standards of intellectual excellence and develop a strong social and cultural awareness. Students are valued as individual learners and the entire Hedge School community is an integral part of each student's success.



Built in 1910, Hedge Elementary School continues to be a neighborhood walking school with a current enrollment of 178 students in grades K-5 with 11 classrooms. Fifty-two students at Hedge School have a primary language other than English with 30% speaking Brazilian Portuguese at home.

Hedge is a school-wide Title I School. This federal grant funds four part-time teachers that provide daily instructional support for students, a part time adjustment counselor, and a full time behavior technician. Hedge hosts a district Family Lending Library for Title I students, offering books for all elementary grade levels, fun games to borrow, and helpful resources for parents.

Every classroom at Hedge School is equipped with an interactive Smart Board and Elmo document camera. Hedge currently has one Chromebook for every 1.5 students. Additionally, there are iPads, Lego Mindstorms, and Bee-Bot robots to support the integration of technology into the curriculum.

Teachers at Hedge have implemented Universal Design for Learning (UDL), a framework to improve and optimize teaching and learning for all learners. The goal of UDL is to use a variety of teaching methods to remove any barriers to learning and give all students equal opportunities and access to succeed.

As a Responsive Classroom School, Hedge prides itself on creating a strong community of learners. Students begin and end each day with a community meeting that incorporates team building activities as well as instructional routines and activities. Teachers are well versed with positive teacher language that supports the development of pro-social skills and expands academic skills and language.

Hedge offers a variety of extracurricular activities including a community garden, video news reporting, sports clubs, tutoring, and a musical theatre club. Students are rehearsing for an 2020 “Aristocats” performance. Hedge School holds an annual “Battle of the Books” competition for students in grades 3-5. This year for the One School One Book Program, the entire school is reading *Escape from Mr.*



Hedge benefits from many community connections. Hedge is working with Plymouth Rotary Club members to run a Peer Leaders community project group for fifth grade students. Readers from the neighborhood Zion Church come in weekly to read with students. Hedge also partners with the South Shore Community Action Council to run a food backpack program. Local businesses and community groups regularly donate school supplies and sponsor families during the Holiday season.

## **INDIAN BROOK ELEMENTARY SCHOOL**

Indian Brook Elementary (IBES) is off to a great start for the 2019-2020 school year. IBES houses 553 students in grades kindergarten through five, in twenty-six classrooms. Indian Brook is in the third year of a multi-year transition of the Autism Spectrum Disorder Program (ASD) from Federal Furnace Elementary to IBES. This year there are three ASD classrooms servicing students in grades kindergarten through third. This transition should be finalized within the next 1-2 years.

The Indian Brook mission is to provide a safe, nurturing environment where future leaders are inspired and prepared to succeed in an ever-changing global community. One way to support this mission is to teach skills for social emotional and academic success using the Second Step program. The Second Step program increases student's school success and decreases problem behaviors by teaching them skills for learning- such as paying attention, listening, and sitting still- as well as how to manage their emotions, solve problems, and make friends. Since its inception there has been a decrease in negative behaviors and an improvement to the overall positive school culture at IBES. This year the district has also added health and wellness education to its elementary schools. This new programming nicely compliments the Second Step program.

Indian Brook continues to strive to be a leader in the district in regards

to utilizing technology. Each classroom has a vast amount of technology to support students in gaining 21<sup>st</sup> Century skills. All grade levels have access to Chromebooks, which students access to support all areas of the curriculum. In addition, this year IBES has added several iPads and digital microscopes to the collection of digital tools.

Beyond the classroom, the school has many opportunities for students. The Chorus is very popular with 4<sup>th</sup> and 5<sup>th</sup> grade students with over seventy members this year. Students who take instrumental lessons and play in the band enjoy two concerts each year on the “big stage” at Plymouth South High School. This year the school will have over ten different after school clubs running. Students can choose among Art, Chess, Agriculture, Yearbook, Robotics, and Drama to name a few.

Indian Brook parents are partners in education and critical stakeholders in the educational mission. Through School Council and The Indian Brook Parent Teacher Association (PTA), parents are involved with developing the School Improvement Plan and with planning and fundraising for various initiatives and events. The PTA provides funding for all of Indian Brook’s educational Field Trips and in house Cultural Arts programs. Some of the field trips students will be going on this year are to the Plimoth Plantation, Buttonwood Zoo, Cape Cod Museum of Natural History, and the Boston Science Museum. This fall, for the second year in a row, the PTA held an incredibly successful fundraiser, the “Fun Run.” The program incorporated physical fitness and Character Education and ended with an indoor glow in the dark run. The students had a great time and a significant amount of funds were raised for the PTA.

Supporting the greater school community is also very important at Indian Brook. IBES was one of the first schools to start a “Food for Kids” program. The Food for Kids program, which is sometimes referred to as the backpack program, provides snacks and lunches for each weekend and over vacations for families who qualify for Free Lunch. This is an optional program and currently it services approximately fifteen families, which are comprised of about forty-five children and adults.

## **MANOMET ELEMENTARY SCHOOL**

The students, staff, and families at Manomet Elementary School (MES) are putting the finishing touches on an extremely active and successful 2019. There is much to highlight and share, and several of the areas mentioned below are a part of what makes MES a special place to be for teaching and learning together.

MES students continued their impressive performance on statewide assessments. Manomet Elementary received its second highest rating ever, with students achieving in the 88th percentile of schools throughout Massachusetts. Within all seven areas assessed, MES students once again outperformed state averages by a significant margin.

MES staff is working to embed a series of new instructional strategies into daily work with students. For grades three and four, this has meant professional development toward implementation of a refined math workshop model that allows for better differentiation and monitoring of student growth and performance. In grades K-2, staff have been implementing a newly adopted, research-based approach to phonics instruction. With both of these initiatives, the common denominator has been enthusiasm on the part of both teachers and students.

The Manomet Home and School Association (MHSA) continues to play a critical role in supporting the students. Through their fundraising efforts, they provide both programming for students and enrichment equipment and materials for their use and enjoyment. They schedule several in-school field trips each year where guests come in to share exciting presentations to engage students in important learning. They were also generous enough to equip the entire school with hallway speakers that are utilized routinely. Currently, they are involved in a long-term effort to help provide funding for the stage renovation project, which will include curtains, lighting, and sound.

The newly formed student leadership program was put in place during



the 2018-2019 school year. Over fifty MES students in grades four and five have volunteered to become “K-Kids.” The ongoing impact of their work has already been felt throughout our school community and beyond. One of their most recent projects was the coordination of a local beach clean-up day.

MES is pleased to announce that the transformation is complete! Due to a recent grant of over \$17,000, MES has been able to finish transforming the school computer lab into a building “Maker Space.” This will serve as a hub for all technology at the school, featuring laptop computers, programmable robots, two 3-D printers, and several other tools to help foster the creative use of technology by students. Special thanks go to several of the specialists at MES who helped bring this project to fruition.

The theater continues to be alive and well at MES, as evidenced by a third grade musical in the spring, and then a fourth grade musical in the fall. Over ninety students participated directly by being either a performer or member of the stage crew. The rest of the school community enjoyed these performances as part of the audience.

As pleased as MES is with where it currently is as a learning community, there are big plans for 2020, and much excitement and energy leading in that direction with the coming of this momentous year!

## **NATHANIEL MORTON ELEMENTARY SCHOOL**

The Nathaniel Morton Elementary School (NMES) continued its work towards providing many exciting, educational, and engaging opportunities. Work focuses to meet the school’s mission to build a school experience that creates competent students, resilient children, engaged learners, and welcomed individuals. NMES provides this experience across twenty-eight classrooms maintaining the recommended student class size range of 18-25. Staffis excited to continue to be one of three elementary schools to help support English language learners and house a districtwide classroom for students with



cognitive delays.

NMES set a focus on honoring our individualities to connect with the school district's theme of "This Is Me!" NMES offered many opportunities for students to showcase their talents and passions especially in the performing arts. Fifth grade students put on a version of the "Aristocats" and the school held the first annual "Peace, Love and Ukulele" festival. The outdoor event involved over 150 students and took place on the outdoor fields. The first Rainbow Run featured almost 100 students and their families who walked/ran a half-mile route with four different stations spraying color at the participants. Lots of fun and energy was present at both events.

NMES is set apart with work and enrichment activities centered on marine studies. Being the only school with an ocean view, it seemed like a natural connection to involve students in learning and caring about marine life. To promote enthusiasm, wonder, and appreciation for the ocean, NMES is making connections with local marine resources to offer presentations in school and visits outside of school.

Some partnerships include the New England Aquarium, Plymouth Harbormaster, Center for Coastal Studies in Provincetown, National Marine Life Center in Bourne, New Bedford Whaling Museum, and Massachusetts Maritime Academy. All these excursions and supports helped immerse students and staff in a far-reaching theme that made connections to the surrounding location and community and have been generously funded by our PTA.

Faculty continues to find ways to engage students both in daily instruction but also through extension and enrichment activities. This was highlighted by the celebration of National STEAM day in which all of our students (kindergarten through fifth grade) were involved in various science, technology, engineering, arts and math (STEAM) activities. The students were also surprised to find that there was a theme at each grade level based on a popular Pixar movie and that their classrooms and teachers were decorated to represent those themes. It was quite an engaging day.

NMES also continued with many honored traditions such as family Math night for students in kindergarten through second grade, Field Day, a school-wide talent show, and PTA events like Halloween Haunt, Breakfast with Santa, and Enrichment Day.

It was another year in which students, families and faculty came together to create great opportunities for fun and learning at Nathaniel Morton Elementary.

## **SOUTH ELEMENTARY SCHOOL**

South Elementary School opened the 2019-2020 school year with 630 students, kindergarten through grade five.

South Elementary is in the second year of a school improvement plan. The four goals for the next two school years include: Fifty-five percent of students in grades 3 – 5 will meet or exceed expectations in English Language Arts as measured by state testing (MCAS) by the spring 2020 MCAS administration. Fifty-five percent of students in grades 3 – 5 will meet or exceed expectations in Math as measured by MCAS by the spring 2020 MCAS administration. South Elementary School will consistently utilize The Leader in Me along with Second Step to teach social skills explicitly, which will be reinforced throughout the building daily. A positive behavioral intervention system will be revised in the building with classroom reinforcement systems developed to support the common expectations. Behavioral referrals will decrease by 10% annually. South Elementary will create more curriculum focused opportunities for families to engage with their child's learning experience at school and home.

In order to further support efforts to address the social emotional needs of students, South Elementary School has restructured the positive behavioral intervention system with the introduction of Cub Coins. Students can earn coins for demonstrating expected behaviors anywhere throughout the building, on the school grounds, or on the bus. When students earn a coin, they are told what they are specifically doing to reinforce the expected behavior. When a class

fills their small jar, they earn a class celebration and then empty their jar into the grade level bowl. When the grade level fills their bowl, they earn a celebration and empty the grade level bowl into the school tank. When the school tank is filled, the whole school earns a celebration.

The Parent Teacher Association supports the school. In the fall, they conducted the Boosterthon Fun Run, which raised a significant amount of money, but also supported our focus on character education. The Parent Teacher Association conducts many different cultural arts events and they run numerous events such as One Book, One School and a Halloween Party. This past year, the families read *Pie* by Sarah Weeks as part of our One Book, One School event. Funds from this year's Boosterthon will help to begin the funding of building a second playground at South Elementary School.

During the spring, South Elementary School conducted the first Leadership Day. Leadership Day shows the community our progress in the Leader in Me process. A whole school morning meeting started the day highlighting the Seven Habits. Students led a forum where community members and parents were invited to ask questions about the Seven Habits and the impact that it has had at South Elementary School. Tours were given to highlight how the Seven Habits are integrated into instruction and how classes are using the Seven Habits.

Community service continues to be a focus at South Elementary School. Some of the community service projects at South include: Red Nose can drive, Kindness Tree, Candy Collection for the Troops, Donations for the Animal Shelter, Partnership with a local Nursing Home, Random Acts of Kindness, cards for participants in Meals on Wheels and Veterans, Bullying Posters, and collection of canned goods, mittens, socks, and hats.

## **WEST ELEMENTARY SCHOOL**

The 2019-2020 year at West Elementary School started off very successfully. West Elementary promotes student centered learning



and achievement, staff empowerment, and parent partnerships. West Elementary is guided by the following Mission Statement: Wondering, Exploring, Searching and Thinking.

West Elementary is a public, K-5 elementary school offering full day kindergarten, composed of 350 students. Average class size is nineteen students. Academics include literacy, mathematics, K-5 health, science, social studies, digital literacy, physical education, music, and art. The state-of-the-art technology classrooms include Chromebooks, MIMIO interactive boards, Ladi-Bug document cameras, and class sets of iPads. West has a computer lab and academic software programs, including: *Storia*, *Lexia*, *Symphony Math*, *Prodigy* and *Every Day Math*.

Clubs and Enrichment programs at West Elementary include the instrument lesson program offered to upper grade students and Chorus (free of charge). West Elementary also offers a Math Game Night, Robotics Club, the Art Show, the Computer Coding Club, the Kindergarten Play, Holiday Concerts, and our annual Talent Show every spring. The BOKs exercise program continues at West Elementary, sponsored by the Reebok Corporation, for all students in grades K-5. West also offers leadership opportunities for fourth and fifth grade students through our Student Council and Peer Helpers Program, in addition to the “*ED-TV*” journalism program for fifth grade students and the *Fifth Grade Science Fair* held each spring. Plymouth South High School and Plymouth North High School honor students continue to offer tutoring at West.

Ppartners in education, the West parents, are critical stakeholders in the educational mission. Through the PTA and School Council, parents are involved with drafting and presenting the School Improvement Plan, as well as fund raising for many initiatives at West, including new technology, a new early childhood playground, recess equipment, cultural arts programs, Nature’s Classroom, and funding for various field trips throughout the year.

West Elementary offers many Service Learning Projects and



opportunities for students to give back throughout the year, including the annual “Literacy Pajama Night” in December, the annual “Turkey Trot” canned food drive, “Heart Healthy” day in February, and the “Giving Tree” collection drive. West offers a back pack program, “Second Steps” social competency program, and “Little Flower Yoga” for students. West Elementary is focusing on PBIS (Positive Behavior Interventions and Supports) throughout the year, with students being recognized for WESTIE behavior (Welcoming, Expected Behavior, Showing Respect, Thoughtful and Kind, Involved and Effective Effort).

West Elementary earned the highest distinction, “Lighthouse School” in 2015 through the *National Blue Ribbon Schools of Excellence* credentialing. The school practices the highest standards of excellence in public education, including Response to Intervention, Professional Learning Communities, proactive communication including “West Weekly with Mr. Williams” electronic newsletter, weekly updated principal blog, and *Facebook* updates. The West Data team continues to analyze district and state wide assessments (including MCAS), and West students are recognized throughout the year with “Westie Award” assemblies, celebrating students who are caught being PAWSOME! 2019-2020 has gotten off to a great start!

### **PLYMOUTH COMMUNITY INTERMEDIATE SCHOOL (PCIS)**

Plymouth Community Intermediate School currently enrolls 1,043 students in grades six through eight. The school is divided into three houses: Gemini, Mercury, and Ranger with approximately 350 students per house. The students use the following words to describe their school:

**Pride - Confidence - Integrity – Spirit.**

Plymouth Community Intermediate School continues to focus on literacy development across disciplines by supporting teachers as they use literacy strategies and concepts in their instruction. Grades seven and eight participated in sessions practicing the October Strategy, Note

taking, and exploring the new digital tools available for students. In November the school hosted its second annual Community Literacy Expo. During the school day a number of professionals from community businesses spoke to classes about the power of literacy in their work. During the evening, families joined the literacy celebration as local authors spoke about their work. Literacy based events such as a planetarium show based on the Magic Tree House books, a read aloud of a Clifford the Big Red Dog book with a visit from Clifford himself were a huge success!

PCIS continues to offer a variety of afterschool programs for all students. New clubs this year included the popular Dungeons & Dragons Club, Fiddle Club, Chess Club, and Karaoke. The Heart Savers Club certified several students in CPR, and several students received a 4-H Massachusetts Certification from our Babysitter's Club.

The PCIS seventh Grade Senators were busy again this year with the annual Thanksgiving Food Drive, a collection drive for toothbrushes to send to Guatemala, a fundraiser to support the Cystic Fibrosis Foundation, and a Toy Drive. The students continued their outdoor Beautification Project with the help of the Lowe's Toolbox for Education Grant.

Falcon Pride, our eighth grade community service learning organization, participated in the Jordan Hospital Club's Polar Plunge, raising over \$5,000 for the Cancer Center at BID-Plymouth. The team once again received a trophy for the most enthusiastic costume and most money raised by a middle school. Students organized Bus Driver Appreciation Day, traveled to a nursing home on Valentine's Day, and worked with the seventh Grade Senators collecting and sorting canned foods, resulting in fifty beautiful Thanksgiving Day baskets that were given to PCIS families.

Project 351 is a non-profit group that serves approximately 1.2 million children in the Boston area providing them with basic needs. This year the chosen ambassador for PCIS went above and beyond to organize a

clothing drive called Cradles to Crayons, which collected clothing, shoes, and other essentials for children in lower economic areas

The PCIS Interscholastic Athletic program continued the philosophy of engaging students in positive after school physical activities that promote both teamwork and good sportsmanship. Soccer, Field Hockey, Cross Country were held in the fall; Basketball in the winter; Softball, Lacrosse, Track and Field, and Tennis in the spring.

Falcon TV is the broadcast news team at PCIS. Our students explore journalism, TV production, video editing, live event production, and much more. Students produce *Week In Review*, a weekly update show that highlights recent and upcoming school news and events. Falcon TV runs in two sessions or "seasons"; one in the fall and one in the spring. Both seasons are capped off with a Special, with students performing the roles of news anchor, reporter, and a wide variety of technical positions. These Specials bring together all of the news stories that students produced over the course of each season.

The Visual and Performing Arts programs continue to grow at PCIS! In January, over 1,700 audience members flew with us to Neverland in our production of "Peter Pan Jr." This family-friendly musical was truly a community effort with over 130 students involved in the show as cast members, prop masters (set design), tech crew, and ushers for the sold out shows.

The string ensembles held their first Valentine's Concert that featured middle and high school string students followed by a pot-luck dessert reception that brought together the audience and the performers for casual conversations.

The instrumental program sent several instrumentalists to participate in the Jr. Southeastern Massachusetts School Band Association (SEMSBA) and Jr. District music festivals. Over the summer students participated in the combined high school marching band. The Fighting Falcon Pep Band was established this year and performed at the Turkey Bowl and Basketball Bonanza.

Several Coffee House performances brought jam-packed crowds to the Loring Center where students performed music, read poetry, performed dance routines, and more.

The Principal's Council created a PhotoVoice Project around the topics of healthy living and making good choices. Their final projects were displayed at PCIS, Central Office, and even at the State House in Boston. It was a very moving campaign and resulted in some amazing work by PCIS students.

This fall, PCIS and several families hosted twenty-two Italian students for two weeks. The students shadowed their host students in school, went siteseeing around Plymouth, and enjoyed several field trips. The PCIS host students will enjoy the opportunity to visit Italy next spring! This past year PCIS welcomed an emotional support dog. His calming presence within the school has had a positive impact on the emotional well-being of all PCIS students and staff.

The PTA continues to support students with funds for various schools events. The National PTA Association recognized the PCIS PTA as a School of Excellence for 2018 – 2020.

Throughout the school year PCIS recognized student achievement in many ways including Perfect Attendance; the Paw Sox Incentive Program "Most Improved Student" night for students; a Fall Back to Summer Celebration for students who went above and beyond the summer reading requirement; Honors Breakfasts; and sixth grade Student of the Month celebrations.

## **PLYMOUTH SOUTH MIDDLE SCHOOL (PSMS)**

Plymouth South Middle School will provide a comprehensive and quality educational experience for all learners and is committed to challenging students to develop the skills necessary to reach their potential and achieve personal and professional success. Plymouth South Middle School is an educational community dedicated to developing lifelong learners who are informed, engaged, and civically responsible members of society. To achieve this vision, the staff of



PSMS collaborates with students, their families, and community partners to provide for the academic, social, and emotional growth of each learner who passes through our doors.

Plymouth South Middle School currently enrolls 698 students in grades 6-8. Within the current population, 29% of the students receive specialized services for social-emotional or cognitive disabilities, and 18% qualify as economically disadvantaged. The student/teacher ratio is 11.63:1 and the average class size is 24.

At Plymouth South Middle School, students enjoy a rigorous and comprehensive academic program designed to prepare them for high school, college, and career success. In addition to the core academic classes (English Language Arts, math, science, and social studies), students take Art, Music, and Foreign Language. In grade seven they take a strategic reading course, and a problem solving math course in grade eight. Students also complete a two year technology engineering course with instruction that emphasizes learning through discovery-based activities. Together, these courses lay the foundation for middle school students as they prepare for high school and the post-secondary world ahead of them.

Extra-curricular activities and clubs continue to grow. In the last year over 500 students participated in afterschool programs including: Anime Club, Allegro Band, Community Cares Club, Drama Club, Set/Stage Design, JAG TV, Jazz Band, Homework Club, Student Council, Painting Studio, Photography Club, Running Club, Computer Science, Recycling Club, LBGT & Allies Club, Snap Circuits, and Yearbook Club. Plymouth South Middle School also had fifty-seven students participate in an Advanced Learning Opportunities program that ran for ten weeks.

The interscholastic sports program at Plymouth South Middle School continues to thrive. More than 340 students participated in the following sports: Boys and Girls Soccer, Cross Country, Track, Field Hockey, Boys and Girls Basketball, Tennis, Girls Volleyball, and Softball. In addition to these opportunities, PSMS offers intramural

programs before and after school.

The fine arts are well-represented at Plymouth South Middle School. Over 400 students participated in our instrumental and choral music programs. Three students were invited to participate in the SEMSBA Festival. All Chorus students participated in the All-Town Concert with the other Plymouth schools which was live-streamed for families. Ten music students sang with the Plymouth, United Kingdom choir in July for the choral exchange collaborative. The instrumental students also had the opportunity to spend a week in Plymouth, United Kingdom, over the Thanksgiving holiday, where they performed in many events. Several students participated in the Middle School Honors Chorus. The newly-created Allegro Band, which is a supplemental ensemble for high-achieving musicians, received an “Excellent” rating at the Trills & Thrills Festival. The Drama Club presented the musical “Little Mermaid Jr”. Students in grades 6-8 participated in the town wide Art Show at the Plymouth Center for the Arts. Twelve of our students created the United Kingdom Identity Banner that was presented to the United Kingdom in November. This banner commemorates the 400th anniversary of the Mayflower voyage. Two of our students won the Plymouth County Fire Prevention Contest. One of our students placed third in the statewide Fire Prevention contest.

Family involvement is encouraged at Plymouth South Middle School. The School Council provides leadership and programmatic direction. The Parent Teacher Association plans and funds many school events in support of the learning program.

Plymouth South Middle School prides itself on its philanthropy and is dedicated to community service. The tradition of giving continued in 2019. Charitable efforts abounded. Staff and students participated in PSMS Cares Jean Day. \$300 was raised for Breast Cancer Research this year. Students collected food baskets to provide holiday meals to thirty families. Students collected ten boxes of food that were donated to local food pantries. Plymouth South Middle School continues to raise money through student auctions to help local families in need.

This year \$7,834 was raised. The students participated in a Penny War, raising \$1,881 for the Leukemia & Lymphoma Society. The staff and students participated in the National Wear Red Day and raised \$325 for the American Heart Association. Students participated in “Be a Rainbow” and raised \$230 for NoH8 Campaign. Grade 8 students had a Crazy Sock Day and raised \$224 for Heartbeats for Down Syndrome. Several pieces of student artwork was created for HOPEFEST and auctioned to raise money for opioid awareness and treatment.

Service Learning Projects were many. The Grade 6 Chorus performed holiday music at the Newfield House, The Life Care Center, Town Hall, and the Council on Aging. The Student Council hosted a spaghetti dinner for thirty members of the Council on Aging at which students served food, visited with the guests, and the Jazz Band played music. Grade 6 students made Valentine cards for the elderly. One of our Grade 8 students was chosen as our Ambassador for Project 351, a community service program sponsored by the Governor’s Office. She organized a clothing drive in support of Cradle to Crayons. Life Skills students host a coffee cart weekly, donating the proceeds to the many causes, such as the Go Gold project. Grade 8 students worked with donors and local agencies to organize a backpack program that supports families struggling with food insecurity by providing meals over weekends and vacations.

## **PLYMOUTH NORTH HIGH SCHOOL (PNHS)**

It’s been a spectacular year at Plymouth North High School. At the start of this school year, we welcomed 341 new freshmen and eight new teachers to Eagle Nation. During 2019, students have excelled both during and after the scheduled school day, through academic efforts and through multitudes of clubs and activities in the building. The building is united behind a school-wide push to provide voice to all corners of the staff, parents, and students of the community, and to provide consistency and communication. The school has worked to continue to find new and exciting ways to recognize the very best successes of staff and students and have collaborated on finding the



very best practices to deliver an outstanding educational product to the students who walk through the doors every morning. This has been a year of bold new initiatives, storied accomplishments and the continued tradition of pride and hard work that has been the hallmark of Plymouth North High School.

A centerpiece of 2019 was the development, execution, and culmination of a ten-year accreditation process through the New England Association of Schools and Colleges (N.E.A.S.C.). Leading into 2019, staff, students, and school community collaborated on developing a 190 page self-study on the state of PNHS, the strengths of our school, and the areas to improve in the future. The steering committee worked diligently throughout the course of this year to gather evidence and orchestrate a visit by a sixteen member committee of educators throughout New England in October that was a picture perfect reflection of all the wonderful things at North. For four days, the committee of teachers, building administrators, and superintendents spoke with teachers, shadowed students and pored through our evidence in the goal of developing a candid report on the school that can translate into helping frame goals that will take PNHS into a bold new era of excellence for our school. PNHS is proud of the work done this year and await the final report in 2020.

But the true reason for celebration this year has been the success of students.

In athletics, our student-athletes have set a high bar for sportsmanship all while their hard work has translated into impressive success. More than fifteen teams made the state tournament in their respective sports either in full or in part. This fall, the Golf team had their highest finish statewide in team history, the Volleyball team made the tournament for the first time in over two decades, and the Dance team placed second at their New England Competition. The football program transitioned into their first year under a new head coach. Earlier in the year, one member of Plymouth North High School was named Division II state champion in Wrestling. PNHS had dozens of students named Patriot League All-Stars, had students recognized by



the Boston Globe and Boston Herald, and participated in a multitude of Massachusetts Interscholastic Athletic Association (MIAA) leadership programs.

Co-curricular programs continue to see success. The Band, coupled with students from PSHS, placed first in division 4A in their New England Competition. The chorus and a capella programs are truly second to none. Surpassing their showing in 2018, this year five students qualified to perform at the All State Music competition! Internationally, the Visual and Performing Arts (VPA) programs represented Plymouth by traveling and performing in the UK as part of their Illuminate festival. The Drama Club had stellar productions of “9 to 5”, and “The Servant of Two Masters”. The Math Team continues to dominate their league with two league championships in 2019. The newly formed “E-Sports” team has piled up victories against schools all over the Northeast United States, with players ranked as high as eighth in the Nation!

Academically, PNHS is making large strides. MCAS scores improved significantly this year over 2018 scores, moving our entire school’s designation from “Partially Meeting Targets” to “Moderate Progress Toward Targets” in all areas. The nineteen Advanced Placement (AP) programs continue to show improved rigor and results, with improved test scores. Moreover, nearly 500 students made Honor Roll each term in 2019. In addition to new courses and rigor, PNHS implemented the first ever “Advisory Mini Lessons” where students can choose small lessons that are planned and implemented by teachers to help develop “soft skills” for students, such as “Mindfulness,” “Yoga,” and “Laundry Basics,” but also expand their horizons with courses on sign language, German, and how to run for office. Students move beyond the classroom as well in new and unique opportunities to learn about the world beyond Plymouth. The school welcomed exchange students from all over the world this year: China, Italy, France, and Spain, and will send students in exchange programs to those nations as well in 2020. PNHS also has programs such as Service Learning in the Dominican Republic, VPA trips to the UK, and field trips to Iceland to help create worldly, life-long learners in every corner of Eagle Nation.

The focus this year among the faculty and administration has been to “Believe in Blue” and to find ways to provide students with deeper learning by implementing powerful learning experiences in their courses. Based on research and data, teachers have worked at collaborating to coordinate improved instruction techniques based on Deeper Learning goals. Professional Growth Pairs have allowed teachers to observe and analyze student work and data to identify what a student’s strengths and needs are, and to pinpoint how to improve the experience for all students. Staff continues to celebrate the achievements both big and small of our school community with our “Eagle of the Day” program, and are working at providing more voice for teachers through “Coffee and Conversation” and Faculty Senate programs. Our Rolling Rallies are bigger than ever, and the design of the new Eagle Council will provide students who could use a leadership role and deserve a voice the opportunity to make our school better for ALL students. Everyone at PNHS has a place in the community, and this year PNHS is beginning the process of setting out to provide a shared sense of purpose and vision at effecting that result.

2019 has been a year of remarkable success, unprecedented growth, and a shared vision at building a foundation for all students that will make PNHS a world class learning institution for years to come. Students have been breaking down barriers and learning how to be amazing people both right inside the walls and all over the world. Staff has dedicated themselves in every department to finding new, unique and engaging ways at achieving incredible things for students. The school community is a diverse, positive and dedicated group that has had one incredible year, and the best is yet to come!

### **PLYMOUTH SOUTH HIGH SCHOOL (PSHS)**

2019 was a tremendous year for Plymouth South High School. Plymouth South High School is a model comprehensive high school with high academic standards; the integration of our College, Career, and Technical Education Program results in graduates that are both college and career ready. PSHS has built a school that ensures that all students in Plymouth can receive the best education possible. Some of

the highlights from 2019 are described below.

Academically, the Advanced Placement (AP) program continues to grow with 596 exams taken in 2019; twenty-seven trained AP teachers offer twenty-three AP courses. Once again, South was recognized for enrollment growth and maintaining AP Honor Roll recognition. The school continues to recognize students who have been awarded John and Abigail Adams scholarships as a result of their MCAS scores; our students have performed above the state average in Biology, ELA and Math. In 2019, 72% of our graduates were accepted into four and two-year colleges, and others found positive placements in technical institutes, the workforce, or the military. Students are meeting or exceeding MCAS targets and the dropout rate is less than 1%. Students traveled abroad to China and South hosted students from China, France, and Italy and had three seniors from China enrolled for the full year, and all received their Plymouth Public Schools Diploma! South hosted numerous social emotional wellness assemblies and anti-vaping forums. The New England Association of Schools and Colleges (N.E.A.S.C.) recently continued the school's accreditation status with a Five Year Special Progress Report and commended the district and community for its commitment to the students of Plymouth. And finally, Plymouth South High School held its first outdoor graduation on campus since 1993 with graduates wearing a unified graduation gown.

Athletically, Plymouth South teams have reached tremendous success during each season; many qualified for state tournament play, and wrestling, football, boys cross country, girl's spring track, and softball programs earned Patriot League titles. Numerous athletes in all sports earned league all-stars; several athletes received all-scholastic honors from the Patriot Ledger, Boston Globe, and the Boston Herald. Athletes attended several leadership conferences sponsored by the MIAA. The year was highlighted by the football team winning the South Sectionals and were State Championship Finalists playing in the Division IV Super Bowl at Gillette Stadium in Foxborough.

Community service is an important focus at Plymouth South; all



athletic programs participate in at least one community service activity per season. Advisory classes collected gifts to assist underprivileged children. The Culinary Arts program is involved with many community events throughout the year, and the Student Council coordinates a food drive to provide Thanksgiving baskets to needy families in the community. The National Honor Society continues to provide tutoring to middle and high school students and also sponsors a blood drive in collaboration with the Red Cross. The Plymouth South students and staff raised over \$1,700 for Children's Pediatric Cancer Research by "Going Gold" this September, and in October, raised more than \$1,300 for Breast Cancer Research.

The Visual Performing Arts (VPA) program finished the spring with numerous a capella, choral, band, and orchestra events along with musicals and plays by the Theater Guild. The Performing Arts Center and Black Box Theater hosted numerous district-wide VPA events during the year. The marching band participated in the Thanksgiving parade and several competitions throughout the year. In addition, the Marching Band and International Chorus members traveled to Plymouth, England. Art students continue to excel with many pieces of work recognized at the state and national level, and student artwork has been exhibited at the Plymouth Youth Arts Month Exhibit at the Center for the Arts, Plymouth Public Schools Central Office, and on the walls of PSHS. In addition, the Art Department is working with the Town on community art projects to display student work.

The new school continues to provide state-of-the-art technology to College, Career and Technical programs. The Transportation Cluster houses both Automotive Technology and Collision Repair and provides repair and maintenance services to the Plymouth community, and their students received ASE certifications prior to graduation, and the program received the NATEF certification renewal as well. In addition, the program was also awarded the 2019 Capital Skills Grant in excess of over \$350,000 for a virtual automotive technology program and welding simulator. The Construction Cluster students completed the renovation project at the new Administration Building on Lincoln Street, including refinishing the tables for the School



Committee. In addition, the Carpentry program did numerous off campus job including repairs to the Jennifer Kane Memorial Concession Stand at Forges Field. The Computer Aided Drafting program had a full upgrade of CAD lab software for Autodesk 2020, Inventor, and Revit and began incorporating new 3D rendering projects to enhance student portfolios. The Early Education and Care program continues to run a successful preschool, with over twenty preschoolers on a daily basis. Students participate in a weekly internship at West Elementary, South Elementary, and Plymouth Early Childhood Center. Cosmetology continues to run a full-service salon that is open to the public. Once again, students competed in the annual Avant Garde Challenge; they job shadowed at numerous salons locally and in Boston. All students who took the Massachusetts Cosmetology License Exam received their state license. In Culinary Arts, three students went on to the SkillsUSA state competition, and one student took gold at the state competition and moved on to the national competition in June where she placed ninth out of thirty-eight national competitors. Culinary Arts students have contributed to numerous events within the community; they operate the Southside Fare Restaurant, and the Third Annual Harvest Market was a great success. Every Culinary student received his/her Serve-Safe certification. Electrical students have been busy with various community projects and numerous off-campus residential jobs for the residents of Plymouth. In addition students were awarded first, second, and third place in the SkillsUSA residential wiring competition. It was a big year for the Graphic Design and Visual Communications (GDVC) program; at the MOVE Film Festival they were awarded Best Overall Film along with other numerous awards. At the ten day film festival, a seventh place overall film in the nation was awarded to two Plymouth High School students. And finally at "The Greatest Save" Public Service Announcement Contest, the team won first place in the Boston region. GDVC students won awards at both the Marine Educators and Congressional Art competitions. GDVC has also provided their seniors with the Adobe Certification Exam to add to their portfolio. Marketing partnered with Beth Israel Deaconess Hospital (BIDHC) to raise money for The Children's Bereavement Program of Cranberry Hospice through a community service event called "Lights of Hope."

In addition, marketing students raised funds for the Plymouth Animal Shelter and taught technology workshops at the Center for Active Living. For the thirteenth consecutive year, the business plan for school store received a National Gold Medal and four DECA students attended the international career development conference in Anaheim, CA. Our new HVAC program has brought in over \$100,000 in new equipment donations and have performed numerous district repairs in heating and cooling. SkillsUSA students brought home numerous medals at the district and state competitions, and one of our students was elected the Massachusetts State President. The Cooperative Education and Internship Program numbers at both schools continue to rise with every eligible student being successfully placed. ALL programs are represented as our first senior cohort of Medical Assisting students all placed at area BIDHC Specialty and Primary Care local practices.

## PLYMOUTH HARBOR ACADEMY

The 2018-2019 school year was a year of exciting change and success for Plymouth Harbor Academy (**H**ope, **A**ccountability, **R**esilience, **B**alance, **O**ppportunity, and **R**espect).

PHA students often come into the program with academic difficulty, poor attendance, and social and/or behavioral problems. However, each student has a desire to obtain his/her high school diploma. For many of them, the stressors from the outside world effect their ability to remain focused on academics. Here PHA tries to alleviate these stressors by building an environment that is not only conducive to their individual learning styles but supportive to their increased exposure to challenging situations.

The start of the 2018-2019 academic year was hectic as PHA moved into 11 Lincoln Street a week before the start of classes, delaying the opening of school by two days (which were made up over February break) in order to make the lower level more accessible for incoming students.

Much of the student population had transitioned from the previous credit recovery program making the adjustment in schedule a significant one. Students who struggle academically and have poor attendance and/or social manners can struggle with change and can often revert to old behaviors. Thankfully, the culture created allowed for a smooth transition and superseded any of these negative feelings allowing PHA to start the year off strong.

Plymouth Harbor Academy (PHA) educated a total of forty-six students for the 2018-2019 academic year. Due to the size of the program space, PHA is unable to take all of the students referred, but is able to identify the students who best fit the student profile and work with them effectively. 11 Lincoln Street allows for the autonomy necessary to realize students' strengths in a flexible, supportive environment. With this level of support, students find tremendous success. PHA had an 89.3% daily attendance rate, 94.8% of our students passed all their classes and most importantly twenty-eight graduated. Of those, ten continued to higher education, including Cape Cod Community College, New England Culinary Institute, Full Sail University and Quincy College. One student entered the Job Corps, one entered barber school and sixteen entered the workforce.

Over the past summer PHA had a partnership with Youth Works and was able to find employment for fourteen students. Through this program, PHA was able to place students in jobs that they may otherwise be unable to get and pay them a salary for the summer. It is truly a win-win, as employers get free employment and our students get an experience where they can learn and grow outside the classroom. This program was a large success with students finding full time employment after the summer and influencing their career trajectory. PHA is looking to expand the number of students involved and have implemented a work study program within the fibers of our daily program, including a work study coordinator who is assisting in finding and maintaining jobs and meeting with students daily to discuss their challenges, issues and concerns.

PHA has also continued civic engagements with volunteering at

Nathaniel Morton Elementary in an established mentorship program, expanding a facilities management program, and establishing a new relationship with the Northeast Wilderness Trust where the Adademy implemented and built curriculum around Muddy Pond preserve in Kingston to fit Environmental and Earth Science classes. PHA continues to prioritize real life exposure into classrooms in order to give students an advanced understanding of not only the academics but the world around them.

While PHA has continued to increase project-based curriculum, the school has also improved overall rigor by offering CP1 classes for the first time. As a product of the previous night school environment, the students were going to school less than the typical high school student. With the redesign and development of PHA staff can meet the same academic time on learning requirements for the individual classes offered.

It has been an exceptionally busy and exciting year for us at PHA and we are looking forward to the future. Students have embraced the changes to the program, and PHA will continue to grow and evolve in the future to best suit the school community.





## **OTHER BOARDS AND COMMITTEES**

### **ADVISORY AND FINANCE COMMITTEE**

It is the duty of the Advisory and Finance Committee to consider, review, and present recommendations all matters proposed to be acted on at all Town Meetings. The Advisory and Finance Committee has full authority at any time to investigate the town's management, books, records, and all department accounts.

The Advisory and Finance Committee is comprised of fifteen members, with no more than three from any single precinct. All members are appointed by the Town Moderator for overlapping 3-year terms. Vacancies created by a resignation are filled by the Moderator, and appointments to such vacancies last until the end of the original 3-year term. The Advisory and Finance Committee is colloquially referred to by several names, such as FinCom, A&F Committee, Advisory Committee, Finance Committee, and perhaps the most puzzling, the Finance & Advisory Committee.

The Committee meets quite often. During Town Meeting cycles the Committee usually meets one or two times a week for two to three consecutive months leading up to each Town Meeting. Outside of Town Meeting cycles, the Committee meets on the third Wednesday of every month. Town Meetings are typically held every April (Spring Town Meeting) and October (Fall Town Meeting), though the Select Board can call additional Special Town Meetings at any time.

The Committee also has numerous Sub-Committees and Liaison positions. The Annual Operating Budget for the Town and Schools is approved each Spring Town Meeting. The Committee creates Budget Sub-Committees to analyze, evaluate, and make recommendations in detailed reports on the budget to Town Meeting. Each member of the Committee serves on two such Budget Sub-Committees per year. The Committee also has Sub-Committees to create procedural rules for itself, and to perform other tasks or work on other initiatives. Committee members also serve as liaisons to numerous other boards and committees in Town, such as the Committee of Precinct Chairs, the Capital Improvements Committee, the Community Preservation Committee, and many others. These members report back to the Committee in order to improve communication and performance.

Representatives from the Committee also serve as the Town's Audit Committee. There is a standing Audit Sub-Committee that meets with the Town's independent external auditing firm.

The Committee makes every effort to communicate its recommendations and the thought process behind them. The Committee creates detailed recommendations to Town Meeting, pursuant to the Town Charter, including a brief summary of the recommendation, roll call voting charts, and all relevant back-up materials used by the Committee in reaching its decision. The Committee also keeps extensive minutes and posts all of its meeting materials, budget reports, and Town Meeting article recommendations on the Town's website. This process also involves members of this committee attending Precinct Caucus meetings each Town Meeting cycle. These representatives are there to explain and advise the various Town Meeting members on the recommendations. Representatives from the Committee also attend the Town Meeting Presentation Forum(s), Town Meeting motions meetings, and the Town Meeting Preview.

The Committee also provides oversight and approval authority for the Town's Reserve account. This account is included in the budget for emergencies and other unforeseen items. The Committee must review and vote on all transfers from this account.

In addition to these reactive and required items, the Committee is increasingly trying to be proactive in addressing known and likely problems in the Town's financial future. Such problems include the Town's diminishing tax levy capacity, the Town's lackluster commercial growth, and the Town's building maintenance issues, to name a few. Plymouth is not alone among Massachusetts communities confronting these challenges, and has taken steps to begin addressing them. The Town continues to look for new and enhanced sources of revenue and funding. The Advisory and Finance Committee intends to do everything it can to help as an important part of this process.

## BUILDING COMMITTEE

The Building Committee membership for 2019 included Andrew Golden as Attorney representative; Merlin Ladd as Construction Industry representative; Tim Grandy, Christie Murphy and Tom Fugazzi as members at large; Paul McAlduff as representative of the Planning Board; David Peck as an architectural representative; and Margie Burgess and Robert Morgan as the representatives of the School Committee. Staff assistance is ably provided by Pamela Hagler, the Town's Procurement Officer, and Michelle Turner as Secretary.

During 2019, the Committee met thirteen times and continued the efforts of prior years on multiple projects:

**South Russell Street Parking Deck:** The new parking deck on South Russell Street has had a complicated history. Based on a feasibility study in 2016 funded by the Plymouth Growth and Development Corporation (PGDC), the first round of bids in 2017 came in substantially over initial estimates and required a second bid cycle in early 2018. Designers were the 1820 Courthouse Architects, DBVW, working with Simon Design Engineers; the Owner's Project Manager was Ted Gentry Associates, and the low general contractor bidder was Colontonio Inc.

Start of construction was delayed by the discovery of areas of contaminated soil that had to be carefully removed by specialty contractors, and by delayed relocation of utility poles. The lower level was completed for beneficial occupancy on January 22, 2019. However, the upper level of the deck could not be sealed due to low temperatures and had to wait until at least spring. Disagreements on the value and quality of the sealer between the project team and Colontonio delayed the sealer installation until August, at which point the upper level was opened for use. In July, heavy rains caused some washouts under the Burial Hill, and rip rap slope problems have created another point of contention. Emergency repairs of the washout were done in December, 2019. Third party investigation of responsibility for the washout is ongoing. Resolution of open issues and final payments will continue into 2020.



**Maritime (Harbormaster) Building:** Like the South Russell Street parking deck, the Maritime Building has had a complicated chronology. The Owner's Project Manager (OPM) is Vertex, and the architect is Olson and Lewis, both selected in 2016. Detailed planning and design were completed during 2018. The project went out to bid October 31, 2018, with bids received December 4, 2018. Bid results for the construction exceeded the target budget of \$3.5 million. It was decided to rebid and based on the results of that rebid, request additional funding at Spring Town Meeting (STM). The second round of bidding concluded on March 29, 2019, and an additional \$1 million was requested and approved by STM. Low general contractor bid was from Nadeau Construction. The new project budget is \$4.5 million.

Ground breaking was held on May 23, 2019. In June, the contractor encountered multiple obstructions in the pile driving process, and an alternative process of drilling for some of the piles was required. The Town and the contractor are currently in negotiations on the value of the added pile driving work. Overall progress was delayed, but the project is scheduled for completion in May, 2020.

**North Plymouth Fire Station:** During 2017, Owner's Project Manager Pomroy Associates and Architect Saccoccio and Associates, (formerly CDR McGuire) were selected through competitive qualifications submissions, and they spent 2018 preparing feasibility studies to presentation to 2018 Spring Town Meeting. At that Town Meeting, a project budget of \$7.5 million was approved. Since then, the Hedge Road site has been cleared, and final bidding documents issued on February 13, 2019. Contractor bids were received March 7, 2019, and P and P Construction was the low bidder. Notice to proceed was given April 29, 2019. A first change order was required to upgrade the geopier foundation system, to address potential liquification of the underlying soil during a potential earthquake. The project is expected to be completed in June, 2020.

**Library Roof/HVAC Systems:** This project began as a smaller, straightforward rubber roof replacement from FY17 at the cost of



\$800,000. After 45 leaks were identified throughout the Library, the project then evolved into a larger repair of the entire roof, including installing a PVC roof, replacing all the skylights, replacing three air handling units and the climate control system for the Plymouth Collection Room as the Main Library was twenty-six years old. Design was provided by Gale Engineering and the Owner's Project Manager (OPM) was TERVA. Design continued through the summer of 2018, and the project was bid in September, 2018. Bid results exceeded earlier estimates and an additional funding of \$1.2 million was approved by Fall Town Meeting, to establish an updated project budget of \$3.1 million. Greenwood Industries Inc. was the successful low bidder. Construction started in April 2019 and moved slowly due to the very heavy spring rains. However, the project has moved smoothly, without major claims on contingency funds, and additional related infrastructure improvements to the Library were included, specifically, replacing the lightning protection system, drywall and paint repairs at site of old leaks, and a complete upgrading of existing Variable Air Volume systems. The project was essentially completed in December, 2019, and is estimated to be approximately \$75,000 under budget.

**1749 Court House:** The Community Preservation Committee (CPC) had established a budget of \$380,000 for new roofing, windows, miscellaneous carpentry and painting at the 1749 Court House. They had also selected the architectural firm of Spencer, Sullivan and Vogt, historic architect specialists, to prepare the specifications. The project management for this small project was the DPW Facilities Department. This project required three bid cycles. The first round of bids came in significantly over the original project estimate. The second round of bids did not receive a sufficient number of subcontractor bids. The third round of bids focused on the roof only, with the miscellaneous carpentry and painting to be provided by the Town's on-call contractors. Low bidder, for roofing only, was Emmanuel Construction. During the preparation of the roof, some apparent rot was encountered and the project was delayed to consider alternative approaches and estimated costs for how to complete the project within budget.

## **Other Projects:**

**Airport Administration Building:** A new Airport Administration Building is being 95% funded by the Massachusetts Department of Transportation, Aeronautics Division and 5% from the Airport Enterprise Fund. The design is a model administration building, and was provided by the State. Overall project budget is \$5.7 million, with the construction totaling \$3.9 million. The low bidder on the project is Rubicon Construction of Mansfield, Massachusetts. Official construction began in July, and was completed June 30, 2019. A soft opening was held August 3, 2019, and an official dedication ceremony was held November 1, 2019.

**Plymouth South High School:** 2019 saw final closeout documentation from the Massachusetts School Building Authority (MSBA). The school itself was completed and occupied during the fall of 2017. The final phase included demolition of the old Plymouth South (Fall, 2017) and site work for new athletic fields, which were essentially completed by the start of school in September, 2018.

**New Town Hall/1820 Courthouse:** A new Town Hall sign design was reviewed with and approved by the Historic District Commission, and was installed in January, 2019. The gilded eagle weathervane, blown off in the March, 2018, storm, has been repaired and is scheduled to be reinstalled during 2020. The Community Preservation Committee (CPC) is also having a new podium made, with front panel carved with a Pilgrim scene. This too is planned for a 2020 delivery.

**Central Fire Station:** The Facilities Department coordinated the bids for new roofing at the Central Fire Station in July, 2019. During the demolition process for the old roof, disturbed material rained down into the building, forcing its evacuation. It has been reported that the Central Fire Station also has standing water issues at the lower levels and may need supplemental structure for the antenna system. These issues will likely need to be addressed in 2020 and beyond.

## **COMMUNITY PRESERVATION COMMITTEE**

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**Mission Statement:** The Mission of the Community Preservation Committee (CPC) is to enact the regulations of the Community Preservation Act (MGL Chapter 44B) that allows communities in Massachusetts to place a surcharge of up to 3% on property taxes. Plymouth voted to accept the Community Preservation Act (CPA) on May 11, 2002 with a 1.5% surcharge on property taxes (one half the amount allowed by the state). These funds are matched by the State with proceeds from the Registry of Deeds. The Act mandates that a committee be formed to oversee these funds, create an application process to determine which applications for funding will be brought to Town Meeting for approval and oversee and keep records of the committee's actions and activities. A minimum of 10% of the funds must be allocated to affordable housing, 10% to historic preservation, and 10% to land conservation. An additional 5% can be set aside each year for administrative.

The CPC looks favorably on applications that enhance Plymouth's economic viability and historic significance. In past years CPA funds have been awarded to The 1820 Court House, Veteran's Park, Pilgrim Hall Museum, Hedge House, Spooner House, Harlow House, Sparrow House, The Plymouth Center for the Arts, Paul Revere Bell, Simes House, First Parish Meeting House, and the Spire Theatre for Performing Arts. Strategic parcels of land have been conserved to protect public drinking water and the watershed and to expand the town's recreational amenities. Working with the Taskforce for the Homeless, The Housing Authority, and the Redevelopment Authority, CPA funds have provided housing for disabled and retired citizens and congregate living in a healthy environment to help people get back on track.

**The following CPA Articles were approved at 2019 Spring Town Meeting:**

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HI=Historic Preservation

OS=Open Space (Land Conservation)

HO=Affordable Housing

Article 16A: *1820 Court House*. Revised funding sources to amend vote taken under Article 16 of the 2014 Annual Town Meeting for the restoration of the 1820 Court House, by reducing the amount to be borrowed by transferring \$500,000.00 from 2019 CPA estimated annual revenues. HI

Article 16B: *Plymouth Center for the Arts*. For historical restoration and construction of a connector between the Russell Library and the Lindens Building to include construction of an ADA compliant elevator from the lower level to the second floor and create an entrance with expanded space for programing. HI \$300,000.00

Article 16C: *Town Brook*. Purchased 4.5 acres of land off Newfield St and Huntley Lane for conservation and to further support the Town receiving millions of dollars in grants from the Commonwealth for removing dams, and creating parks, walking trails, and restoring Town Brook as a natural water way. OS \$250,000.00.

Article 16D: *Town Square*. To develop a design engineering plan for a new surface area for Town Square/ Leyden Street, the oldest public way in the United States. Participants will include various town departments as well as historical and local organizations, commissions and committees. HI \$16,000.00

Article 16E: Annual account set aside. The town voted to appropriate from the CPA fund 10% for each of the following purposes: Historical, Affordable Housing, Open Space/Recreational and 4% for administrative expenses. The remaining CPC income is put into an account that can be applied to any of the above designated purposes.

**The Following Article was approved at the 2019 Special Town Meeting**

Article 9: *ADA & AAB compliant play structures at Nelson Park and Elmer Raymond Playground*. To support the Town's ADA compliance with State law. OS/REC \$564,861.00



## **The following CPC Articles were approved at 2019 Fall Town Meeting**

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Article 9A: *1820 Court House*. Revised funding sources and amended vote taken under

Article 16A of 2014 Spring Town Meeting reducing the amount to be borrowed by transferring money from Fiscal Year 2020 CPA estimated annual revenues. HI \$1,000,000.00.

Article 9B: *Amended Article 16E* of 2019 Annual Spring Town Meeting CPA as recommended by the Finance Director.

Article 9C: *National Pilgrim Memorial Meeting House*. Reduced borrowing on the original

Article 9D from Fall Town Meeting 2018 for restoration on the façade of the Meeting House to make CPA funds available for the work under way. HI \$1,000,000.00.

Article 9D: *Oak Street School*. Grant to Plymouth Housing Authority funds for remodeling Oak Street School into three restricted affordable housing rental units. HO \$75,000.00

Article 9E: *Roxy Cahoon*. Purchase land for conservation in coordination with Wildlands Trust, Office of Marine and Environmental Affairs and private donations. OS 53.54 acres \$850,000

Article 16F: *Town Bell*. Restoration of the 1697 Town Bell, which will refurbish it and enable it to be rung by hand. HI \$35,000

The CPC is made up of one member each from the Board of Selectmen, the Planning Board, the Conservation Commission, the Housing Authority, and the Historic District Commission as well as four members at-large. The committee looks favorably on applicants

who are seeking other grants and contributions for their projects while using CPA funding as leverage.

In order to recognize and thank the people of Plymouth for their contribution, a banner or sign is displayed on completed CPA projects throughout town. The CPC also requires recipients of CPA funds to thank Plymouth citizens by acknowledging CPA contributions in publications and press stories.

Each year, the CPC renews its Application Form for CPA Funding in order to include any changes made in the MGL governing The Community Preservation Act and, after consideration, any suggestions offered by Plymouth citizens and organizations. All necessary information about CPA funding, how to apply and what to expect are contained within the Application. CPA applications are available at the Town's website, the Clerk's office and the public library.

#### Community Preservation Committee

Bill Keohan

Frank Drollett

Russell Shirley

Michael Tubin

Allen Hemberger

Christine Pratt

John Mahoney

Joan Bartlett

Russ Appleyard

### **INSURANCE ADVISORY COMMITTEE**

The Insurance Advisory Committee is responsible for giving advisory opinions prior to the purchase and execution of all insurance agreements or contracts that affect past, present, and future employees. The Plymouth Insurance Advisory Committee gets its authority under M.G.L. Chapter 32B and the Stipulated Settlement to Superior Court Case No. CA-0198-B. The IAC consists of eight members, seven elected or appointed by organizations (employee union or non-union groups) and one person appointed by the Board of Selectmen to represent retirees.

At the beginning of 2019, most of the IAC members were busy with ongoing Public Employees Committee (PEC) health insurance negotiations, but this process was prematurely terminated by the Town Manager in the middle of June, as she stated that there was not enough movement in the process. These negotiations then reverted to individual contract negotiations with each employee group, unfortunately, at an increased cost for Town Counsel services and is ongoing.

The IAC advised the town to pursue a new dental provider by sending out a Request for Qualifications (RFQ). Members did not like the security risk of having to submit dental claims by using their social security number, which was MetLife's policy. The IAC recommended that as of July 1, 2019, Blue Cross Blue Shield should be Plymouth's new dental carrier based on the bid they submitted along with a commitment to reduce the town's July, 2019 medical costs by a projected \$386,300.00. Couple this with a reduction of \$27,000.00 in the cost of the plan, \$400,000.00 in savings is realized and another 1% savings is anticipated. So far, recent claim reports have been very positive. Add these savings and cost avoidances to our ongoing cumulative tally of over \$11,000,000.00 in recent years and the effectiveness of this Advisory Committee's ongoing efforts is seen (see following page).

FY20 insurance rates were reviewed by the IAC and members felt a 2% increase would be adequate, and this would also take into account that employees were set to only receive a 2% salary increase. The Town decided on a 3% increase for Blue Choice and Blue Care Elect plans, a 3% increase for Medex plans, and Dental rates were increased by 6%.

The Stop Loss Contract was reviewed by the IAC, and the IAC recommended the contract be awarded to BCBS Direct with a \$175,000 deductible and with a \$400,000 risk corridor.

The IAC has been discussing the activity of the Wellness Committee which comes under Human Resources (HR). These talks are ongoing,

and the committee is seeking to have HR direct some of their budgeted funds to skin cancer and Lyme disease screenings as well as Hepatitis B and C, Tdap and Meningococcal immunization to all employees, as early detection results in savings and cost avoidances. The IAC is recommending coordinating this with the Health Department.

The IAC would also like to see the Retiree Benefits Policy updated. HR was first waiting for the PEC agreement to be finalized, which didn't happen. HR is also working on an internal audit, as Section 18, which was adopted by the Town upon our recommendation, has now been amended to include Section 18A which may affect members or their spouses that became Medicare eligible in 2011 but also needed a family insurance plan to cover dependents.

Another issue that has been discussed is the appeal process of denied insurance claims by BCBSMA. The IAC is discussing with BCBSMA the best way for our members to have disputed claims appealed and approved for payment.

The IAC will be stepping up its work to educate taxpayers, town committees, and boards on the intent of Other Post-Employment Benefits (OPEB) legislation as a budgetary reporting and recording tool and not as a directive or mandate to fully fund OPEB, that is causing such hyperbole in Plymouth. These costs that have been occurring for eighty years are now mandated to be more clearly identified in budgets by each city and town across the United States. They are not mandated to be fully funded just like social security is not fully funded. Historically both of these plans have been pay-as-you-go plans. The IAC is proud of partnering with the Plymouth Retirement Board to implement MGL Chapter 113 of the Acts of 2012, to initiate a fund to support the intent of OPEB. This fund is currently at \$5,000,000.00, and IAC looks forward to soon see investing those funds at a more aggressive rate than the Town can do in order to improve the commitment to show steady initiative in order to satisfy the Town's bond rating agencies.



The Town must not lose sight of the fact that the United States has the most expensive health care costs in the world, and Massachusetts has the highest health care costs in the United States. There is only so much the Plymouth IAC can do, but the Committee will continue to show forward movement while adhering to the goal of cost containment and benefit protection.

This year the IAC welcomed Stephen Murphy as the new Firefighters’ representative and Patrick Flaherty is the new Board of Selectmen liaison. The IAC thanks all the boards, committees, and Town Meeting for their past support of the IAC’s recommendations for the many cost saving and cost avoidance initiatives as all IAC members are taxpayers, too.

<u>IAC Member:</u>	<u>Appointed/Elected by:</u>	
Robert Shaw	Plymouth Police Brotherhood	
Stephen Murphy	Plymouth Firefighters	
Joanne Ewers	S.E.I.U. (Clerical Union)	
Thomas Pinto	E.A.P.C. (Teachers’ Union)	
Pamela Hagler	O.P.E.I.U. (Town mid-management)	
Warren Ottino	Retirees/Appointed by Board of Selectmen	
Lyn Holt	Central Office Support Staff (School Dept.)	
Dale Webber-	C.O.B.R.A. (Labor Unions)	
Chairman		
<u>Technical Sub-</u>	<u>Retiree Sub-</u>	<u>IAC Recording</u>
<u>committee:</u>	<u>committee:</u>	<u>Secretary:</u>
Dale Webber	Warren Ottino	Susan Turner
Tom Kelley	Susan Turner	
Thomas Pinto	Sue Snider	<u>Board of Selectmen</u>
		<u>Liaison:</u> Patrick Flaherty

**EMPLOYEE INITIATIVES IN SAVINGS TO TAXPAYERS**

PEC #2 - 7/1/2015 - 6/30/2018

Reduction of 5% from 80% to 75% **\$1,800,000.00**

Medicare Part B

Reimbursement reduced from

\$1,260 (avg.) to \$1,050 (avg.) \$210.00 x retirees/spouses (940 Medex/OBRA) 1,319.00 **\$276,990.00**  
(379 Mngd. Blue Srs.)

PEC #1 - 7/1/2012 - 6/30/2015

As reported by Town to Mass

Retirees & printed in "The Voice" -2013 **\$ 3,500,000.00**

**\$5,576,990.00** **PEC SAVINGS  
COMPOUNDING ANNUALLY**

IAC

Chapter 27 of the Acts of 2003

which included new hires pay a contribution  
rate of 20%:

**\$ 1,400,000.00**

The IAC worked to hold BCBS Admin.

Costs at the same level and put a cap on  
future increases:

**\$ 80,000.00**

The IAC worked to support Adoption of  
MGL Chapter 32B, Section 18 mandating  
(2005) that Medicare be the first payee  
on claims for those eligible:

**\$ 2,472,531.00**

IAC recommended and took the lead on  
identifying the Retiree Drug Subsidy  
reimbursement Plan (RDS):

**\$ 415,000.00**

IAC recommended move from  
Delta Dental to MetLife:

**\$ 40,000.00**

IAC recommended to put out

RFQ for dental and BCBS is

now new provider-their projected savings to town:

**\$ 386,300.00**

BCBS also reduced admin. costs

if they got dental contract:

**\$ 26,585.00**

BCBS also estimated dental savings

if non-dental users were motivated

to use their dental benefits (ex. Diabetic members) :

**\$ 308,200.00**

**\$ 5,128,616.00** **IAC INITIATIVES  
RESULTING IN SAVINGS**

**\$ 10,705,606.00** **TOTAL of PEC and IAC Initiatives  
(Does not include annual  
compounded savings)**

## OPEN SPACE COMMITTEE

**The Mission of the Plymouth Open Space Committee (OSC) is to advocate for the preservation and maintenance of natural open space for current residents as well as for future generations in order to protect our aquifer, our environment, and the character of our town.**

**Open space** is land that is valued for (1) benefit of wildlife habitat and migration (2) outdoor recreation for citizens at low or no cost, in order to promote public health (3) agriculture and forest management (4) air and aquifer protection (5) controlling sprawl (6) limiting traffic congestion (7) controlling costs of town provided services (8) encouraging eco-tourism. The committee has two main goals: identifying ways and means to acquire suitable open space and keeping the community informed about the many benefits of protecting our environment.

The Committee works with all elected and appointed committees and boards, Town Meeting, all departments within the town and with private organizations to promote our mutual goals. By these combined efforts, 308 acres were protected in 2019.

**Planning and Evaluating:** The Open Space Committee is responsible for updating the Plymouth Open Space and Recreation Plan, which guides the community in its conservation goals. This plan is required by the state for the town to apply for grants. It includes Ranking Criteria (a checklist of natural resources and community functions) which the Committee completes when evaluating lands to recommend for conservation. The Ranking Criteria address such things as water supply, surface water quality, recreational value, scenic views, landscape context, climate change resilience, and cost of services (the revenue gained for the town through taxes minus the costs of community services required if the land were developed compared to the value if it were preserved as open space).

**Trails:** The committee works with various departments, boards and organizations to foster a network of hiking trails throughout Plymouth across protected public land. Connectivity is the guiding principle: the

Committee particularly seek to build a continuous trail network, connecting to trails on land owned by conservation organizations and to trails in neighboring towns.

**Public Awareness:** OSC re-established the web page on the Town Hall Website. This year OSC began a special column entitled *Take a Hike in the Old Colony Memorial* and on the website *Wicked Local*. Text and photographs highlight a different Town managed conservation area each month. Eight articles have been published in 2019, with plans to post them on Facebook and add a link to each post on the web page.

**Climate Change Action:** OSC formed a subcommittee to write an addendum to the Open Space and Recreation Plan incorporating climate change resiliency. In addition, two OSC members are participating in the Town's Municipal Vulnerability Preparedness (MVP) process, which prioritizes issues relating to climate change and actions to address them. The Committee continues to assess climate change resiliency factors of potential acquisitions.

**Advocacy:** Committee members presented before Town committees and boards to garner support for conservation initiatives. Members attended precinct caucuses and spoke at Town Meetings. The committee has advised people seeking to put private land under protection by doing site visits and counseling them about the next steps.

**Tax Title Properties:** These are properties abandoned by owners, which the Town has retaken for nonpayment of taxes. In 2019 the Committee with assistance from the Planning Department reviewed tax title properties that were available for possible conveyance to Conservation status. The Committee in cooperation with the Conservation Commission recommended the following tax title properties to Spring and Fall 2019 Town Meetings for conveyance to the Conservation Commission:



Spring Town Meeting 2019 approved the following tax title parcels for conveyance to conservation: Articles 25 and 26, Long Duck Pond Water Conservation area

Fall Town Meeting 2019 approved the following tax title property for conveyance to conservation: Parcel 092-000-006-000, a lot near Rocky Pond Road

**Public Recreation:** The Open Space Committee planned to have a Spring, 2019, public hike at the Beaver Dam Road Conservation area, but it was cancelled due to heavy rain. A second public hike was offered on October 6, 2019, at the Black Cat Preserve. Approximately 25 people attended. The hike was held in cooperation with the Recreation Department and the Department of Marine and Environmental Affairs.

**The Open Space Committee Members:** Diane Peck, Chair; Dorie Stolley, Vice Chair; Lois Post, Secretary; Jay Wennemer (whose term expired 6/19;) Rick Barry, (whose term expired 6/19;) Betsy Hall, former chair; Sharl Heller; Malcolm MacGregor; John Hammond; Mike Mulligan (appointed 7/16) and Brian Harrington (appointed 9/24.) The members appreciate the hard work and unflagging support of Planning Technician, Patrick Farah.

The Open Space Committee's nine members are appointed by the Selectmen, the Planning Board or the Conservation Commission. The meetings of the Open Space Committee are listed in the Meetings section of the town website. The public is encouraged to attend and participate.

For more information please visit the website at:  
[www.plymouthopenspace.org](http://www.plymouthopenspace.org).













